



Adopted Budget 2024/25



Monash City Council

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Budget message - Mayor Nicky Luo



I am delighted to present Monash Council's budget for 2024/25 to our community.

As the last budget of this current Council, it delivers exciting new initiatives and longer-term projects that have been in progress throughout our term.

Councillors in Monash take pride in delivering financially responsible budgets that set a platform for the future and deliver in line with community expectations, feedback, and needs.

We also understand the ongoing cost-of-living pressures, and this budget maintains the lowest rates per capita of any council in Victoria.

Highlights of this year's budget include:

New projects and initiatives:

- A new soccer pavilion to support community sport at Jack Edwards Reserve in Oakleigh (\$10.9m)
- New tennis courts, fencing and floodlighting at Essex Heights Tennis Club in Mount Waverley (\$2.5m)
- A new pavilion at Carlson Reserve in Clayton supporting local cricket and soccer clubs (\$1.1m)
- Upgrading the playspace at Mulgrave Reserve in Wheelers Hill (\$1.3m).

Delivering longer-term projects:

- Extending Bogong Car Park in Glen Waverley to create more than 500 new spaces (\$23.1m)
- Implementing our Masterplan for Mount Waverley Reserve, including redeveloping the sporting pavilion (\$8.7m)
- Commencing construction on a safe cycling connection in Oakleigh between the existing Scotchmans Creek Trail and Djerring Trail (\$1.3m)
- Building child and family hubs in Ashwood, Mount Waverley, Oakleigh East and Oakleigh South that connect families with services for our youngest residents (\$11.2m)
- Progressing with the detailed design for our Glen Waverley Civic Precinct project after community consultation last year (\$2.4m).

Keeping Monash moving and active

- \$7.8m on upkeep of roads across Monash and \$7.5m for our footpaths and cycleways
- \$10.0m on upgrades and improvements at recreational, leisure and community facilities across Monash, including reconstructing the cricket nets at Mount Waverley Reserve and off-leash dog area improvements at Mount Waverley Linear Reserve
- \$0.9m on drainage improvements and programs.

Thank you to the people who provided feedback and helped to shape this budget. In particular – thank you to the members of community groups and organisations who spoke directly with Council about projects they thought we should fund. Councillors value the direct input of our community into our budget process and how we facilitate these conversations improves every year.

We are proud to deliver this budget while maintaining Monash Council's low rates, services to the community and a large investment in capital improvement across a range of projects.

Thank you.



Cr Nicky Luo
Mayor

EXECUTIVE SUMMARY

Under the *Local Government Act 2020* (the Act) and Local Government (Planning and Reporting) Regulations 2020 (the Regulations), Monash City Council (Council) is required to prepare and adopt a budget for the 2024/25 financial year and the subsequent three financial years.

The 2024/25 budget and key highlights of Council's commitments include:

- Continued commitment in delivering major new community facilities
- Increased investment in renewal
- Maintaining existing service levels with enhancements as appropriate.

Council will implement a capital works program of \$107.5M (including \$22.7M carried forward from 2023/24), major elements of which comprise \$45.9M to renew; \$31.1M to upgrade and \$26.7M to expand existing infrastructure.

The 2024/25 budget is developed in line with the rate cap of 2.75 per cent as declared by the Minister for Local Government. The \$50 pension rebate to eligible pensioners will continue to be provided in addition to the rebate for recycling and waste levy, as Council recognises this can be a financial burden to pensioners due to the impact of rising costs. The recycling and waste levy is a service charge to meet the increases in recycling processing costs and the Environment Protection Authority levy imposed by the State Government. This will remain at \$52 per rateable property. However, pensioners will also receive an additional \$52 rebate to offset the recycling and waste levy.

Operating Result

The 2024/25 budget projects a surplus of \$18.5M (Forecast 2023/24 surplus \$34.6M) and an adjusted underlying surplus of \$3.0M, which includes adjustments for non-recurrent capital income expected for various capital work projects. The total revenue projection for 2024/25 is \$242.9M, which incorporates a rate cap increase of 2.75 per cent and total expenditure budget to be \$224.3M.

Total revenue is a decrease of approximately 2.9 per cent compared to the 2023/24 forecast levels, primarily based on reduced grant funding for both operational and capital activities. Most multi-year projects budgeted are planned for completion in 2024/25 and are linked to staged grant payments. There is also a decrease in operational grants, as the regional assessment service ceases, and other non-recurrent grants are reduced. Council will apply the allowed rate cap of 2.75 per cent on rates and charges, in addition Council is projecting additional income from user fees and fines.

Council will offer additional services at the newly built tennis court facilities at the Glen Waverley Sports Hub as well as the availability of additional community use multi-purpose rooms at the expanded Early Years & Learning Hubs.

Total operating expenditure is budgeted to increase by \$8.8M from \$215.5M to \$224.3M. This is a 4.1 per cent increase related to several new initiatives proposed in the budget and increases in materials and services which include insurance, utilities and waste services costs.

New Initiatives

Budgeted new operating initiatives include:

- Approving the appointment of the following people resources:
 - A Cyber Security Lead which is a pivotal role to safeguard Council sensitive data and ensuring the uninterrupted delivery of essential services. The role will drive comprehensive cyber security strategies, manage risks, and collaborate with internal teams and external agencies to mitigate evolving threats from malicious cyber-attack and potential data breaches; and
 - Two Customer Experience Officers to continue to maintain Council's high customer excellence standards.
- Access Keys - a downloadable tool that will deliver a more integrated, efficient and effective approach in welcoming visitors of all abilities at Council facilities such as playgrounds. It will include a comprehensive level of accessibility and safety information along with key sensory information.
- Monash Seniors Festival - an extensive promotional and marketing campaign is to be implemented to support the successful delivery of the Annual Seniors Festival which celebrates older people who live, work, or visit Monash. About 50 community groups and clubs get involved and activities have been attended by over 2,000 people over recent years.

Capital Works Highlights

The capital works program for 2024/25 totals \$107.5M which includes \$22.7M in carry forward funding from 2023/24 with proposed funding for renewal capital works of \$45.9M. The total capital works budget has decreased by \$5.7M compared to the 2023/24 forecast, primarily due to large multi-year capital projects planned for completion in 2024/25.

Highlights of the overall capital works program in 2024/25 (including carry forward works):

- \$66.5M for building works
- \$8.7M for plant and equipment, which includes \$4.2M for computers and telecommunications and \$2.6M for plant and fleet renewal
- \$10.0M for recreational, leisure and community facilities
- \$7.8M for road work, \$7.5M for footpath and cycleways renewal
- \$4.9M for parks, open spaces and streetscapes; and
- \$0.9M for drainage works.

As part of Victoria's Big Build project, the Suburban Rail Loop (SRL) works continue, with geotechnical investigation works underway in three locations at Glen Waverley, Monash University and Clayton and the early planning and design work to help determine the proposed station locations and development of the surrounding precincts.

The Suburban Rail Loop is the largest transportation development project which will result in three new proposed railway stations running through the Monash municipality. The SRL has acquired some Council and private land and the project is expected to complete the project in stages over multiple decades.

Council undertook a public consultation process in 2023/24 for the schematic design for the Glen Waverley Civic Project (Project). It was resolved that Council will fund the Project with the proposed funding sources from the Suburban Rail Loop Authority's acquisition of Council's land at 31-39 Montclair Avenue and 41-47 Montclair Avenue Glen Waverley and the sale of the Central Carpark site. Detailed design work on Glen Waverley Civic Project is expected to be completed in 2024/25 with further consideration on the final outcome to be resolved by Council. In the event that Council does not resolve to proceed with the Project, these amounts will be reallocated.

Other major capital works projects planned for 2024/25 include:

- Completing the extension of the Bogong Car Park
- Progressing the building of three kindergarten and child and family hub sites
- Progress construction of the redeveloped pavilions at Jack Edwards Reserve and Mount Waverley Reserve
- Construction of a new pavilion at Carlson Reserve.

Financial Sustainability

The proposed Council budget for 2024/25 shows Council's commitment to delivering a responsible budget with good financial management and controlled growth compared to the projections in the 2023/24 adopted budget. Council introduced a zero-based budgeting methodology against operational materials and services costs to better align spending with service planning priorities without compromising the quality and standard of service delivery. As the organisation matures and imbeds zero-based budgeting, this change in the budgeting practice will help continue to contain spending and improve the allocation of funding resources in challenging times.

As Council developed the capital works program for 2024/25, extensive consideration and deliberation was undertaken to determine the size of the program that is sustainable within the funding capacity of the long-term financial plan. Council has had almost two years of delivering large multi-year projects and will continue to see this completed over the next two years and return to its business-as-usual capital works program.

Inflationary rises continue to put pressure on budgets particularly where those are tied to contractual increases and industry price fluctuations such as insurance premiums and waste management costs. A stronger return to user pays services is expected in 2024/25 as this was heavily impacted by facility closures and freezing fee increments over several lockdown periods. Better community facilities have been built, upgraded, or expanded with the assistance of government funding to provide the community with modernised facilities and open space to enjoy.

BUDGET 2024/25



A working capital facility is proposed in the 2024/25 budget that will assist Council in managing cashflow needs, as these largescale multi-year capital projects will require staged payments and are scheduled to be completed over the course of the year.

Council’s financial performance indicators remain strong, and the future financial sustainability remains in a positive position.

BUDGET INFLUENCES

This section sets out the key budget influences arising from the internal and external environments within which Council operates.

External Influences

The four years represented within the budget are 2024/25 through to 2027/28. In preparing the 2024/25 budget a number of external influences have been taken into consideration.

Location - The City of Monash is a culturally diverse community, spanning 81.5 square kilometres and lies 13 kilometres south east of Melbourne's CBD. It includes the suburbs of Ashwood, Clayton, Glen Waverley, Hughesdale, Huntingdale, Mount Waverley, Mulgrave, Notting Hill, Oakleigh, Oakleigh East, and Wheelers Hill. Parts of Chadstone, Burwood and Oakleigh South are also included in Monash.

Monash is also home to one of Australia's most recognised innovation clusters, the National Employment and Innovation Cluster, one of seven research institutions including the CSIRO and Monash University combined with major facilities such as the Australian Synchrotron to generate one of the largest hubs for Professional, Scientific and Technical Services in Melbourne.

Population Growth - the City of Monash is home to an estimated population of 203,560 residents, making it one of the most populous municipalities in Victoria. The projected growth between 2023 and 2041 is 22.5 per cent. It is anticipated that most of this growth will occur in the population of working age (22.9 per cent), population of retirement age is estimated at 3.2 per cent and an 18 per cent increase in population for those under the working age.

Superannuation - Council has an ongoing obligation to fund any investment shortfalls in the Defined Benefits Scheme. The last call on Local Government was in the 2011/12 financial year where Council was required to pay \$12.3M to top up its share of the Defined Benefits Scheme. The amount and timing of any liability is dependent on the global investment market. At present the actuarial ratios are at a level that additional calls from Local Government are not expected in the next 12 months.

Federal Assistance Grants - One of the largest sources of government funding to Council is through the annual Victorian Grants Commission allocation. The overall state allocation is determined by the Federal Financial Assistance Grant.

Capital Grant Funding - Capital grant opportunities arise continually and are forecasted throughout the year when grant applications are successful for various capital projects. Council will receive Roads to Recovery (R2R) funding of \$1.6M in 2024/25 to construct and maintain roads. The current R2R program runs from 2024/25 to 2028/29, with Council estimating to receive \$8.0M over this period.

Cost Shifting - This occurs where Local Government provides a service to the community on behalf of the State and Federal governments. Over time, the funds received by local government does not increase in line with real cost increases, such as school crossing or library services, resulting in a further reliance on rate revenue to meet service delivery expectations.

Enterprise Agreement (EA) - Council's current EA applies from 1 July 2022 and continues for the next three years. This will guide productivity improvements, conditions and wage growth during this period.

Rate Capping - The State Government continues with a cap on rate increases. The cap for 2024/25 has been set at 2.75 per cent.

Supplementary Rates - Supplementary rates are additional rates received after the budget is adopted each year, for the part of the year when a property value increases in value (e.g. due to improvements made or change in land class), or new properties become assessable. Importantly, supplementary rates recognises that new residents require services on the day they move into the municipality and Council is committed to providing these. Supplementary rates income is based on historical and forecast data and is set at anticipated levels.

Waste Disposal Costs - The Environment Protection Authority (EPA) regulation has a sustained impact on Council with regards to compliance with existing and past landfill sites. Waste disposal costs are also impacted by industry changes such as increasing EPA waste levies and negotiation of contracts e.g. recycling, sorting and acceptance. The EPA waste levy is expected to increase by 2.75% from the 2023/24 rate of \$129.27 per tonne to \$132.82 per tonne from 1 July 2024.

Consumer Price Index (CPI) - Council has applied an inflation rate of 2.75 per cent for 2024/25 which has been derived from the Victorian Department of Treasury and Finance (Victorian Budget Papers 2023/24).

Development Contributions - The rate of growth and flow of development contributions income depends on land sales and the desire of developers to construct new developments within the municipality.

GENDER EQUITY CONSIDERATIONS

Council's Budget is one of the items that has the most 'direct and significant' impact on the public, and as such, requires a Gender Impact Assessment (GIA).

Council has taken the approach of conducting GIAs over individual elements of the budget (such as over fees and charges, budget bids and individual projects, and the community consultation) as well as providing this overarching Gender Budget Statement that brings together a summary of these elements and an overall approach to gender responsive budgeting.

Monash Context

Monash Council is committed to meeting and exceeding its obligations under the Gender Equality Act 2020. Since the Act commenced, Council has been improving its gender responsive budgeting through:

- Formal training for staff in 2021 and 2023 on how to conduct GIAs
- Ongoing informal training and day to day support
- The development of a standalone fees and charges GIA template that has been used since 2022/23
- A comprehensive fees and charges review in 2022/23 and subsequent reviews each year
- A reflection on the data collection and consultation process for the budget
- Embedding questions about Gender Impact Assessment into the budget bid nomination process so that each project bid can identify whether a GIA is required, and what the gendered impacts might be.

Gender Impact Assessment and the Budget Process

Over the past two budget cycles, Monash has been piloting the inclusion of Gender Impact Assessment (GIA) questions for all budget bids that identified projects that had a 'direct and significant' impact on the community. Improvements were seen in the 2024/25 budget with the proportion of bids that had completed a GIA compared to 2023/24. As part of the GIA process, improvements have been identified that will be incorporated into future budget bid cycles.

The consultation for the budget in 2024/25 included the collection of gender disaggregated data. Findings included that men, women and gender diverse people engaged in the consultation process at rates similar to that expected given our population. However, men were five times more likely to request specific funding. This has highlighted that some work might need to occur to encourage women and gender diverse community members to make specific requests.

Actions arising out of the Gender Impact Assessment included:

- A review of the gender impact assessment questions asked of budget bids, and recommendations made to enhance these questions in future budget bid cycles

- A fees and charges review with an intersectional gender lens empowering key stakeholders to make key considerations when generating the schedule with each entry being scrutinised for impact on gender equity.

Key projects and Gender Impact – Budget Highlights

In 2024/25, 40% of newly adopted projects completed a Gender Impact Assessment; as the process is organic, Council is anticipating an even higher completion rate as project design considerations are finalised. Some key projects and initiatives undertaken with gender equity at the forefront of considerations include:

- **Access Keys**

Access Keys are a downloadable tool that will deliver an integrated, efficient, and effective approach in welcoming visitors of all abilities at Council facilities. The Gender Impact Assessment had an intersectional approach at the forefront given the key stakeholders are people with a disability. A commitment was made to ensuring imagery is diverse and representative of all genders and the broader community, and inclusive language is used.

- **Monash Local Activity Centre upgrade**

Safety and accessibility were key issues that arose from the Gender Impact Assessment. It was noted that women and gender diverse people are far less likely to feel safe in public spaces especially at night, and that an intersectional gender lens was also needed when considering caring, disability and aging. While lighting is outside the scope of the proposal, a proposed mural aims to improve perceptions of safety through addressing graffiti, and several changes to improve accessibility are proposed.

- **Refurbishment of Reserve Pavilion amenities**

Some current facilities are not suitable for women and girls as they have open showers with urinals. The proposal includes refurbishment to ensure that the facilities are welcoming and inviting to people of all genders. Changes include creating shower cubicles, removing the urinals, and a range of other improvements to align with Fair Access and promote intersectional gender equality.

CONSULTATION

The aim of the consultation process for the budget this year was to:

- Provide the Monash community the opportunity to prioritise funding for services/projects and in particular, provide specific feedback on advocacy priorities
- Identify community priorities for limiting future expenditure or increase future revenue Streams
- Use feedback from the survey to provide a degree of consensus where funding should be directed in future years.

Engagement occurred between 1 October 2023 and closed on 19 November 2023 and comprised of a dedicated online site to record feedback, using Council’s engagement platform, Shape Monash and three on-site ‘listening posts’ across the municipality.

The consultation resulted in 683 visits to the Shape Monash page and 12 respondents nominating specific projects of importance to the community. Of the 12 respondents, four projects were presented at a Council meeting on 5 December 2023.

Further detail on the Community Engagement can be accessed via the report in the document library section of the Shape Monash page: <https://shape.monash.vic.gov.au/budget24-25>

1 Link to Council Plan

Council Plan - Strategic Framework

Council takes an integrated approach to planning, resourcing services and reporting on its performance. There is an alignment of plans, so Council can work towards long-term goals through its ongoing decision making, operations and budget allocation. The Council Plan provides key directions and principles to achieve over four years and the Annual Budget focuses on major and other initiatives in the short term (annually).

Strategic indicators enable ongoing monitoring and reporting, connecting back to the annual report, and the Local Government Performance Reporting Framework.

Our Purpose

Our Community Vision

Monash is the most liveable city in Victoria



Monash is a city that gives more than it takes. It:

- Shares its surplus
- Thrives through its rich diversity
- Empowers its community to live healthy, connected lives
- Nurtures innovation and prioritises sustainability
- Is a liveable place where we all belong.

Council’s Mission

Council provides facilities and services, and advocates for the community, through the well planned and balanced assessment of needs, for those who live, work and play in Monash. We listen to our community and research to ensure good decision making.

Council's Values

At all levels in our organisation people are expected to demonstrate the following three core values: Accountability, Respect and Teamwork.

| Accountability | Respect | Teamwork |
|--|---|---|
| <p>We are responsible for our actions and behaviours every day</p> <ul style="list-style-type: none">• I strive for excellence in my role and in my contribution to my team, organisation and the community.• I use initiative to continuously improve outcomes for staff and the community.• I provide quality and responsive service to everyone.• I will promptly and effectively respond to behaviour that is contrary to our values and behaviours. | <p>We value diversity and appreciate others</p> <ul style="list-style-type: none">• I treat others fairly, equitably and objectively.• I recognise and value strength in diversity of people and their ideas.• I am honest and ethical in my interactions with colleagues and the community.• I will show consideration and communicate in a timely manner with everyone. | <p>We work collaboratively to achieve shared goals</p> <ul style="list-style-type: none">• I share my knowledge, skills and experience with everybody.• I support others to achieve goals and celebrate success.• I strive to work smarter and cooperatively with all my work colleagues.• I choose to work with a positive attitude with others. |

Council Strategic Objectives

The Council Plan is developed following the election of a new Council and reflects the ambitions and philosophy of the elected Council, within the broader context of the municipality and Monash Council. The Council Plan is a four-year plan that sets out our strategic direction and focus for what we aim to achieve during the Council term. The current Council Plan was adopted in October 2021.

The Council Plan also includes objectives, strategies and indicators to achieve and measure the strategic objectives.

The Council Plan evolved from feedback received through community engagement and the Imagine Monash in 2040 process. This year the aim of the engagement approach was to:

- Provide the Monash community the opportunity to prioritise funding for services/projects and in particular, provide specific feedback on advocacy priorities
- Identify community priorities for limiting future expenditure or increase future revenue streams

- Use feedback from the survey to provide a degree of consensus where funding should be directed in future years.

Council Plan summary of strategic objectives and strategies

| Sustainable City | Inclusive Services | Enhanced Places | Good Governance |
|--|---|--|---|
| Ensure an economically, socially and environmentally sustainable municipality | Renew our community assets to deliver contemporary services | Improving open spaces, bushland and street trees, including prioritising biodiversity and community engagement | Ensure a financially, socially and environmentally sustainable organisation |
| Proactively address climate change and implement initiatives to achieve Zero Net Carbon in Council operations and take action to reduce Monash community emissions | Community development and advocacy to support the Monash community | Improve public spaces and local employment by revitalising our employment hubs, activity centres and neighbourhood shops | Enhance customer experiences through our Digital Strategy |
| Work with the community towards a zero waste future, actively increasing reuse and recycling | Advocate and partner to deliver social and affordable housing in Monash | Prioritisation of pedestrians and active transport over vehicles | Effectively communicate and engage with the community |
| Prioritise sustainable transport options, including walking / cycling paths and public transport | Deliver high performing services | Explore and facilitate major projects to transform Monash | Maintain the highest standards of good governance |
| Investigate and progress planning rules for tree and vegetation controls | Fostering an equitable, just and inclusive Monash | Pursue a planning framework that meets Monash needs | Strategic Integrated Planning and Performance Reporting |

2. Services and Service Performance Indicators

This section provides a description of the services and initiatives to be funded in the 2024/25 Budget and how these will contribute to achieving the strategic objectives outlined in the Council Plan. It also describes a number of major initiatives, initiatives and service performance outcome indicators for key areas of Council's operations. Council is required by legislation to identify initiatives, major initiatives and service performance outcome indicators in the Budget and report against them in its Annual Report, to support transparency and accountability.

Strategic Objective 1: Sustainable City

Maintaining and enhancing the Monash municipality as a sustainable city remains vital for the Monash community. Key areas for Council include innovation, forward planning, and prioritisation.

The ability to travel easily around Monash is very important to the community, as is its proximity to Melbourne's CBD, the country and sea. Locally, the community enjoys good access to retail and hospitality, jobs, all levels of education, health care and many other services. It would also like to see our pedestrian and cycle paths enhanced and public transport improved.

Equally important areas include addressing climate change, achieving Zero Net Carbon and zero waste, and enhancing liveability factors such as being able to move around easily and freely, whilst enhancing controls to prevent overdevelopment throughout the municipality.

Our focus over Council's current four year term is to:

- Continue to implement Council's Zero Net Carbon Action Plan
- Continue to improve waste management to reduce landfill, including food to waste and glass collections
- Continue to renew and enhance Monash's shared path network
- Continue to promote rain and storm water harvesting, passive irrigation of street trees and public open space using alternative water sources, and reduce and treat stormwater runoff
- Support business and investment to drive job growth and a sustainable economy.

| Service area | Description of services provided | 2022/23 | | 2023/24 | 2024/25 |
|----------------------------|--|-------------|----------|----------|----------|
| | | Actual | Forecast | Budget | Budget |
| | | \$'000 | \$'000 | \$'000 | \$'000 |
| Engineering | We design, develop, improve and monitor roads, pathways, lighting, drains and private developments within the City to create a sustainable, safer and liveable environment for our community. | Income | 2,173 | 2,299 | 2,334 |
| | | Expenditure | 3,754 | 4,397 | 4,938 |
| | | Deficit | (1,581) | (2,098) | (2,604) |
| Strategic Asset Management | We provide strategic asset planning, location intelligence and emergency management services to ensure that Council's assets will support services that will meet current and future community needs. | Income | 95 | 85 | 85 |
| | | Expenditure | 5,016 | 4,889 | 5,028 |
| | | Deficit | (4,921) | (4,804) | (4,943) |
| Sustainable Monash | We take pride in keeping Monash clean and tidy, maximising our resource recovery, and supporting the community and Council to adapt to a changing climate through sustainable practices and education. | Income | 7,684 | 8,653 | 9,649 |
| | | Expenditure | 34,473 | 34,667 | 35,384 |
| | | Deficit | (27,789) | (26,014) | (26,736) |

Major Initiatives

- Develop an Integrated Waste Management Strategy, which will include action plans for Circular Economy, Litter Prevention and the Waste and Recycling Centre.

Initiatives

- Continue to pursue the introduction of Councils Significant Landscape Overlay and/or the State Governments proposed Cooling and Greening controls and continue to investigate other measures to encourage the retention of vegetation on private land.
- Continue to implement the 2024/25 funded actions in the Integrated Transport Strategy in particular focusing this year on:
 - Progress a report on improved parking management in Activity Centres and other areas of high demand
 - Continue to advocate for lower speed limits in areas with high pedestrian activity
- Commence a refresh of Council's Walking and Cycling Strategy which considers opportunities to better cater for the needs of all people who use public spaces, including people in wheelchairs, parents/carers with prams, young children on scooters, as well as cyclists and walkers.

- Continue the review of the Street Tree Strategy Planting Priorities to ensure that Council maximises its opportunity to increase tree canopy coverage in Council managed streets.
- Implement the final year of the Zero Net Carbon Action Plan 2020-2025, in particular this year Council will focus on:
 - Preparation for achieving Net Zero by 2025 through offset approaches and reinvestment opportunities (Revolving Sustainability fund)
 - Developing a Climate Response Plan to support our community to build resilience in a changing climate.
 - Increasing the use of lower emission materials in concrete and asphalt in roads and buildings or alternative approaches to reduce or offset use of these materials.
- Commence and progress a new flood modelling study in collaboration with Melbourne Water.
- Commence the development of the Domestic Animal Management Plan 2025-28.

Service Performance Outcome Indicators

| Service | Indicator | 2022/23 Actual | 2023/24 Forecast | 2024/25 Budget |
|---|--|--|---------------------|-------------------|
| Roads | Satisfaction | 98% | 98% | 98% |
| <i>Sealed local roads below the intervention level</i> | <i>Definition</i> Percentage of sealed local roads that are below the renewal intervention level set by Council and not requiring renewal | <i>Computation</i> (Number of kilometres of sealed local roads below the renewal intervention level set by Council / Kilometres of sealed local roads) x 100 | | |
| Waste collection | Waste diversion | 68% | 70% | 72% |
| <i>Kerbside collection waste diverted from landfill</i> | <i>Definition</i> Percentage of garbage, recyclables and green organics collected from kerbside bins that is diverted from landfill. | <i>Computation</i> (Weight of recyclables and green organics collected from kerbside bins / Weight of garbage, recyclables and green organics collected from kerbside bins) x100. | | |

Strategic Objective 2: Inclusive Services

Local services, close to home, are an important way for residents to participate in their community, and meet their social, recreation, leisure, employment, shopping, education, health, or other needs. Monash has a great range of local services including:

- Internationally renowned Monash University and Monash Medical Centre
- Cultural events, festivals and facilities such as Museum of Australian Photography (MAPh)

- Regional sports facilities including the newly opened Glen Waverley Sports Hub, Waverley Netball Centre and Oakleigh Recreation Centre
- Early years facilities such as the Wellington Child and Family Hub, the Pinewood Early Years Hub; and Oakleigh East Child and Family Hub
- Great shopping and dining precincts including Eaton Mall in Oakleigh and Kingsway in Glen Waverley.

Ensuring these services are inclusive for all our community members requires an appreciation of Monash's diversity. Council's services, programs and advocacy work to make Monash more inclusive. Incorporating the needs of our community, they cover issues such as:

- child friendly city
- positive ageing
- gender equity
- people living with a disability
- a multicultural city
- Aboriginal and Torres Strait Islander reconciliation
- Lesbian, Gay, Bisexual, Transgender, Intersex, Queer/ Questioning and Asexual (LGBTIQA+)
- loneliness and mental health
- homelessness and affordable housing
- asylum seekers
- community safety.

Modernising our services to ensure they meet contemporary needs, has been a key priority for Council. Monash has significantly increased its Capital Works Program, particularly focusing on the renewal of our infrastructure such as community and recreation facilities, footpaths, drains and roads.

Our focus over Council's current four-year term is to:

- Work with the community to recover from the COVID-19 pandemic
- Work alongside Aboriginal and Torres Strait Islander peoples to develop a Reconciliation Action Plan
- Continue the renewal of Monash's early year's facilities
- Partner with the State Government, agencies and organisations to increase Monash's social and affordable housing
- Implement the Monash Health and Wellbeing Plan 2021-2025 and
- Rainbow tick certification.

Services

| Service area | Description of services provided | | 2022/23 | 2023/24 | 2024/25 |
|-------------------------------------|--|-------------|---------|----------|---------|
| | | | Actual | Forecast | Budget |
| | | | \$'000 | \$'000 | \$'000 |
| Active Monash | We aim to improve the health and wellbeing of our community through inclusive, flexible and accessible sport, leisure and recreational facilities and services. | Income | 10,565 | 12,794 | 13,963 |
| | | Expenditure | 17,542 | 17,499 | 17,809 |
| | | Deficit | (6,977) | (4,705) | (3,843) |
| Aged and Community Support | We support older adults to live independently in their homes, stay healthy and remain active participants in community life. | Income | 9,298 | 10,761 | 9,386 |
| | | Expenditure | 8,666 | 8,909 | 8,420 |
| | | Surplus | 632 | 1,852 | 966 |
| Arts and Libraries | We celebrate our vibrant and diverse community through the delivery of arts, events, libraries and community programs. We provide venues and creative spaces for the community to use, connect and enjoy. | Income | 2,720 | 2,002 | 1,980 |
| | | Expenditure | 9,774 | 10,212 | 10,201 |
| | | Deficit | (7,054) | (8,210) | (8,221) |
| Children, Youth and Family Services | We undertake planning, partnership, promotion, engagement and service delivery activities for children, young people and their families to ensure they have the best opportunities to grow, learn and thrive in a strong and supported community and build a strong future | Income | 5,158 | 5,768 | 5,258 |
| | | Expenditure | 8,462 | 8,616 | 9,235 |
| | | Deficit | (3,304) | (2,848) | (3,977) |
| Community Strengthening | We implement collaborative and integrated actions to improve community connection, social equity, economic development, diversity, respect and inclusion. | Income | 633 | 923 | 737 |
| | | Expenditure | 5,275 | 5,678 | 6,186 |
| | | Deficit | (5,338) | (4,755) | (5,449) |

Major Initiatives

- Commence the construction of Jack Edwards Reserve Pavilion

- Contribute to the planning for the implementation of the Victorian Government’s four-year-old Best Start Best Life Policy reforms through planning for Monash infrastructure needs for children, young people and families, and through the delivery and opening of the Dorrington Child and Family Hub, Ashwood Memorial Kindergarten and Ward Avenue Kindergarten.

Initiatives

- Consider Council’s future role in supporting its ageing community in the context of Federal Aged Care Reform
- Review and update the Monash Children Young People and Families Plan to ensure there is clear identification of community need and aspirations and a plan to support whole of community implementation
- Implement a new multi-venue membership for Active Monash linking golf and leisure.
- Development of the new Monash Health and Wellbeing Plan 2025-2028
- Continue to work towards LGBTIQ+ inclusion through the implementation of the LGBTIQ+ Action Plan and Rainbow Tick Plan as part of a whole of Council approach
- Deliver key actions from the Innovate Reconciliation Action Plan. In particular for 2024/25, Council will work toward including appropriate design references to local Aboriginal cultures in our urban and landscape designs
- Review and update the Active Monash Fees and Charges Policy.

Service Performance Outcome Indicators

| Service | Indicator | 2022/23 Actual | 2023/24 Forecast | 2024/25 Budget |
|--|---|--|---------------------|-------------------|
| Aquatic Facilities | Utilisation | 5.2 | 6.6 | 6.9 |
| <i>Utilisation of aquatic facilities</i> | <i>Definition</i> Number of visits to aquatic facilities per head of municipal population. | <i>Computation</i> (Number of visits to aquatic facilities / Municipal population) | | |
| Libraries | Participation | - | 50% | 50% |
| <i>Library membership (NEW)</i> | <i>Definition</i> Percentage of the population that are registered library members. | <i>Computation</i> (The sum of the number of active library borrowers in the last 3 financial years/The sum of the population in the last 3 financial years) x 100) | | |
| Maternal and Child Health | Participation in service | 76% | 76%? | 76% |
| <i>Participation in the MCH service</i> | <i>Definition</i> Percentage of children enrolled who participate in the MCH service. | <i>Computation</i> (Number of children who attend the MCH service at least once (in the year) / Number of children enrolled in the MCH service) x100. | | |



| Service | Indicator | 2022/23 Actual | 2023/24 Forecast | 2024/25 Budget |
|--|--|---|---------------------|-------------------|
| <i>Participation in MCH service by Aboriginal children</i> | Definition Percentage of Aboriginal children enrolled who participate in the MCH service. | 89% | 80% | 75% |
| | | <i>Computation</i> Number of Aboriginal children who attend the MCH service at least once (in the year) / Number of Aboriginal children enrolled in the MCH service] x100. | | |

Strategic Objective 3: Enhanced Places

Monash’s community highly values its public spaces - the parks and street trees, dining and shopping centres - across the municipality. Development is affecting the look and feel of part of the city with concern that new buildings comprise a larger portion of properties which reduces the trees and vegetation.

Our focus over Council’s current four-year term is to:

- Progress the Kingsway redevelopment
- Continue to enhance our neighbourhood shopping strips
- Work with the Suburban Rail Loop Authority to ensure the three stations integrate
- Complete the Glen Waverley Sports Hub
- Progress the Glen Waverley Civic Precinct Project
- Progress the Monash Integrated Cultural Precinct Project.

Services

| Service area | Description of services provided | | 2022/23 Actual \$'000 | 2023/24 Forecast \$'000 | 2024/25 Budget \$'000 |
|---|--|-------------|-----------------------------|-------------------------------|-----------------------------|
| Facility and Infrastructure Maintenance | We effectively improve and maintain Council buildings, roads, footpaths, and drainage networks, guaranteeing a clean, safe, accessible, and sustainable infrastructure that meets our community's needs. | Income | 5,032 | 5,403 | 5,520 |
| | | Expenditure | 14,632 | 13,443 | 14,336 |
| | | Deficit | (9,600) | (8,040) | (8,816) |
| City Planning | We are committed to protecting and enhancing the character and amenity for the community through decisions related to planning and building. | Income | 3,324 | 3,236 | 3,337 |
| | | Expenditure | 5,791 | 5,795 | 6,248 |
| | | Deficit | (2,467) | (2,559) | (2,911) |
| Community Amenity | We are committed to ensuring our city is compliant, safe and | Income | 10,700 | 10,955 | 11,236 |
| | | Expenditure | 10,186 | 10,595 | 11,224 |
| | | Surplus | 514 | 360 | 12 |

| Service area | Description of services provided | | 2022/23 | 2023/24 | 2024/25 |
|--------------------------|--|-------------|----------|----------|----------|
| | | | Actual | Forecast | Budget |
| | | | \$'000 | \$'000 | \$'000 |
| | orderly by enforcing local laws and regulatory controls. | | | | |
| Property and City Design | We plan, design and deliver enduring urban spaces in response to our city's growing population, visitor numbers and the ongoing impact of climate change. We provide guidance and support for all matters relating to Council's properties. | Income | 317 | 425 | 388 |
| | | Expenditure | 2,007 | 1,963 | 1,987 |
| | | Deficit | (1,690) | (1,538) | (1,599) |
| Strategic Planning | We maintain Council's land use policy and planning framework to ensure that it is sustainable and meets changing needs of the community. | Income | 0 | 35 | 35 |
| | | Expenditure | 807 | 939 | 1,034 |
| | | Deficit | (807) | (904) | (999) |
| Capital Works | We are committed to delivering Council's Capital Works Program to ensure well maintained infrastructure assets that meet the current and future needs of our community. We oversee development and certify Council assets that are delivered by third parties. | Income | 177 | 200 | 60 |
| | | Expenditure | 2,911 | 2,652 | 2,428 |
| | | Deficit | (2,734) | (2,452) | (2,368) |
| Horticultural Services | We create, enhance and keep our city's natural landscape, urban forests, gardens, sports fields and parks looking their best. We enable the community to connect, feel safe, and play whilst prioritising the natural environment and liveability for our future community and visitors. | Income | 231 | 174 | 180 |
| | | Expenditure | 16,831 | 19,211 | 18,455 |
| | | Deficit | (16,600) | (19,037) | (18,275) |

Major Initiatives

- Continue to participate in the Precinct Planning work and advocate with the Suburban Rail Loop Authority and the State Government to prioritise new station precincts and their integration into activity centres
- Progress the detailed design for the Civic Precinct Project in Glen Waverley.

Initiatives

- Progress a review of implementation actions of the Monash Urban Landscape and Canopy Vegetation Strategy to ensure a focus increasing canopy cover
- Implement the funded 2024-25 priorities of the street tree strategy which includes the inspection of the existing trees, identification of additional planting opportunities, and replacement tree planting in a number of streets across the municipality
- Deliver a minimum of 90% of agreed Capital Works Program
- Complete the construction of the Bogong Car Park
- Progress the detailed design for the Haughton Road / Portman Street Public Realm Projects
- Progress with the implementations of the Affordable Housing Strategy, in particular advocating for increased provision of affordable housing in activity centres and major redevelopments
- Commence the review of the Monash Planning Scheme which controls land use and development within our city
- Commence the review of the Monash Housing Strategy which aims to protect the 'garden city' character of Monash while identifying preferred locations for increased housing intensity to meet our communities housing needs.

Service Performance Outcome Indicators

| Service | Indicator | 2022/23 Actual | 2023/24 Forecast | 2024/25 Budget |
|--|---|---|---------------------|-------------------|
| Animal Management | Health and safety | 100% | 100% | 100% |
| <i>Animal management prosecutions</i> | <i>Definitions</i> Percentage of successful animal management prosecutions. | <i>Computations</i> (Number of successful animal management prosecutions/ Total number of animal management prosecutions] x100. | | |
| Food safety | Health and safety | 100% | 100% | 100% |
| <i>Critical and major non-compliance outcome notifications</i> | <i>Definition</i> Percentage of critical and major non-compliance outcome notifications that are followed up by Council. | <i>Computation</i> (Number of critical non-compliance outcome notifications and major non-compliance outcome notifications about a food premises followed up / Number of critical non-compliance outcome notifications and major non-compliance outcome notifications about food premises) x100. | | |
| Statutory Planning | Decision Making | 87% | 80% | 80% |
| Planning applications decided within | <i>Definition</i> | <i>Computation</i> (Number of planning application decisions made within 60 days for regular permits | | |



| Service | Indicator | 2022/23 Actual | 2023/24 Forecast | 2024/25 Budget |
|----------------------------|--|--|---------------------|-------------------|
| the relevant required time | Percentage of planning application decisions made within the relevant required time) | <i>and 10 days for VicSmart permits / Number of planning application decisions made) x100.</i> | | |

Strategic Objective 4: Good Governance

Monash community members expect to play a strong role in local decisions, whether contributing to the City’s future direction, providing feedback on Council services or expressing their views on Council’s decisions.

Many issues important to the Monash community are, to varying degrees, governed or managed by other organisations or levels of government. Partnership and advocacy are essential strategies to achieve outcomes the community is after.

The community wants Council to maintain its services and infrastructure, as well as explore major projects that have the potential to transform our city. As home to the largest employment cluster outside of Melbourne’s Central Business District, with sustained population growth and the Suburban Rail Loop set to provide fast connections between activity centres and major educational and health institutions, there is an opportunity for complementary community infrastructure.

The Local Government Act 2020, requires that the annual planning and reporting processes, including key plans, are developed using strategic planning principles. This integrated approach will play a key role in ensuring transparency and accountability.

Our focus over Council’s current four-year term is to:

- Continue to implement Monash’s Digital Strategy
- Complete and implement the Workforce Plan
- Complete the Financial Upgrade project.

Services

| Service area | Description of services provided | | 2022/23 Actual | 2023/24 Forecast | 2024/25 Budget |
|----------------------|---|-------------|-------------------|---------------------|-------------------|
| | | | \$'000 | \$'000 | \$'000 |
| Executive Leadership | We lead the organisation in the achievement of outcomes and the provision of a wide range of customer-focused services which are relevant, of high quality and accessible to all residents of Monash. | Income | 323 | 501 | 501 |
| | | Expenditure | 3,768 | 4,512 | 4,602 |
| | | Deficit | (3,445) | (4,011) | (4,101) |

BUDGET 2024/25



CITY OF
MONASH

| Service area | Description of services provided | | 2022/23 Actual | 2023/24 Forecast | 2024/25 Budget |
|-------------------------------------|---|-------------|-------------------|---------------------|-------------------|
| | | | \$'000 | \$'000 | \$'000 |
| Media and Communications | We are committed to providing relevant, accurate, up-to-date and accessible information about Council projects, events, programs, policies and services, and encourage our community to share their views. | Income | 0 | 0 | 0 |
| | | Expenditure | 1,772 | 1,591 | 1,855 |
| | | Deficit | (1,772) | (1,591) | (1,855) |
| Customer Experience | We are committed to providing a high-quality customer focus, through our Customer Experience and Monash Halls teams. | Income | 1,774 | 1,829 | 1,803 |
| | | Expenditure | 4,875 | 5,428 | 5,367 |
| | | Deficit | (3,101) | (3,599) | (3,564) |
| Digital and Technology | We aim to empower our employees and the community through innovative digital solutions, provide reliable, secure and personalised services, to build a trusted future. | Income | 7 | 11 | 11 |
| | | Expenditure | 9,258 | 8,735 | 9,282 |
| | | Deficit | (9,251) | (8,724) | (9,271) |
| Corporate Governance & Legal | We ensure that all Council services operate in a manner that is compliant with legislation and policy and is undertaken with the highest levels of integrity, transparency and accountability. | Income | 223 | 81 | 87 |
| | | Expenditure | 7,443 | 8,238 | 8,977 |
| | | Deficit | (7,220) | (8,157) | (8,890) |
| Talent & Organisational Development | We are committed to managing the organisation's approach to talent management, planning and sourcing, as well as the design and implementation of strategic initiatives focusing on organisational capability and engagement. | Income | 11 | 0 | 0 |
| | | Expenditure | 1,013 | 1,331 | 1,561 |
| | | Deficit | (1,002) | (1,331) | (1,561) |
| Workplace Relations & Safety | We manage the workplace obligations, entitlements and relations between Monash and its employees to ensure our workplaces are safe, harmonious and compliant with workplace legislation. | Income | 0 | 0 | 0 |
| | | Expenditure | 1,014 | 1,215 | 1,320 |
| | | Deficit | (1,014) | (1,215) | (1,320) |
| Finance | We provide financial advice, guidance and tools to our organisation to ensure the long-term financial sustainability of Council. | Income | 18,785 | 15,725 | 271 |
| | | Expenditure | 5,243 | 3,695 | 4,527 |
| | | Surplus | 13,542 | 12,030 | (4,256) |

BUDGET 2024/25



CITY OF
MONASH

| Service area | Description of services provided | | 2022/23 | 2023/24 | 2024/25 |
|-----------------------|---|-------------|---------|----------|---------|
| | | | Actual | Forecast | Budget |
| | | | \$'000 | \$'000 | \$'000 |
| Strategic Procurement | We are committed to making sound procurement decisions that maximise community benefit, whilst ensuring good governance and probity outcomes. | Income | 0 | 0 | 0 |
| | | Expenditure | 816 | 812 | 877 |
| | | Deficit | (816) | (812) | (877) |
| Corporate Performance | We are committed to supporting the community achieve its vision through sound organisational planning and reporting for Council. | Income | 24 | 2 | 0 |
| | | Expenditure | 1,651 | 1,465 | 1,767 |
| | | Deficit | (1,627) | (1,463) | (1,767) |

Major Initiatives

- Develop the long-term financial strategy for Council
- Deliver the 2024 General Election for new Council.

Initiatives

- Complete the deliberative engagement process for the new integrated plans (Community Vision, Council Plan, Asset Plan, Finance Plan, Rating and Revenue Plan)
- Progress with collaboration on capital works projects within the Eastern Region Procurement Network
- Continue to ensure our organisation is protected against cyber risks through protection controls, education and data governance.

Service Performance Outcome Indicators

| Service | Indicator | 2022/23 Actual | 2023/24 Forecast | 2024/25 Budget |
|---|---|---|------------------|----------------|
| Governance | Satisfaction | 72 | 70 | 72 |
| Satisfaction with community consultation and engagement | <i>Definition</i> Community satisfaction rating out of 100 with the consultation and engagement efforts of Council | <i>Computation</i> Community satisfaction rating out of 100 with how council has performed on community consultation and engagement. | | |

Performance Statement

The service performance indicators listed in the previous section will be reported in the Performance Statement, which is prepared at the end of the year as required by section 98 of the Act and included in the 2023/24 Annual Report.

The Performance Statement will also include reporting on prescribed indicators of financial performance (see Section 4) and sustainable capacity, which are not included in this budget.

The full set of prescribed performance indicators are audited each year by the Victorian Auditor-General who issues an audit opinion on the Performance Statement. The major initiatives detailed in the preceding pages will be reported in the Annual Report in the form of a statement of progress in the report of operations.

Reconciliation with budgeted operating result

| Council Strategic Direction | Surplus/ (Deficit) \$'000 | Expenditure \$'000 | Revenue \$'000 |
|--|---------------------------------|-----------------------|-------------------|
| 1. Sustainable City | (33,462) | 45,350 | 11,888 |
| 2. Inclusive Services | (20,524) | 51,849 | 31,326 |
| 3. Enhanced Places | (34,956) | 55,712 | 20,756 |
| 4. Good Governance | (37,462) | 40,135 | 2,673 |
| <i>Total</i> | <i>(126,405)</i> | <i>193,046</i> | <i>66,641</i> |
| <i>Expenses added in:</i> | | | |
| Depreciation | 39,763 | | |
| Finance costs | 140 | | |
| <i>Surplus/(Deficit) before funding sources</i> | <i>(166,308)</i> | | |
| <i>Funding sources added in:</i> | | | |
| Rates and charges revenue | 146,882 | | |
| Non attributable revenue | 33,498 | | |
| Waste charge revenue | 4,451 | | |
| Total funding sources | 184,831 | | |
| <i>Operating surplus/(deficit) for the year</i> | <i>18,523</i> | | |

3. FINANCIAL STATEMENTS

This section presents information in regard to the Financial Statements and Statement of Human Resources. The budget information for the year 2024/25 has been supplemented with projections to 2027/28.

This section includes the following financial statements in accordance with the *Local Government Act 2020* and the *Local Government (Planning and Reporting) Regulations 2020*.

- Comprehensive Income Statement
- Balance Sheet
- Statement of Changes in Equity
- Statement of Cash Flows
- Statement of Capital Works
- Statement of Human Resources

BUDGET 2024/25

Comprehensive Income Statement

For the four years ending 30 June 2028

| | | Forecast Actual | Budget | Projections | | |
|---------------------------------------|--------|--------------------|--------------------|--------------------|--------------------|--------------------|
| | NOTES | 2023/24 \$ '000 | 2024/25 \$ '000 | 2025/26 \$ '000 | 2026/27 \$ '000 | 2027/28 \$ '000 |
| Income | | | | | | |
| Rates & Charges | 4.1.1 | 146,338 | 151,333 | 155,883 | 160,865 | 165,983 |
| Statutory fees & fines | 4.1.2 | 11,406 | 11,772 | 12,242 | 12,732 | 13,241 |
| User fees | 4.1.3 | 28,068 | 30,313 | 31,526 | 32,787 | 34,098 |
| Grants - Operating | 4.1.4 | 22,044 | 20,012 | 20,513 | 21,025 | 21,551 |
| Grants - Capital | 4.1.4 | 27,471 | 17,525 | 8,304 | 8,344 | 8,388 |
| Contributions - monetary | 4.1.5 | 7,949 | 8,589 | 7,296 | 7,450 | 7,607 |
| Net Profit from Sale of Assets | | 3,117 | - | - | - | - |
| Other Income | 4.1.6 | 3,743 | 3,317 | 4,740 | 7,212 | 7,570 |
| Total Income | | 250,135 | 242,861 | 240,504 | 250,415 | 258,439 |
| Expenses | | | | | | |
| Employee costs | 4.1.7 | 92,520 | 96,567 | 99,706 | 102,452 | 105,276 |
| Materials and services | 4.1.8 | 83,657 | 86,943 | 90,427 | 92,663 | 94,958 |
| Depreciation | 4.1.9 | 34,193 | 35,171 | 35,656 | 36,148 | 36,647 |
| Amortisation - Intangible assets | 4.1.10 | 2,700 | 3,200 | 3,040 | 2,888 | 3,177 |
| Depreciation - Right of use assets | 4.1.11 | 1,467 | 1,392 | 1,179 | 1,179 | 884 |
| Bad and doubtful debts | | 5 | 10 | 10 | 11 | 11 |
| Borrowing costs | | - | - | - | - | - |
| Finance Costs - Leases | | 190 | 140 | 99 | 62 | 27 |
| Other Expenses | 4.1.12 | 759 | 916 | 939 | 962 | 986 |
| Total Expenses | | 215,491 | 224,339 | 231,057 | 236,366 | 241,966 |
| Surplus/(deficit) for the year | | 34,644 | 18,523 | 9,447 | 14,049 | 16,473 |
| Transfers to Reserve | | - | - | - | - | - |
| Total Comprehensive Result | | 34,644 | 18,523 | 9,447 | 14,049 | 16,473 |

BUDGET 2024/25

Balance Sheet

For the four years ending 30 June 2028

| | Forecast Actual | Budget | Projections | | |
|--|------------------|------------------|------------------|------------------|------------------|
| | | | 2023/24 | 2024/25 | 2025/26 |
| NOTES | \$ '000 | \$ '000 | \$ '000 | \$ '000 | \$ '000 |
| ASSETS | | | | | |
| Current Assets | | | | | |
| Cash and Cash equivalents | 56,073 | 23,529 | 150,247 | 157,111 | 166,878 |
| Trade and Other Receivables | 18,284 | 17,925 | 17,803 | 18,315 | 18,731 |
| Non-current assets classified as held for sale | 99,758 | 133,658 | 658 | 658 | 658 |
| Other Assets | 6,782 | 6,782 | 6,782 | 6,782 | 6,782 |
| Total Current Assets | 4.2.1 180,897 | 181,894 | 175,490 | 182,866 | 193,049 |
| Non-Current Assets | | | | | |
| Property, Plant & Equipment | 3,689,455 | 3,704,459 | 3,713,893 | 3,722,594 | 3,730,574 |
| Right-of-use assets | 4.2.4 5,187 | 3,795 | 2,616 | 1,436 | 552 |
| Intangibles | 9,731 | 8,633 | 6,663 | 5,909 | 5,437 |
| Other assets | 928 | 928 | 928 | 928 | 928 |
| Total Non-Current Assets | 4.2.1 3,705,301 | 3,717,814 | 3,724,100 | 3,730,867 | 3,737,492 |
| Total Assets | 3,886,198 | 3,899,708 | 3,899,589 | 3,913,733 | 3,930,540 |
| LIABILITIES | | | | | |
| Current Liabilities | | | | | |
| Trade and Other Payables | 47,739 | 43,316 | 34,142 | 34,644 | 35,077 |
| Trust Funds & Deposits | 16,297 | 16,347 | 16,397 | 16,447 | 16,497 |
| Provisions | 20,187 | 21,094 | 21,808 | 22,538 | 23,285 |
| Lease Liabilities | 4.2.4 1,390 | 1,206 | 1,240 | 952 | 609 |
| Total Current Liabilities | 4.2.2 85,613 | 81,963 | 73,587 | 74,581 | 75,468 |
| Non-Current Liabilities | | | | | |
| Provisions | 2,704 | 2,546 | 2,598 | 2,652 | 2,706 |
| Other Liabilities | 3,479 | 3,479 | 3,479 | 3,479 | 3,479 |
| Interest bearing loans and borrowings | 4.2.3 - | - | - | - | - |
| Lease Liabilities | 4.2.4 4,007 | 2,801 | 1,561 | 609 | - |
| Total Non-Current Liabilities | 4.2.2 10,190 | 8,826 | 7,638 | 6,740 | 6,185 |
| Total Liabilities | 95,803 | 90,789 | 81,225 | 81,321 | 81,654 |
| Net Assets | 3,790,395 | 3,808,919 | 3,818,365 | 3,832,413 | 3,848,887 |
| EQUITY | | | | | |
| Accumulated surplus | 1,108,110 | 1,125,984 | 1,033,635 | 1,048,864 | 1,066,492 |
| Reserves | 2,682,285 | 2,682,935 | 2,784,730 | 2,783,549 | 2,782,395 |
| Total Equity | 3,790,395 | 3,808,919 | 3,818,365 | 3,832,413 | 3,848,887 |

BUDGET 2024/25

Statement of Changes in Equity For the four years ending 30 June 2028

| | Total \$'000 | Accumulated Surplus \$'000 | Revaluation Reserve \$'000 | Other Reserves \$'000 |
|---|------------------|----------------------------------|----------------------------------|--------------------------|
| 2024 Forecast Actual | | | | |
| Balance at beginning of the financial year | 3,755,753 | 1,073,467 | 2,671,590 | 10,696 |
| Surplus/(deficit) for the year | 34,644 | 34,644 | - | - |
| Transfer to reserves | - | - | - | - |
| Transfer from reserves | - | - | - | - |
| Balance at end of the financial year | 3,790,395 | 1,108,111 | 2,671,590 | 10,696 |
| 2025 Budget | | | | |
| Balance at beginning of the financial year | 3,790,397 | 1,108,111 | 2,671,590 | 10,696 |
| Surplus/(deficit) for the year | 18,523 | 18,523 | - | - |
| Transfer to reserves 4.3.1 | - | (7,273) | - | 7,273 |
| Transfer from reserves 4.3.1 | - | 6,625 | - | (6,625) |
| Balance at end of the financial year 4.3.2 | 3,808,918 | 1,125,984 | 2,671,590 | 11,344 |
| 2026 | | | | |
| Balance at beginning of the financial year | 3,808,918 | 1,125,984 | 2,671,590 | 11,344 |
| Surplus/(deficit) for the year | 9,447 | 9,447 | - | - |
| Transfer to reserves | - | (140,296) | - | 140,296 |
| Transfer from reserves | - | 38,500 | - | (38,500) |
| Balance at end of the financial year | 3,818,365 | 1,033,635 | 2,671,590 | 113,140 |
| 2027 | | | | |
| Balance at beginning of the financial year | 3,818,365 | 1,033,635 | 2,671,590 | 113,140 |
| Surplus/(deficit) for the year | 14,049 | 14,049 | - | - |
| Transfer to reserves | - | (7,450) | - | 7,450 |
| Transfer from reserves | - | 8,630 | - | (8,630) |
| Balance at end of the financial year | 3,832,414 | 1,048,864 | 2,671,590 | 111,960 |
| 2028 | | | | |
| Balance at beginning of the financial year | 3,832,414 | 1,048,864 | 2,671,590 | 111,960 |
| Surplus/(deficit) for the year | 16,473 | 16,473 | - | - |
| Transfer to reserves | - | (7,607) | - | 7,607 |
| Transfer from reserves | - | 8,763 | - | (8,763) |
| Balance at end of the financial year | 3,848,886 | 1,066,492 | 2,671,590 | 110,805 |

BUDGET 2024/25

Statement of Cash Flows

For the four years ending 30 June 2028

| | NOTE | Forecast Actual | Budget | Projections | | |
|---|-------|--------------------|--------------------|--------------------|--------------------|--------------------|
| | | 2023/24 \$ '000 | 2024/25 \$ '000 | 2025/26 \$ '000 | 2026/27 \$ '000 | 2027/28 \$ '000 |
| Cash flow from operating activities | | | | | | |
| Receipts | | | | | | |
| Rates & Charges | | 146,338 | 151,333 | 155,883 | 160,865 | 165,983 |
| Statutory Fees & Fines | | 11,406 | 11,772 | 12,242 | 12,732 | 13,241 |
| User Fees | | 28,742 | 32,793 | 33,854 | 34,569 | 36,070 |
| Grants - Operating | | 22,044 | 20,012 | 20,513 | 21,025 | 21,551 |
| Grants - Capital | | 27,471 | 17,525 | 8,304 | 8,344 | 8,387 |
| Contributions - monetary | | 7,949 | 8,589 | 7,296 | 7,450 | 7,607 |
| Interest Revenue | | 2,632 | 2,243 | 3,439 | 6,083 | 6,413 |
| GST Reimbursement | | 17,782 | 17,581 | 12,493 | 12,773 | 13,016 |
| Other Receipts | | 1,161 | 1,124 | 1,351 | 1,179 | 1,207 |
| Total Receipts | | 265,524 | 262,973 | 255,375 | 265,020 | 273,476 |
| Payments | | | | | | |
| Employee Costs | | (91,788) | (95,818) | (98,940) | (101,668) | (104,474) |
| Materials and Services | | (82,904) | (99,271) | (107,825) | (100,588) | (103,159) |
| GST Paid to Government | | (1,965) | (2,122) | (2,207) | (2,295) | (2,387) |
| Other Payments | | (764) | (926) | (949) | (973) | (997) |
| Total Payments | | (177,421) | (198,137) | (209,920) | (205,524) | (211,017) |
| Net cash provided by/(used in) operating activities | 4.4.1 | 88,103 | 64,835 | 45,455 | 59,496 | 62,459 |
| Cash flows from investing activities | | | | | | |
| Payment for Property, Plant & Equipment | | (123,350) | (117,159) | (51,712) | (52,643) | (53,059) |
| Proceeds from Sale of Property, Plant & Equipment | | 16,013 | 21,309 | 134,281 | 1,313 | 1,346 |
| Net cash provided by/(used in) investing activities | 4.4.2 | (107,337) | (95,850) | 82,568 | (51,330) | (51,713) |
| Cash flows from financing activities | | | | | | |
| Finance costs | | - | - | - | - | - |
| Proceed from borrowings | | 30,000 | 38,000 | 30,000 | - | - |
| Repayment of borrowings | | (30,000) | (38,000) | (30,000) | - | - |
| Interest paid - lease liability | | (190) | (140) | (99) | (62) | (27) |
| Repayment of lease liabilities | | (1,424) | (1,390) | (1,206) | (1,240) | (952) |
| Net cash provided by/(used in) financing activities | 4.4.3 | (1,614) | (1,530) | (1,305) | (1,302) | (979) |
| Net increase/(decrease) in cash & cash equivalents | | (20,849) | (32,544) | 126,718 | 6,864 | 9,767 |
| Cash and cash equivalents at the beginning of the financial year | | 76,921 | 56,073 | 23,529 | 150,247 | 157,111 |
| Cash and cash equivalents at the end of the financial year | | 56,073 | 23,529 | 150,247 | 157,111 | 166,878 |

BUDGET 2024/25

Statement of Capital Works

For the four years ending 30 June 2028

| | Forecast Actual | Budget | Projections | | |
|--|-----------------|----------------|---------------|---------------|---------------|
| | 2023/24 | 2024/25 | 2025/26 | 2026/27 | 2027/28 |
| | \$ '000 | \$ '000 | \$ '000 | \$ '000 | \$ '000 |
| Property | | | | | |
| Land | - | - | - | - | - |
| Land Improvements | 400 | - | 282 | - | - |
| Total land | 400 | - | 282 | - | - |
| Buildings and Building Improvements | 40,378 | 66,473 | 10,653 | 10,684 | 11,447 |
| Total buildings and building Improvements | 40,378 | 66,473 | 10,653 | 10,684 | 11,447 |
| Total property | 40,778 | 66,473 | 10,935 | 10,684 | 11,447 |
| Plant & Equipment | | | | | |
| Plant, machinery and equipment | 3,801 | 2,590 | 3,380 | 3,905 | 2,570 |
| Fixtures, fittings and furniture | 472 | 427 | 435 | 435 | 434 |
| Computers and telecommunications | 5,679 | 4,203 | 2,141 | 2,134 | 2,459 |
| Library books | 1,440 | 1,498 | 1,310 | 1,310 | 1,310 |
| Total plant and equipment | 11,392 | 8,718 | 7,266 | 7,784 | 6,773 |
| Infrastructure | | | | | |
| Roads | 9,713 | 7,830 | 10,692 | 10,824 | 11,195 |
| Bridges | 1,412 | 148 | 157 | 170 | 170 |
| Footpaths and cycleways | 4,545 | 7,537 | 4,497 | 4,797 | 4,862 |
| Drainage | 9,104 | 925 | 4,975 | 4,870 | 5,010 |
| Recreational, leisure and community facilities | 30,584 | 9,995 | 4,725 | 4,800 | 4,975 |
| Waste management | 112 | - | 311 | 319 | 327 |
| Parks, open space and streetscapes | 4,017 | 4,894 | 2,383 | 2,383 | 2,383 |
| Off street car parks | 441 | 80 | 712 | 723 | 715 |
| Other infrastructure | 1,068 | 885 | 788 | 941 | 821 |
| Total Infrastructure | 60,996 | 32,294 | 29,240 | 29,827 | 30,458 |
| Total capital works expenditure | 113,166 | 107,485 | 47,441 | 48,295 | 48,679 |
| Expenditure types represented by: | | | | | |
| Asset renewal expenditure | 52,421 | 45,897 | 42,148 | 43,094 | 42,910 |
| New asset expenditure | 899 | 3,781 | - | - | - |
| Asset expansion expenditure | 35,770 | 26,671 | 1,318 | 1,320 | 1,512 |
| Asset upgrade expenditure | 24,076 | 31,136 | 3,975 | 3,882 | 4,256 |
| Total capital works expenditure | 113,166 | 107,485 | 47,441 | 48,296 | 48,678 |
| Funding sources represented by: | | | | | |
| Grants | 27,471 | 17,525 | 8,304 | 8,344 | 8,388 |
| Contributions | 190 | 1,256 | - | - | - |
| Council cash | 85,505 | 88,704 | 39,137 | 39,951 | 40,291 |
| Borrowings | - | - | - | - | - |
| Total capital works expenditure | 113,166 | 107,485 | 47,441 | 48,295 | 48,679 |

BUDGET 2024/25

Statement of Human Resources

For the four years ending 30 June 2028

| | Strategic Resource Plan | | | | |
|--------------------------------|-------------------------|----------------|----------------|----------------|----------------|
| | Forecast | Budget | Projections | | |
| | Actual | 2024/25 | 2025/26 | 2026/27 | 2027/28 |
| | 2023/24 | 2024/25 | 2025/26 | 2026/27 | 2027/28 |
| | \$ '000 | \$ '000 | \$ '000 | \$ '000 | \$ '000 |
| Staff Expenditure | | | | | |
| Employee Costs - Operating | 92,520 | 96,567 | 99,706 | 102,452 | 105,276 |
| Employee Costs - Capital | 5,090 | 4,048 | 4,179 | 4,295 | 4,413 |
| Total Staff Expenditure | 97,610 | 100,615 | 103,885 | 106,747 | 109,689 |
| | EFT | EFT | EFT | EFT | EFT |
| Staff Numbers | | | | | |
| Employees | 868.5 | 867.8 | 867.8 | 867.8 | 867.8 |
| Total Staff Numbers | 868.5 | 867.8 | 867.8 | 867.8 | 867.8 |

A summary of human resources expenditure categorised according to the organisational structure of Council is included below:

| Division | Comprises | | | |
|--|----------------|----------------|---------------|---------------|
| | Budget | Permanent Full | Permanent | Casual |
| | 2024/25 | time | Part time | |
| | \$'000 | \$'000 | \$'000 | \$'000 |
| Chief Executive Office | 7,867 | 6,985 | 882 | 0 |
| Corporate Services | 8,883 | 8,496 | 387 | 0 |
| Community Services | 39,501 | 14,959 | 10,161 | 14,381 |
| City Development | 16,592 | 15,889 | 680 | 23 |
| City Services | 23,724 | 22,446 | 409 | 869 |
| Total permanent staff expenditure | 96,567 | 68,775 | 12,519 | 15,273 |
| Capitalised Labour costs | 4,048 | | | |
| Total expenditure | 100,615 | | | |

BUDGET 2024/25



A summary of the number of equivalent full time (EFT) Council staff in relation to the above expenditure is included below:

| Division | Budget EFT 2024/25 | Comprises | | Casual |
|------------------------------|-----------------------|------------------------|------------------------|--------------|
| | | Permanent Full time | Permanent Part time | |
| Chief Executive Office | 56.3 | 50.0 | 6.3 | 0.0 |
| Corporate Services | 59.9 | 57.3 | 2.6 | 0.0 |
| Community Services | 372.6 | 141.1 | 95.8 | 135.6 |
| City Development | 128.6 | 123.2 | 5.3 | 0.2 |
| City Services | 222.0 | 210.0 | 3.8 | 8.1 |
| Total permanent staff | 839.4 | 581.6 | 113.9 | 144.0 |
| Capitalised EFT | 28.4 | | | |
| Total staff | 867.8 | | | |

BUDGET 2024/25

Summary of Planned Human Resources Expenditure For the four years ending 30 June 2028

| | 2024/25 | 2025/26 | 2026/27 | 2027/28 |
|---------------------------------|---------------|---------------|---------------|---------------|
| | \$'000 | \$'000 | \$'000 | \$'000 |
| Chief Executive | | | | |
| Permanent Full time | 6,985 | 7,212 | 7,411 | 7,615 |
| Women | 4,689 | 4,841 | 4,974 | 5,111 |
| Men | 2,296 | 2,371 | 2,436 | 2,503 |
| Person of self-described gender | - | - | - | - |
| Permanent Part time | 882 | 911 | 936 | 962 |
| Women | 596 | 615 | 632 | 649 |
| Men | 286 | 295 | 303 | 311 |
| Person of self-described gender | - | - | - | - |
| Casual | - | - | - | - |
| Total | 7,867 | 8,123 | 8,347 | 8,577 |
| Corporate Services | | | | |
| Permanent Full time | 8,496 | 8,772 | 9,014 | 9,262 |
| Women | 4,920 | 5,080 | 5,220 | 5,364 |
| Men | 3,577 | 3,693 | 3,795 | 3,900 |
| Person of self-described gender | - | - | - | - |
| Permanent Part time | 387 | 400 | 411 | 422 |
| Women | 303 | 313 | 322 | 331 |
| Men | 84 | 87 | 89 | 91 |
| Person of self-described gender | - | - | - | - |
| Casual | - | - | - | - |
| Total | 8,883 | 9,172 | 9,425 | 9,684 |
| Community Services | | | | |
| Permanent Full time | 14,959 | 15,445 | 15,870 | 16,307 |
| Women | 11,586 | 11,963 | 12,292 | 12,631 |
| Men | 3,267 | 3,373 | 3,466 | 3,562 |
| Person of self-described gender | 106 | 109 | 112 | 115 |
| Permanent Part time | 10,161 | 10,491 | 10,780 | 11,077 |
| Women | 8,940 | 9,231 | 9,485 | 9,746 |
| Men | 1,190 | 1,229 | 1,263 | 1,298 |
| Person of self-described gender | 31 | 32 | 33 | 34 |
| Casual | 14,381 | 14,848 | 15,257 | 15,678 |
| Total | 39,501 | 40,784 | 41,907 | 43,062 |

BUDGET 2024/25

| | 2024/25 \$'000 | 2025/26 \$'000 | 2026/27 \$'000 | 2027/28 \$'000 |
|---|-------------------|-------------------|-------------------|-------------------|
| City Development | | | | |
| Permanent Full time | 15,889 | 16,405 | 16,857 | 17,322 |
| Women | 7,783 | 8,036 | 8,257 | 8,485 |
| Men | 7,976 | 8,235 | 8,462 | 8,695 |
| Person of self-described gender | 129 | 133 | 137 | 141 |
| Permanent Part time | 680 | 702 | 721 | 741 |
| Women | 497 | 513 | 527 | 542 |
| Men | 183 | 189 | 194 | 199 |
| Person of self-described gender | - | - | - | - |
| Casual | 23 | 24 | 25 | 26 |
| Total | 16,592 | 17,131 | 17,603 | 18,089 |
| City Services | | | | |
| Permanent Full time | 22,446 | 23,173 | 23,810 | 24,466 |
| Women | 5,197 | 5,362 | 5,509 | 5,661 |
| Men | 17,142 | 17,700 | 18,187 | 18,688 |
| Person of self-described gender | 107 | 111 | 114 | 117 |
| Permanent Part time | 409 | 422 | 434 | 446 |
| Women | 351 | 360 | 370 | 380 |
| Men | 58 | 60 | 62 | 64 |
| Person of self-described gender | - | - | - | - |
| Casual | 869 | 897 | 922 | 947 |
| Total | 23,724 | 24,496 | 25,170 | 25,864 |
| Total Permanent & casual staff | 96,567 | 99,706 | 102,452 | 105,276 |
| Capitalised Labour Cost | 4,048 | 4,179 | 4,295 | 4,413 |
| Total Staff expenditure | 100,615 | 103,885 | 106,747 | 109,689 |

BUDGET 2024/25



CITY OF
MONASH

| | 2024/25 EFT | 2025/26 EFT | 2026/27 EFT | 2027/28 EFT |
|----------------------------|----------------|----------------|----------------|----------------|
| Chief Executive | | | | |
| Permanent Full time | 50.0 | 50.0 | 50.0 | 50.0 |
| Female | 33.6 | 33.6 | 33.6 | 33.6 |
| Male | 16.4 | 16.4 | 16.4 | 16.4 |
| Self-described gender | - | - | - | - |
| Permanent Part time | 6.3 | 6.3 | 6.3 | 6.3 |
| Female | 4.3 | 4.3 | 4.3 | 4.3 |
| Male | 2.0 | 2.0 | 2.0 | 2.0 |
| Self-described gender | - | - | - | - |
| Casual | - | - | - | - |
| Total | 56.3 | 56.3 | 56.3 | 56.3 |
| Corporate Services | | | | |
| Permanent Full time | 57.3 | 57.3 | 57.3 | 57.3 |
| Female | 33.2 | 33.2 | 33.2 | 33.2 |
| Male | 24.1 | 24.1 | 24.1 | 24.1 |
| Self-described gender | - | - | - | - |
| Permanent Part time | 2.6 | 2.6 | 2.6 | 2.6 |
| Female | 2.0 | 2.0 | 2.0 | 2.0 |
| Male | 0.6 | 0.6 | 0.6 | 0.6 |
| Self-described gender | - | - | - | - |
| Total | 59.9 | 59.9 | 59.9 | 59.9 |
| Community Services | | | | |
| Permanent Full time | 141.1 | 141.1 | 141.1 | 141.1 |
| Female | 109.3 | 109.3 | 109.3 | 109.3 |
| Male | 30.8 | 30.8 | 30.8 | 30.8 |
| Self-described gender | 1.0 | 1.0 | 1.0 | 1.0 |
| Permanent Part time | 95.8 | 95.8 | 95.8 | 95.8 |
| Female | 84.3 | 84.3 | 84.3 | 84.3 |
| Male | 11.2 | 11.2 | 11.2 | 11.2 |
| Self-described gender | 0.3 | 0.3 | 0.3 | 0.3 |
| Casual | 135.6 | 135.6 | 135.6 | 135.6 |
| Total | 372.6 | 372.6 | 372.6 | 372.6 |

BUDGET 2024/25

| | 2024/25 | 2025/26 | 2026/27 | 2027/28 |
|---|--------------|--------------|--------------|--------------|
| | EFT | EFT | EFT | EFT |
| City Development | | | | |
| Permanent Full time | 123.2 | 123.2 | 123.2 | 123.2 |
| Female | 60.4 | 60.4 | 60.4 | 60.4 |
| Male | 61.8 | 61.8 | 61.8 | 61.8 |
| Self-described gender | 1.0 | 1.0 | 1.0 | 1.0 |
| Permanent Part time | 5.3 | 5.3 | 5.3 | 5.3 |
| Female | 3.9 | 3.9 | 3.9 | 3.9 |
| Male | 1.4 | 1.4 | 1.4 | 1.4 |
| Self-described gender | - | - | - | - |
| Casual | 0.2 | 0.2 | 0.2 | 0.2 |
| Total | 128.6 | 128.6 | 128.6 | 128.6 |
| City Services | | | | |
| Permanent Full time | 210.0 | 210.0 | 210.0 | 210.0 |
| Female | 48.6 | 48.6 | 48.6 | 48.6 |
| Male | 160.4 | 160.4 | 160.4 | 160.4 |
| Self-described gender | 1.0 | 1.0 | 1.0 | 1.0 |
| Permanent Part time | 3.8 | 3.8 | 3.8 | 3.8 |
| Female | 3.3 | 3.3 | 3.3 | 3.3 |
| Male | 0.5 | 0.5 | 0.5 | 0.5 |
| Self-described gender | - | - | - | - |
| Casual | 8.1 | 8.1 | 8.1 | 8.1 |
| Total | 222.0 | 222.0 | 222.0 | 222.0 |
| Total Permanent & casual staff | 839.4 | 839.4 | 839.4 | 839.4 |
| Capitalised labour | 28.4 | 28.4 | 28.4 | 28.4 |
| Total Staff numbers | 867.8 | 867.8 | 867.8 | 867.8 |

4. NOTES TO THE FINANCIAL STATEMENTS

4.1 Comprehensive Income Statement

4.1.1 Rates and charges

Rates and charges are required by the Act and the Regulations to be disclosed in Council's budget.

As per the Local Government Act 2020, Council is required to have a Revenue and Rating Plan which is a four-year plan for how Council will generate income to deliver the Council Plan, program and services and capital works commitments over a four-year period.

In developing the Budget, rates and charges were identified as an important source of revenue. Planning for future rate increases has therefore been an important component of the financial planning process. The Fair Go Rates System (FGRS) sets out the maximum amount councils may increase rates in a year. For 2024/25 the FGRS cap has been set at 2.75%. The cap applies to both general rates and municipal charges and is calculated based on council's average rates and charges.

The level of required rates and charges has been considered in this context, with reference to Council's other sources of income and the planned expenditure on services and works to be undertaken for the community.

To achieve these objectives while maintaining service levels and a strong capital expenditure program, the average general rate and the municipal charge will increase by 2.75% in line with the rate cap.

This will raise total rates and charges for 2024/25 to \$146,105,868.

Table 1 Rates for 2024/25

| Rates for 2024/25 | | |
|--------------------------------|-----------|--------------------|
| Rateable Properties | | 85,603 |
| Annualised Rate Income 2023/24 | \$ | 142,195,492 |
| Plus 2.75% Rate Cap | \$ | 3,910,376 |
| Total Rates for 2024/25 | \$ | 146,105,868 |
| Rates | | |
| Residential | 86% | 0.00136678 |
| Commercial & Industrial | 14% | 0.00142607 |
| Residential | \$ | 125,651,046 |
| Commercial & Industrial | \$ | 20,454,822 |
| | \$ | 146,105,868 |

Differential Rating

Council will continue to utilise/apply Differential Rating with the main objective that differential rating will contribute to the equitable and efficient carrying out of council functions and will, amongst other reasons, raise funds across all property categories to ensure the rate burden is equitably spread across different property types.

Table 1 above shows that differential rates are set to ensure there is a consistent level of rating between Residential (86%) and “Other” classes (14% e.g. Commercial, Industrial & Primary Production). Differential rating was introduced in the 2015/16 budget year to realign Council’s revenue from rates to the rating year of 2010/11; the year Council converted to Capital Improved Values (CIV) from Site Value (SV) rating.

Recycling and Waste Charge

For 2024/25 Council will again apply a service charge under Section 162 of the *Local Government Act 1989* to recover the additional costs of recycling and increases to the State’s Waste Levy. Monash Council has secured its household recycling service with Visy and renewed its contract in April 2023, despite the volatility of the recycling industry in the wake of the global crisis triggered by China’s ban on recycling. However, this came at a significant cost. For 2024/25 Council will continue to charge a Recycling and Waste Charge, which is a service charge to meet those increased costs.

In addition to the annual landfill levy increases, there have been costs associated with bin audit feedback and inspections to reduce the level of contamination at the waste and resource recovery centres. Since the introduction of Food Organics in Garden Organics (FOGO) in 2020, Council has estimated to have diverted 71% of waste from landfill. However, other costs associated with waste contamination has increased and Council pays an additional \$3 per tonne on its disposal costs. To drop the contamination levels and reduce the costs at the resource centres, Council has implemented a rigorous bin audit and education program to increase the level of awareness in the community and to support residents to recycle right. This cost is now partially recovered through the Recycling & Waste Charge and contamination levels have reduced significantly.

It is expected that the charge and offsetting pensioner rebate will partially cover some of the costs of the recycling contract. Monash Council has been able to ensure recyclable kerbside collections have not ended up as landfill and will work to ensure that continues. The Recycling & Waste Charge has been set at \$52 per rateable property with provision to provide a rebate (\$52) for every eligible pensioner ratepayer.

Recycling and Waste Charge – Pensioner rebate

Council acknowledges that some ratepayers may experience difficulty from time to time in meeting the Recycling and Waste Charge due to the effect of rising costs, cost of Council services and personal circumstance.

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Council further understands that relief measures have a cost to Council which must be borne by other ratepayers either short or long term. It is for this reason that Council provides limited assistance, rates waivers and rebates to assist persons or classes of person in accordance with *Local Government Act 1989* Section 169 or 171.

For 2024/25 Council will again provide a rebate under Section 171 of the *Local Government Act 1989* to all eligible pensioner ratepayers from paying the Recycling and Waste Charge which has been applied to all ratepayers to recover the additional costs of recycling and the landfill Pensioners will receive a rebate on their recycling and waste charge of \$52 from their 2024/25 rates and charges.

Council rates – Pensioner Rebate

Council declares a rebate under Section 169 of the *Local Government Act 1989*. Council will provide a \$50 rebate to eligible pensioners on their Council rates in 2024/25 to ease some of the household budget pressures.

Fair Go Rates System (FGRS) Compliance

This budget 2024/25 has been prepared in accordance with the State Government’s FGRS. The budget incorporates an average rate increase of 2.75% for the 2024/25 year as determined by the Minister for Local Government in December 2023 to apply to all Councils. This rate is the same as the forecasted Consumer Price Index (CPI), that is the guide the Minister has used since the Rate Cap introduction.

4.1.1(a) The reconciliation of the total rates and charges to the Comprehensive Income Statement is as follows:

| | 2023/24 | | 2024/25 Budget \$'000 | Change | | Projections | | | Trend +/- |
|--|-----------------------------|------------------------------|-----------------------------|--------------|-------------|-------------------|-------------------|-------------------|--------------|
| | 2022/23 Actual \$'000 | Forecast Actual \$'000 | | \$'000 | % | 2025/26 \$'000 | 2026/27 \$'000 | 2027/28 \$'000 | |
| | | | | | | | | | |
| General Rates* | 133,189 | 140,196 | 145,119 | 4,923 | 3.5% | 149,640 | 154,486 | 159,464 | + |
| Waste management charge* | - | - | - | - | - | - | - | - | + |
| Service rates and charges (recycling and waste levy) | 3,874 | 4,434 | 4,451 | 17 | 0.4% | 4,297 | 4,404 | 4,514 | + |
| Special rates and charges | - | - | - | - | - | - | - | - | + |
| Supplementary rates and rate adjustments | 1,769 | 1,044 | 1,054 | 10 | 1.0% | 1,065 | 1,075 | 1,086 | + |
| Interest on rates and charges | 784 | 454 | 500 | 46 | 10.1% | 200 | 200 | 200 | + |
| Revenue in lieu of rates | 247 | 210 | 209 | 1 | -0.6% | 215 | 221 | 226 | + |
| Total rates and charges | 139,863 | 146,338 | 151,333 | 4,995 | 3.4% | 155,416 | 160,386 | 165,491 | + |

* items are subject to a rate cap established under the FGRS

4.1.1(b) The rate in the dollar to be levied as general rates under Section 158 of the Act for each type or class of land compared with the previous financial year.

| Type or class of land | 2023/24 cents/\$CIV* | 2024/25 cents/\$CIV* | Change |
|---|-------------------------|-------------------------|--------|
| General rate for rateable residential properties | 0.00144455 | 0.00136678 | (5.4%) |
| General rate for rateable commercial properties | 0.00147110 | 0.00142607 | (3.1%) |
| General rate for rateable industrial properties | 0.00147110 | 0.00142607 | (3.1%) |
| General rate for rateable primary production properties | 0.00147110 | 0.00142607 | (3.1%) |

(*CIV is the valuation basis used by the Council)

4.1.1(c) The estimated total amount to be raised by general rates in relation to each type or class of land, and the estimated total amount to be raised by general rates, compared with the previous financial year

| Type or class of land | 2023/24 \$'000 | 2024/25 \$'000 | Change \$'000 | % |
|---|-------------------|-------------------|------------------|-------------|
| Residential | 121,459 | 125,651 | 4,192 | 3.5% |
| Commercial | 10,661 | 10,762 | 101 | 1.0% |
| Industrial | 9,095 | 9,677 | 583 | 6.4% |
| Primary Production | 17 | 15 | (2) | (10.4%) |
| Total amount to be raised by general rates | 141,231 | 146,106 | 4,875 | 3.5% |

4.1.1(d) The number of assessments in relation to each type or class of land, and the total number of assessments, compared with the previous financial year

| Type or class of land | 2023/24 Number | 2024/25 Number | Change Number | % |
|------------------------------------|-------------------|-------------------|------------------|-------------|
| Residential | 78,311 | 78,698 | 387 | 0.5% |
| Commercial | 4,212 | 4,195 | (17) | (0.4%) |
| Industrial | 2,742 | 2,705 | (37) | (1.3%) |
| Primary Production | 6 | 5 | (1) | (16.7%) |
| Total number of assessments | 85,271 | 85,603 | 332 | 0.4% |

4.1.1(e) The basis of valuation to be used is the Capital Improved Value (CIV).

4.1.1(f) The estimated total value of each type or class of land, and the estimated total value of land, compared with the previous financial year.

| Type or class of land | 2023/24 \$'000 | 2024/25 \$'000 | Change \$'000 | % |
|----------------------------|-------------------|--------------------|------------------|-------------|
| Residential | 84,080,766 | 91,932,141 | 7,851,375 | 9.3% |
| Commercial | 7,246,786 | 7,546,676 | 299,890 | 4.1% |
| Industrial | 6,182,174 | 6,786,095 | 603,921 | 9.8% |
| Primary Production | 11,570 | 10,690 | (880) | (7.6%) |
| Total value of land | 97,521,296 | 106,275,602 | 8,754,306 | 9.0% |

4.1.1(g) The municipal charge under Section 159 of the Act compared with the previous financial year

| Type of Charge | Per Rateable Property | Per Rateable Property | Change | |
|----------------|-----------------------|-----------------------|--------|-----|
| | 2023/24 | 2024/25 | \$ | % |
| Municipal | \$ - | \$ - | \$ - | % - |

4.1.1(h) The estimated total amount to be raised by municipal charges compared with the previous financial year

| Type of Charge | 2023/24 | 2024/25 | Change | % |
|----------------|---------|---------|--------|-----|
| | \$ | \$ | \$ | % |
| Municipal | \$ - | \$ - | \$ - | % - |

4.1.1(i) The rate or unit amount to be levied for each type of service rate or charge under Section 162 of the Act compared with the previous financial year

| Type of Charge | Per Rateable Property | Per Rateable Property | Change | |
|------------------------|-----------------------|-----------------------|--------|--------|
| | 2023/24 | 2024/25 | \$ | % |
| Recycling & Waste Levy | \$ 52 | \$ 52 | \$ - | % 0.0% |
| Total | \$ 52 | \$ 52 | \$ - | % 0.0% |

4.1.1(j) The estimated total amount to be raised by each type of service rate or charge, and the estimated total amount to be raised by service rates and charges, compared with the previous financial year

| Type of Charge | 2023/24 | 2024/25 | Change | % |
|------------------------|---------|---------|--------|------|
| | \$ | \$ | \$ | % |
| Recycling & Waste Levy | 4,434 | 4,451 | 17 | 0.4% |
| Total | 4,434 | 4,451 | 17 | 0.4% |

4.1.1(k) The estimated total amount to be raised by all rates and charges compared with the previous financial year

| | 2023/24 | 2024/25 | Change | % |
|---|---------|---------|--------|------|
| | \$'000 | \$'000 | \$'000 | % |
| General Rates | 141,231 | 146,106 | 4,875 | 3.5% |
| Municipal charge | - | - | - | - |
| Supplementary rates and charges | 1,044 | 1,054 | 10 | 1.0% |
| Service Charge - Recycling & Waste Levy | 4,434 | 4,451 | 17 | 0.4% |
| Total Rates and charges | 146,709 | 151,611 | 4,902 | 3.3% |

4.1.1(l) Fair Go Rates System Compliance

Monash City Council is required to comply with the State Government's Fair Go Rates System (FGRS). The table below details the budget assumptions consistent with the requirements of the Fair Go Rates System.

| | 2023/24 | 2024/25 | 2025/26 | 2026/27 | 2027/28 | Trend '+/'o/'-' |
|--|----------------|----------------|----------------|----------------|----------------|--------------------|
| Total Rates | \$ 136,455,097 | \$ 142,195,492 | \$ 143,249,492 | \$ 144,314,032 | \$ 145,389,217 | + |
| Number of rateable properties | 85,271 | 85,603 | 86,697 | 87,804 | 88,926 | + |
| Base Average Rate | \$1,600 | \$1,661 | \$1,652 | \$1,644 | \$1,635 | - |
| Maximum Rate Increase (set by the State Government) | 3.50% | 2.75% | 2.50% | 2.50% | 2.50% | - |
| Capped Average Rate | \$1,656 | \$1,707 | \$1,694 | \$1,685 | \$1,676 | - |
| Maximum General Rates and Municipal Charges Revenue | \$ 141,231,025 | \$ 146,105,868 | \$ 146,830,729 | \$ 147,921,883 | \$ 149,023,948 | + |
| Budgeted General Rates and Municipal Charges Revenue | \$ 141,231,025 | \$ 146,105,868 | \$ 146,830,729 | \$ 147,921,883 | \$ 149,023,948 | + |
| Budgeted Supplementary Rates | \$1,044,000 | \$ 1,054,000 | \$1,064,540 | \$1,075,185 | \$1,085,937 | + |
| Budgeted Total Rates and Municipal Charges Revenue | \$ 142,275,025 | \$ 147,159,868 | \$ 147,895,269 | \$ 148,997,068 | \$ 150,109,885 | + |

4.1.1(m) Any significant changes that may affect the estimated amounts to be raised by rates and charges.

There are no known significant changes which may affect the estimated amounts to be raised by rates and charges. However, the total amount to be raised by rates and charges may be affected by:

- The making of supplementary valuations (2024/25: estimated \$1.05M and 2023/24 forecast: \$1.04M);
- The variation of returned levels of value (e.g. valuation appeals);
- Changes of use of land such that rateable land becomes non-rateable land and vice versa; and
- Changes of use of land such that residential land becomes non-residential land and vice versa.

4.1.1(n) Differential rates

Rates to be levied

For 2024/25 Council has adopted two differential rates:

1. Residential rate; and
2. Non-residential rate.

The rate and amounts of rates payable in relation to land in each category of differential are:

- A Residential rate of 0.136678% (0.00136678 cents in the dollar of CIV) for all rateable residential properties; and
- A Non-residential rate of 0.142607% (0.00142607 cents in the dollar of CIV) for all non-residential rateable properties.

For the purposes of identifying the types/classes of land applicable to each rate, the properties are grouped in accordance with the Australian Valuation Property Classification Code (AVPCC) Categories, as adopted by the Valuer-General Victoria (VGV) for the 2023 Revaluation.

Each differential rate will be determined by multiplying the Capital Improved Value of each rateable land (categorised by the characteristics described below) by the relevant percentages indicated above.

Council considers that each differential rate will contribute to the equitable and efficient carrying out of council functions. Details of the objectives of each differential rate, the types of classes of land, which are subject to each differential rate and the uses of each differential rate, are set out below.

Residential rate land

Residential land is any land, which is:

- Occupied for the principal purpose of physically accommodating persons; or
- Unoccupied but zoned residential under the Monash Planning Scheme and which is not commercial or industrial land.

The objective of this differential rate is to ensure that all rateable land makes an equitable financial contribution to the cost of carrying out the functions of Council, including (but not limited to) the:

- Construction and maintenance of infrastructure assets;
- Development and provision of health and community services; and
- Provision of general support services.

The types and classes of rateable land within this differential rate are those having the relevant characteristics described above. The money raised by the differential rate will be applied to the items of expenditure described in the Budget by Council.

The level of the rate for land in this category is considered to provide for an appropriate contribution to Council's budgeted expenditure, having regard to the characteristics of the land.

The geographic location of the land within this differential rate is where it is located within the municipal district, without reference to ward boundaries.

The use of the land within this differential rate, in the case of improved land, is any use of land.

The characteristics of planning scheme zoning are applicable to the determination of vacant land, which will be subject to the rate applicable to residential land. The vacant land affected by this rate is that, which is zoned residential under the Monash Planning Scheme.

The classification of land which is improved will be determined by the occupation of that land and have reference to the planning scheme zoning.

The types of buildings on the land within this differential rate are all buildings already on the land or which will be constructed prior to the expiry of the 2024/25 financial year.

Non-Residential Rate Land

Non-residential land is any land, which is:

- Classified under the AVPCC Categories as being either Commercial, Industrial, Primary Production; or
- Occupied for the principal purpose of carrying out the manufacture or production of, or trade in, goods or services.

The objective of this differential rate is to ensure that all rateable land makes an equitable financial contribution to the cost of carrying out the functions of Council, including (but not limited to) the:

- Construction and maintenance of infrastructure assets;
- Development and provision of health and community services; and
- Provision of general support services.

The types and classes of rateable land within this differential rate are those having the relevant characteristics described above.

The money raised by the differential rate, will be applied to the items of expenditure described in the Budget by Council. The level of the rate for land in this category is considered to provide for an appropriate contribution to Council's budgeted expenditure, having regard to the characteristics of the land.

The geographic location of the land within this differential rate is wherever located within the municipal district, without reference to ward boundaries.

Properties rated under the Cultural & Recreational Lands Act 1963

The properties listed in the table below include six properties on private land and the rest on Council land, that are eligible to be rated under the *Cultural and Recreational Lands Act 1963* (CRLA). The Council has considered the service utilised by the lands and the benefit these lands provide to the community by consideration of their cultural or recreational land use, as required under the CRLA.

| CULTURAL AND RECREATIONAL LANDS ACT 1963 | | | |
|--|--|-------------------|-------------------|
| ASSESS | NAME | 2023/24 Charge | 2024/25 Charge |
| 104193 | Riversdale Golf Club Ltd | 68,671 | 61,549 |
| 104194 | Glen Iris Valley Recreation Club Inc | 2,895 | 3,012 |
| 165754 | Huntingdale Golf Club Incorporated | 45,369 | 44,864 |
| 174189 | Hawthorn Football Club Ltd | 2,024 | 2,419 |
| 176720 | Hawthorn Football Club Ltd | 4,054 | 4,347 |
| 193222 | The Metropolitan Golf Club Inc | 44,604 | 44,094 |
| 104725 | Bayview Tennis Club (Chadstone) | 1,259 | 1,569 |
| 123990 | Glen Waverley Tennis Club | 818 | 1,432 |
| 124008 | Glen Waverley Bowls Club Inc | 1,789 | 2,014 |
| 132900 | Glenvale Tennis Club Inc | 206 | 342 |
| 153301 | Oakleigh Bowling Club | 2,825 | 3,018 |
| 160703 | Oakleigh South Bowling Club | 3,119 | 3,143 |
| 174604 | Notting Hill Pinewood Tennis Club | 4,755 | 5,008 |
| 174667 | Glenburn Tennis Club Inc | 2,442 | 2,978 |
| 194315 | Mount Waverley Bowling Club | 1,365 | 1,785 |
| 194317 | Tally Ho Tennis Club Incorporated | 1,277 | 2,025 |
| 194322 | Mount Waverley Tennis Club | 1,418 | 1,803 |
| 194325 | Waverley Night Netball Association Inc | 8,297 | 9,070 |
| 194326 | Whites Lane Tennis Club | 1,342 | 1,437 |
| 194413 | Lum Reserve Tennis Club Inc | 1,795 | 2,048 |
| 194415 | Wellington Tennis Club Inc | 1,224 | 1,295 |
| 194418 | Essex Heights Tennis Club Inc | 2,413 | 3,018 |
| 194419 | Waverley Hockey Club Inc | 1,642 | 1,728 |
| 194423 | Wheeler's Hill Tennis Club Inc | 971 | 1,101 |
| 194425 | Legend Park Tennis Club Inc | 2,130 | 2,498 |
| 194431 | Mayfield Park Tennis Club Inc | 606 | 562 |
| 194434 | Gladeswood Reserve Tennis Club Inc | 1,089 | 1,050 |
| Total Cultural and Recreational Charges | | \$210,400 | \$209,206 |

Note: Outdoor recreation/sporting clubs on Council Owned Land-Council resolved in August 2018 that some Council owned leased properties, used exclusively for outdoor recreation (27 bowls, tennis and sporting clubs with leases providing exclusive use over Council land) are rated (a charge in lieu of rates) under the CRLA with Council paying the CRLA charge.

4.1.2 Statutory fees and fines

| | Forecast | | Budget 2024/25 \$'000 | Change | | Projections | | | Trend +/o/- |
|---------------------------------------|-----------------------------|-----------------------------|-----------------------------|-------------------|-------------------|-------------------|---------------|---------------|----------------|
| | Actual 2022/23 \$'000 | Actual 2023/24 \$'000 | | 2025/26 \$'000 | 2026/27 \$'000 | 2027/28 \$'000 | | | |
| | | | | | | | % | | |
| Infringements and costs | 5,919 | 6,551 | 6,559 | 8 | 0.1% | 6,821 | 7,094 | 7,378 | + |
| Court recoveries | 1,137 | 865 | 991 | 126 | 14.5% | 1,031 | 1,072 | 1,115 | + |
| Town planning fees | 3,025 | 2,918 | 3,042 | 124 | 4.2% | 3,164 | 3,290 | 3,422 | + |
| Land Information Certificates | 167 | 150 | 152 | 2 | 1.3% | 158 | 164 | 171 | + |
| Permits | 1013 | 922 | 1,028 | 106 | 11.4% | 1,069 | 1,111 | 1,156 | + |
| Total statutory fees and fines | 11,261 | 11,406 | 11,772 | 366 | 3.2% | 12,242 | 12,732 | 13,241 | + |

The statutory fees and fines relate mainly to levied income in accordance with legislation and include animal registrations, *Public Health and Wellbeing Act 2008* registrations and parking infringement fines. The increases in statutory fees are made in accordance with legislative requirements as determined by the Victorian State Government, which is announced when the State Budget is delivered.

Statutory Fees and Fines are budgeted to increase by \$0.4M compared to the 2023/24 forecast mainly from court recoveries, planning fees and permits income. A more detailed listing of statutory fees is included in schedule of fees and charges.

4.1.3 User fees

| | Forecast | | Budget 2024/25 \$'000 | Change | | Projections | | | Trend +/o/- |
|----------------------------------|-----------------------------|-----------------------------|-----------------------------|-------------------|-------------------|-------------------|---------------|---------------|----------------|
| | Actual 2022/23 \$'000 | Actual 2023/24 \$'000 | | 2025/26 \$'000 | 2026/27 \$'000 | 2027/28 \$'000 | | | |
| | | | | | | | % | | |
| Aged, Health & Children services | 2,650 | 2,024 | 2,181 | 157 | 7.7% | 2,268 | 2,359 | 2,453 | + |
| Leisure centre and recreation | 9,834 | 12,286 | 13,054 | 768 | 6.3% | 13,577 | 14,120 | 14,684 | + |
| Building services | 2,180 | 2,875 | 2,981 | 106 | 3.7% | 3,100 | 3,224 | 3,353 | + |
| Waste management services | 2,780 | 3,062 | 3,215 | 153 | 5.0% | 3,343 | 3,477 | 3,616 | + |
| Bin Charges | 2,274 | 2,741 | 3,781 | 1,040 | 37.9% | 3,932 | 4,090 | 4,253 | + |
| Hire and rental charges | 1,246 | 1,072 | 1,235 | 163 | 15.2% | 1,284 | 1,336 | 1,389 | + |
| Lease charges | 520 | 583 | 653 | 70 | 12.0% | 679 | 706 | 734 | + |
| Other fees and charges | 3,266 | 3,424 | 3,214 | (211) | (6.2%) | 3,342 | 3,476 | 3,615 | + |
| Total user fees | 24,750 | 28,068 | 30,313 | 2,245 | 8.0% | 31,526 | 32,787 | 34,098 | + |

User fees relates to the income charged for user pay Council services and include use of leisure, aquatic and recreational facilities, other community facilities such as halls, and the provision of human services such as family day care and home care.

The total income from User fees is budgeted to increase by 8% (\$2.2M) over the 2023/24 forecast levels. The anticipated factors contributing to this rise include the return to full capacity of leisure and aquatic facilities in 2024/25, along with the opening of the new Glen Waverley Sports Hub. This is expected to partly drive the increase in income in the overall leisure centre and recreation activities by 6.3% (\$0.8M) compared to the 2023/24 forecast.

An increase in additional bins will see bin charges income rise above 2023/24 forecast levels by 37.9% or \$1.0M, primarily due to an increase in fee for service. Council's upgraded and expanded Early Years Learning Hubs, has resulted in the availability of additional community space to be hired such as consulting and multi-purpose rooms. The schedule of fees and charges contains a more detailed listing of fees and charges for 2024/25.

4.1.4 Grants

| Grant Funding Types & Source | Forecast | | Change \$'000 | % |
|--|-----------------------------|-----------------------------|------------------|--------------|
| | Actual 2023/24 \$'000 | Budget 2024/25 \$'000 | | |
| Grants were received in respect of the following: | | | | |
| Summary of grants | | | | |
| Commonwealth funded grants | 18,986 | 26,563 | 7,577 | 40% |
| State funded grants | 30,528 | 10,974 | (19,554) | (64%) |
| Total grants received | 49,514 | 37,537 | (11,978) | (24%) |
| (a) Operating Grants | | | | |
| Recurrent - Commonwealth Government | | | | |
| Financial Assistance Grants | 4,813 | 5,200 | 387 | 8% |
| Aged & Community Services | 9,635 | 8,163 | (1,472) | (15%) |
| Early Years & Integrated Family Services | 214 | 131 | (83) | (39%) |
| Monash Gallery of Art | 114 | 100 | (14) | (12%) |
| Children's Services | 1,471 | 1,522 | 51 | 3% |
| Recurrent - State Government | | | | |
| Children's Services | 227 | 150 | (77) | (34%) |
| Maternal and Child health | 1,571 | 1,633 | 62 | 4% |
| Early Years & Integrated Family Services | 787 | 583 | (204) | (26%) |
| Libraries | 1,348 | 1,311 | (38) | (3%) |
| Youth | 124 | 43 | (82) | (66%) |
| Community Health | 26 | 26 | 0 | 2% |
| School Crossings | 723 | 722 | (1) | (0%) |
| Total recurrent grants | 21,052 | 19,583 | (1,469) | (7%) |
| Non-recurrent - State Government | | | | |
| Children's Services | 238 | 0 | (238) | (100%) |
| Community Programs | 228 | 52 | (176) | (77%) |
| Community Events & Arts | 10 | 0 | (10) | (100%) |
| Sustainability & Environmental | 293 | 162 | (131) | (45%) |
| Youth - School Focussed | 224 | 215 | (8) | (4%) |
| Total non-recurrent grants | 992 | 429 | (563) | (57%) |
| Total operating grants | 22,044 | 20,012 | (2,032) | (9%) |

| Grant Funding Types & Source | Forecast Actual | | Budget 2024/25 \$'000 | Change \$'000 | % |
|--|-------------------|--|-----------------------------|------------------|--------------|
| | 2023/24 \$'000 | | | | |
| (b) Capital Grants | | | | | |
| Recurrent - Commonwealth Government | | | | | |
| Roads to Recovery | 498 | | 1,613 | 1,115 | 224% |
| Victorian Grants Commission | 1,400 | | 1,627 | 227 | 16% |
| Recurrent - State Government | | | | | |
| Libraries | 22 | | 22 | - | 0% |
| Total recurrent grants | 1,921 | | 3,262 | 1,342 | 70% |
| Non-recurrent - Commonwealth Government | | | | | |
| Buildings | - | | 7,800 | 7,800 | 0% |
| Footpaths and cycleways | - | | 407 | 407 | 0% |
| Parks, open space and streetscapes | 97 | | - | (97) | (100%) |
| Roads | 31 | | - | (31) | (100%) |
| Recreation Leisure & Community Facilities | 400 | | - | (400) | (100%) |
| Other projects | 313 | | - | (313) | (100%) |
| Non-recurrent - State Government | | | | | |
| Buildings | 6,505 | | 5,464 | (1,042) | (16%) |
| Bridges | 450 | | - | 450 | (100%) |
| Parks, open space and streetscapes | 30 | | - | (30) | (100%) |
| Recreation Leisure & Community Facilities | 17,724 | | 592 | (17,132) | (97%) |
| Total non-recurrent grants | 25,550 | | 14,262 | (11,287) | (44%) |
| Total capital grants | 27,470 | | 17,525 | (9,946) | (36%) |
| Total Grants | 49,514 | | 37,537 | (11,978) | (24%) |

Operating grants include all monies received from State and Commonwealth government sources for the purpose of funding the delivery of Council's services to ratepayers. The decrease in the overall operating grants is 9% or \$2.0M compared to the 2023/24 forecast, with the main contributing factor being the decrease in aged and community care grants of \$1.5M. This is due to ceasing the regional assessment program which undertakes the aged home care support assessments as a result of the Commonwealth tending this service. The non-recurrent operational grants are expected to be lower than 2023/24 forecast levels by \$0.6M.

Capital grants include all monies received from State and Commonwealth governments for the purposes of funding the capital projects and program. Overall, the level of capital grants will decrease by 36% or \$9.9M compared to 2023/24 forecast.

This is predominantly due to a reduction in non-recurrent grants for recreation, leisure and community facilities of \$17.1M. The State Government contributed an overall \$21.0M for the completion of the Glen Waverley Sports Hub over a two-year period with the completion of the project in March 2024.

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The unfavourable decrease in the overall capital grant funding is partially offset by the additional grants projected to be received from the Victorian School Building Authority for the construction of three Child and Family Hubs. This includes significant facility improvements to Ward Avenue and Ashwood Memorial Kindergartens, and Dorrington Child and Family Hub.

Council will also receive funds from the State and the Federal governments for the redevelopment of Jack Edwards Reserve and the Mount Waverley Reserve. This will result in capital funding on buildings to increase by \$6.7M compared to the 2023/24 forecast levels. The increase in the recurrent Federal Government grant funding by \$1.3M to \$3.3M in 2024/25 will see additional capital investment in the Roads to Recovery program and other local road funding programs.

4.1.5 Contributions

| | Forecast | | Budget 2024/25 \$'000 | Change \$'000 | % | Projections | | | Trend +/- |
|---------------------------|-----------------------------|-----------------------------|-----------------------------|------------------|-------------|-------------------|-------------------|-------------------|--------------|
| | Actual 2022/23 \$'000 | Actual 2023/24 \$'000 | | | | 2025/26 \$'000 | 2026/27 \$'000 | 2027/28 \$'000 | |
| | | | | | | | | | |
| Monetary | 7,315 | 7,949 | 8,589 | 640 | 8.1% | 7,296 | 7,450 | 7,607 | + |
| Non-monetary | 616 | - | - | - | - | - | - | - | 0 |
| Total contribution | 7,931 | 7,949 | 8,589 | 640 | 8.1% | 7,296 | 7,450 | 7,607 | + |

Contributions are expected to increase by \$0.6M compared to the 2023/24 forecast levels, which consist of income from developers for public open space, drainage, and car parking contributions. This is a funding source for the capital works program. Other contributions are also expected to be received in 2024/25 to fund capital projects such as the Jack Edwards Reserve Pavilion and Mount Waverley Reserve cricket net construction.

4.1.6 Other income

| | Forecast | | Budget 2024/25 \$'000 | Change \$'000 | % | Projections | | | Trend +/- |
|---------------------------|-----------------------------|-----------------------------|-----------------------------|------------------|----------------|-------------------|-------------------|-------------------|--------------|
| | Actual 2022/23 \$'000 | Actual 2023/24 \$'000 | | | | 2025/26 \$'000 | 2026/27 \$'000 | 2027/28 \$'000 | |
| | | | | | | | | | |
| Interest | 2,702 | 2,632 | 2,243 | (389) | (14.8%) | 3,433 | 6,059 | 6,368 | + |
| Other | 1,030 | 1,111 | 1,074 | (37) | (3.3%) | 1,301 | 1,129 | 1,157 | + |
| Total other income | 3,732 | 3,743 | 3,317 | (426) | (11.4%) | 4,734 | 7,188 | 7,525 | + |

Other income is expected to decrease overall by \$0.4M which is mainly due to lower investment interest as Council has projected a lower cash balance due to the large committed capital program.

4.1.7 Employee costs

| | Forecast | | Budget 2024/25 \$'000 | Change | | Projections | | | Trend +/o/- |
|-----------------------------|-----------------------------|-----------------------------|-----------------------------|----------------|---------------|---------------|----------------|----------------|----------------|
| | Actual 2022/23 \$'000 | Actual 2023/24 \$'000 | | \$'000 | % | 2025/26 | 2026/27 | 2027/28 | |
| | | | | | | \$'000 | \$'000 | \$'000 | |
| Wages and salaries | 82,821 | 78,477 | 81,622 | (3,145) | (4.0%) | 84,276 | 86,596 | 88,983 | + |
| Workcover | 805 | 1,469 | 1,450 | 18 | 1.3% | 1,497 | 1,538 | 1,581 | + |
| Superannuation | 8,465 | 8,903 | 9,730 | (827) | (9.3%) | 10,047 | 10,323 | 10,608 | + |
| Long Service Leave | 2,075 | 2,278 | 2,369 | (91) | (4.0%) | 2,446 | 2,514 | 2,583 | + |
| Fringe benefit tax | 475 | 275 | 350 | (75) | (0.27) | 361 | 371 | 382 | + |
| Other | 1,253 | 1,118 | 1,045 | 73 | 6.6% | 1,079 | 1,109 | 1,139 | + |
| Total employee costs | 95,894 | 92,520 | 96,567 | (4,047) | (4.4%) | 99,706 | 102,452 | 105,276 | + |

Employee costs include all labour related expenditure for wages and salaries and on-cost allowances (leave entitlements, employer superannuation, workcover, etc), temporary and agency staff expenditure.

The total employee costs are forecast to increase by 4.4% or \$4M compared to the 2023/24 forecast levels. The increase relates to:

- Enterprise Bargaining Agreement (EBA) increments on salaries and wages.
- Increase in the Superannuation Guarantee Levy (SGL) from a mandatory 11% to 11.5% applicable 1 July 2024.
- New budget initiatives for three full time equivalent (FTE) positions:
 - Cyber Security Lead; and
 - Customer Service Officers.
- Salaries and wages forecast in 2023/24 reflecting current staff vacancies and several secondment arrangements to back-fill resourcing requirements in addition to utilising temporary agency to supplement resource gaps. The 2024/25 employee cost budget reflects a full complement of Council staff that will be required to deliver the breadth of council services.

4.1.8 Materials and Services

| | Forecast | | Budget 2024/25 \$'000 | Change | | Projections | | | Trend +/o/- |
|-------------------------------------|-----------------------------|-----------------------------|-----------------------------|------------------|---------------|---------------|---------------|---------------|----------------|
| | Actual 2022/23 \$'000 | Actual 2023/24 \$'000 | | Change \$'000 | % | 2025/26 | 2026/27 | 2027/28 | |
| | | | | | | \$'000 | \$'000 | \$'000 | |
| Building maintenance | 7,627 | 5,743 | 6,253 | (511) | (8.9%) | 6,207 | 6,361 | 6,518 | + |
| General maintenance | 13,148 | 13,852 | 13,777 | 75 | 0.5% | 14,973 | 15,343 | 15,723 | + |
| Waste Management Services | 24,872 | 25,452 | 26,387 | (935) | (3.7%) | 27,511 | 28,192 | 28,890 | + |
| Local Law Services | 6,022 | 6,347 | 6,433 | (85) | (1.3%) | 6,861 | 7,030 | 7,205 | + |
| Fleet Management | 969 | 991 | 1,050 | (59) | (5.9%) | 1,071 | 1,098 | 1,125 | + |
| Utilities | 5,071 | 4,904 | 5,082 | (179) | (3.6%) | 5,300 | 5,431 | 5,566 | + |
| General Administration | 9,831 | 10,190 | 10,247 | (57) | (0.6%) | 11,015 | 11,288 | 11,567 | + |
| Information Technology | 6,913 | 7,022 | 7,083 | (61) | (0.9%) | 7,590 | 7,777 | 7,970 | + |
| Legal costs | 2,612 | 2,246 | 1,463 | 783 | 34.9% | 2,427 | 2,487 | 2,549 | + |
| Insurance | 2,441 | 2,902 | 3,121 | (219) | (7.5%) | 3,137 | 3,214 | 3,294 | + |
| Consultants | 1,993 | 2,375 | 3,017 | (642) | (27.0%) | 2,567 | 2,631 | 2,696 | + |
| Council elections | - | - | 1,015 | (1,015) | - | 0 | 0 | - | + |
| Other | 2,976 | 1,634 | 2,015 | (381) | (23.3%) | 1,766 | 1,810 | 1,855 | + |
| Total materials and services | 84,475 | 83,657 | 86,943 | (3,286) | (3.9%) | 90,427 | 92,663 | 94,958 | + |

Materials and services include the purchases of consumables and payments to contractors for the provision of services. This is forecast to increase by 3.9% or \$3.3M compared to the 2023/24 forecast, primarily due to the following variances:

- Council is expected to incur costs of \$1M related to the Council elections and the work involved to undertake deliberative engagement to deliver on the Integrated Planning and Reporting Framework, which is required following a general election.
- Waste management costs are expected to increase by \$0.9M over the 2023/24 forecast levels, because of CPI increments on garbage collection and disposal contracts. There are some savings in reduction in the tonnages diverted from landfill through the successful introduction of FOGO (Food Organics in Garden Organics) program, however Council is incurring a contamination fee on its recyclable and organic waste and will introduce rigorous bin audits to reduce these costs.
- Consultancy costs are higher than the 2023/24 forecast by \$0.6M mainly due to the development of strategies where services of external professionals are required. These include the climate response plan and circular strategy, parking management strategy and a refresh of the walking and cycling strategy.
- Building maintenance costs are budgeted higher than the 2023/24 forecast by \$0.5M. Council facilities are returning to full capacity and some aging facilities warrant increased maintenance works. In addition, contractual CPI increases have further contributed to escalation of maintenance costs.
- Insurance costs are expected to increase by \$0.2M over the 2023/24 forecast as the industry is indicating wide insurance premium rises.
- Utilities costs are budgeted higher than the 2023/24 forecast by \$0.2M mainly due to increase in gas utility rates, with moderate increases in electricity and water.

Other minor increases from forecast to budget in materials and contracts have been contained for 2024/25 such as local laws, fleet management, general administration, and information technology. These are partially offset by a favourable forecast to budget variance in legal costs, as budgets are expected to be tightened.

4.1.9 Depreciation

| | Forecast | | Budget 2024/25 \$'000 | Change | | Projections | | | Trend +/o/- |
|--|-----------------------------|-----------------------------|-----------------------------|--------------|---------------|---------------|---------------|---------------|----------------|
| | Actual 2022/23 \$'000 | Actual 2023/24 \$'000 | | \$'000 | % | 2025/26 | 2026/27 | 2027/28 | |
| | | | | | | \$'000 | \$'000 | \$'000 | |
| Property | 7,999 | 7,271 | 7,479 | (208) | (2.9%) | 7,582 | 7,687 | 7,793 | + |
| Plant & equipment | 5,852 | 7,444 | 7,656 | (213) | (2.9%) | 7,762 | 7,869 | 7,978 | + |
| Infrastructure | 18,807 | 19,478 | 20,035 | (558) | (2.9%) | 20,312 | 20,592 | 20,876 | + |
| Total depreciation and amortisation | 32,658 | 34,193 | 35,171 | (978) | (2.9%) | 35,656 | 36,148 | 36,647 | + |

Depreciation relates to the usage of Council's property, plant and equipment and infrastructure assets including roads and drains. The increase of \$1.0M is due to the full year effect of depreciation on the 2023/24 capital works program and the impact of depreciation on the capital works expected to be completed in 2024/25.

Refer to Section 4.5 Capital Works program for a more detailed analysis of Council's Capital Works program for the 2024/25 financial year.

4.1.10 Amortisation – Intangible Assets

| | Forecast | | Budget 2024/25 \$'000 | Change | | Projections | | | Trend +/o/- |
|---|-----------------------------|-----------------------------|-----------------------------|--------------|----------------|--------------|--------------|--------------|----------------|
| | Actual 2022/23 \$'000 | Actual 2023/24 \$'000 | | \$'000 | % | 2025/26 | 2026/27 | 2027/28 | |
| | | | | | | \$'000 | \$'000 | \$'000 | |
| Intangible assets | 2,551 | 2,700 | 3,200 | (500) | (18.5%) | 3,040 | 2,888 | 3,177 | + |
| Total amortisation - intangible assets | 2,551 | 2,700 | 3,200 | (500) | (18.5%) | 3,040 | 2,888 | 3,177 | + |

Amortisation is an accounting measure which attempts to allocate the value of an intangible asset over its useful life such as software applications.

4.1.11 Depreciation – Right of Use Assets

| | Forecast | | Budget 2024/25 \$'000 | Change | | Projections | | | Trend +/o/- |
|---|-----------------------------|-----------------------------|-----------------------------|-----------|-------------|--------------|--------------|------------|----------------|
| | Actual 2022/23 \$'000 | Actual 2023/24 \$'000 | | \$'000 | % | 2025/26 | 2026/27 | 2027/28 | |
| | | | | | | \$'000 | \$'000 | \$'000 | |
| Buildings | 489 | 443 | 443 | - | - | 443 | 443 | 148 | - |
| Gym equipment | 237 | 208 | 113 | 95 | 45.5% | - | - | - | o |
| Waste contract - vehicles | 737 | 736 | 736 | - | - | 736 | 736 | 736 | - |
| Other | 195 | 80 | 99 | (20) | (25.0%) | - | - | - | o |
| Total Depreciation - right of use assets | 1,658 | 1,467 | 1,392 | 75 | 5.1% | 1,179 | 1,179 | 884 | - |

The implementation of the accounting standard *AASB 16 Leases* requires most operating leases to be recognised in the balance sheet including right of use assets, such as leased printers, gym equipment and building assets. It is an accounting measure which attempts to allocate the value of an asset over its useful life.

4.1.12 Other Expenses

| | Forecast | | Budget 2024/25 \$'000 | Change | | Projections | | | Trend +/o/- |
|--------------------------------|-----------------------------|-----------------------------|-----------------------------|--------------|----------------|-------------|------------|------------|----------------|
| | Actual 2022/23 \$'000 | Actual 2023/24 \$'000 | | \$'000 | % | 2025/26 | 2026/27 | 2027/28 | |
| | | | | | | \$'000 | \$'000 | \$'000 | |
| Auditor Remuneration-VAGO | 72 | 75 | 75 | - | - | 77 | 79 | 81 | + |
| Auditor Remunerations-Internal | 143 | 170 | 226 | (56) | (32.9%) | 232 | 237 | 243 | + |
| Councillor Allowances | 516 | 514 | 615 | (101) | (19.7%) | 630 | 646 | 662 | + |
| Other | - | - | - | - | - | - | - | - | 0 |
| Total other expenses | 731 | 759 | 916 | (157) | (20.7%) | 939 | 962 | 986 | + |

Other expenses relate to a range of items including audit fees and councillor allowances. The increase in other expenses is only minor. No changes are expected to external auditing fees and Councillor allowance increments are set by the State Government.

4.2 Balance Sheet

This section analyses the movements in assets, liabilities and equity between 2023/24 and 2024/25. It also considers a number of key performance indicators.

| | Forecast Actual 2024 \$'000 | Budget 2025 \$'000 | Variance \$'000 |
|--|-----------------------------------|--------------------------|--------------------|
| Current Assets | | | |
| Cash and cash equivalents | 56,073 | 23,529 | (32,544) |
| Trade and other receivables | 18,284 | 17,925 | (359) |
| Non-current assets classified as held for sale | 99,758 | 133,658 | 33,900 |
| Other Assets | 6,782 | 6,782 | - |
| Total Current Assets | 180,897 | 181,894 | 997 |
| Non-Current Assets | | | |
| Property, Plant & Equipment | 3,689,455 | 3,704,459 | 15,004 |
| Right-of-use assets | 5,187 | 3,795 | (1,392) |
| Intangibles | 9,731 | 8,633 | (1,099) |
| Other assets | 928 | 928 | - |
| Total Non-Current Assets | 3,705,301 | 3,717,814 | 12,513 |
| Total Assets | 3,886,198 | 3,899,708 | 13,510 |
| Current Liabilities | | | |
| Trade and Other Payables | 47,739 | 43,316 | 4,423 |
| Trust Funds & Deposits | 16,297 | 16,347 | (50) |
| Provisions | 20,187 | 21,094 | (907) |
| Lease Liabilities | 1,390 | 1,206 | 184 |
| Total Current Liabilities | 85,613 | 81,963 | 3,650 |
| Non-Current Liabilities | | | |
| Provisions | 2,704 | 2,546 | 158 |
| Other Liabilities | 3,479 | 3,479 | - |
| Lease Liabilities | 4,007 | 2,801 | 1,206 |
| Total Non-Current Liabilities | 10,190 | 8,826 | 1,364 |
| Total Liabilities | 95,803 | 90,789 | 5,014 |
| Net Assets | 3,790,395 | 3,808,919 | 18,524 |
| Equity | | | |
| Accumulated surplus | 1,108,110 | 1,125,984 | 17,875 |
| Reserves | 2,682,285 | 2,682,935 | 650 |
| Total equity | 3,790,395 | 3,808,919 | 18,524 |

Source: Section 3 Financial Statements

4.2.1 Assets

Cash and Cash Equivalents includes items such as short-term deposits of three months or less, cash held in the bank, and petty cash. Trade and other receivables are monies owed to Council by ratepayers and others. Current assets also include land held for resale; the proceeds of which Council has resolved to use in the construction of major infrastructure assets in the 2024/25 financial year.

Current assets are projected to increase by \$1.0M during the year mainly due to a transfer of non-current assets for re-sale however this is offset by the reduction in Cash and Cash Equivalents mainly due to the completion of large multi-year projects in 2024/25. Other assets include items such as prepayments for expenses that Council has paid in advance of service delivery and other revenues due to be received in the next 12 months.

Plant, Property and Equipment is the largest component of Council's net worth and represents the value of all the land, buildings, roads, vehicles, and equipment which has been built up by Council over many years. The increase in this balance is attributable to the net result of the capital works program, depreciation of assets and through the sale of property, plant and equipment.

The implementation of *AASB 16 Leases* requires the recognition of right of use assets in the balance sheet. Such assets include building leases, gym equipment, waste contract trucks and printers.

4.2.2 Liabilities

Trade and Other Payables represents amounts owed by Council at 30 June. The current liabilities are budgeted to decrease over 2023/24 levels by \$3.7M. The decrease in Current Liabilities relates to timing of cash payments and its effect on Trade Creditors and the recognition of the current lease liability requirement.

Provisions include accrued long service leave and annual leave owing to employees. These employee entitlements are expected to increase only marginally due to more active management of entitlements despite factoring in an increase for Enterprise Bargaining Agreement outcomes.

4.2.3 Borrowings

The table below shows information on borrowings specifically required by the Regulations.

| | Actual | Forecast | Budget | Projections | | |
|---|---------|-------------------|----------|-------------|---------|---------|
| | 2022/23 | Actual 2023/24 | 2024/25 | 2025/26 | 2026/27 | 2027/28 |
| | \$'000 | \$'000 | \$'000 | \$'000 | \$'000 | \$'000 |
| Amount borrowed as at 30 June of the prior year | - | - | - | - | - | - |
| Amount proposed to be borrowed | - | 30,000 | 38,000 | 30,000 | - | - |
| Amount projected to be redeemed | - | (30,000) | (38,000) | (30,000) | - | - |
| Amount of borrowings as at 30 June | - | - | - | - | - | - |

Council notes there are several Council owned properties that are required in Glen Waverley for stage one of the State Government Suburban Rail Loop Project. This means that the properties will be compulsory acquired by the Suburban Rail Loop Authority accordingly. Once this land is acquired, Council will receive compensation and improve the cashflow position.

Council will have access to a working capital facility through Treasury Corporation of Victoria. Additional funds to supplement cashflow may be required as milestone payments for largescale capital works projects will be required throughout the year. If drawn down, these funds will become borrowings with the intention of repaying drawdowns in the same financial year. Other funding sources and options may also realise in 2024/25 which will negate the need to borrow. Council will continue consider the various funding scenario's available as part of the budget adoption process for 2024/25.

4.2.4 Leases by category

As a result of the introduction of *AASB 16 Leases*, right of use assets and lease liabilities have been recognised as outlined in the table below.

| | Actual 2022/23 \$'000 | Forecast Actual 2023/24 \$'000 | Budget 2024/25 \$'000 | Budget 2025/26 \$'000 | Budget 2026/27 \$'000 | Budget 2027/28 \$'000 |
|--|-----------------------------|---|-----------------------------|-----------------------------|-----------------------------|-----------------------------|
| Right of use assets | | | | | | |
| Buildings | 1,921 | 1,477 | 1,034 | 591 | 148 | - |
| Gym equipment | 343 | 113 | - | - | - | - |
| Waste contract - vehicles | 4,232 | 3,497 | 2,760 | 2,024 | 1,288 | 552 |
| Other | 114 | 99 | - | - | - | - |
| Total right of use assets | 6,610 | 5,187 | 3,795 | 2,615 | 1,436 | 552 |
| Leases liabilities | | | | | | |
| Current lease liabilities | | | | | | |
| Buildings | 418 | 433 | 448 | 464 | 156 | - |
| Gym equipment | 212 | 118 | - | - | - | - |
| Waste contract - vehicles | 721 | 739 | 757 | 776 | 795 | 609 |
| Other | 116 | 100 | - | - | - | - |
| Total current lease liabilities | 1,467 | 1,390 | 1,206 | 1,240 | 952 | 609 |
| Non-current leases liabilities | | | | | | |
| Current lease liabilities | | | | | | |
| Buildings | 1,502 | 1,069 | 620 | 156 | - | - |
| Gym equipment | 118 | - | - | - | - | - |
| Waste contract - vehicles | 3,677 | 2,938 | 2,181 | 1,404 | 609 | - |
| Other | - | - | - | - | - | - |
| Total non-current lease liabilities | 5,297 | 4,007 | 2,801 | 1,561 | 609 | - |
| Total lease liabilities | 6,764 | 5,397 | 4,007 | 2,801 | 1,561 | 609 |

Where the interest rate applicable to a lease is not expressed in the lease agreement, Council applies the average incremental borrowing rate in the calculation of lease liabilities. The current incremental borrowing rate is 4.57%.

4.3 Statement of Changes in Equity

4.3.1 Reserves

| | Forecast Actual 2023/24 \$'000 | Budget 2024/25 \$'000 | Variance \$'000 |
|--|---|-----------------------------|--------------------|
| Total cash and investments | 56,073 | 23,529 | (32,544) |
| Restricted cash and investments | | | |
| - Statutory reserves | (7,248) | (7,896) | (648) |
| - Trust funds and deposits | (16,297) | (16,347) | (50) |
| Unrestricted cash and investments | 32,528 | (714) | (33,242) |
| - Discretionary reserves | (9,204) | (9,204) | - |
| Unrestricted cash adjusted for discretionary reserves | 23,324 | (9,918) | (33,242) |

1. Statutory Reserves

These funds must be applied for specified statutory purposes in accordance with various legislative requirements. While these funds earn interest revenue for Council, they are not available for other purposes. At 30 June 2025, statutory reserves are expected to increase by \$0.6M to \$7.9M after transfers from Drainage, Parking and Public Open Space Reserves for capital works projects.

Statutory Reserves comprise:

1.1. Drainage Reserve

New property developments are required to make a contribution towards Council's strategic drainage system, where the development impacts on the current system. These funds are maintained by a catchment area and when any strategic drainage projects are undertaken, funds in that catchment area's account are utilised to fund the works.

1.2. Parking Reserve

When a development will increase the parking requirements for a centre, the developer has been required to pay a predetermined amount per additional parking space needed. It is anticipated to receive \$1.0M in 2024/25.

1.3. Public Open Space Reserve (POS)

The Monash Planning Scheme states that a person who proposes to subdivide land must make a contribution to Council for public open space (being a percentage of the land intended to be used for residential, industrial or commercial purposes, or a percentage of the site value of such land, or a combination of both). If no amount is specified, a contribution for public open space may still be required under section 18 of the Subdivision Act 1988.

These funds are then used to fund appropriate capital works projects (not maintenance). This can include open space or vegetation, trees asset classes and facilities projects, if they improve public recreation/resort. Expected 2024/25 open space revenue will be utilised to partially fund agreed projects. Eligible projects are indicated in the capital works program in this budget.

2. Unrestricted Cash and Investments

These funds are shown as unrestricted cash and not restricted by a statutory purpose.

3. Discretionary Reserves

Council has made decisions regarding the future use of these funds and unless there is a Council resolution, these funds should be used for those earmarked purposes. The decisions about future use of these funds, have been reflected in Council's Financial Plan and any changes in future use will be made in the context of the future funding requirements set out in the plan.

Discretionary Reserves comprise:

3.1. Development Reserve

This Reserve (formerly named the Aged Residential Care Facilities Upgrade Reserve) provided for future capital upgrades and refurbishment at Council's Aged Care facilities. Following the divestment of Council's Aged Care facilities in 2013/14 the Reserve was renamed to reflect Council's desire to utilise the funds for wider municipal development.

3.2. Superannuation

Council decided, as part of the Budget for 2016/17, to create a Reserve and set aside funds in the event of there being another superannuation call. A call to top-up the Defined Benefits Superannuation Fund could arise if the Fund's performance was well below the targeted – Vested Benefits Index (VBI) of 100% set by the Australian Prudential Regulation Authority (APRA). As at the December 2023 update, the VBI was at 103.8%, reported quarterly, was satisfactory and Council were advised that the fund had sufficient resources to support Council's superannuation obligations.

3.3. Unexpended Grants Reserve

Council created a reserve to quarantine funds related to grants received from state and federal government agencies to fund the Capital Works projects. Any funds unexpended at the end of the financial year will be held in a discretionary reserve.

Unrestricted Cash Adjusted for Discretionary Reserves

These funds are free of all specific Council commitments and represent funds available to meet daily cash flow requirements, unexpected short-term needs and any budget commitments which will be expended in the following year.

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Council regards these funds as the minimum necessary to ensure that it can meet its commitments as and when they fall due, without borrowing further funds. The 24/25 budget shows a deficit of \$9.9M in unrestricted cash for discretionary reserves.

To ensure adequate cash levels are maintained throughout the year, Council will have access to a working capital facility through Treasury Corporation of Victoria. Additional funds to supplement cashflow may be required as milestone payments for largescale capital works projects will be required throughout the year. If drawn down, these funds will become borrowings with the intention of repaying drawdowns in the same financial year. Other funding sources and options may also realise in 2024/25 which will negate the need to borrow.

4.4 Statement of Cash Flows

| | Forecast Actual 2023/24 \$ '000 | Budget 2024/25 \$'000 | Variance \$'000 |
|---|--|-----------------------------|--------------------|
| Cash Flows from Operating Activities | | | |
| Receipts | | | |
| Rates & Charges | 146,338 | 151,333 | 4,995 |
| User fees & fines | 40,148 | 44,565 | 4,417 |
| Grants - Operating | 22,044 | 20,012 | (2,031) |
| Grants - Capital | 27,471 | 17,525 | (9,946) |
| Contributions - monetary | 7,949 | 8,589 | 640 |
| Interest Revenue | 2,632 | 2,243 | (389) |
| Other receipts | 1,161 | 1,124 | (37) |
| GST reimbursed by Australian Tax Office | 17,782 | 17,581 | (201) |
| | 265,524 | 262,972 | (2,551) |
| Payments | | | |
| Employee Costs | (91,788) | (95,818) | (4,030) |
| Materials, Services and Contracts | (82,904) | (99,271) | (16,367) |
| Other Payments | (764) | (926) | (162) |
| GST paid to Australian Tax Office | (1,965) | (2,122) | (157) |
| | (177,421) | (198,137) | (20,716) |
| Net Cash provided by/(used in) operating activities | 88,103 | 64,835 | (23,268) |
| Cash from Investing Activities | | | |
| Payment for Property, Plant and Equipment | (123,350) | (117,159) | 6,191 |
| Proceeds from Sale of Property, Plant and Equipment | 16,013 | 21,309 | 5,296 |
| Net Cash provided by/(used in) investing activities | (107,337) | (95,850) | 11,487 |
| Cash Flows from Financing Activities | | | |
| Repayment of Current Borrowings/Leases | (30,000) | (38,000) | (8,000) |
| Receipt from Redraw/New Borrowings | 30,000 | 38,000 | 8,000 |
| Interest paid - lease liability | (190) | (140) | 50 |
| Repayment of lease liabilities | (1,424) | (1,390) | 34 |
| Net Cash provided by/(used in) Financing Activities | (1,614) | (1,530) | 84 |
| Net increase/(decrease) in cash and cash equivalents | (20,849) | (32,544) | (11,696) |
| Cash and cash equivalents at the beginning of the financial year | 76,921 | 56,073 | (20,848) |
| Cash and cash equivalents at the end of the financial year | 56,073 | 23,529 | (32,545) |

Source: Section 3

4.4.1 Net cash flows provided by / (used in) operating activities

The net cash from operating activities is a \$23.3M decrease compared to the 2023/24 forecast, which is made up of lower cash receipts of \$2.6M offsetting additional cash payments of \$20.7M. The decrease in cash receipts compared to the 2023/24 forecast, is due to the reduction in operating subsidies and capital grants income. This is linked to the grants for the regional assessment services, which is a service no longer delivered, reduced in non-recurrent operating grants and reduction of non-recurrent capital grants. The decreases in cash receipts are partially offset by higher rates and charges cash inflow due to the 2.75% rate cap and additional cash inflow expected from user fees and fines.

The higher cash payments related to employee wage growth attributable to the Enterprise Agreement, additional superannuation guarantee requirements and additional new budget initiatives. Materials and services cash payments are also higher compared to 2023/24 forecast, as increased levels of expenditure are expected to meet operational service requirements.

The net cash flows from operating activities does not equal the surplus (deficit) for the year as the expected revenues and expenses of the Council include non-cash items which have been excluded from the Cash Flow Statement. The budgeted operating result is reconciled to budgeted cash flows available from operating activities as set out in the following table.

| | Forecast Actual 2023/24 \$'000 | Budget 2024/25 \$'000 | Variance \$'000 |
|---|--------------------------------------|-----------------------------|--------------------|
| Surplus (deficit) for the year | 34,644 | 18,523 | (16,121) |
| Depreciation | 38,360 | 39,763 | 1,403 |
| Net movement in current assets and liabilities | 15,099 | 6,550 | (8,549) |
| Cash flows available from operating activities | 88,103 | 64,835 | (23,268) |

4.4.2 Net cash flows provided by / (used in) investing activities

The decrease in net cash used in investing activities of \$11.5M is primarily due to the decrease in cash payments for capital works as some of the major multi-year projects are completed in 2024/25 and higher cash receipts are expected from proceeds of sales of assets.

4.4.3 Net cash flows provided by / (used in) financing activities

During the year Council implemented the reporting requirements under the accounting standard *AASB 16 Leases* which recognises the financial obligation of the right of use assets. Council has included cashflows for potential working capital requirements in 2024/25. This will supplement capital expenditure milestone payments throughout the year with the intention of repayment in the same financial year.

BUDGET 2024/25

4.5 Capital works program

This section presents a listing of the capital works projects that will be undertaken for the 2024/25 year, classified by expenditure type and funding source. Works are also disclosed as current budget or carried forward from prior year.

4.5.1 Summary

| | Forecast 2023/24 \$'000 | Budget 2024/25 \$'000 | Change \$'000 | % |
|---------------------|-------------------------------|-----------------------------|------------------|-----------|
| Property | 40,778 | 66,473 | (25,695) | (63%) |
| Plant and equipment | 11,392 | 8,718 | 2,675 | 23% |
| Infrastructure | 60,996 | 32,295 | 28,701 | 47% |
| Total | 113,166 | 107,485 | 5,681 | 5% |

| | Total \$'000 | Asset expenditure types | | | |
|---------------------|-----------------|-------------------------|-------------------|-------------------|---------------------|
| | | New \$'000 | Renewal \$'000 | Upgrade \$'000 | Expansion \$'000 |
| Property | 66,473 | 905 | 17,850 | 22,144 | 25,574 |
| Plant and equipment | 8,718 | 270 | 7,123 | 1,325 | - |
| Infrastructure | 32,295 | 2,606 | 20,925 | 7,666 | 1,097 |
| Total | 107,485 | 3,781 | 45,898 | 31,136 | 26,671 |

| | Total \$'000 | Summary of funding sources | | | |
|---------------------|-----------------|----------------------------|--------------------|-------------------|----------------------|
| | | Grants \$'000 | Contrib. \$'000 | Council \$'000 | Borrowings \$'000 |
| Property | 66,473 | 13,264 | 693 | 52,516 | - |
| Plant and equipment | 8,718 | 22 | - | 8,696 | - |
| Infrastructure | 32,295 | 4,239 | 563 | 27,493 | - |
| Total | 107,485 | 17,525 | 1,256 | 88,704 | - |

BUDGET 2024/25

NEW WORKS

PROPERTY \$46.7M

Property comprises buildings and building improvements including community facilities, municipal offices and sporting pavilions.

Projects in 2024/25 include:

- \$15.4M for extension of Bogong Multi Level Car Park
- \$8.5M for completion Mt Waverley Reserve Pavilion Redevelopment; \$7.0M grant funding has been sourced through Federal Government, and \$0.1M contribution from Australian Football League (AFL)
- \$6.6M to continue with construction of Ashwood Memorial Kindergarten Build (\$2.5M) and Dorrington Child & Family Hub Build (\$4.1M), including \$2.9M grant funding sourced from Victoria School Building Authority
- \$5.6M to continue with construction of Jack Edwards Reserve Pavilion Redevelopment in addition to carry forward funding of \$5.3M
- Various Buildings Services/Structure Renewal program totalling \$6.0M.

PLANT AND EQUIPMENT \$6.9M

Plant and Equipment includes plant, machinery and equipment, business technology, fixtures fittings and furniture and library books.

Projects in 2024/25 include:

- \$1.1M to maintain and replace Council's plant and fleet and \$0.2M for Equipment Replacement for MARC, CAHC and ORC Program
- \$3.7M for renewal and upgrade of computer software, data and telephones
- \$0.4M for fixtures, fittings, furniture and equipment replacement
- Renewal of library books and resources of \$1.5M, with funding support from State Government.

BUDGET 2024/25

INFRASTRUCTURE \$31.1M

Infrastructure includes roads, footpath and shared paths, drainage, recreation, leisure and community facilities, parks, open space and streetscapes, car parks and other structures.

Road Projects totalling \$7.8M in 2024/25 include:

- \$1.3M Danien Street, Glen Waverley - Road Rehabilitation (Construction), which is funded through the Roads to Recovery Program funding
- \$3.6M Road Resurfacing Program
- \$2.9M Kerb and Channel Renewal Program.

Other Infrastructure projects in 2024/25 include:

- A total of \$9.8M for Recreational, Leisure and Community Facilities projects, which includes \$2.5M Essex Heights Tennis Club Court Construction, \$1.3M Mulgrave Reserve Playspace Upgrade Construction and \$1.0M Mount Waverley Reserve Cricket Net Construction, with \$0.5M contribution from Melbourne Water
- \$7.5M for the Footpath and Cycleway Program, with \$1.6M funding from the Commonwealth Financial Assistance Grant and \$0.4M from the Local Roads and Community Infrastructure program (LRCI)
- \$0.9M for the local drainage projects, with \$0.1M funded from the Drainage reserve
- \$4.0M budget committed to Parks, Open Space and Streetscapes projects
- A total of \$1.0M for Off Street Car Parks and Other Infrastructure, with \$0.4M funding sourced from Roads to Recovery Program.

BUDGET 2024/25

CARRIED FORWARD WORKS \$22.7M

At the end of each financial year, some projects are left incomplete or not commenced due to factors including planning issues, weather delays and extended consultation. For the 2023/24 year, it is forecast that \$22.7M of capital works will be incomplete and be carried forward into the 2024/25 year including:

- \$19.7M for Buildings and Building Improvements, which includes carry forward funds of \$7.7M for extension of Bogong Multi Level Car Park, \$5.3M for Jack Edwards Reserve Pavilion redevelopment and other projects totalling \$6.8M
- \$1.3M for Fleet and Plant Renewal Program and \$0.5M for Computers and Telecommunications
- Various infrastructure projects totalling \$1.2M, including \$0.9M Parks, Open Space and Streetscapes, \$0.1M Bridges and \$0.2M Recreational, Leisure and Community facilities.

BUDGET 2024/25

ASSET EXPENDITURE

New \$3.8M, Renewal \$45.9M, Upgrade \$31.1M and Expansion \$26.7M

A distinction is made between expenditure on new assets, asset renewal, upgrade and expansion. In 2024/25 Council will undertake significant expenditure on the renewal and upgrade of existing assets.

Expenditure on asset renewal is expenditure on an existing asset, or on replacing an existing asset, that returns the service of the asset to its original capability.

Major projects for 2024/25 that will be new Council assets include \$0.9M new footpath construction projects, \$0.5M Mount Waverley Linear Reserve - Dog Off Leash Area Improvements (Design & Construction) and \$0.5M Public Toilet Refurbishment Program.

Major projects that constitute expenditure on renewal of assets in 2024/25 include \$6.1M Mt Waverley Reserve Pavilion Redevelopment – Construction, \$4.7M Footpath Renewal Program, \$3.6M Road Resurfacing Program and \$2.9M Kerb and Channel Program.

Projects for 2024/25 that will upgrade Council assets include \$22.1M Property, \$1.3M Plant and Equipment and \$7.7M Infrastructure.

Projects for 2024/25 that will expand Council assets include \$25.6M Property and \$1.1M Infrastructure.

BUDGET 2024/25

FUNDING SOURCES

Grants \$17.5M

Capital grants include all monies received from State and Federal Government sources for the purposes of funding the capital works program. In 2024/25, significant grants of \$7.0M are budgeted to be received from Federal Government for the construction of Mt Waverley Reserve Pavilion Redevelopment. Three Child and Family Hub Buildings construction will continue and receive \$3.9M grants funding support in 2024/25 from Victoria School Building Authority. Jack Edwards Reserve Pavilion Redevelopment project will be funded by State Government for \$1.6M and Federal Government for \$0.8M in 2024/25. Commonwealth Financial Assistance Grant of \$1.6M to fund Footpaths and cycleways program and the Federal Government will fund \$1.6M through Roads to Recovery grant program for Danien Street, Glen Waverley - Road Rehabilitation and Hughesdale Local Area Traffic Management (LATM) delivery.

Contributions \$1.3M

In 2024/25 Council will receive \$0.5M as external contributions from Oakleigh Cannons Football Club towards the Jack Edwards Reserve Pavilion Redevelopment. Melbourne Water will make \$0.5M contribution to Mount Waverley Reserve Cricket Net Construction and Bushland Reserves Revegetation Program.

Council Cash - Operations \$88.7M

Council generates cash from its operating activities, which is used as funding for the capital works program. It is forecasted that \$88.7M will be required to fund the 2024/25 program.

BUDGET 2024/25

4.5.2 Current Budget

| Capital Works Area | Total Project cost \$'000 | Asset expenditure type | | | | Total \$'000 | Summary of Funding Sources | | | |
|---|------------------------------|------------------------|-------------------|-------------------|---------------------|-----------------|----------------------------|-------------------|------------------------|----------------------|
| | | New \$'000 | Renewal \$'000 | Upgrade \$'000 | Expansion \$'000 | | Grants \$'000 | Contri. \$'000 | Council cash \$'000 | Borrowings \$'000 |
| PROPERTY | | | | | | | | | | |
| Buildings and Building Improvements | | | | | | | | | | |
| 2024/25 Early Years Reactive Projects | 120 | - | 48 | 72 | - | 120 | - | - | 120 | - |
| 2024/25 Building Fit out - Recreation renewal design program | 46 | - | 46 | - | - | 46 | - | - | 46 | - |
| 2024/25 Building Fitout - Disability Action Plan Work - stage 2 | 300 | - | - | 300 | - | 300 | - | - | 300 | - |
| 2024/25 Building Fitout - Early years renewal program | 115 | - | 115 | - | - | 115 | - | - | 115 | - |
| 2024/25 Building Fitout - Monash Halls renewal program | 810 | - | 810 | - | - | 810 | - | - | 810 | - |
| 2024-25 Monash Operations Centre Compliance and Renewal Program | 360 | - | 144 | 216 | - | 360 | - | - | 360 | - |
| 2024/25 Aquatics Renewal Program | 1,000 | - | 1,000 | - | - | 1,000 | - | - | 1,000 | - |
| 2024/25 Building Fit out Program - Recreational Facilities renewals | 580 | - | 580 | - | - | 580 | - | - | 580 | - |
| 2024/25 Building Renewal - Fit out disability improvements | 305 | - | 183 | 122 | - | 305 | - | - | 305 | - |
| 2024/25 Building Services Renewal Program | 750 | - | 750 | - | - | 750 | - | - | 750 | - |
| 2024/25 Building Structures - Roof Renewal Program | 400 | - | 400 | - | - | 400 | - | - | 400 | - |
| 2024/25 Building Structures Renewal Program | 865 | - | 865 | - | - | 865 | - | - | 865 | - |
| 2024/25 Public Toilet Refurbishment Program | 460 | 460 | - | - | - | 460 | - | - | 460 | - |
| Ashwood Memorial Kindergarten Build ² | 2,521 | - | 1,008 | 1,008 | 504 | 2,521 | 641 | - | 1,880 | - |
| Brandon Park Reserve Pavilion Redevelopment - Design | 483 | - | 193 | 290 | - | 483 | - | - | 483 | - |
| Carlson Reserve Pavilion Redevelopment - Construction ² | 1,063 | - | 638 | 425 | - | 1,063 | - | - | 1,063 | - |
| Detailed Design Glen Waverley Civic Precinct Project ² | 632 | - | 126 | 506 | - | 632 | - | - | 632 | - |
| Dorrington Child & Family Hub Build ² | 4,050 | - | 1,620 | 1,620 | 810 | 4,050 | 2,250 | - | 1,800 | - |
| Extension of Bogong Multi Level Car Park ² | 15,441 | - | - | - | 15,441 | 15,441 | - | - | 15,441 | - |
| Fairway Reserve Public Toilet Design and Site Location Investigation ¹ | 30 | 30 | - | - | - | 30 | - | - | 30 | - |
| Green waste wall renewal and replacement | 350 | - | 350 | - | - | 350 | - | - | 350 | - |
| Jack Edwards Reserve Pavilion Redevelopment ¹⁻² | 5,585 | - | - | 5,585 | - | 5,585 | - | 30 | 5,555 | - |
| MARC & CAHC Health Club Re-flooring | 176 | - | 176 | - | - | 176 | - | - | 176 | - |
| Mount Waverley Reserve Public Toilet Construction ¹ | 300 | 300 | - | - | - | 300 | - | - | 300 | - |
| Mt Waverley Reserve Pavilion Redevelopment - Construction ² | 8,500 | - | 5,950 | 2,550 | - | 8,500 | 7,000 | 149 | 1,351 | - |
| Oakleigh Recreation Centre - direct access from rear car park | 25 | - | - | 25 | - | 25 | - | - | 25 | - |
| ORC Chemical Bunding | 313 | - | - | 313 | - | 313 | - | - | 313 | - |
| Renewal/Upgrade Mount Waverley Reserve Maintenance Shed | 150 | - | 150 | - | - | 150 | - | - | 150 | - |
| Solar Panels on Community Facilities | 238 | - | - | 238 | - | 238 | - | - | 238 | - |
| Tally Ho Reserve - Female Friendly Pavilion bathroom and storage | 713 | - | - | - | 713 | 713 | - | - | 713 | - |
| Waverley Basketball Disability Improvements | 50 | - | - | 50 | - | 50 | - | - | 50 | - |
| Total Buildings and Building Improvements | 46,731 | 790 | 15,153 | 13,320 | 17,468 | 46,731 | 9,891 | 179 | 36,661 | - |
| TOTAL PROPERTY | 46,731 | 790 | 15,153 | 13,320 | 17,468 | 46,731 | 9,891 | 179 | 36,661 | - |

BUDGET 2024/25



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MONASH

| Capital Works Area | Total Project cost \$'000 | Asset expenditure type | | | | | Total \$'000 | Summary of funding sources | | | |
|---|------------------------------|------------------------|-------------------|-------------------|---------------------|------------------|-----------------|----------------------------|------------------------|----------------------|--|
| | | New \$'000 | Renewal \$'000 | Upgrade \$'000 | Expansion \$'000 | Grants \$'000 | | Contributions \$'000 | Council cash \$'000 | Borrowings \$'000 | |
| PLANT AND EQUIPMENT | | | | | | | | | | | |
| Plant, Machinery and Equipment | | | | | | | | | | | |
| 2024/25 Equipment Replacement for MARC / CAHC/ ORC Program | 150 | 38 | 113 | - | - | 150 | - | - | 150 | - | |
| 2024/25 Fleet + Plant Renewal Program | 1,000 | - | 1,000 | - | - | 1,000 | - | - | 1,000 | - | |
| Civic Center / Glen Waverley Library / IBIS - Electric Vehicle Charging | 50 | 50 | - | - | - | 50 | - | - | 50 | - | |
| Monash Operations Centre - Electric Vehicle Charging | 50 | 50 | - | - | - | 50 | - | - | 50 | - | |
| Total Plant, Machinery and Equipment | 1,250 | 138 | 1,113 | - | - | 1,250 | - | - | 1,250 | - | |
| Fixtures, Fittings and Furniture | | | | | | | | | | | |
| 2024/25 Libraries and MAPH Furniture and equipment Renewal | 125 | - | 125 | - | - | 125 | - | - | 125 | - | |
| 2024/25 MAPH Collection Development and Acquisitions | 60 | 60 | - | - | - | 60 | - | - | 60 | - | |
| 2024/25 Office Equipment Renewal Program | 100 | 40 | 20 | 40 | - | 100 | - | - | 100 | - | |
| 2024/25 MAPH Collection Storage Equipment | 33 | 33 | - | - | - | 33 | - | - | 33 | - | |
| Shelving renewal Mount Waverley Library | 60 | - | 60 | - | - | 60 | - | - | 60 | - | |
| Shelving renewal Wheelers Hill Library | 50 | - | 50 | - | - | 50 | - | - | 50 | - | |
| Total Fixtures, Fittings and Furniture | 427 | 132 | 255 | 40 | - | 427 | - | - | 427 | - | |
| Computers and Telecommunications | | | | | | | | | | | |
| 2024-25 Location Information Improvement Program | 120 | - | - | 120 | - | 120 | - | - | 120 | - | |
| Cyber Security Strategy Implementation Program ² | 455 | - | - | 455 | - | 455 | - | - | 455 | - | |
| Digital & Technology Strategy Implementation Program 2024 – 2028 ² | 250 | - | 150 | 100 | - | 250 | - | - | 250 | - | |
| DT 2024/25 & 2025/26 Human Capital Management Renewal Program ² | 500 | - | 500 | - | - | 500 | - | - | 500 | - | |
| DT 2024/25 Asset Management Software Application Renewal Program | 220 | - | 220 | - | - | 220 | - | - | 220 | - | |
| DT 2024/25 Aurion Self Service & Application Renewal Program | 50 | - | 30 | 20 | - | 50 | - | - | 50 | - | |
| DT 2024/25 Corporate Reporting Renewal Program (migration from Cognos to PowerBI) | 150 | - | - | 150 | - | 150 | - | - | 150 | - | |
| DT 2024/25 Data Protection Program | 100 | - | - | 100 | - | 100 | - | - | 100 | - | |
| DT 2024/25 Infrastructure, Network and Security Renewal | 150 | - | 150 | - | - | 150 | - | - | 150 | - | |
| DT 2024/25 Library Collections Management Solutions Renewal | 100 | - | 100 | - | - | 100 | - | - | 100 | - | |
| DT 2024/25 Marketing & Communication Platform Renewal | 100 | - | 60 | 40 | - | 100 | - | - | 100 | - | |
| DT 2024/25 MFP Printing Renewal | 150 | - | 150 | - | - | 150 | - | - | 150 | - | |
| DT 2024/25 Minor application renewal and upgrades | 75 | - | 45 | 30 | - | 75 | - | - | 75 | - | |
| DT 2024/25 Mobile Devices Renewal Program | 200 | - | 200 | - | - | 200 | - | - | 200 | - | |
| DT 2024/25 Oracle Application Renewal Program | 150 | - | 90 | 60 | - | 150 | - | - | 150 | - | |
| DT 2024/25 Pathway Software Application & Database Renewal Program | 150 | - | - | 150 | - | 150 | - | - | 150 | - | |
| DT 2024/25 PC & Laptop Renewal Program | 400 | - | 400 | - | - | 400 | - | - | 400 | - | |
| DT 2024/25 Server and Storage Hardware Renewal Program | 150 | - | 90 | 60 | - | 150 | - | - | 150 | - | |
| DT 2024/25 Windows Standard Operating Environment (SOE) Renewal | 100 | - | 100 | - | - | 100 | - | - | 100 | - | |
| IP Telephony Renewal ² | 150 | - | 150 | - | - | 150 | - | - | 150 | - | |
| Total Computers and Telecommunications | 3,720 | - | 2,435 | 1,285 | - | 3,720 | - | - | 3,720 | - | |

BUDGET 2024/25



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| Capital Works Area | Total Project cost \$'000 | Asset expenditure type | | | | | Total \$'000 | Summary of funding sources | | | |
|---|------------------------------|------------------------|-------------------|-------------------|---------------------|------------------|-----------------|----------------------------|------------------------|----------------------|--|
| | | New \$'000 | Renewal \$'000 | Upgrade \$'000 | Expansion \$'000 | Grants \$'000 | | Contributions \$'000 | Council cash \$'000 | Borrowings \$'000 | |
| Library Books | | | | | | | | | | | |
| 2024/25 Library Collection Renewal Program | 1,498 | - | 1,498 | - | - | 1,498 | 22 | - | 1,476 | - | |
| Total Library Books | 1,498 | - | 1,498 | - | - | 1,498 | 22 | - | 1,476 | - | |
| TOTAL PLANT AND EQUIPMENT | 6,895 | 270 | 5,300 | 1,325 | - | 6,895 | 22 | - | 6,873 | - | |
| INFRASTRUCTURE | | | | | | | | | | | |
| Roads | | | | | | | | | | | |
| 2024/2025 Kerb and Channel Program | 2,900 | - | 2,900 | - | - | 2,900 | - | - | 2,900 | - | |
| 2024/2025 Road Resurfacing Program | 3,600 | - | 3,600 | - | - | 3,600 | - | - | 3,600 | - | |
| Bristol Court, Glen Waverley - Road Rehabilitation (Design) | 80 | - | 72 | - | 8 | 80 | - | - | 80 | - | |
| Danien Street, Glen Waverley - Road Rehabilitation (Construction) | 1,250 | 125 | 1,125 | - | - | 1,250 | 1,250 | - | - | - | |
| Total Roads | 7,830 | 125 | 7,697 | - | 8 | 7,830 | 1,250 | - | 6,580 | - | |
| Off Street Car Parks | | | | | | | | | | | |
| Hamilton Place Car Park redesign - Detailed Design phase | 80 | - | 80 | - | - | 80 | - | - | 80 | - | |
| Total Off Street Car Parks | 80 | - | 80 | - | - | 80 | - | - | 80 | - | |
| Footpaths and Cycleways | | | | | | | | | | | |
| 2024/2025 Footpath Renewal Program | 4,700 | - | 4,700 | - | - | 4,700 | 814 | - | 3,887 | - | |
| Cycling Connection between Scotchmans Creek Trail and Djerring Trail ² | 1,285 | 129 | - | 1,157 | - | 1,285 | 814 | - | 472 | - | |
| LAC Renewal Bellerive Ave Mount Waverley - Construction (Yrs 2 & 3) ² | 580 | 25 | 102 | 351 | 102 | 580 | - | - | 580 | - | |
| New Footpath Carlson Avenue Reserve - Construction ¹ | 400 | 400 | - | - | - | 400 | 203 | - | 197 | - | |
| New Footpath Larpent Reserve Glen Waverley (Construction Only) ¹ | 373 | 373 | - | - | - | 373 | 203 | - | 169 | - | |
| Shared User Path Crossing and Realignment - View Mount Road, Glen Waverley (Construction) | 200 | 80 | - | 120 | - | 200 | - | - | 200 | - | |
| Total Footpaths and Cycleways | 7,538 | 1,006 | 4,802 | 1,627 | 102 | 7,538 | 2,034 | - | 5,504 | - | |
| Drainage | | | | | | | | | | | |
| 10 Toolang Court, Mount Waverley - Local Drainage Program (Design) | 75 | - | 26 | 34 | 15 | 75 | - | - | 75 | - | |
| 1-5 Kooringa Crescent, Wheelers Hill - Drainage Renewal (Construction) | 180 | - | 180 | - | - | 180 | - | - | 180 | - | |
| 24 Campbell Street, Glen Waverley - Development Contribution Plan (DCP) (Design) | 120 | - | 36 | - | 84 | 120 | - | - | 120 | - | |
| 6 Sheringham Drive, Glen Waverley - Local Drainage Program (Design) | 50 | - | 18 | 23 | 10 | 50 | - | - | 50 | - | |
| Bogong Reserve, Glen Waverley - Litter Trap Program (Construction) | 330 | - | - | 330 | - | 330 | - | - | 330 | - | |
| Minor Miscellaneous Drainage Improvements 2024/25 FY | 170 | - | 110 | 60 | - | 170 | - | - | 170 | - | |
| Total Drainage | 925 | - | 370 | 446 | 109 | 925 | - | - | 925 | - | |

BUDGET 2024/25



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MONASH

| Capital Works Area | Total Project cost \$'000 | Asset expenditure type | | | | | Total \$'000 | Summary of funding sources | | | |
|---|------------------------------|------------------------|-------------------|-------------------|---------------------|------------------|-----------------|----------------------------|------------------------|----------------------|--|
| | | New \$'000 | Renewal \$'000 | Upgrade \$'000 | Expansion \$'000 | Grants \$'000 | | Contributions \$'000 | Council cash \$'000 | Borrowings \$'000 | |
| Recreational, Leisure and Community Facilities | | | | | | | | | | | |
| 2024 - 2025 Sports Reserve Infrastructure Program | 371 | 74 | - | 297 | - | 371 | - | - | 371 | - | |
| 2024 - 25 Oakleigh Heritage Precinct Program | 55 | - | 55 | - | - | 55 | - | - | 55 | - | |
| 2024 - 25 Parks and Gardens Irrigation Improvement Program | 80 | - | 80 | - | - | 80 | - | - | 80 | - | |
| 2024-2025 Irrigation System Improvement Program | 170 | 85 | 85 | - | - | 170 | - | - | 170 | - | |
| 2024-2025 Reactive Open Space Infrastructure Renewals | 75 | - | - | 75 | - | 75 | - | - | 75 | - | |
| 2024-2025 Sports Field Playing Surface Improvements | 307 | - | 246 | 61 | - | 307 | - | - | 307 | - | |
| 2024-25 Golf Course Renewal Works | 380 | - | 380 | - | - | 380 | - | - | 380 | - | |
| 2024-25 Reactive Playground Improvements | 75 | - | 60 | 15 | - | 75 | - | - | 75 | - | |
| 24/25 Sportfield Lighting renewal program | 210 | - | 126 | 84 | - | 210 | - | - | 210 | - | |
| 24-25 Mount Waverley Reserve Cricket Net Construction ¹ | 1,058 | - | - | 1,058 | - | 1,058 | - | 515 | 543 | - | |
| Albany Drive Reserve Playspace Upgrade - Design ¹ | 34 | - | 21 | 14 | - | 34 | - | - | 34 | - | |
| Central Reserve - Waverley Little Athletics - High Jump D Works | 409 | - | - | 409 | - | 409 | - | - | 409 | - | |
| Federal Reserve - Essex Heights Tennis Club Court Construction | 2,532 | - | 1,519 | 380 | 633 | 2,532 | - | - | 2,532 | - | |
| Gladeswood Reserve Playspace Upgrade - Design ¹ | 156 | - | 93 | 62 | - | 156 | - | - | 156 | - | |
| Glenburn Tennis Club Court Design | 120 | - | 72 | 48 | - | 120 | - | - | 120 | - | |
| Holmesglen Reserve Lighting replacement to LED due to compliance requirements with Aus ¹ Standards | 230 | - | - | 230 | - | 230 | - | - | 230 | - | |
| Improvements to Oakleigh Golf Course | 50 | - | 50 | - | - | 50 | - | - | 50 | - | |
| Mount Waverley Linear Reserve - Dog Off-Leash Area Improvements (Design & Construction) | 500 | 500 | - | - | - | 500 | 500 | - | - | - | |
| Mulgrave Reserve Playspace Upgrade Construction ¹ | 1,300 | - | 780 | 520 | - | 1,300 | - | - | 1,300 | - | |
| Orchard Street Reserve Playspace Upgrade Construction ¹ | 350 | - | 210 | 140 | - | 350 | - | - | 350 | - | |
| Pinewood Reserve Playspace Upgrade - Construction ¹ | 350 | - | 350 | - | - | 350 | - | 25 | 325 | - | |
| Queens Parade Reserve Playspace Upgrade - Design ¹ | 59 | - | 35 | 23 | - | 59 | - | - | 59 | - | |
| Softball diamond 1 lighting replacement to LED due to compliance requirements with Aus ¹ Standards | 230 | - | - | 230 | - | 230 | - | - | 230 | - | |
| Sportsground lighting Construction - Caloola Reserve ¹ | 403 | - | 161 | 242 | - | 403 | - | - | 403 | - | |
| Sportsground Lighting Conversion to LED - Columbia Park Reserve | 230 | - | 230 | - | - | 230 | 92 | - | 138 | - | |
| Sportsground Lighting Design - Brandon Park | 40 | - | 16 | 24 | - | 40 | - | - | 40 | - | |
| Whites Lane Tennis Club - Court Lighting Design | 35 | - | 14 | 21 | - | 35 | - | - | 35 | - | |
| Winbourne Road Reserve Playspace Upgrade - Design ¹ | 34 | - | 21 | 14 | - | 34 | - | - | 34 | - | |
| Total Recreational, Leisure and Community Facilities | 9,841 | 659 | 4,603 | 3,946 | 633 | 9,841 | 592 | 540 | 8,709 | - | |

BUDGET 2024/25



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| Capital Works Area | Total Project cost \$'000 | New \$'000 | Renewal \$'000 | Upgrade \$'000 | Expansion \$'000 | Total \$'000 | Grants \$'000 | Contributions \$'000 | Council cash \$'000 | Borrowings \$'000 |
|---|------------------------------|---------------|-------------------|-------------------|---------------------|-----------------|------------------|-------------------------|------------------------|----------------------|
| Parks, Open Space and Streetscapes | | | | | | | | | | |
| 2024 - 25 Open Space Tree Planting | 148 | - | 148 | - | - | 148 | - | - | 148 | - |
| 2024 - 25 Reserve Improvement Program | 228 | - | 228 | - | - | 228 | - | - | 228 | - |
| 2024 - 25 Road Reserve Landscape Improvement Program | 150 | - | 150 | - | - | 150 | - | - | 150 | - |
| 2024 - 25 Street Tree Strategy Implementation | 475 | - | 475 | - | - | 475 | - | - | 475 | - |
| 2024-2025 Bushland Reserves Revegetation Program | 135 | - | - | - | 135 | 135 | - | 23 | 112 | - |
| 24/25 Public Lighting Renewal Program | 110 | - | 110 | - | - | 110 | - | - | 110 | - |
| The Gateway Neighbourhood Activity Centre (Retail Strip Upgrade) ² | 1,200 | - | 480 | 720 | - | 1,200 | - | - | 1,200 | - |
| Glen Waverley Golf Course Sand and Soil Bays | 150 | - | - | 150 | - | 150 | - | - | 150 | - |
| Maintenance and rectification of Council's stormwater harvesting systems and rainwater tanks | 80 | - | 80 | - | - | 80 | - | - | 80 | - |
| Oakleigh Recreation Centre - Curb & Footpath Separation | 100 | 100 | - | - | - | 100 | - | - | 100 | - |
| Off Leash Area Review - Infrastructure Improvements ² | 306 | 306 | - | - | - | 306 | - | - | 306 | - |
| Raingarden sediment and renewal program 24/25 | 70 | - | 70 | - | - | 70 | - | - | 70 | - |
| Street and Park Furniture Asset Renewal | 250 | - | 250 | - | - | 250 | - | - | 250 | - |
| Street Furniture Requests | 75 | 75 | - | - | - | 75 | - | - | 75 | - |
| Valley Conservation Reserve weir sediment removal - Design options and community consultation | 125 | - | 125 | - | - | 125 | - | - | 125 | - |
| Wetland greening, sediment and water management program 24/25 | 420 | - | 420 | - | - | 420 | - | - | 420 | - |
| Total Parks, Open Space and Streetscapes | 4,022 | 481 | 2,536 | 870 | 135 | 4,022 | - | 23 | 3,999 | - |
| Other Infrastructure | | | | | | | | | | |
| 2024-2025 Road Hump renewal Program | 125 | - | 125 | - | - | 125 | - | - | 125 | - |
| Hughesdale LATM Delivery ² | 450 | 135 | - | 315 | - | 450 | 363 | - | 87 | - |
| Investigation of council owned retaining walls for replacement (capital works) | 150 | - | 150 | - | - | 150 | - | - | 150 | - |
| Traffic Management Safety Improvement Program | 160 | 160 | - | - | - | 160 | - | - | 160 | - |
| Total Other Infrastructure | 885 | 295 | 275 | 315 | - | 885 | 363 | - | 522 | - |
| TOTAL INFRASTRUCTURE | 31,121 | 2,566 | 20,362 | 7,205 | 987 | 31,121 | 4,239 | 563 | 26,318 | - |
| TOTAL NEW CAPITAL WORKS 2024/25 | 84,746 | 3,626 | 40,815 | 21,849 | 18,455 | 84,746 | 14,152 | 742 | 69,852 | - |

BUDGET 2024/25

4.5.3 Works carried forward from the 2023/24 year

| Capital Works Area | Total Project cost \$'000 | Asset expenditure type | | | | | Total \$'000 | Summary of funding sources | | | |
|--|------------------------------|------------------------|-------------------|-------------------|---------------------|------------------|-----------------|----------------------------|------------------------|----------------------|--|
| | | New \$'000 | Renewal \$'000 | Upgrade \$'000 | Expansion \$'000 | Grants \$'000 | | Contributions \$'000 | Council cash \$'000 | Borrowings \$'000 | |
| PROPERTY | | | | | | | | | | | |
| Buildings and Building Improvements | | | | | | | | | | | |
| Ashwood Memorial Kindergarten Build ² | 570 | - | 228 | 228 | 114 | 570 | 155 | - | 415 | - | |
| Brandon Park Reserve Site Investigation and feasibility ¹ | 22 | - | 9 | 13 | - | 22 | - | - | 22 | - | |
| Carlson Reserve Pavilion Redevelopment - Construction ² | 37 | - | 22 | 15 | - | 37 | - | - | 37 | - | |
| Detailed Design Glen Waverley Civic Precinct Project ² | 1,750 | - | 350 | 1,400 | - | 1,750 | - | - | 1,750 | - | |
| Dorrington Child & Family Hub Build ² | 630 | - | 252 | 252 | 126 | 630 | - | - | 630 | - | |
| Dover St Kindergarten Build ² | 992 | - | 397 | 397 | 198 | 992 | - | - | 992 | - | |
| Extension of Bogong Multi Level Car Park ² | 7,667 | - | - | - | 7,667 | 7,667 | - | - | 7,667 | - | |
| Jack Edwards Reserve Pavilion Redevelopment ^{1,2} | 5,289 | - | - | 5,289 | - | 5,289 | 2,400 | 500 | 2,389 | - | |
| Mt Waverley Reserve Pavilion Redevelopment - Construction ² | 239 | - | 167 | 72 | - | 239 | - | 14 | 225 | - | |
| Mt Waverley Reserve Pavilion Redevelopment - Design | 32 | - | 23 | 10 | - | 32 | - | - | 32 | - | |
| Napier Park Reserve Public Toilet Construction ¹ | 115 | 115 | - | - | - | 115 | - | - | 115 | - | |
| Ward Ave Kindergarten Build ² | 2,400 | - | 1,250 | 1,150 | - | 2,400 | 818 | - | 1,582 | - | |
| Total Buildings | 19,742 | 115 | 2,697 | 8,825 | 8,105 | 19,742 | 3,373 | 514 | 15,855 | - | |
| TOTAL PROPERTY | 19,742 | 115 | 2,697 | 8,825 | 8,105 | 19,742 | 3,373 | 514 | 15,855 | - | |
| PLANT AND EQUIPMENT | | | | | | | | | | | |
| Computers and Telecommunications | | | | | | | | | | | |
| BT 2023/24 Project and Risk Management system Renewal/Upgrade | 283 | - | 283 | - | - | 283 | - | - | 283 | - | |
| Financial System Upgrade ² | 200 | - | 200 | - | - | 200 | - | - | 200 | - | |
| Total Computers and Telecommunications | 483 | - | 483 | - | - | 483 | - | - | 483 | - | |
| Plant, Machinery and Equipment | | | | | | | | | | | |
| 2022/23 Fleet and Plant Renewal Program | 115 | - | 115 | - | - | 115 | - | - | 115 | - | |
| 2023/24 Fleet and Plant Renewal Program | 1,225 | - | 1,225 | - | - | 1,225 | - | - | 1,225 | - | |
| Total Plant, Machinery and Equipment | 1,340 | - | 1,340 | - | - | 1,340 | - | - | 1,340 | - | |
| TOTAL PLANT AND EQUIPMENT | 1,823 | - | 1,823 | - | - | 1,823 | - | - | 1,823 | - | |
| INFRASTRUCTURE | | | | | | | | | | | |
| Recreational, Leisure and Community Facilities | | | | | | | | | | | |
| 2023/24 Sports Reserve Infrastructure Program | 81 | - | 81 | - | - | 81 | - | - | 81 | - | |
| LXRA Centre Road West Community Playspace | 50 | - | - | - | 50 | 50 | - | - | 50 | - | |
| Pinewood Reserve Playspace Upgrade Design | 23 | - | - | 23 | - | 23 | - | - | 23 | - | |
| Total Recreational, Leisure and Community Facilities | 154 | - | 81 | 23 | 50 | 154 | - | - | 154 | - | |

BUDGET 2024/25



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MONASH

| Capital Works Area | Total Project cost \$'000 | Asset expenditure type | | | | | Total \$'000 | Summary of funding sources | | | |
|---|------------------------------|------------------------|-------------------|-------------------|---------------------|------------------|-----------------|----------------------------|------------------------|----------------------|----------|
| | | New \$'000 | Renewal \$'000 | Upgrade \$'000 | Expansion \$'000 | Grants \$'000 | | Contributions \$'000 | Council cash \$'000 | Borrowings \$'000 | |
| Bridges | | | | | | | | | | | |
| Bridge Rehabilitation - Napier Park, Glen Waverley (Over Melbourne Water Overland Flow Path) - Construction | 50 | - | 50 | - | - | 50 | - | - | 50 | - | - |
| Oakleigh Golf Course Bridge Design and Essential Repairs | 98 | - | 98 | - | - | 98 | - | - | 98 | - | - |
| Total Bridges | 148 | - | 148 | - | - | 148 | - | - | 148 | - | - |
| Parks, Open Space and Streetscapes | | | | | | | | | | | |
| 2023-2024 Irrigation System Improvement Program Updated | 45 | - | 29 | - | 16 | 45 | - | - | 45 | - | - |
| The Gateway Neighbourhood Activity Centre (Retail Strip Upgrade) ² | 292 | - | 117 | 175 | - | 292 | - | - | 292 | - | - |
| Highview Park Escarpment Landscape Works | 5 | - | 5 | - | - | 5 | - | - | 5 | - | - |
| Kingsway Redevelopment Consultation and Design - Year 2 | 222 | - | 67 | 111 | 44 | 222 | - | - | 222 | - | - |
| LAC Renewal Bellerive Ave Mount Waverley - Design (Yr1) | 15 | - | 15 | - | - | 15 | - | - | 15 | - | - |
| Oakleigh Station Precinct Public Realm Upgrade - Design 2022/23 | 254 | - | 102 | 152 | - | 254 | - | - | 254 | - | - |
| Off Leash Area Review - Infrastructure Improvements ² | 40 | 40 | - | - | - | 40 | - | - | 40 | - | - |
| Total Parks, Open Space and Streetscapes | 873 | 40 | 334 | 438 | 60 | 873 | - | - | 873 | - | - |
| TOTAL INFRASTRUCTURE | 1,174 | 40 | 562 | 462 | 110 | 1,174 | - | - | 1,174 | - | - |
| TOTAL CARRIED FORWARD WORKS 2023/24 | 22,739 | 155 | 5,082 | 9,286 | 8,215 | 22,739 | 3,373 | 514 | 18,852 | - | - |
| TOTAL CAPITAL WORKS | 107,485 | 3,781 | 45,898 | 31,136 | 26,671 | 107,485 | 17,525 | 1,256 | 88,704 | - | - |
| Recommended public open space funded projects ¹ | | | | | | | | | | | |
| Committed multiple financial years projects ² | | | | | | | | | | | |

BUDGET 2024/25

4.6 Summary of Planned Capital Works Expenditure

For the years ending 30 June 2026, 2027 & 2028

| 2025/26 PROJECTIONS | Asset Expenditure Types | | | | | Funding Sources | | | | Council Cash \$'000 |
|--|-------------------------|--------|---------|---------|-----------|-----------------|--------|---------------|------------|------------------------|
| | Total | New | Renewal | Upgrade | Expansion | Total | Grants | Contributions | Borrowings | |
| | \$'000 | \$'000 | \$'000 | \$'000 | \$'000 | \$'000 | \$'000 | \$'000 | \$'000 | |
| Property | | | | | | | | | | |
| Land | - | - | - | - | - | - | - | - | - | - |
| Land improvements | 282 | - | 282 | - | - | 282 | - | - | - | 282 |
| Total land | 282 | - | 282 | - | - | 282 | - | - | - | 282 |
| Buildings and Building Improvements | 10,653 | - | 8,965 | 1,413 | 275 | 10,653 | 1,500 | - | - | 9,153 |
| Total buildings and building improvements | 10,653 | - | 8,965 | 1,413 | 275 | 10,653 | 1,500 | - | - | 9,153 |
| Total property | 10,935 | - | 9,247 | 1,413 | 275 | 10,935 | 1,500 | - | - | 9,435 |
| Plant and equipment | | | | | | | | | | |
| Plant, machinery and equipment | 3,380 | - | 3,380 | - | - | 3,380 | - | - | - | 3,380 |
| Fixtures, fittings and furniture | 435 | - | 435 | - | - | 435 | - | - | - | 435 |
| Computers and telecommunications | 2,141 | - | 1,441 | 700 | - | 2,141 | - | - | - | 2,141 |
| Library books | 1,310 | - | 1,310 | - | - | 1,310 | 22 | - | - | 1,288 |
| Total plant and equipment | 7,266 | - | 6,566 | 700 | - | 7,266 | 22 | - | - | 7,244 |
| Infrastructure | | | | | | | | | | |
| Roads | 10,692 | - | 10,692 | - | - | 10,692 | 3,281 | - | - | 7,411 |
| Bridges | 157 | - | 157 | - | - | 157 | - | - | - | 157 |
| Footpaths and cycle ways | 4,497 | - | 4,197 | 300 | - | 4,497 | - | - | - | 4,497 |
| Drainage | 4,975 | - | 3,570 | 562 | 843 | 4,975 | - | - | - | 4,975 |
| Recreational, leisure and community facilities | 4,725 | - | 4,125 | 600 | - | 4,725 | 1,500 | - | - | 3,225 |
| Waste management | 311 | - | 311 | - | - | 311 | - | - | - | 311 |
| Parks, open space and streetscapes | 2,383 | - | 1,983 | 400 | - | 2,383 | 2,000 | - | - | 383 |
| Aerodromes | - | - | - | - | - | - | - | - | - | - |
| Off street car parks | 712 | - | 712 | - | - | 712 | - | - | - | 712 |
| Other infrastructure | 788 | - | 588 | - | 200 | 788 | - | - | - | 788 |
| Total infrastructure | 29,240 | - | 26,335 | 1,862 | 1,043 | 29,240 | 6,781 | - | - | 22,459 |
| Total capital works expenditure | 47,441 | - | 42,148 | 3,975 | 1,318 | 47,441 | 8,303 | - | - | 39,138 |

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| 2026/27 PROJECTIONS | Asset Expenditure Types | | | | | Funding Sources | | | | Council Cash \$'000 |
|--|-------------------------|--------|---------|---------|-----------|-----------------|--------|---------------|------------|---------------------------|
| | Total | New | Renewal | Upgrade | Expansion | Total | Grants | Contributions | Borrowings | |
| | \$'000 | \$'000 | \$'000 | \$'000 | \$'000 | \$'000 | \$'000 | \$'000 | \$'000 | |
| Property | | | | | | | | | | |
| Land | - | - | - | - | - | - | - | - | - | - |
| Land improvements | - | - | - | - | - | - | - | - | - | - |
| Total land | - | - | - | - | - | - | - | - | - | - |
| Buildings and Building Improvements | 10,684 | - | 9,076 | 1,205 | 403 | 10,684 | 1,500 | - | - | 9,184 |
| Total buildings and building improvements | 10,684 | - | 9,076 | 1,205 | 403 | 10,684 | 1,500 | - | - | 9,184 |
| Total property | 10,684 | - | 9,076 | 1,205 | 403 | 10,684 | 1,500 | - | - | 9,184 |
| Plant and equipment | | | | | | | | | | |
| Plant, machinery and equipment | 3,905 | - | 3,905 | - | - | 3,905 | - | - | - | 3,905 |
| Fixtures, fittings and furniture | 435 | - | 435 | - | - | 435 | - | - | - | 435 |
| Computers and telecommunications | 2,134 | - | 1,534 | 600 | - | 2,134 | - | - | - | 2,134 |
| Library books | 1,310 | - | 1,310 | - | - | 1,310 | 22 | - | - | 1,288 |
| Total plant and equipment | 7,784 | - | 7,184 | 600 | - | 7,784 | 22 | - | - | 7,762 |
| Infrastructure | | | | | | | | | | |
| Roads | 10,824 | - | 10,824 | - | - | 10,824 | 3,322 | - | - | 7,502 |
| Bridges | 170 | - | 170 | - | - | 170 | - | - | - | 170 |
| Footpaths and cycle ways | 4,797 | - | 4,197 | 600 | - | 4,797 | - | - | - | 4,797 |
| Drainage | 4,870 | - | 3,677 | 477 | 716 | 4,870 | - | - | - | 4,870 |
| Recreational, leisure and community facilities | 4,800 | - | 4,200 | 600 | - | 4,800 | 1,500 | - | - | 3,300 |
| Waste management | 319 | - | 319 | - | - | 319 | - | - | - | 319 |
| Parks, open space and streetscapes | 2,383 | - | 1,983 | 400 | - | 2,383 | 2,000 | - | - | 383 |
| Aerodromes | - | - | - | - | - | - | - | - | - | - |
| Off street car parks | 723 | - | 723 | - | - | 723 | - | - | - | 723 |
| Other infrastructure | 941 | - | 741 | - | 200 | 941 | - | - | - | 941 |
| Total infrastructure | 29,827 | - | 26,834 | 2,077 | 916 | 29,827 | 6,822 | - | - | 23,005 |
| Total capital works expenditure | 48,295 | - | 43,094 | 3,882 | 1,319 | 48,295 | 8,344 | - | - | 39,951 |

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| 2027/28 PROJECTIONS | Asset Expenditure Types | | | | | Funding Sources | | | | |
|--|-------------------------|--------|---------|---------|-----------|-----------------|--------|---------------|------------|--------------|
| | Total | New | Renewal | Upgrade | Expansion | Total | Grants | Contributions | Borrowings | Council Cash |
| | \$'000 | \$'000 | \$'000 | \$'000 | \$'000 | \$'000 | \$'000 | \$'000 | | \$'000 |
| Property | | | | | | | | | | |
| Land | - | - | - | - | - | - | - | - | - | - |
| Land improvements | - | - | - | - | - | - | - | - | - | - |
| Total land | - | - | - | - | - | - | - | - | - | - |
| Buildings and Building Improvements | 11,447 | - | 9,202 | 1,667 | 578 | 11,447 | - | - | - | 11,447 |
| Total buildings and building improvements | 11,447 | - | 9,202 | 1,667 | 578 | 11,447 | - | - | - | 11,447 |
| Total property | 11,447 | - | 9,202 | 1,667 | 578 | 11,447 | - | - | - | 11,447 |
| Plant and equipment | | | | | | | | | | |
| Plant, machinery and equipment | 2,570 | - | 2,570 | - | - | 2,570 | - | - | - | 2,570 |
| Fixtures, fittings and furniture | 434 | - | 434 | - | - | 434 | - | - | - | 434 |
| Computers and telecommunications | 2,459 | - | 1,959 | 500 | - | 2,459 | - | - | - | 2,459 |
| Library books | 1,310 | - | 1,310 | - | - | 1,310 | 22 | - | - | 1,288 |
| Total plant and equipment | 6,773 | - | 6,273 | 500 | - | 6,773 | 22 | - | - | 6,751 |
| Infrastructure | | | | | | | | | | |
| Roads | 11,195 | - | 11,195 | - | - | 11,195 | 3,365 | - | - | 7,830 |
| Bridges | 170 | - | 170 | - | - | 170 | - | - | - | 170 |
| Footpaths and cycle ways | 4,862 | - | 4,262 | 600 | - | 4,862 | - | - | - | 4,862 |
| Drainage | 5,010 | - | 3,787 | 489 | 734 | 5,010 | - | - | - | 5,010 |
| Recreational, leisure and community facilities | 4,975 | - | 4,375 | 600 | - | 4,975 | 3,000 | - | - | 1,975 |
| Waste management | 327 | - | 327 | - | - | 327 | - | - | - | 327 |
| Parks, open space and streetscapes | 2,383 | - | 1,983 | 400 | - | 2,383 | 2,000 | - | - | 383 |
| Aerodromes | - | - | - | - | - | 0 | - | - | - | 0 |
| Off street car parks | 715 | - | 715 | - | - | 715 | - | - | - | 715 |
| Other infrastructure | 821 | - | 621 | - | 200 | 821 | - | - | - | 821 |
| Total infrastructure | 30,458 | - | 27,435 | 2,089 | 934 | 30,458 | 8,365 | - | - | 22,093 |
| Total capital works expenditure | 48,679 | - | 42,910 | 4,256 | 1,512 | 48,679 | 8,387 | - | - | 40,291 |

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4.7 Lease of Land

This section presents a summary of Council's proposals to lease council land to external parties in the 2024/25 financial year.

Under the *Local Government Act 2020* (the Act), Council is required to include any proposal to lease land in a financial year in the budget, where the lease is for

- a) one year or more and
 - i. the rent for any period of the lease is \$100 000 or more a year; or
 - ii. the current market rental value of the land is \$100 000 or more a year; or
- b) for 10 years or more.

Council has leases which have expired or are due to expire in the financial year 2024/25. Council proposes to offer new leases to the tenants listed below. These tenancies are proposed to be for a term of 10 years or more. Subject to mutual agreement, the new tenancy arrangements are proposed to be in place during the financial year 2024/25.

| Tenant | Location | Street No. | Street | Suburb | Use of Property | Proposed Term | Future Term |
|---------------------------------|------------------|------------|-----------------|----------------|-----------------|---------------|-------------|
| Mount Waverley Bowling Club Inc | | 6 | Alvie Road | Mount Waverley | Bowls | 10 | 5 |
| South Oakleigh Bowling Club Inc | Scammell Reserve | 1216 | North Road | Oakleigh South | Bowls | 10 | 5 |
| Oakleigh Bowling Club Inc | | 87-93 | Drummond Street | Oakleigh | Bowls | 10 | 5 |
| Glen Waverley Bowls Club Inc | Central Reserve | 690 | Waverley Road | Glen Waverley | Bowls | 10 | 5 |

5. Targeted Performance Indicators – Service/Financial

The following table highlights Council’s current and projected performance across a range of key performance indicators. These indicators provide a useful analysis of Council’s performance and financial position and should be interpreted in the context of the organisation’s objectives.

Financial performance indicators

| Indicator | Measure | Notes | Forecast | Budget | Projections | | | Trend |
|---|--|-------|----------|----------|-------------|----------|----------|-------|
| | | | 2023/24 | 2024/25 | 2025/26 | 2026/27 | 2027/28 | +/- |
| Governance | | | | | | | | |
| Satisfaction with community consultation and engagement | Community satisfaction rating out of 100 with the consultation and engagement efforts of Council | 1 | 72 | 72 | 72 | 72 | 72 | o |
| Roads | | | | | | | | |
| Sealed local roads below the intervention level | Number of kms of sealed local roads below the renewal intervention level set by Council / Kms of sealed local roads | 2 | 98% | 98% | 98% | 98% | 98% | o |
| Statutory planning | | | | | | | | |
| Planning applications decided within the relevant required time | Number of planning application decisions made within the relevant required time / Number of decisions made | 3 | 80% | 80% | 80% | 80% | 80% | o |
| Waste management | | | | | | | | |
| Kerbside collection waste diverted from landfill | Weight of recyclables and green organics collected from kerbside bins / Weight of garbage, recyclables and green organics collected from kerbside bins | 4 | 70% | 72% | 72% | 75% | 75% | o |
| Liquidity | | | | | | | | |
| Working Capital | Current assets / current liabilities | 5 | 211.3% | 221.9% | 238.5% | 245.2% | 255.8% | - |
| Obligations | | | | | | | | |
| Asset renewal | Asset renewal and upgrade expense / Asset depreciation | 6 | 223.7% | 219.0% | 129.4% | 130.0% | 128.7% | - |
| Stability | | | | | | | | |
| Rates concentration | Rate revenue / adjusted underlying revenue | 7 | 65.1% | 66.6% | 66.2% | 65.5% | 65.5% | o |
| Efficiency | | | | | | | | |
| Expenditure level | Total expenses / Number of property assessments | 8 | \$ 2,527 | \$ 2,623 | \$ 2,667 | \$ 2,695 | \$ 2,724 | + |

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| Indicator | Measure | Notes | Forecast | Budget | Projections | | | Trend |
|----------------------------|---|-------|----------|----------|-------------|----------|----------|-------|
| | | | 2023/24 | 2024/25 | 2025/26 | 2026/27 | 2027/28 | +/- |
| Operating position | | | | | | | | |
| Adjusted Underlying result | Adjusted underlying surplus (deficit) / Adjusted underlying revenue | 9 | 4.10% | 1.3% | 1.9% | 3.7% | 4.5% | + |
| Liquidity | | | | | | | | |
| Unrestricted cash | Unrestricted cash / current liabilities | 10 | 38.0% | -0.87% | 172.8% | 181.2% | 193.5% | + |
| Obligations | | | | | | | | |
| Loans and borrowings | Interest bearing loans and borrowings / rate revenue | 11 | - | - | - | - | - | o |
| Loans and borrowings | Interest and principal repayments on interest bearing loans and borrowings / rate revenue | | -20.50% | -25.11% | -19.25% | 0.00% | - | o |
| Indebtedness | Non-current liabilities / own source revenue | | 5.4% | 4.5% | 3.7% | 3.2% | 2.8% | - |
| Stability | | | | | | | | |
| Rates effort | Rate revenue / CIV of rateable properties in the municipality | 12 | 0.17% | 0.16% | 0.17% | 0.17% | 0.18% | o |
| Efficiency | | | | | | | | |
| Revenue level | Residential rate revenue/ Number of residential assessments | 13 | \$ 1,551 | \$ 1,595 | \$ 1,614 | \$ 1,633 | \$ 1,653 | + |

Key to Forecast Trend:

- + Forecast improvement in Council's financial performance/financial position indicator
- o Forecasts that Council's financial performance/financial position indicator will be steady
- Forecast deterioration in Council's financial performance/financial position indicator

Notes to indicators

- 1 Satisfaction with community consultation and engagement** – Council places a strong focus on consulting and engaging with the community to ensure our work is well informed. We will continue to work towards improving and facilitating high quality community consultation and engagement.
- 2 Sealed local roads below the intervention level** - The targets set for Sealed Road requests is set in line with Council's Road Management Plan.
- 3 Planning applications decided within the relevant required time** - Council is setting a target that is higher than the 5-year metro average of 66% and is in line with council's focus on high customer service delivery.
- 4 Kerbside collection waste diverted from landfill** - Council's Waste Management Strategy outlines targets for waste diverted from landfill at 60% by 2022 and 75% by 2027. Council is forecast to be ahead of schedule to reach this target due largely to the introduction of Food Waste Recycling (FOGO) and the bin collection frequency switch in August 2022.
- 5 Working Capital** – The proportion of current liabilities represented by current assets. Working capital is forecast to increase from the 2024/25 due to higher cash position mainly due to proposed land sale income from the Suburban Rail Loop Project.
- 6 Asset renewal** - This percentage indicates the extent of Council's renewals/upgrades against its depreciation charge (an indication of the decline in value of its existing capital assets). A percentage greater than 100 indicates Council is maintaining its existing assets, while a percentage less than 100 means its assets are deteriorating faster than they are being renewed and future capital expenditure will be required to renew assets. The trend reflects the Council's aim to bridge the asset renewal gap by funding more renewal capital works to upgrade the City's infrastructure.
- 7 Rates concentration** - Reflects extent of reliance on rate revenues to fund all of Council's on-going services. Trend indicates Council will become slightly more reliant on rate revenue compared to all other revenue sources.
- 8 Expenditure level** – This indicator measures Council operational expenditure per property in the municipality and the trend is increasing into future years.
- 9 Adjusted underlying result** – An indicator of the sustainable operating result required to enable Council to continue to provide core services and meet its objectives. Continued surpluses means Council is less reliant on cash reserves or increased debt to maintain services.

10 Unrestricted cash – Cash without restriction compared to liabilities, shows a trend of lowering levels of unrestricted cash, particularly over the projected years, as significant investments in the capital works program is planned in the initial 2 years; with some tempering of capital expenditure in outer years.

11 Loans and borrowings – This indicator measures of the level of debt and long term obligations if appropriate for the size and nature of Council activities. Council is currently debt free and given the size of the 2024/25 capital works program (\$107.5M) has anticipated the possibility of funding requirements in the next financial and future years via a working capital facility. Estimates of use are included in the financial statements and notes with repayment in the same financial year commencing in 2024/25.

12 Rates effort – Rate revenue compared to property valuation assesses whether Council is setting an appropriate level of rate income. A lower proportion of rate suggests a lower rate burden on the Community. Council rate levels compared to property valuations are forecast to remain low with a minor positive trend into the future.

13 Revenue level – This indicator is a measure of whether resources are being used efficiently. Council’s average rate is forecast to remain low for the reporting period but trend positive in future years.

6. SCHEDULE OF FEES AND CHARGES

This appendix presents the fees and charges of a statutory/non-statutory nature, which will be charged in respect to various goods and services during the financial year of 2024/25.

Fees and charges are based on information available at the time of publishing and may vary during the financial year subject to any changes in Council's policy or legislation.

| Description of Fees and Charges | Statutory/ Non-Statutory | Unit of Measure | GST Status | 2023/24 Fee Inc GST \$ | 2024/25 Fee Inc GST \$ | Fee Increase / (Decrease) \$ | Fee Increase / (Decrease) % |
|---|-----------------------------|-----------------|------------|------------------------------|------------------------------|------------------------------------|-----------------------------------|
| RATES | | | | | | | |
| ML+C Revenue Management Partnerships - Basic Package (Per File) | Non-Statutory | Each | GST | \$14.60 | \$0.00 | -\$14.60 | -100.00% |
| ML+C Revenue Management Partnerships - Intermediate Package (Per File) | Non-Statutory | Each | GST | \$48.20 | \$0.00 | -\$48.20 | -100.00% |
| ML+C Revenue Management Partnerships - Comprehensive Package (Per File) | Non-Statutory | Each | GST | \$56.40 | \$0.00 | -\$56.40 | -100.00% |
| Personal Service - Section 177 LGA Rent Demands/Urgent Response Letters | Statutory | Each | GST | \$78.00 | \$149.00 | \$71.00 | 91.03% |
| Personal Service / Field Call - Section 177 LGA | Statutory | Each | GST | \$78.00 | \$225.00 | \$147.00 | 188.46% |
| Personal Service / Field Call - Section 177 LGA (+mileage) | Non-Statutory | Each | GST | \$78.00 | \$105.00 | \$27.00 | 34.62% |
| Debt Recovery Administration (Legal Letter, SMS, Email, Phone Campaign) | Non-Statutory | Each | GST | \$34.30 | \$0.00 | -\$34.30 | -100.00% |
| Arrangement | Non-Statutory | Each | GST | \$25.20 | \$0.00 | -\$25.20 | -100.00% |
| Deferment/hardship (COVID19 Management) | Non-Statutory | Each | GST | \$12.60 | \$0.00 | -\$12.60 | -100.00% |
| Solicitor's Letter | Non-Statutory | Each | GST | \$34.30 | \$0.00 | -\$34.30 | -100.00% |
| Administrative Cost-Investigation/Search Fee/Internal skip tracing fee | Non-Statutory | Each | GST | \$80.10 | \$70.00 | -\$10.10 | -12.61% |
| Debt Recovery Search Fee (title searches, company searches etc) | Non-Statutory | Each | GST | \$33.30 | \$35.00 | \$1.70 | 5.11% |
| Attempted Service Fee + mileage | Non-Statutory | Each | GST | \$91.50 | \$59.00 | -\$32.50 | -35.52% |
| Debt Recovery Admin Skip Tracing Unsuccessful | Non-Statutory | Each | GST | \$156.00 | \$90.00 | -\$66.00 | -42.31% |
| Debt Recovery Admin Skip Tracing Successful | Non-Statutory | Each | GST | \$270.00 | \$180.00 | -\$90.00 | -33.33% |
| Probate Search | Non-Statutory | Each | GST | \$99.00 | \$99.00 | \$0.00 | 0.00% |
| Mortgagee Letter | Non-Statutory | Each | GST | \$100.00 | \$100.00 | \$0.00 | 0.00% |
| 5 Stage recovery, LOD's (1 or 2), SMS, Email, phone campaign, arrangement, solicitor letter | Non-Statutory | Each | GST | \$28.00 | \$0.00 | -\$28.00 | -100.00% |
| Direct Debit Dishonour fee | Non-Statutory | Per transaction | GST | 0.00 | \$20.00 | \$20.00 | 0.00% |
| Rate Notice request - rate notice older than 2yrs. | Non-Statutory | Per Notice | GST | 0.00 | \$5.00 | \$5.00 | 0.00% |
| Change of Street Address | Non-Statutory | Per property | GST | 0.00 | \$100.00 | \$100.00 | 0.00% |
| Land Information Certificates | | | | | | | |
| Land Information Certificates-Standard | Statutory | Each | Non-GST | \$27.80 | \$29.20 | \$1.40 | 5.04% |
| Land Information Certificates-Urgent | Statutory | Each | Non-GST | \$0.00 | \$60.00 | \$60.00 | 0.00% |

| Description of Fees and Charges | Statutory/ Non-Statutory | Unit of Measure | GST Status | 2023/24 Fee Inc GST \$ | 2024/25 Fee Inc GST \$ | Fee Increase / (Decrease) \$ | Fee Increase / (Decrease) % |
|--|-----------------------------|-----------------|------------|------------------------------|------------------------------|------------------------------------|-----------------------------------|
| HALLS | | | | | | | |
| MONASH HALLS | | | | | | | |
| Community Use | | | | | | | |
| Hall C (Small Hall) - Sun-Sat & public holidays | Non-Statutory | Per Hour | GST | \$20.70 | \$20.70 | \$0.00 | 0.00% |
| Hall C (Small Hall) - Sun-Sat & public holidays | Non-Statutory | Per Hire | GST | \$292.20 | \$292.20 | \$0.00 | 0.00% |
| Hall C (Small Hall) - New Year's Eve | Non-Statutory | Per Hire | GST | \$380.00 | \$380.00 | \$0.00 | 0.00% |
| | | | | | | | |
| MRC (Small Meeting Room) - Sun-Sat & public holidays | Non-Statutory | Per Hire | GST | \$11.50 | \$11.50 | \$0.00 | 0.00% |
| MRC (Small Meeting Room) - Sun-Sat & public holidays | Non-Statutory | Per Hire | GST | \$105.00 | \$105.00 | \$0.00 | 0.00% |
| MRC (Small Meeting Room) - New Year's Eve | Non-Statutory | Per Hire | GST | \$136.50 | \$136.50 | \$0.00 | 0.00% |
| | | | | | | | |
| Hall B (Medium Hall) - Sun-Sat & public holidays | Non-Statutory | Per Hour | GST | \$28.60 | \$28.60 | \$0.00 | 0.00% |
| Hall B (Medium Hall) - Saturday/Sunday/Public Holidays | Non-Statutory | Per Hire | GST | \$537.30 | \$537.30 | \$0.00 | 0.00% |
| Hall B (Medium Hall)- New Year's Eve | Non-Statutory | Per Hire | GST | \$700.00 | \$700.00 | \$0.00 | 0.00% |
| | | | | | | | |
| MRB (Medium Meeting Room) - Sun-Sat & public holidays | Non-Statutory | Per Hour | GST | \$17.20 | \$17.20 | \$0.00 | 0.00% |
| MRB (Medium Meeting Room) - Sun-Sat & public holidays | Non-Statutory | Per Hire | GST | \$117.00 | \$117.00 | \$0.00 | 0.00% |
| MRB (Medium Meeting Room) - New Year's Eve | Non-Statutory | Per Hire | GST | \$151.70 | \$151.70 | \$0.00 | 0.00% |
| | | | | | | | |
| Hall A (Large Hall) - Sun-Sat & public holidays | Non-Statutory | Per Hour | GST | \$34.40 | \$34.40 | \$0.00 | 0.00% |
| Hall A (Large Hall) - Saturday/Sunday/Public Holidays | Non-Statutory | Per Hire | GST | \$770.00 | \$770.00 | \$0.00 | 0.00% |
| Hall A (Large Hall) - New Year's Eve | Non-Statutory | Per Hire | GST | \$1,000.00 | \$1,000.00 | \$0.00 | 0.00% |
| | | | | | | | |
| Large Meeting Room - Mon to Fri | Non-Statutory | Per Hour | GST | \$23.30 | \$23.30 | \$0.00 | 0.00% |
| Large Meeting Room - Saturday/Sunday/Public Holidays | Non-Statutory | Per Hire | GST | \$122.50 | \$122.50 | \$0.00 | 0.00% |
| Large Meeting Room - New Year's Eve | Non-Statutory | Per Hire | GST | \$160.00 | \$160.00 | \$0.00 | 0.00% |
| | | | | | | | |
| Hall AX (Extra Large Hall) - Sun-Sat & public holidays | Non-Statutory | Per Hire | GST | \$37.80 | \$37.80 | \$0.00 | 0.00% |
| Hall AX (Extra Large Hall) - Saturday/Sunday/Public Holidays | Non-Statutory | Per Hire | GST | \$845.00 | \$845.00 | \$0.00 | 0.00% |
| Hall AX (Extra Large Hall)- New Year's Eve | Non-Statutory | Per Hire | GST | \$1,100.00 | \$1,100.00 | \$0.00 | 0.00% |
| | | | | | | | |
| Commercial Use | | | | | | | |
| Hall C (Small Hall) - Sun-Sat & public holidays | Non-Statutory | Per Hour | GST | \$34.70 | \$35.60 | \$0.90 | 2.59% |
| Hall C (Small Hall) - Sun-Sat & public holidays | Non-Statutory | Per Hire | GST | \$490.00 | \$503.25 | \$13.25 | 2.70% |
| Hall C (Small Hall) - New Year's Eve | Non-Statutory | Per Hire | GST | \$640.50 | \$657.80 | \$17.30 | 2.70% |
| | | | | | | | |
| MRC (Small Meeting Room) - Sun-Sat & public holidays | Non-Statutory | Per Hour | GST | \$19.50 | \$20.00 | \$0.50 | 2.56% |
| MRC (Small Meeting Room) - Sun-Sat & public holidays | Non-Statutory | Per Hire | GST | \$173.00 | \$177.65 | \$4.65 | 2.69% |

| Description of Fees and Charges | Statutory/ Non-Statutory | Unit of Measure | GST Status | 2023/24 Fee Inc GST \$ | 2024/25 Fee Inc GST \$ | Fee Increase / (Decrease) \$ | Fee Increase / (Decrease) % |
|--|-----------------------------|-----------------|------------|------------------------------|------------------------------|------------------------------------|-----------------------------------|
| MRC (Small Meeting Room) - New Year's Eve | Non-Statutory | Per Hire | GST | \$225.00 | \$231.05 | \$6.05 | 2.69% |
| | | | | | | | |
| Hall B (Medium Hall) - Sun-Sat & public holidays | Non-Statutory | Per Hour | GST | \$48.60 | \$49.90 | \$1.30 | 2.67% |
| Hall B (Medium Hall) - Saturday/Sunday/Public Holidays | Non-Statutory | Per Hire | GST | \$900.00 | \$924.30 | \$24.30 | 2.70% |
| Hall B (Medium Hall)- New Year's Eve | Non-Statutory | Per Hire | GST | \$1,175.00 | \$1,206.70 | \$31.70 | 2.70% |
| | | | | | | | |
| MRB (Medium Meeting Room) - Sun-Sat & public holidays | Non-Statutory | Per Hour | GST | \$29.20 | \$29.95 | \$0.75 | 2.57% |
| MRB (Medium Meeting Room) - Sun-Sat & public holidays | Non-Statutory | Per Hire | GST | \$188.00 | \$193.00 | \$5.00 | 2.66% |
| MRB (Medium Meeting Room) - New Year's Eve | Non-Statutory | Per Hire | GST | \$245.00 | \$251.60 | \$6.60 | 2.69% |
| | | | | | | | |
| Hall A (Large Hall) - Sun-Sat & public holidays | Non-Statutory | Per Hour | GST | \$58.50 | \$60.05 | \$1.55 | 2.65% |
| Hall A (Large Hall) - Saturday/Sunday/Public Holidays | Non-Statutory | Per Hire | GST | \$1,305.00 | \$1,340.25 | \$35.25 | 2.70% |
| Hall A (Large Hall) - New Year's Eve | Non-Statutory | Per Hire | GST | \$1,695.00 | \$1,740.75 | \$45.75 | 2.70% |
| | | | | | | | |
| Large Meeting Room - Sun-Sat & public holidays | Non-Statutory | Per Hour | GST | \$40.00 | \$41.05 | \$1.05 | 2.62% |
| Large Meeting Room - Sun-Sat & public holidays | Non-Statutory | Per Hire | GST | \$210.00 | \$215.60 | \$5.60 | 2.67% |
| Large Meeting Room - New Year's Eve | Non-Statutory | Per Hire | GST | \$270.00 | \$277.30 | \$7.30 | 2.70% |
| | | | | | | | |
| Hall AX (Extra Large Hall) - Sun-Sat & public holidays | Non-Statutory | Per Hire | GST | \$65.00 | \$66.75 | \$1.75 | 2.69% |
| Hall AX (Extra Large Hall) - Saturday/Sunday/Public Holidays | Non-Statutory | Per Hire | GST | \$1,350.00 | \$1,386.45 | \$36.45 | 2.70% |
| Hall AX (Extra Large Hall)- New Year's Eve | Non-Statutory | Per Hire | GST | \$1,866.00 | \$1,916.35 | \$50.35 | 2.70% |
| | | | | | | | |
| BATESFORD HUB | | | | | | | |
| Community Hire | | | | | | | |
| MRC (Small Meeting Room) - Sun-Sat & public holidays | Non-Statutory | Per Hour | GST | \$11.50 | \$11.50 | \$0.00 | 0.00% |
| MRC (Small Meeting Room) - Sun-Sat & public holidays | Non-Statutory | Per Day | GST | \$105.00 | \$105.00 | \$0.00 | 0.00% |
| | | | | | | | |
| MRB (Medium Meeting Room) - Sun-Sat & public holidays | Non-Statutory | Per Hour | GST | \$17.20 | \$17.20 | \$0.00 | 0.00% |
| MRB (Medium Meeting Room) - Sun-Sat & public holidays | Non-Statutory | Per Day | GST | \$117.00 | \$117.00 | \$0.00 | 0.00% |
| | | | | | | | |
| Multi Purpose Room(Medium Hall) - Sun-Sat & public holidays | Non-Statutory | Per Hour | GST | \$28.60 | \$28.60 | \$0.00 | 0.00% |
| Multi Purpose Room(Medium Hall) - Sun-Sat & public holidays | Non-Statutory | Per Day | GST | \$537.30 | \$537.30 | \$0.00 | 0.00% |
| | | | | | | | |
| Commercial Hire | | | | | | | |
| MRC (Small Meeting Room) - Sun-Sat & public holidays | Non-Statutory | Per Day | GST | \$19.50 | \$20.00 | \$0.50 | 2.56% |
| MRC (Small Meeting Room) - Sun-Sat & public holidays | Non-Statutory | Per Day | GST | \$173.00 | \$177.65 | \$4.65 | 2.69% |
| | | | | | | | |
| MRB (Medium Meeting Room) - Sun-Sat & public holidays | Non-Statutory | Per Day | GST | \$29.20 | \$29.95 | \$0.75 | 2.57% |

| Description of Fees and Charges | Statutory/ Non-Statutory | Unit of Measure | GST Status | 2023/24 Fee Inc GST \$ | 2024/25 Fee Inc GST \$ | Fee Increase / (Decrease) \$ | Fee Increase / (Decrease) % |
|--|-----------------------------|-----------------|------------|------------------------------|------------------------------|------------------------------------|-----------------------------------|
| MRB (Medium Meeting Room) - Sun-Sat & public holidays | Non-Statutory | Per Day | GST | \$188.00 | \$193.00 | \$5.00 | 2.66% |
| | | | | | | | |
| Multi Purpose Room(Medium Hall) - Sun-Sat & public holidays | Non-Statutory | Per Day | GST | \$48.60 | \$49.90 | \$1.30 | 2.67% |
| Multi Purpose Room(Medium Hall) - Sun-Sat & public holidays | Non-Statutory | Per Day | GST | \$900.00 | \$924.30 | \$24.30 | 2.70% |
| | | | | | | | |
| JORDANVILLE COMMUNITY CENTRE | | | | | | | |
| Community Hire | | | | | | | |
| Hall AX (Extra Large Hall) - Sun-Sat & public holidays | Non-Statutory | Per Day | GST | \$37.80 | \$37.80 | \$0.00 | 0.00% |
| Hall AX (Extra Large Hall) - Saturday/Sunday/Public Holidays | Non-Statutory | Per Day | GST | \$845.00 | \$845.00 | \$0.00 | 0.00% |
| Hall AX (Extra Large Hall)- New Year's Eve | Non-Statutory | Per Day | GST | \$1,100.00 | \$1,100.00 | \$0.00 | 0.00% |
| | | | | | | | |
| JORDANVILLE COMMUNITY CENTRE | | | | | | | |
| Commercial Hire | | | | | | | |
| Hall AX (Extra Large Hall) - Sun-Sat & public holidays | Non-Statutory | Per Day | GST | \$65.00 | \$66.75 | \$1.75 | 2.69% |
| Hall AX (Extra Large Hall) - Saturday/Sunday/Public Holidays | Non-Statutory | Per Day | GST | \$1,435.50 | \$1,474.25 | \$38.75 | 2.70% |
| Hall AX (Extra Large Hall)- New Year's Eve | Non-Statutory | Per Day | GST | \$1,866.00 | \$1,916.35 | \$50.35 | 2.70% |
| | | | | | | | |
| CLAYTON COMMUNITY CENTRE | | | | | | | |
| Community Use | | | | | | | |
| MRC (Small Meeting Room) - Sun-Sat & public holidays | Non-Statutory | Per Hour | GST | \$11.50 | \$11.50 | \$0.00 | 0.00% |
| MRC (Small Meeting Room) - Sun-Sat & public holidays | Non-Statutory | Per Day | GST | \$105.00 | \$105.00 | \$0.00 | 0.00% |
| MRB (Medium Meeting Room) - Sun-Sat & public holidays | Non-Statutory | Per Hour | GST | \$17.20 | \$17.20 | \$0.00 | 0.00% |
| MRB (Medium Meeting Room) - Sun-Sat & public holidays | Non-Statutory | Per Day | GST | \$117.00 | \$117.00 | \$0.00 | 0.00% |
| | | | | | | | |
| Theatre-Community | | | | | | | |
| Community Use | Non-Statutory | Per Hour | GST | \$68.00 | \$68.00 | \$0.00 | 0.00% |
| Community Use | Non-Statutory | Per Day | GST | \$436.50 | \$436.50 | \$0.00 | 0.00% |
| Community Use | Non-Statutory | Per Week | GST | \$1,448.00 | \$1,448.00 | \$0.00 | 0.00% |
| | | | | | | | |
| Rehearsal Bump In / Bump Out | Non-Statutory | Per Hire | GST | \$66.00 | \$66.00 | \$0.00 | 0.00% |
| Technician Fee | Non-Statutory | Per Hire | GST | \$67.90 | \$67.90 | \$0.00 | 0.00% |
| Additional Cleaning | Non-Statutory | Per Hour | GST | \$72.50 | \$72.50 | \$0.00 | 0.00% |
| | | | | | | | |
| Theatre-Commercial | | | | | | | |
| Commercial Use | Non-Statutory | Per Hour | GST | \$112.00 | \$115.02 | \$3.02 | 2.70% |
| Commercial Use | Non-Statutory | Per Day | GST | \$725.50 | \$745.09 | \$19.59 | 2.70% |
| Commercial Use | Non-Statutory | Per Week | GST | \$2,710.00 | \$2,783.17 | \$73.17 | 2.70% |
| | | | | | | | |

| Description of Fees and Charges | Statutory/ Non-Statutory | Unit of Measure | GST Status | 2023/24 Fee Inc GST \$ | 2024/25 Fee Inc GST \$ | Fee Increase / (Decrease) \$ | Fee Increase / (Decrease) % |
|---|-----------------------------|-------------------------|------------|------------------------------|------------------------------|------------------------------------|-----------------------------------|
| Rehearsal Bump In / Bump Out | Non-Statutory | Per Hire | GST | \$112.00 | \$115.00 | \$3.00 | 2.68% |
| Technician Fee | Non-Statutory | Per Hire | GST | \$67.90 | \$69.70 | \$1.80 | 2.65% |
| Additional Cleaning | Non-Statutory | Per Hour | GST | \$72.50 | \$74.45 | \$1.95 | 2.69% |
| | | | | | | | |
| Security Fee | | | | | | | |
| Community Mon-Fri | Non-Statutory | Per Hour | GST | \$47.20 | \$47.20 | \$0.00 | 0.00% |
| Saturday | Non-Statutory | Per Hour | GST | \$58.10 | \$58.10 | \$0.00 | 0.00% |
| Sunday | Non-Statutory | Per Hour | GST | \$72.50 | \$72.50 | \$0.00 | 0.00% |
| Public Holiday | Non-Statutory | Per Hour | GST | \$84.70 | \$84.70 | \$0.00 | 0.00% |
| | | | | | | | |
| Commercial Mon-Fri | Non-Statutory | Per Hour | GST | \$47.20 | \$48.45 | \$1.25 | 2.65% |
| Saturday | Non-Statutory | Per Hour | GST | \$58.10 | \$59.65 | \$1.55 | 2.67% |
| Sunday | Non-Statutory | Per Hour | GST | \$72.50 | \$74.45 | \$1.95 | 2.69% |
| Public Holiday | Non-Statutory | Per Hour | GST | \$84.70 | \$86.95 | \$2.25 | 2.66% |
| | | | | | | | |
| Track Gallery | | | | | | | |
| Community Use | Non-Statutory | Per Hire | GST | \$168.00 | \$168.00 | \$0.00 | 0.00% |
| Commercial Use | Non-Statutory | Per Hire | GST | \$168.00 | \$172.50 | \$4.50 | 2.68% |
| | | | | | | | |
| RESIDENTIAL CARE | | | | | | | |
| Elizabeth Gardens- 2 bedrooms | Non-Statutory | Per Week | Non-GST | \$129.80 | \$136.20 | \$6.37 | 4.91% |
| Elizabeth Gardens - New Residents | Non-Statutory | Per Week | Non-GST | \$49.45 | \$0.00 | -\$49.45 | -100.00% |
| | | | | | | | |
| HOME AND COMMUNITY CARE | | | | | | | |
| Planned Activity Groups - Halcyon | | | | | | | |
| Full Cost Recovery including Social and Transport | Non-Statutory | Per session | GST | \$92.85 | \$97.50 | \$4.64 | 5.00% |
| Full Cost Recovery including Social no Transport | Non-Statutory | Per session | GST | \$67.40 | \$70.80 | \$3.37 | 5.00% |
| Carer Connect Support Group | Non-Statutory | Per session | GST | \$12.30 | \$12.90 | \$0.62 | 5.00% |
| Day with no meal - Dementia Social Group | Non-Statutory | Per session | GST | \$9.65 | \$10.10 | \$0.48 | 5.00% |
| | | | | | | | |
| Positive Ageing Activity Centre (PAAC) | | | | | | | |
| Seniors Hub Social | Non-Statutory | Per Session | Non-GST | \$6.20 | \$6.50 | \$0.31 | 5.00% |
| Full Cost Recovery | Non-Statutory | Per session | GST | \$31.65 | \$33.20 | \$1.58 | 5.00% |
| Monash on the Move | Non-Statutory | Per Session | Non-GST | \$9.60 | \$10.10 | \$0.48 | 5.00% |
| | | | | | | | |
| Home Maintenance including Garden Safety | | | | | | | |
| Low | Non-Statutory | Per hour plus materials | Non-GST | \$17.85 | \$18.70 | \$0.89 | 5.00% |

| Description of Fees and Charges | Statutory/ Non-Statutory | Unit of Measure | GST Status | 2023/24 Fee Inc GST \$ | 2024/25 Fee Inc GST \$ | Fee Increase / (Decrease) \$ | Fee Increase / (Decrease) % |
|---|-----------------------------|-------------------------------------|------------|------------------------------|------------------------------|------------------------------------|-----------------------------------|
| Medium | Non-Statutory | Per hour plus materials | Non-GST | \$23.70 | \$24.90 | \$1.19 | 5.00% |
| High | Non-Statutory | Per hour plus materials | Non-GST | \$30.20 | \$31.70 | \$1.51 | 5.00% |
| Full Cost Recovery | Non-Statutory | Per hour plus materials | GST | \$78.75 | \$82.70 | \$3.94 | 5.00% |
| Home Maintenance - Gutter Cleaning | | | | | | | |
| Low | Non-Statutory | Per staff hour (minimum 2 hours) | Non-GST | \$27.50 | \$28.90 | \$1.38 | 5.00% |
| Medium | Non-Statutory | Per staff hour (minimum 2 hours) | Non-GST | \$31.65 | \$33.20 | \$1.58 | 5.00% |
| High | Non-Statutory | Per staff hour (minimum 2 hours) | Non-GST | \$43.80 | \$46.00 | \$2.19 | 5.00% |
| Full Cost Recovery | Non-Statutory | Per staff hour (minimum 2 hours) | GST | \$87.05 | \$91.40 | \$4.35 | 5.00% |
| General Home Care | | | | | | | |
| Low | Non-Statutory | Per hour | Non-GST | \$8.35 | \$8.80 | \$0.42 | 5.00% |
| Medium | Non-Statutory | Per hour | Non-GST | \$20.60 | \$21.60 | \$1.03 | 5.00% |
| High | Non-Statutory | Per hour | Non-GST | \$43.40 | \$45.60 | \$2.17 | 5.00% |
| Full Cost Recovery | Non-Statutory | Per Hour | GST | \$64.80 | \$68.00 | \$3.24 | 5.00% |
| Delivered Meals | | | | | | | |
| Low | Non-Statutory | Per Meal | Non-GST | \$12.00 | \$12.60 | \$0.60 | 5.00% |
| Medium | Non-Statutory | Per Meal | Non-GST | \$12.00 | \$12.60 | \$0.60 | 5.00% |
| High | Non-Statutory | Per Meal | Non-GST | \$17.10 | \$18.00 | \$0.86 | 5.00% |
| Full Cost Recovery | Non-Statutory | Per Meal | GST | \$19.70 | \$20.70 | \$0.98 | 5.00% |
| Personal Care | | | | | | | |
| Low | Non-Statutory | Per hour | Non-GST | \$6.15 | \$6.50 | \$0.31 | 5.00% |
| Medium | Non-Statutory | Per hour | Non-GST | \$12.10 | \$12.70 | \$0.61 | 5.00% |
| High | Non-Statutory | Per hour | Non-GST | \$29.20 | \$30.70 | \$1.46 | 5.00% |
| Full Cost Recovery | Non-Statutory | Per Hour | GST | \$66.00 | \$69.30 | \$3.30 | 5.00% |
| Respite Care | | | | | | | |
| Low | Non-Statutory | Per hour | Non-GST | \$4.20 | \$4.40 | \$0.21 | 5.00% |

| Description of Fees and Charges | Statutory/ Non-Statutory | Unit of Measure | GST Status | 2023/24 Fee Inc GST \$ | 2024/25 Fee Inc GST \$ | Fee Increase / (Decrease) \$ | Fee Increase / (Decrease) % |
|---|-----------------------------|-----------------|------------|------------------------------|------------------------------|------------------------------------|-----------------------------------|
| Medium | Non-Statutory | Per hour | Non-GST | \$6.25 | \$6.60 | \$0.31 | 5.00% |
| High | Non-Statutory | Per hour | Non-GST | \$18.30 | \$19.20 | \$0.91 | 5.00% |
| Full Cost Recovery | Non-Statutory | Per Hour | GST | \$66.00 | \$69.30 | \$3.30 | 5.00% |
| Allied Health sessions | Non-Statutory | Per session | Non-GST | \$12.20 | \$13.00 | \$0.80 | 6.56% |
| Community Bus | | | | | | | |
| Assisted Transport Charge | Non-Statutory | Per return trip | GST | \$3.50 | \$3.80 | \$0.30 | 8.57% |
| Community Bus Per Day Max - 11 Seater + Driver | Non-Statutory | Per day | GST | \$89.00 | \$94.00 | \$5.00 | 5.62% |
| Positive Ageing Community Grants Group Community Bus Hire | Non-Statutory | Per day | GST | \$34.70 | \$36.60 | \$1.90 | 5.48% |
| Positive Ageing Lifestyle Day Trip | Non-Statutory | Per day | GST | \$11.00 | \$12.00 | \$1.00 | 9.09% |
| CHILDREN, YOUTH AND FAMILY SERVICE | | | | | | | |
| Child Care | | | | | | | |
| Brine Street - Daily | Statutory | Per day | Non-GST | \$142.50 | \$150.00 | \$7.50 | 5.26% |
| Brine Street - Weekly | Statutory | Per week | Non-GST | \$602.00 | \$675.00 | \$73.00 | 12.13% |
| Late Fee | Statutory | Per minute | Non-GST | \$2.80 | \$3.00 | \$0.20 | 7.14% |
| Preschools | | | | | | | |
| Enrolment Fee | Non-Statutory | Per Child | Non-GST | \$15.45 | \$16.20 | \$0.77 | 5.00% |
| Immunisation | | | | | | | |
| Vaccines | | | | | | | |
| Chicken Pox (Varicella) Vaccine | Statutory | Each | Non-GST | \$73.00 | \$77.00 | \$4.00 | 5.48% |
| Tetanus / Diphtheria / Whooping Cough (Boostrix / Adacel) Vaccine | Statutory | Each | Non-GST | \$51.00 | \$54.00 | \$3.00 | 5.88% |
| Flu Vaccine | Statutory | Each | Non-GST | \$15.50 | \$23.00 | \$7.50 | 48.39% |
| Flu Vaccine (Corporate) | Statutory | Each | Non-GST | \$0.00 | \$23.00 | \$23.00 | 0.00% |
| Meningiococcal B | Statutory | Each | Non-GST | \$135.00 | \$142.00 | \$7.00 | 5.19% |
| Vaccine catch up administration fee (Health Care Card Holders) | Statutory | Each | Non-GST | \$0.00 | \$30.00 | \$30.00 | 0.00% |
| Vaccine catch up administration fee (standard eligible recipient) | Statutory | Each | Non-GST | \$0.00 | \$60.00 | \$60.00 | 0.00% |
| Youth Services | | | | | | | |
| FReeZA Program (entry fee range) | Non-Statutory | Each | Non-GST | \$0-\$20 | \$0-\$20 | \$0.00 | 0.00% |
| FReeZA Program(canteen item fee range) | Non-Statutory | Each | Non-GST | \$0-\$10 | \$0-\$10 | \$0.00 | 0.00% |
| Early Years Hub Hire Fees | | | | | | | |
| Pinewood Consulting Rooms 1&2 | | | | | | | |
| Community | Non-Statutory | Per Hour | GST | \$0.00 | \$13.75 | \$0.00 | 0.00% |

| Description of Fees and Charges | Statutory/ Non-Statutory | Unit of Measure | GST Status | 2023/24 Fee Inc GST \$ | 2024/25 Fee Inc GST \$ | Fee Increase / (Decrease) \$ | Fee Increase / (Decrease) % |
|--|-----------------------------|-----------------|------------|------------------------------|------------------------------|------------------------------------|-----------------------------------|
| Not for Profit / Funded service | Non-Statutory | Per Hour | GST | \$0.00 | \$17.05 | \$0.00 | 0.00% |
| Commercial / Private | Non-Statutory | Per Hour | GST | \$0.00 | \$22.55 | \$0.00 | 0.00% |
| Community | Non-Statutory | Per Day | GST | \$0.00 | \$110.00 | \$0.00 | 0.00% |
| Not for Profit / Funded service | Non-Statutory | Per Day | GST | \$0.00 | \$137.50 | \$0.00 | 0.00% |
| Commercial / Private | Non-Statutory | Per Day | GST | \$0.00 | \$176.00 | \$0.00 | 0.00% |
| Pinewood Multi Purpose Room | | | | | | | |
| Community | Non-Statutory | Per Hour | GST | \$0.00 | \$27.50 | \$0.00 | 0.00% |
| Not for Profit / Funded service | Non-Statutory | Per Hour | GST | \$0.00 | \$34.65 | \$0.00 | 0.00% |
| Commercial / Private | Non-Statutory | Per Hour | GST | \$0.00 | \$45.65 | \$0.00 | 0.00% |
| Community | Non-Statutory | Per Day | GST | \$0.00 | \$220.00 | \$0.00 | 0.00% |
| Not for Profit / Funded service | Non-Statutory | Per Day | GST | \$0.00 | \$277.20 | \$0.00 | 0.00% |
| Commercial / Private | Non-Statutory | Per Day | GST | \$0.00 | \$365.20 | \$0.00 | 0.00% |
| Wellington Consulting Rooms 1&2 | | | | | | | |
| Community | Non-Statutory | Per Hour | GST | \$0.00 | \$13.75 | \$0.00 | 0.00% |
| Not for Profit / Funded service | Non-Statutory | Per Hour | GST | \$0.00 | \$17.05 | \$0.00 | 0.00% |
| Commercial / Private | Non-Statutory | Per Hour | GST | \$0.00 | \$22.55 | \$0.00 | 0.00% |
| Community | Non-Statutory | Per Day | GST | \$0.00 | \$110.00 | \$0.00 | 0.00% |
| Not for Profit / Funded service | Non-Statutory | Per Day | GST | \$0.00 | \$137.50 | \$0.00 | 0.00% |
| Commercial / Private | Non-Statutory | Per Day | GST | \$0.00 | \$176.00 | \$0.00 | 0.00% |
| Wellington Multi Purpose Room | | | | | | | |
| Community | Non-Statutory | Per Hour | GST | \$0.00 | \$27.50 | \$0.00 | 0.00% |
| Not for Profit / Funded service | Non-Statutory | Per Hour | GST | \$0.00 | \$34.65 | \$0.00 | 0.00% |
| Commercial / Private | Non-Statutory | Per Hour | GST | \$0.00 | \$45.65 | \$0.00 | 0.00% |
| Community | Non-Statutory | Per Day | GST | \$0.00 | \$220.00 | \$0.00 | 0.00% |
| Not for Profit / Funded service | Non-Statutory | Per Day | GST | \$0.00 | \$277.20 | \$0.00 | 0.00% |
| Commercial / Private | Non-Statutory | Per Day | GST | \$0.00 | \$365.20 | \$0.00 | 0.00% |
| Oakleigh South Multi Purpose Room | | | | | | | |
| Community | Non-Statutory | Per Hour | GST | \$0.00 | \$27.50 | \$0.00 | 0.00% |
| Not for Profit / Funded service | Non-Statutory | Per Hour | GST | \$0.00 | \$34.65 | \$0.00 | 0.00% |
| Commercial / Private | Non-Statutory | Per Hour | GST | \$0.00 | \$45.65 | \$0.00 | 0.00% |

| Description of Fees and Charges | Statutory/ Non-Statutory | Unit of Measure | GST Status | 2023/24 Fee Inc GST \$ | 2024/25 Fee Inc GST \$ | Fee Increase / (Decrease) \$ | Fee Increase / (Decrease) % |
|--|-----------------------------|-----------------|------------|------------------------------|------------------------------|------------------------------------|-----------------------------------|
| Community | Non-Statutory | Per Day | GST | \$0.00 | \$220.00 | \$0.00 | 0.00% |
| Not for Profit / Funded service | Non-Statutory | Per Day | GST | \$0.00 | \$277.20 | \$0.00 | 0.00% |
| Commercial / Private | Non-Statutory | Per Day | GST | \$0.00 | \$365.20 | \$0.00 | 0.00% |
| Dorrington Multi Purpose Room | | | | | | | |
| Community | Non-Statutory | Per Hour | GST | \$0.00 | \$27.50 | \$0.00 | 0.00% |
| Not for Profit / Funded service | Non-Statutory | Per Hour | GST | \$0.00 | \$34.65 | \$0.00 | 0.00% |
| Commercial / Private | Non-Statutory | Per Hour | GST | \$0.00 | \$45.65 | \$0.00 | 0.00% |
| Community | Non-Statutory | Per Day | GST | \$0.00 | \$220.00 | \$0.00 | 0.00% |
| Not for Profit / Funded service | Non-Statutory | Per Day | GST | \$0.00 | \$277.20 | \$0.00 | 0.00% |
| Commercial / Private | Non-Statutory | Per Day | GST | \$0.00 | \$365.20 | \$0.00 | 0.00% |
| LIBRARIES | | | | | | | |
| Photocopy/Printing Charges | | | | | | | |
| B&W (A4 only) | Non-Statutory | Per page | GST | \$0.20 | \$0.20 | \$0.00 | 0.00% |
| B&W (A3) | Non-Statutory | Per page | GST | \$0.30 | \$0.30 | \$0.00 | 0.00% |
| Colour A4 | Non-Statutory | Per page | GST | \$1.00 | \$1.00 | \$0.00 | 0.00% |
| Colour A3 | Non-Statutory | Per page | GST | \$1.50 | \$1.50 | \$0.00 | 0.00% |
| Printing | Non-Statutory | Per page | GST | \$0.20 | \$0.00 | -\$0.20 | -100.00% |
| Other Library Charges | | | | | | | |
| Literature Festival Workshops | Non-Statutory | Each | GST | \$10.90 | \$11.50 | \$0.60 | 5.50% |
| Chargeable Programs | Non-Statutory | Each | GST | \$4.40 | \$4.60 | \$0.22 | 5.00% |
| Library Bags (polyester) | Non-Statutory | Each | GST | \$2.20 | \$5.00 | \$2.80 | 127.27% |
| Library Bags (cloth) | Non-Statutory | Each | GST | \$5.00 | \$10.00 | \$5.00 | 100.00% |
| Sale of Redundant Library Books | Non-Statutory | Each | GST | \$0.50 | \$0.50 | \$0.00 | 0.00% |
| Inter Library Loans | Non-Statutory | Each | Non-GST | \$2.00 | \$2.00 | \$0.00 | 0.00% |
| Replacement Membership Card | Non-Statutory | Per card | Non-GST | \$0.50 | \$0.60 | \$0.10 | 20.00% |
| Lost and Damaged Books | | | | | | | |
| Magazines and Paperbacks | Non-Statutory | Each | Non-GST | \$5.10 | \$5.10 | \$0.00 | 0.00% |
| Books | Non-Statutory | Each | Non-GST | \$5.10 | \$5.10 | \$0.00 | 0.00% |
| Library Meeting Rooms | | | | | | | |
| Whealers Hill Weekdays and Saturdays - Community Rate | Non-Statutory | Per hour | GST | \$31.00 | \$32.60 | \$1.55 | 5.00% |
| Whealers Hill Weekdays and Saturdays - Commercial Rate | Non-Statutory | Per hour | GST | \$52.00 | \$54.60 | \$2.60 | 5.00% |
| Whealers Hill Sunday | Non-Statutory | 3 hour block | GST | \$400.00 | \$495.00 | \$95.00 | 23.75% |

| Description of Fees and Charges | Statutory/ Non-Statutory | Unit of Measure | GST Status | 2023/24 Fee Inc GST \$ | 2024/25 Fee Inc GST \$ | Fee Increase / (Decrease) \$ | Fee Increase / (Decrease) % |
|---|-----------------------------|-----------------|------------|------------------------------|------------------------------|------------------------------------|-----------------------------------|
| Mulgrave Weekdays and Saturdays - Community Rate | Non-Statutory | Per hour | GST | \$0.00 | \$21.00 | \$21.00 | 0.00% |
| Mulgrave Weekdays and Saturdays - Commercial Rate | Non-Statutory | Per hour | GST | \$0.00 | \$35.00 | \$35.00 | 0.00% |
| Mulgrave Sunday | Non-Statutory | 3 hour block | GST | \$0.00 | \$315.00 | \$315.00 | 0.00% |
| | | | | | | | |
| Weekdays and Saturdays - Community Rate | Non-Statutory | Per hour | GST | \$31.00 | \$0.00 | -\$31.00 | -100.00% |
| Weekdays and Saturdays - Commercial Rate | Non-Statutory | Per hour | GST | \$52.00 | \$0.00 | -\$52.00 | -100.00% |
| Sunday | Non-Statutory | Per half day | GST | \$400.00 | \$0.00 | -\$400.00 | -100.00% |
| | | | | | | | |
| FESTIVAL SITE FEES | | | | | | | |
| Carols by Candlelight - Commercial Site Fee | Non-Statutory | Per Stall | GST | \$474.00 | \$497.70 | \$23.70 | 5.00% |
| Council Run Events - Community Site Fee | Non-Statutory | Per stall | GST | \$83.00 | \$87.20 | \$4.20 | 5.06% |
| Council Run Event - Commercial Site Fee | Non-Statutory | Per Stall | GST | \$171.00 | \$179.60 | \$8.60 | 5.03% |
| Festival vendors power fee | Non-Statutory | Per Stall | GST | \$79.00 | \$83.00 | \$4.00 | 5.06% |
| Marquee Weight | | Per Stall | GST | \$95.00 | \$99.80 | \$4.80 | 5.05% |
| Events - Commercial Marquee Hire | Non-Statutory | Per Stall | GST | \$319.00 | \$335.00 | \$16.00 | 5.02% |
| Events - Community Marquee Hire | Non-Statutory | Per stall | GST | \$220.00 | \$231.00 | \$11.00 | 5.00% |
| Not for Profit Site Fee | Non-Statutory | Per Stall | GST | \$83.00 | \$85.05 | \$2.05 | 2.47% |
| Major Event Permit Fee - Commercial per day | Non-Statutory | Per event | Non-GST | \$1,500.00 | \$1,300.30 | -\$199.70 | -13.31% |
| Minor Event Permit Fee - Commercial per day | Non-Statutory | Per event | Non-GST | \$215.00 | \$225.80 | \$10.80 | 5.02% |
| | | | | | | | |
| MONASH GALLERY OF ART | | | | | | | |
| Hire and Rental Charges | | | | | | | |
| Staff Charge (min 3 hrs) | Non-Statutory | Per Hour | GST | \$65.00 | \$68.30 | \$3.25 | 5.00% |
| Security Guard | Non-Statutory | Each | GST | \$200.00 | \$210.00 | \$10.00 | 5.00% |
| Community rate: Gallery hire (after hours min 3 hours plus 1 hour pack up/down) | Non-Statutory | Per Hour | GST | \$235.00 | \$246.80 | \$11.75 | 5.00% |
| Community rate: Additional services Director and Curator led exhibition tour | Non-Statutory | Per Hour | GST | \$95.00 | \$99.80 | \$4.75 | 5.00% |
| Community rate: Additional services - Security | Non-Statutory | Per Hour | GST | \$200.00 | \$210.00 | \$10.00 | 5.00% |
| Community rate: MGA Board room (during business hours) | Non-Statutory | Per Hour | GST | \$65.00 | \$68.30 | \$3.25 | 5.00% |
| Community rate: MGA Board room (outside of business hours (3 hours min)) | Non-Statutory | Per Hour | GST | \$70.00 | \$73.50 | \$3.50 | 5.00% |
| Community rate: Additional staff required (min 3 hours) | Non-Statutory | Per Hour | GST | \$65.00 | \$68.30 | \$3.25 | 5.00% |
| | | | | | | | |
| Commercial rate: Gallery hire (after hours - min 3 hours) | Non-Statutory | Per Hour | GST | \$350.00 | \$367.50 | \$17.50 | 5.00% |
| Commercial rate: Additional services Director and Curator led exhibition tour | Non-Statutory | Per Hour | GST | \$120.00 | \$126.00 | \$6.00 | 5.00% |
| Commercial rate: Additional services - Security (per hour) | Non-Statutory | Per Hour | GST | \$200.00 | \$210.00 | \$10.00 | 5.00% |
| Commercial rate: MGA Board room (during business hours) | Non-Statutory | Per Hour | GST | \$85.00 | \$89.30 | \$4.25 | 5.00% |
| Commercial rate: MGA Board room (outside business hours) | Non-Statutory | Per Hour | GST | \$90.00 | \$94.50 | \$4.50 | 5.00% |
| Commercial rate: Additional staff required (min 3 hours) | Non-Statutory | Per Hour | GST | \$65.00 | \$68.30 | \$3.25 | 5.00% |
| | | | | | | | |

| Description of Fees and Charges | Statutory/ Non-Statutory | Unit of Measure | GST Status | 2023/24 Fee Inc GST \$ | 2024/25 Fee Inc GST \$ | Fee Increase / (Decrease) \$ | Fee Increase / (Decrease) % |
|--|-----------------------------|---|------------|------------------------------|------------------------------|------------------------------------|-----------------------------------|
| Current Member Fees | | | | | | | |
| Concession - Annual | Non-Statutory | Each | GST | \$20.00 | \$20.00 | \$0.00 | 0.00% |
| Concession - 2 year | Non-Statutory | Each | GST | \$40.00 | \$40.00 | \$0.00 | 0.00% |
| Individual - Annual | Non-Statutory | Each | GST | \$30.00 | \$30.00 | \$0.00 | 0.00% |
| Individual - 2 year | Non-Statutory | Each | GST | \$60.00 | \$60.00 | \$0.00 | 0.00% |
| Family (up to 4) - annual | Non-Statutory | Each | GST | \$40.00 | \$40.00 | \$0.00 | 0.00% |
| Family (up to 4) - 2 year | Non-Statutory | Each | GST | \$80.00 | \$80.00 | \$0.00 | 0.00% |
| Institution - Annual | Non-Statutory | Each | GST | \$60.00 | \$60.00 | \$0.00 | 0.00% |
| Institution - 2 year | Non-Statutory | Each | GST | \$120.00 | \$120.00 | \$0.00 | 0.00% |
| New Member Fees | | | | | | | |
| Concession (including students) - Annual | Non-Statutory | Each | GST | \$30.00 | \$30.00 | \$0.00 | 0.00% |
| Concession - 2 year | Non-Statutory | Each | GST | \$50.00 | \$50.00 | \$0.00 | 0.00% |
| Concession - 3 year | Non-Statutory | Each | GST | \$70.00 | \$70.00 | \$0.00 | 0.00% |
| Individual - Annual | Non-Statutory | Each | GST | \$45.00 | \$45.00 | \$0.00 | 0.00% |
| Individual - 2 year | Non-Statutory | Each | GST | \$80.00 | \$80.00 | \$0.00 | 0.00% |
| Individual - 3 year | Non-Statutory | Each | GST | \$110.00 | \$110.00 | \$0.00 | 0.00% |
| Dual - 2 people - Annual | Non-Statutory | Each | GST | \$75.00 | \$75.00 | \$0.00 | 0.00% |
| Dual - 2 people - 2 year | Non-Statutory | Each | GST | \$140.00 | \$140.00 | \$0.00 | 0.00% |
| Dual - 2 people - 3 year | Non-Statutory | Each | GST | \$200.00 | \$200.00 | \$0.00 | 0.00% |
| Family (2 adults and 3 kids) - Annual | Non-Statutory | Each | GST | \$85.00 | \$85.00 | \$0.00 | 0.00% |
| Family (2 adults and 3 kids) - 2 Year | Non-Statutory | Each | GST | \$160.00 | \$160.00 | \$0.00 | 0.00% |
| Family (2 adults and 3 kids) - 3 Year | Non-Statutory | Each | GST | \$230.00 | \$230.00 | \$0.00 | 0.00% |
| MPh Founding Member - 10 years membership plus 1200 donation | Non-Statutory | Each | GST | \$1,500.00 | \$1,500.00 | \$0.00 | 0.00% |
| RECREATION SERVICES | | | | | | | |
| Glen Waverley Sports Hub - Tennis Court | | | | | | | |
| Tennis Court Hire - Peak | Non-Statutory | Per hour | GST | \$0.00 | \$30.00 | \$30.00 | 0.00% |
| Tennis Court Hire - Off Peak | Non-Statutory | Per hour | GST | \$0.00 | \$25.00 | \$25.00 | 0.00% |
| Tournament Hire | Non-Statutory | Per Court per day until 5:00pm | GST | \$0.00 | \$85.00 | \$85.00 | 0.00% |
| Tennis Court Hire - Monash Tennis Club | Non-Statutory | Per hour | GST | \$0.00 | \$20.00 | \$20.00 | 0.00% |
| Tennis Court Hire - Monash Government School | Non-Statutory | Per Court during school hours 8:30am - 3:00pm | GST | \$0.00 | \$20.00 | \$20.00 | 0.00% |
| Tennis Court Hire - Monash Non Government Schools | Non-Statutory | Per Court during school hours 8:30am - 3:00pm | GST | \$0.00 | \$25.00 | \$25.00 | 0.00% |

| Description of Fees and Charges | Statutory/ Non-Statutory | Unit of Measure | GST Status | 2023/24 Fee Inc GST \$ | 2024/25 Fee Inc GST \$ | Fee Increase / (Decrease) \$ | Fee Increase / (Decrease) % |
|--|-----------------------------|---|------------|------------------------------|------------------------------|------------------------------------|-----------------------------------|
| Tennis Court Hire - Non Monash Government Schools | Non-Statutory | Per Court during school hours 8:30am - 3:00pm | GST | \$0.00 | \$30.00 | \$30.00 | 0.00% |
| Tennis Court Hire - Non Monash Non-Government Schools | Non-Statutory | Per Court during school hours 8:30am - 3:00pm | GST | \$0.00 | \$30.00 | \$30.00 | 0.00% |
| Meeting Room Hire | | | | | | | |
| Meeting Room/ Office Hire - GWSH | Non-Statutory | Per Hour | GST | \$0.00 | \$20.00 | \$20.00 | 0.00% |
| Club Rooms | | | | | | | |
| Club Rooms Rental | Non-Statutory | Annual | GST | \$0.00 | \$1,000.00 | \$1,000.00 | 0.00% |
| Glen Waverley Golf Course | | | | | | | |
| Casual Entry Fee and Visitor Pass | | | | | | | |
| 9 Holes Adult | Non-Statutory | Weekday | GST | \$0.00 | \$25.00 | \$25.00 | 0.00% |
| 9 Holes Concession (Student Card, Carer Card, Senior Card) 10% discount | Non-Statutory | Weekday | GST | \$0.00 | \$22.50 | \$22.50 | 0.00% |
| 9 Holes Government Issued Card (Health Care card Holder, Pensioner Card, Venteran Affiars) & Juniors Under 16. 40% Discount | Non-Statutory | Weekday | GST | \$0.00 | \$15.00 | \$15.00 | 0.00% |
| 9 Holes Adult | Non-Statutory | Weekend & Public Holiday | GST | \$0.00 | \$30.00 | \$30.00 | 0.00% |
| 9 Holes Concession (Student Card, Carer Card, Senior Card) 10% discount | Non-Statutory | Weekend & Public Holiday | GST | \$0.00 | \$27.00 | \$27.00 | 0.00% |
| 9 Holes Government Issued Card (Health Care card Holder, Pensioner Card, Venteran Affiars) & Juniors Under 16. 40% Discount | Non-Statutory | Weekend & Public Holiday | GST | \$0.00 | \$18.00 | \$18.00 | 0.00% |
| 18 Holes Adult | Non-Statutory | Weekday | GST | \$0.00 | \$35.00 | \$35.00 | 0.00% |
| 18 Holes Concession (Student Card, Carer Card, Senior Card) 10% discount | Non-Statutory | Weekday | GST | \$0.00 | \$31.50 | \$31.50 | 0.00% |
| 18 Holes Government Issued Card (Health Care card Holder, Pensioner Card, Venteran Affiars) & Juniors Under 16. 40% Discount | Non-Statutory | Weekday | GST | \$0.00 | \$21.00 | \$21.00 | 0.00% |
| 18 Holes Adult | Non-Statutory | Weekend & Public Holiday | GST | \$0.00 | \$40.00 | \$40.00 | 0.00% |
| 18 Holes Concession (Pensioner, Seniors Card) Concession (Student Card, Carer Card, Senior Card) 10% discount | Non-Statutory | Weekend & Public Holiday | GST | \$0.00 | \$36.00 | \$36.00 | 0.00% |
| 18 Holes (Junior - under 18) | Non-Statutory | Weekend & Public Holiday | GST | \$0.00 | \$24.00 | \$24.00 | 0.00% |
| Cart Hire - 9 holes | Non-Statutory | Flat Fee | GST | \$0.00 | \$28.00 | \$28.00 | 0.00% |
| Cart Hire - 18 holes | Non-Statutory | Flat Fee | GST | \$0.00 | \$46.00 | \$46.00 | 0.00% |
| Golf Club Hire | Non-Statutory | Flat Tee | GST | \$0.00 | \$28.00 | \$28.00 | 0.00% |

| Description of Fees and Charges | Statutory/ Non-Statutory | Unit of Measure | GST Status | 2023/24 Fee Inc GST \$ | 2024/25 Fee Inc GST \$ | Fee Increase / (Decrease) \$ | Fee Increase / (Decrease) % |
|---|-----------------------------|------------------------------|------------|------------------------------|------------------------------|------------------------------------|-----------------------------------|
| Memberships | | | | | | | |
| Golf Membership (7 days) - Adult | Non-Statutory | Direct Debt - Fortnightly | GST | \$0.00 | \$63.00 | \$63.00 | 0.00% |
| Golf Membership (7 days) - Student Card, Carer Card, Senior Card) 10% discount | Non-Statutory | Direct Debt - Fortnightly | GST | \$0.00 | \$56.70 | \$56.70 | 0.00% |
| Golf Membership (7 days) - Govertment Issued Card (Health Care card Holder, Pensioner Card, Venteran Affiars) & Juniors Under 16. 40% Discount | Non-Statutory | Direct Debt - Fortnightly | GST | \$0.00 | \$37.80 | \$37.80 | 0.00% |
| Golf Membership (5 Days Mid Week) - Adult | Non-Statutory | Direct Debt - Fortnightly | GST | \$0.00 | \$52.00 | \$52.00 | 0.00% |
| Golf Membership (5 Days Mid Week) - Student Card, Carer Card, Senior Card) 10% discount | Non-Statutory | Direct Debt - Fortnightly | GST | \$0.00 | \$46.80 | \$46.80 | 0.00% |
| Golf Membership (5 Days Mid Week) Govertment Issued Card (Health Care card Holder, Pensioner Card, Venteran Affiars) & Juniors Under 16. 40% Discount | Non-Statutory | Direct Debt - Fortnightly | GST | \$0.00 | \$31.20 | \$31.20 | 0.00% |
| Oakleigh Golf Course | | | | | | | |
| Casual Entry Fee and Visitor Pass | | | | | | | |
| 9 Holes Adult | Non-Statutory | Weekday | GST | \$0.00 | \$21.00 | \$21.00 | 0.00% |
| 9 Holes Concession (Student Card, Carer Card, Senior Card) 10% discount | Non-Statutory | Weekday | GST | \$0.00 | \$18.90 | \$18.90 | 0.00% |
| 9 Holes Government Issued Card (Health Care card Holder, Pensioner Card, Veteran Affairs) & Juniors Under 16. 40% Discount | Non-Statutory | Weekday | GST | \$0.00 | \$12.60 | \$12.60 | 0.00% |
| 9 Holes Adult | Non-Statutory | Weekend & Public Holiday | GST | \$0.00 | \$25.20 | \$25.20 | 0.00% |
| 9 Holes Concession (Student Card, Carer Card, Senior Card) 10% discount | Non-Statutory | Weekend & Public Holiday | GST | \$0.00 | \$22.70 | \$22.70 | 0.00% |
| 9 Holes Government Issued Card (Health Care card Holder, Pensioner Card, Veteran Affairs) & Juniors Under 16. 40% Discount | Non-Statutory | Weekend & Public Holiday | GST | \$0.00 | \$15.10 | \$15.10 | 0.00% |
| 18 Holes Adult | Non-Statutory | Weekday | GST | \$0.00 | \$29.40 | \$29.40 | 0.00% |
| 18 Holes Concession (Student Card, Carer Card, Senior Card) 10% discount | Non-Statutory | Weekday | GST | \$0.00 | \$26.50 | \$26.50 | 0.00% |
| 18 Holes Government Issued Card (Health Care card Holder, Pensioner Card, Veteran Affairs) & Juniors Under 16. 40% Discount | Non-Statutory | Weekday | GST | \$0.00 | \$17.70 | \$17.70 | 0.00% |
| 18 Holes Adult | Non-Statutory | Weekend & Public Holiday | GST | \$0.00 | \$33.60 | \$33.60 | 0.00% |
| 18 Holes Concession (Pensioner, Seniors Card) Concession (Student Card, Carer Card, Senior Card) 10% discount | Non-Statutory | Weekend & Public Holiday | GST | \$0.00 | \$30.20 | \$30.20 | 0.00% |
| 18 Holes (Junior - under 18) | Non-Statutory | Weekend & Public Holiday | GST | \$0.00 | \$20.20 | \$20.20 | 0.00% |
| Golf Club Hire | Non-Statutory | Flat Tee | GST | \$0.00 | \$28.00 | \$28.00 | 0.00% |
| Membership | | | | | | | |
| Golf Membership (7 days) - Adult | Non-Statutory | Direct Debt - Fortnightly | GST | \$0.00 | \$52.90 | \$52.90 | 0.00% |

| Description of Fees and Charges | Statutory/ Non-Statutory | Unit of Measure | GST Status | 2023/24 Fee Inc GST \$ | 2024/25 Fee Inc GST \$ | Fee Increase / (Decrease) \$ | Fee Increase / (Decrease) % |
|---|-----------------------------|------------------------------|------------|------------------------------|------------------------------|------------------------------------|-----------------------------------|
| Golf Membership (7 days) - Student Card, Carer Card, Senior Card) 10% discount | Non-Statutory | Direct Debt - Fortnightly | GST | \$0.00 | \$46.80 | \$46.80 | 0.00% |
| Golf Membership (7 days) - Government Issued Card (Health Care card Holder, Pensioner Card, Veteran Affairs) & Juniors Under 16. 40% Discount | Non-Statutory | Direct Debt - Fortnightly | GST | \$0.00 | \$31.80 | \$31.80 | 0.00% |
| Golf Membership (5 Days Mid Week) - Adult | Non-Statutory | Direct Debt - Fortnightly | GST | \$0.00 | \$43.70 | \$43.70 | 0.00% |
| Golf Membership (5 Days Mid Week) - Student Card, Carer Card, Senior Card) 10% discount | Non-Statutory | Direct Debt - Fortnightly | GST | \$0.00 | \$39.30 | \$39.30 | 0.00% |
| Golf Membership (5 Days Mid Week) Government Issued Card (Health Care card Holder, Pensioner Card, Veteran Affairs) & Juniors Under 16. 40% Discount | Non-Statutory | Direct Debt - Fortnightly | GST | \$0.00 | \$26.00 | \$25.95 | 0.00% |
| | | | | | | | |
| ACTIVE RESERVES | | | | | | | |
| Hire Charges and Rental | | | | | | | |
| Archery- Freeway Reserve | Non-Statutory | Per year | GST | \$1,723.00 | \$1,809.00 | \$86.00 | 4.99% |
| Association Fee - Annual Ungraded Pavilions | Non-Statutory | Per year | GST | \$1,228.00 | \$1,289.40 | \$61.40 | 5.00% |
| Athletics- Central Reserve | Non-Statutory | Per year | GST | \$1,826.00 | \$1,917.00 | \$91.00 | 4.98% |
| Athletics- Davies Reserve | Non-Statutory | Per year | GST | \$1,305.00 | \$1,917.00 | \$612.00 | 46.90% |
| | | | | | | | |
| Baseball- A Grade - Senior | Non-Statutory | Per season | GST | \$362.25 | \$380.40 | \$18.15 | 5.01% |
| Baseball- A Grade - Junior | Non-Statutory | Per season | GST | \$181.15 | \$190.20 | \$9.05 | 5.00% |
| Baseball- A Grade - Under 13 | Non-Statutory | Per season | GST | \$90.55 | \$95.10 | \$4.55 | 5.02% |
| Baseball- B Grade - Senior | Non-Statutory | Per season | GST | \$260.80 | \$274.00 | \$13.20 | 5.06% |
| Baseball- B Grade - Junior | Non-Statutory | Per season | GST | \$130.40 | \$137.00 | \$6.60 | 5.06% |
| Baseball- B Grade - Under 13 | Non-Statutory | Per season | GST | \$65.20 | \$68.50 | \$3.30 | 5.06% |
| Baseball- C Grade - Senior | Non-Statutory | Per season | GST | \$242.20 | \$255.00 | \$12.80 | 5.28% |
| Baseball- C Grade - Junior | Non-Statutory | Per season | GST | \$121.10 | \$128.00 | \$6.90 | 5.70% |
| Baseball- C Grade - Under 13 | Non-Statutory | Per season | GST | \$60.55 | \$64.00 | \$3.45 | 5.70% |
| | | | | | | | |
| BMX - Stan Riley Reserve | Non-Statutory | Per year | GST | \$828.00 | \$869.00 | \$41.00 | 4.95% |
| BMX - Stan Riley Reserve - Casual Hire Rate | Non-Statutory | Per hour | GST | \$52.80 | \$56.00 | \$3.20 | 6.06% |
| | | | | | | | |
| Club Fee Annual Ungraded Pavilions : Different Use | Non-Statutory | Per year | GST | \$420.00 | \$441.00 | \$21.00 | 5.00% |
| Cricket - Basic Ground usage fee - Turf Wicket Grounds | Non-Statutory | Per team per season | GST | \$776.25 | \$815.10 | \$38.85 | 5.00% |
| | | | | | | | |
| Cricket - Turf Wicket - Central North | Non-Statutory | Per Turf Table | GST | \$9,936.00 | \$10,432.80 | \$496.80 | 5.00% |
| Cricket - Turf Wicket - Central South | Non-Statutory | Per Turf Table | GST | \$9,936.00 | \$10,432.80 | \$496.80 | 5.00% |
| Cricket - Turf Wicket - Warrawee Park, Scammell Reserve, Mt Waverley Reserve | Non-Statutory | Per Turf Table | GST | \$6,520.50 | \$6,847.00 | \$326.50 | 5.01% |
| Cricket - Turf Wicket - Mulgrave Reserve, Meade Reserve | Non-Statutory | Per Turf Table | GST | \$4,657.50 | \$4,890.50 | \$233.00 | 5.00% |

| Description of Fees and Charges | Statutory/ Non-Statutory | Unit of Measure | GST Status | 2023/24 Fee Inc GST \$ | 2024/25 Fee Inc GST \$ | Fee Increase / (Decrease) \$ | Fee Increase / (Decrease) % |
|---|-----------------------------|-----------------------------------|------------|------------------------------|------------------------------|------------------------------------|-----------------------------------|
| Cricket - Turf Wicket - Pinewood Reserve | Non-Statutory | Per Turf Table | GST | \$4,347.00 | \$4,564.50 | \$217.50 | 5.00% |
| Cricket - Turf Wicket - Essex Heights Reserve | Non-Statutory | Per Turf Table | GST | \$3,726.00 | \$3,912.50 | \$186.50 | 5.01% |
| | | | | | | | |
| Cricket - Turf Training Nets - Central Reserve | Non-Statutory | Per Venue | GST | \$2,235.00 | \$2,346.80 | \$111.75 | 5.00% |
| Cricket - Turf Training Nets - Warrawee Reserve | Non-Statutory | Per Venue | GST | \$2,691.00 | \$2,825.60 | \$134.55 | 5.00% |
| Cricket - Turf Training Nets - Mt Waverley Reserve | Non-Statutory | Per Venue | GST | \$1,738.00 | \$1,824.90 | \$86.90 | 5.00% |
| Cricket - Turf Training Nets - Essex Heights Reserve | Non-Statutory | Per Venue | GST | \$1,490.00 | \$0.00 | -\$1,490.00 | -100.00% |
| Cricket - Turf Training Nets - Mulgrave Reserve | Non-Statutory | Per Venue | GST | \$1,117.00 | \$6,600.00 | \$5,483.00 | 490.87% |
| | | | | | | | |
| Cricket - Synthetic - Senior | Non-Statutory | Per season | GST | \$594.00 | \$623.70 | \$29.70 | 5.00% |
| Cricket - Synthetic - Junior | Non-Statutory | Per season | GST | \$297.00 | \$311.90 | \$14.85 | 5.00% |
| Cricket - Synthetic - Under 13 | Non-Statutory | Per season | GST | \$148.50 | \$155.90 | \$7.43 | 5.00% |
| Cricket - Synthetic - School Ground Jnr | Non-Statutory | Per season | GST | \$74.25 | \$78.00 | \$3.75 | 5.05% |
| Cricket - Synthetic - School Ground Snr | Non-Statutory | Per season | GST | \$0.00 | \$120.00 | \$120.00 | 0.00% |
| | | | | | | | |
| Cricket - synthetic nets - Monash City Council residents, club or school. | Non-Statutory | Casual hire - per bay per session | GST | \$0.00 | \$0.00 | \$0.00 | 0.00% |
| Cricket - synthetic nets - Non-Monash City Council residents, club or school. | Non-Statutory | Casual hire - per bay per session | GST | \$21.00 | \$22.00 | \$1.00 | 4.76% |
| Cricket - synthetic nets - Commercial Use | Non-Statutory | Casual hire - per bay per session | GST | \$32.00 | \$35.00 | \$3.00 | 9.38% |
| | | | | | | | |
| Croquet - Electra Reserve | Non-Statutory | Per year | GST | \$1,091.00 | \$1,145.60 | \$54.60 | 5.00% |
| | | | | | | | |
| Dog Clubs - Electra Reserve | Non-Statutory | Per year | GST | \$1,091.00 | \$1,145.60 | \$54.60 | 5.00% |
| | | | | | | | |
| Football - A Grade Reserve Senior | Non-Statutory | Per season | GST | \$1,450.00 | \$1,522.50 | \$72.50 | 5.00% |
| Football - A Grade Reserve Junior | Non-Statutory | Per season | GST | \$725.00 | \$761.30 | \$36.25 | 5.00% |
| Football - A Grade Reserve Under 13 | Non-Statutory | Per season | GST | \$362.00 | \$380.10 | \$18.10 | 5.00% |
| Football - A Grade Reserve Senior - annual fee | Non-Statutory | Per year | GST | \$3,636.00 | \$3,817.80 | \$181.80 | 5.00% |
| Football - A Grade Reserve Junior - annual fee | Non-Statutory | Per year | GST | \$1,813.00 | \$1,903.70 | \$90.65 | 5.00% |
| | | | | | | | |
| Football - B Grade Reserve Senior | Non-Statutory | Per season | GST | \$895.00 | \$939.80 | \$44.75 | 5.00% |
| Football - B Grade Reserve Junior | Non-Statutory | Per season | GST | \$447.00 | \$469.40 | \$22.35 | 5.00% |
| Football - B Grade Reserve Under 13 | Non-Statutory | Per season | GST | \$223.00 | \$234.20 | \$11.15 | 5.00% |
| Football - B Grade Reserve Senior - annual fee | Non-Statutory | Per year | GST | \$1,852.00 | \$1,944.60 | \$92.60 | 5.00% |
| Football - B Grade Reserve Junior - annual fee | Non-Statutory | Per year | GST | \$926.00 | \$972.30 | \$46.30 | 5.00% |
| | | | | | | | |

| Description of Fees and Charges | Statutory/ Non-Statutory | Unit of Measure | GST Status | 2023/24 Fee Inc GST \$ | 2024/25 Fee Inc GST \$ | Fee Increase / (Decrease) \$ | Fee Increase / (Decrease) % |
|---|-----------------------------|-----------------|------------|------------------------------|------------------------------|------------------------------------|-----------------------------------|
| Football - C & D Grade Reserve Senior (up to 49) | Non-Statutory | Per season | GST | \$812.00 | \$852.60 | \$40.60 | 5.00% |
| Football - C & D Grade Reserve Junior (includes 50+) | Non-Statutory | Per season | GST | \$406.00 | \$426.30 | \$20.30 | 5.00% |
| Football - C & D Grade Reserve Under 13 | Non-Statutory | Per season | GST | \$203.00 | \$213.20 | \$10.15 | 5.00% |
| Football - C & D Grade Reserve Senior - annual fee | Non-Statutory | Per year | GST | \$1,680.00 | \$1,764.00 | \$84.00 | 5.00% |
| Football - C & D Grade Reserve Junior - annual fee | Non-Statutory | Per year | GST | \$840.00 | \$882.00 | \$42.00 | 5.00% |
| | | | | | | | |
| Horse Riding - Drummie - Full usage | Non-Statutory | Per year | GST | \$383.00 | \$403.00 | \$20.00 | 5.22% |
| | | | | | | | |
| Netball - Ashwood College | Non-Statutory | Per Year | GST | \$1,657.00 | \$1,740.00 | \$83.00 | 5.01% |
| | | | | | | | |
| Off Season Pavilion Fee | Non-Statutory | Each | GST | \$219.00 | \$300.00 | \$81.00 | 36.99% |
| Pavilions - A Grade Junior | Non-Statutory | Per season | GST | \$289.00 | \$303.50 | \$14.45 | 5.00% |
| Pavilions - A Grade Senior | Non-Statutory | Per season | GST | \$580.00 | \$609.00 | \$29.00 | 5.00% |
| | | | | | | | |
| Pavilions - B Grade Junior | Non-Statutory | Per season | GST | \$211.00 | \$221.60 | \$10.55 | 5.00% |
| Pavilions - B Grade Senior | Non-Statutory | Per season | GST | \$418.00 | \$438.90 | \$20.90 | 5.00% |
| | | | | | | | |
| Pavilions - C Grade Junior | Non-Statutory | Per season | GST | \$154.00 | \$161.70 | \$7.70 | 5.00% |
| Pavilions - C Grade Senior | Non-Statutory | Per season | GST | \$308.00 | \$323.40 | \$15.40 | 5.00% |
| | | | | | | | |
| Pavilions - D Grade Junior | Non-Statutory | Per season | GST | \$77.00 | \$80.90 | \$3.85 | 5.00% |
| Pavilions - D Grade Senior | Non-Statutory | Per season | GST | \$150.00 | \$157.50 | \$7.50 | 5.00% |
| | | | | | | | |
| Rental of Reserve Commercial Rental | Non-Statutory | Per half day | GST | \$1,987.00 | \$1,000.00 | -\$987.00 | -49.67% |
| Rental of Reserve Commercial Rental > 3 hours | Non-Statutory | Per day | GST | \$2,994.00 | \$2,000.00 | -\$994.00 | -33.20% |
| Rental of Reserve Commercial Rental per hour | Non-Statutory | Per Hour | GST | \$670.00 | \$400.00 | -\$270.00 | -40.30% |
| | | | | | | | |
| Rental of Reserve Cricket final exclusive use - Synthetic (Juniors) | Non-Statutory | Per game | GST | \$141.80 | \$148.90 | \$7.09 | 5.00% |
| Rental of Reserve Cricket final exclusive use - Synthetic (Seniors) | Non-Statutory | Per game | GST | \$283.60 | \$297.80 | \$14.18 | 5.00% |
| | | | | | | | |
| Rental of Reserve Cricket final exclusive use - Turf (Juniors) | Non-Statutory | Per game | GST | \$300.00 | \$315.00 | \$15.00 | 5.00% |
| Rental of Reserve Cricket final exclusive use - Turf (Seniors) | Non-Statutory | Per game | GST | \$1,086.70 | \$1,141.00 | \$54.34 | 5.00% |
| | | | | | | | |
| Rental of Reserve Existing pitch use (turf cricket) | Non-Statutory | Per day | GST | \$276.60 | \$290.40 | \$13.83 | 5.00% |
| Rental of Reserve Existing pitch use with curator (turf cricket) | Non-Statutory | Per day | GST | \$688.30 | \$722.70 | \$34.42 | 5.00% |
| | | | | | | | |
| Rental of Reserve Fitness Group Franchise Rental | Non-Statutory | Per month | GST | \$207.00 | \$217.00 | \$10.00 | 4.83% |
| | | | | | | | |
| Rental of Reserve Football League final (Juniors) | Non-Statutory | Per day | GST | \$251.51 | \$264.10 | \$12.58 | 5.00% |

| Description of Fees and Charges | Statutory/ Non-Statutory | Unit of Measure | GST Status | 2023/24 Fee Inc GST \$ | 2024/25 Fee Inc GST \$ | Fee Increase / (Decrease) \$ | Fee Increase / (Decrease) % |
|---|-----------------------------|-----------------|------------|------------------------------|------------------------------|------------------------------------|-----------------------------------|
| Rental of Reserve Football League final (Seniors) | Non-Statutory | Per day | GST | \$501.00 | \$526.10 | \$25.05 | 5.00% |
| | | | | | | | |
| Rental of Reserve Full day | Non-Statutory | Per day | GST | \$289.00 | \$303.50 | \$14.45 | 5.00% |
| Rental of Reserve Half day | Non-Statutory | Per half day | GST | \$154.00 | \$161.70 | \$7.70 | 5.00% |
| Rental of Reserve Full day - Monash Clubs | Non-Statutory | Per day | GST | \$75.00 | \$78.80 | \$3.75 | 5.00% |
| Rental of Reserve Half day - Monash Clubs | Non-Statutory | Per half day | GST | \$38.50 | \$40.40 | \$1.93 | 5.00% |
| Rental of Reserve - school bookings during school hours (per oval booking) | Non-Statutory | per booking | GST | \$58.00 | \$60.90 | \$2.90 | 5.00% |
| Rental Sportsground - social sports i.e. AFL 9's, Short form Cricket | Non-Statutory | per booking | GST | \$154.00 | \$161.70 | \$7.70 | 5.00% |
| | | | | | | | |
| Rental of Reserve - Monash Government School - school bookings during school hours (per oval booking) | Non-Statutory | per booking | GST | \$58.00 | \$58.00 | \$0.00 | 0.00% |
| Rental of Reserve - Monash Non-Government School school bookings during school hours (per oval booking) | Non-Statutory | per booking | GST | \$0.00 | \$100.00 | \$100.00 | 0.00% |
| Rental of Reserve - Non-Monash School school bookings during school hours (per oval booking) | Non-Statutory | per booking | GST | \$0.00 | \$120.00 | \$120.00 | 0.00% |
| Rental of Grassed Athletics Track (Central & Davies Reserve) - Monash School school bookings during school hours (per oval booking) - October to March | Non-Statutory | per booking | GST | \$0.00 | \$200.00 | \$200.00 | 0.00% |
| Rental of Grassed Athletics Track (Central & Davies Reserve) - Non-Monash School school bookings during school hours (per oval booking) October - March | Non-Statutory | per booking | GST | \$0.00 | \$400.00 | \$400.00 | 0.00% |
| Athletics track line marking April - Sept (when new lines are required in the winter months) | Non-Statutory | per marking | GST | \$0.00 | \$1,000.00 | \$1,000.00 | 0.00% |
| Rental Sportsground - social sports i.e. AFL 9's, Short form Cricket | Non-Statutory | per booking | GST | \$154.00 | \$161.70 | \$7.70 | 5.00% |
| | | | | | | | |
| Rental of Reserve New pitch use (junior turf cricket) | Non-Statutory | Per game | GST | \$276.80 | \$290.60 | \$13.84 | 5.00% |
| Rental of Reserve New pitch use (senior turf cricket) | Non-Statutory | Per game | GST | \$1,059.80 | \$1,112.80 | \$52.99 | 5.00% |
| | | | | | | | |
| Rental of Reserve Rugby final (Juniors) | Non-Statutory | Per day | GST | \$251.50 | \$264.10 | \$12.58 | 5.00% |
| Rental of Reserve Rugby final (Seniors) | Non-Statutory | Per day | GST | \$501.50 | \$526.60 | \$25.08 | 5.00% |
| | | | | | | | |
| Rental of Reserve Soccer League final (Juniors) | Non-Statutory | Per day | GST | \$251.50 | \$264.10 | \$12.58 | 5.00% |
| Rental of Reserve Soccer League final (Seniors) | Non-Statutory | Per day | GST | \$501.50 | \$526.60 | \$25.08 | 5.00% |
| | | | | | | | |
| Rental of Open Space area | Non-Statutory | Per hire | GST | \$103.50 | \$108.70 | \$5.18 | 5.00% |
| | | | | | | | |
| Rugby Union & League - A Grade Senior | Non-Statutory | Per season | GST | \$780.40 | \$819.40 | \$39.02 | 5.00% |
| Rugby Union & League - A Grade Junior | Non-Statutory | Per season | GST | \$390.20 | \$409.70 | \$19.51 | 5.00% |
| Rugby Union & League - A Grade Under 13 | Non-Statutory | Per season | GST | \$194.50 | \$204.20 | \$9.73 | 5.00% |
| | | | | | | | |
| Rugby Union & League - B Grade Senior | Non-Statutory | Per season | GST | \$704.80 | \$740.00 | \$35.24 | 5.00% |

| Description of Fees and Charges | Statutory/ Non-Statutory | Unit of Measure | GST Status | 2023/24 Fee Inc GST \$ | 2024/25 Fee Inc GST \$ | Fee Increase / (Decrease) \$ | Fee Increase / (Decrease) % |
|---|-----------------------------|-----------------|------------|------------------------------|------------------------------|------------------------------------|-----------------------------------|
| Rugby Union & League - B Grade Junior | Non-Statutory | Per season | GST | \$352.90 | \$370.50 | \$17.65 | 5.00% |
| Rugby Union & League - B Grade Under 13 | Non-Statutory | Per season | GST | \$175.90 | \$184.70 | \$8.80 | 5.00% |
| | | | | | | | |
| Soccer - A Grade Senior | Non-Statutory | Per season | GST | \$780.40 | \$819.40 | \$39.02 | 5.00% |
| Soccer - A Grade Junior | Non-Statutory | Per season | GST | \$390.70 | \$410.20 | \$19.54 | 5.00% |
| Soccer - A Grade Under 13 | Non-Statutory | Per season | GST | \$195.60 | \$205.40 | \$9.78 | 5.00% |
| Soccer - A Grade Reserve Senior - annual fee | Non-Statutory | Per year | GST | \$1,069.40 | \$1,122.90 | \$53.47 | 5.00% |
| Soccer - A Grade Reserve Junior - annual fee | Non-Statutory | Per year | GST | \$804.40 | \$844.60 | \$40.22 | 5.00% |
| | | | | | | | |
| Soccer - B Grade Senior | Non-Statutory | Per season | GST | \$704.80 | \$740.00 | \$35.24 | 5.00% |
| Soccer - B Grade Junior | Non-Statutory | Per season | GST | \$351.90 | \$369.50 | \$17.60 | 5.00% |
| Soccer - B Grade Under 13 | Non-Statutory | Per season | GST | \$175.95 | \$184.70 | \$8.80 | 5.00% |
| Soccer - B Grade Reserve Senior - annual fee | Non-Statutory | Per year | GST | \$1,453.60 | \$1,526.30 | \$72.68 | 5.00% |
| Soccer - B Grade Reserve Junior - annual fee | Non-Statutory | Per year | GST | \$726.80 | \$763.10 | \$36.34 | 5.00% |
| | | | | | | | |
| Soccer - C Grade Senior | Non-Statutory | Per season | GST | \$584.80 | \$614.00 | \$29.20 | 4.99% |
| Soccer - C Grade Junior | Non-Statutory | Per season | GST | \$292.40 | \$307.00 | \$14.60 | 4.99% |
| Soccer - C Grade Under 13 | Non-Statutory | Per season | GST | \$145.90 | \$153.20 | \$7.30 | 5.00% |
| Soccer - C Grade Reserve Senior - annual fee | Non-Statutory | Per year | GST | \$1,209.70 | \$1,270.20 | \$60.50 | 5.00% |
| Soccer - C Grade Reserve Junior - annual fee | Non-Statutory | Per year | GST | \$601.85 | \$631.90 | \$30.05 | 4.99% |
| | | | | | | | |
| Softball -Waverley Women's Centre Senior | Non-Statutory | Per season | GST | \$225.60 | \$237.00 | \$11.40 | 5.05% |
| Softball -Waverley Women's Centre Junior | Non-Statutory | Per season | GST | \$112.80 | \$119.00 | \$6.20 | 5.50% |
| Softball -Waverley Women's Centre Under 13 | Non-Statutory | Per season | GST | \$56.50 | \$60.00 | \$3.50 | 6.19% |
| | | | | | | | |
| Touch Football - Senior Competition | Non-Statutory | Per season | GST | \$986.00 | \$1,036.00 | \$50.00 | 5.07% |
| Touch Football - Junior Competition | Non-Statutory | Per season | GST | \$493.00 | \$518.00 | \$25.00 | 5.07% |
| | | | | | | | |
| Soccer - Synthetic (Monash Tenant clubs 20hr per week) | Non-Statutory | Per hour | GST | \$12.00 | \$13.00 | \$1.00 | 8.33% |
| Soccer - Synthetic (Monash based clubs) | Non-Statutory | Per hour | GST | \$24.50 | \$38.00 | \$13.50 | 55.10% |
| Soccer - Synthetic (Monash based Government schools) | Non-Statutory | Per hour | GST | \$36.50 | \$38.00 | \$1.50 | 4.11% |
| Soccer - Synthetic (Monash based non-government schools) | Non-Statutory | Per hour | GST | \$0.00 | \$50.00 | \$50.00 | 0.00% |
| Soccer - Synthetic (Non - Monash Government based schools) | Non-Statutory | Per hour | GST | \$0.00 | \$50.00 | \$50.00 | 0.00% |
| Soccer - Synthetic (Non - Monash Non- Government based schools) | Non-Statutory | Per hour | GST | \$0.00 | \$75.00 | \$75.00 | 0.00% |
| Soccer - Synthetic (Casual users) | Non-Statutory | Per hour | GST | \$49.00 | \$75.00 | \$26.00 | 53.06% |
| Soccer-Synthetic (Commercial use) | Non-Statutory | Per hour | GST | \$224.00 | \$235.20 | \$11.20 | 5.00% |
| | | | | | | | |
| Sportsground lighting Levy (0-50Lux) | Non-Statutory | Annual Levy | GST | \$500.00 | \$525.00 | \$25.00 | 5.00% |

| Description of Fees and Charges | Statutory/ Non-Statutory | Unit of Measure | GST Status | 2023/24 Fee Inc GST \$ | 2024/25 Fee Inc GST \$ | Fee Increase / (Decrease) \$ | Fee Increase / (Decrease) % |
|---|-----------------------------|-----------------|------------|------------------------------|------------------------------|------------------------------------|-----------------------------------|
| Sportsground lighting Levy (>50Lux) | Non-Statutory | Annual Levy | GST | \$1,000.00 | \$1,050.00 | \$50.00 | 5.00% |
| Sportsground lighting Levy (>100Lux) | Non-Statutory | Annual Levy | GST | \$1,500.00 | \$1,575.00 | \$75.00 | 5.00% |
| Sportsground lighting Levy (>150Lux) | Non-Statutory | Annual Levy | GST | \$2,000.00 | \$2,100.00 | \$100.00 | 5.00% |
| CLAYTON AQUATIC AND HEALTH CENTRE | | | | | | | |
| Entrance Fees | | | | | | | |
| Casual Swim - Adult | Non-Statutory | Each | GST | \$7.20 | \$7.50 | \$0.30 | 4.17% |
| Casual Swim - Concession (10% discount) | Non-Statutory | Each | GST | \$6.50 | \$6.80 | \$0.30 | 4.62% |
| Casual Swim - Concession (40% discount) | Non-Statutory | Each | GST | \$4.30 | \$4.50 | \$0.20 | 4.65% |
| Non Swim Entry | Non-Statutory | Each | GST | \$1.00 | \$1.00 | \$0.00 | 0.00% |
| 10 Visit Swim - Adult | Non-Statutory | Each | GST | \$64.80 | \$67.50 | \$2.70 | 4.17% |
| 10 Visit Swim - Concession (10% discount) | Non-Statutory | Each | GST | \$58.50 | \$61.20 | \$2.70 | 4.62% |
| 10 Visit Swim - Concession (40% discount) | Non-Statutory | Each | GST | \$38.70 | \$40.50 | \$1.80 | 4.65% |
| Casual Swim/Spa - Adult | Non-Statutory | Each | GST | \$12.10 | \$12.60 | \$0.50 | 4.13% |
| Casual Swim/Spa - Concession (10% discount) | Non-Statutory | Each | GST | \$10.90 | \$11.30 | \$0.40 | 3.67% |
| Casual Swim/Spa - Concession (40% discount) | Non-Statutory | Each | GST | \$7.30 | \$7.60 | \$0.30 | 4.11% |
| 10 Visit Swim/Spa - Adult | Non-Statutory | Each | GST | \$108.90 | \$113.40 | \$4.50 | 4.13% |
| 10 Visit Swim/Spa - Concession (10% discount) | Non-Statutory | Each | GST | \$98.10 | \$101.70 | \$3.60 | 3.67% |
| 10 Visit Swim/Spa - Concession (40% discount) | Non-Statutory | Each | GST | \$65.70 | \$68.40 | \$2.70 | 4.11% |
| Facility/Room Hire | | | | | | | |
| Lane Hire - 25m Pool Hire Casual | Non-Statutory | Per Hour | GST | \$69.00 | \$72.00 | \$3.00 | 4.35% |
| Lane Hire - 25m Pool Term Hire | Non-Statutory | Per Hour | GST | \$55.00 | \$58.00 | \$3.00 | 5.45% |
| Full Pool Booking - 25m Pool | Non-Statutory | Per Hour | GST | \$394.00 | \$410.00 | \$16.00 | 4.06% |
| Full Pool Booking - Learn To Swim Pool | Non-Statutory | Per Hour | GST | \$134.00 | \$139.00 | \$5.00 | 3.73% |
| Room Hire - Group Fitness Studio Casual | Non-Statutory | Per Hour | GST | \$75.00 | \$78.00 | \$3.00 | 4.00% |
| Room Hire - Group Fitness Studio - Term Hire | Non-Statutory | Per Hour | GST | \$60.00 | \$62.00 | \$2.00 | 3.33% |
| Learn To Swim | | | | | | | |
| Squad Program | Non-Statutory | Each | GST | \$26.60 | \$27.70 | \$1.10 | 4.14% |
| Concession Squad Program | Non-Statutory | Each | GST | \$16.00 | \$16.60 | \$0.60 | 3.75% |
| Term Program | Non-Statutory | Each | Non-GST | \$21.90 | \$22.80 | \$0.90 | 4.11% |
| Concession Term Program | Non-Statutory | Each | Non-GST | \$13.10 | \$13.70 | \$0.60 | 4.58% |
| Privates (Not school) | Non-Statutory | Each | Non-GST | \$67.80 | \$70.50 | \$2.70 | 3.98% |
| Concession Privates (Not school) | Non-Statutory | Each | Non-GST | \$40.70 | \$42.30 | \$1.60 | 3.93% |
| Schools 6-7 Ratio | Non-Statutory | Each | Non-GST | \$10.50 | \$10.90 | \$0.40 | 3.81% |
| Schools 8-9 Ratio | Non-Statutory | Each | Non-GST | \$10.20 | \$10.60 | \$0.40 | 3.92% |
| Schools 10+ Ratio | Non-Statutory | Each | Non-GST | \$9.70 | \$10.00 | \$0.30 | 3.09% |

| Description of Fees and Charges | Statutory/ Non-Statutory | Unit of Measure | GST Status | 2023/24 Fee Inc GST \$ | 2024/25 Fee Inc GST \$ | Fee Increase / (Decrease) \$ | Fee Increase / (Decrease) % |
|---|-----------------------------|-----------------|------------|------------------------------|------------------------------|------------------------------------|-----------------------------------|
| Schools Fun Day | Non-Statutory | Each | GST | \$12.90 | \$13.40 | \$0.50 | 3.88% |
| Buses 1st Bus - No Seat Belt | Non-Statutory | Each | GST | \$335.00 | \$335.00 | \$0.00 | 0.00% |
| Buses 1st Bus - With Seat Belt | Non-Statutory | Each | GST | \$375.00 | \$375.00 | \$0.00 | 0.00% |
| Buses Consecutive Bus - No Seat Belt | Non-Statutory | Each | GST | \$87.00 | \$87.00 | \$0.00 | 0.00% |
| Buses Consecutive Bus - With Seat Belt | Non-Statutory | Each | GST | \$116.00 | \$116.00 | \$0.00 | 0.00% |
| Birthday Parties | Non-Statutory | Each | GST | \$33.20 | \$34.50 | \$1.30 | 3.92% |
| Birthday Parties (non-catered) | Non-Statutory | Each | GST | \$20.50 | \$21.30 | \$0.80 | 3.90% |
| Additional Party Leader | Non-Statutory | Each | GST | \$47.00 | \$48.90 | \$1.90 | 4.04% |
| ASI Program | Non-Statutory | Each | GST | \$35.00 | \$36.40 | \$1.40 | 4.00% |
| | | | | | | | |
| Membership Fees | | | | | | | |
| Club Memberships - Fortnightly | | | | | | | |
| Membership - RED CAHC Complete | Non-Statutory | Each | GST | \$40.60 | \$42.20 | \$1.60 | 3.94% |
| Membership - RED CAHC Complete Concession (10% discount) | Non-Statutory | Each | GST | \$36.50 | \$38.00 | \$1.50 | 4.11% |
| Membership - RED CAHC Complete Concession (40% discount) | Non-Statutory | Each | GST | \$24.40 | \$25.30 | \$0.90 | 3.69% |
| Membership - RED CAHC Corporate Club | Non-Statutory | Each | GST | \$36.50 | \$38.00 | \$1.50 | 4.11% |
| | | | | | | | |
| Memberships - Single Service (Gym or Aquatics or Group Fitness) - direct debit - Fortnightly | | | | | | | |
| Membership - CAHC Single Service | Non-Statutory | Each | GST | \$34.50 | \$35.90 | \$1.40 | 4.06% |
| Membership - CAHC Single Service Concession (10% discount) | Non-Statutory | Each | GST | \$31.10 | \$32.30 | \$1.20 | 3.86% |
| Membership - CAHC Single Service Concession (40% discount) | Non-Statutory | Each | GST | \$20.70 | \$21.50 | \$0.80 | 3.86% |
| | | | | | | | |
| Flexi Membership - Fortnightly | | | | | | | |
| Membership - Red Prime of Life | Non-Statutory | Each | GST | \$29.80 | \$31.00 | \$1.20 | 4.03% |
| | | | | | | | |
| Membership Fees - 3 months - Upfront | | | | | | | |
| CAHC Complete | Non-Statutory | Each | GST | \$264.00 | \$274.00 | \$10.00 | 3.79% |
| CAHC Complete Concession (10% concession) | Non-Statutory | Each | GST | \$237.00 | \$247.00 | \$10.00 | 4.22% |
| CAHC Complete Concession (40% concession) | Non-Statutory | Each | GST | \$159.00 | \$164.00 | \$5.00 | 3.14% |
| CAHC Single Service | Non-Statutory | Each | GST | \$224.00 | \$233.00 | \$9.00 | 4.02% |
| CAHC Single Service Concession (10% discount) | Non-Statutory | Each | GST | \$202.00 | \$210.00 | \$8.00 | 3.96% |
| CAHC Single Service Concession (40% discount) | Non-Statutory | Each | GST | \$135.00 | \$140.00 | \$5.00 | 3.70% |
| | | | | | | | |
| Funded Membership | | | | | | | |
| Funded Membership - 3 Months Upfront | Non-Statutory | Each | GST | \$326.00 | \$339.00 | \$13.00 | 3.99% |
| Funded Membership - 12 Months Upfront | Non-Statutory | Each | GST | \$1,303.00 | \$1,355.00 | \$52.00 | 3.99% |
| | | | | | | | |

| Description of Fees and Charges | Statutory/ Non-Statutory | Unit of Measure | GST Status | 2023/24 Fee Inc GST \$ | 2024/25 Fee Inc GST \$ | Fee Increase / (Decrease) \$ | Fee Increase / (Decrease) % |
|--|-----------------------------|-----------------|------------|------------------------------|------------------------------|------------------------------------|-----------------------------------|
| Membership Fees - 12 months - Upfront | | | | | | | |
| CAHC Complete | Non-Statutory | Each | GST | \$1,056.00 | \$1,097.00 | \$41.00 | 3.88% |
| CAHC Complete Concession (10% discount) | Non-Statutory | Each | GST | \$949.00 | \$988.00 | \$39.00 | 4.11% |
| CAHC Complete Concession (40% discount) | Non-Statutory | Each | GST | \$634.00 | \$658.00 | \$24.00 | 3.79% |
| CAHC Single Service | Non-Statutory | Each | GST | \$897.00 | \$933.00 | \$36.00 | 4.01% |
| CAHC Single Service (10% discount) | Non-Statutory | Each | GST | \$809.00 | \$840.00 | \$31.00 | 3.83% |
| CAHC Single Service (40% discount) | Non-Statutory | Each | GST | \$538.00 | \$559.00 | \$21.00 | 3.90% |
| Fitness Programs | | | | | | | |
| Casual - Group Fitness | Non-Statutory | Per Session | GST | \$20.40 | \$21.20 | \$0.80 | 3.92% |
| Casual - Group Fitness Concession (10% discount) | Non-Statutory | Per Session | GST | \$18.40 | \$19.10 | \$0.70 | 3.80% |
| Casual - Group Fitness Concession (40% discount) | Non-Statutory | Per Session | GST | \$12.20 | \$12.70 | \$0.50 | 4.10% |
| Casual - Target Population Programs | Non-Statutory | Each | GST | \$8.20 | \$8.50 | \$0.30 | 3.66% |
| 10 Visit Group Fitness - Adult | Non-Statutory | Each | GST | \$183.60 | \$190.80 | \$7.20 | 3.92% |
| 10 Visit Group Fitness - Concession (10% discount) | Non-Statutory | Each | GST | \$165.60 | \$171.90 | \$6.30 | 3.80% |
| 10 Visit Group Fitness - Concession (40% discount) | Non-Statutory | Each | GST | \$109.80 | \$114.30 | \$4.50 | 4.10% |
| 10 Visit Target Population Programs | Non-Statutory | Each | GST | \$73.80 | \$76.50 | \$2.70 | 3.66% |
| Casual Gym | Non-Statutory | Each | GST | \$20.40 | \$21.20 | \$0.80 | 3.92% |
| Casual Gym Concession (10% discount) | Non-Statutory | Each | GST | \$18.40 | \$19.10 | \$0.70 | 3.80% |
| Casual Gym Concession (40% discount) | Non-Statutory | Each | GST | \$12.20 | \$12.70 | \$0.50 | 4.10% |
| Casual Gym Target Population Programs | Non-Statutory | Each | GST | \$8.20 | \$8.50 | \$0.30 | 3.66% |
| Personal Training | | | | | | | |
| Personal Training 1 Visit | Non-Statutory | Each | GST | \$58.00 | \$60.00 | \$2.00 | 3.45% |
| Personal Training 10 Visits | Non-Statutory | Each | GST | \$522.00 | \$540.00 | \$18.00 | 3.45% |
| Personal Training - Intro to PT | Non-Statutory | Per week | GST | \$99.00 | \$99.00 | \$0.00 | 0.00% |
| Personal Training Memberships - Fortnightly | | | | | | | |
| PT 1 | Non-Statutory | Each | GST | \$87.00 | \$90.00 | \$3.00 | 3.45% |
| PT 2 | Non-Statutory | Each | GST | \$174.00 | \$180.00 | \$6.00 | 3.45% |
| PT 3 | Non-Statutory | Each | GST | \$261.00 | \$270.00 | \$9.00 | 3.45% |
| PT 4 | Non-Statutory | Each | GST | \$348.00 | \$360.00 | \$12.00 | 3.45% |
| PT 5 | Non-Statutory | Each | GST | \$435.00 | \$450.00 | \$15.00 | 3.45% |
| PT 6 | Non-Statutory | Each | GST | \$522.00 | \$540.00 | \$18.00 | 3.45% |
| MONASH AQUATIC AND RECREATION CENTRE | | | | | | | |
| Entrance Fees | | | | | | | |
| Casual Swim - Adult | Non-Statutory | Each | GST | \$9.10 | \$9.50 | \$0.40 | 4.40% |
| Casual Swim - Concession (10% discount) | Non-Statutory | Each | GST | \$8.20 | \$8.60 | \$0.40 | 4.88% |

| Description of Fees and Charges | Statutory/ Non-Statutory | Unit of Measure | GST Status | 2023/24 Fee Inc GST \$ | 2024/25 Fee Inc GST \$ | Fee Increase / (Decrease) \$ | Fee Increase / (Decrease) % |
|--|-----------------------------|-----------------|------------|------------------------------|------------------------------|------------------------------------|-----------------------------------|
| Casual Swim - Concession (40% discount) | Non-Statutory | Each | GST | \$5.50 | \$5.70 | \$0.20 | 3.64% |
| Casual - Family Swim Discount | Non-Statutory | Each | GST | \$0.10 | \$0.10 | \$0.00 | 0.00% |
| Non Swim Entry | Non-Statutory | Each | GST | \$2.10 | \$2.20 | \$0.10 | 4.76% |
| 10 Visit Swim - Adult | Non-Statutory | Each | GST | \$81.90 | \$85.50 | \$3.60 | 4.40% |
| 10 Visit Swim - Concession (10% discount) | Non-Statutory | Each | GST | \$73.80 | \$77.40 | \$3.60 | 4.88% |
| 10 Visit Swim - Concession (40% discount) | Non-Statutory | Each | GST | \$49.50 | \$51.30 | \$1.80 | 3.64% |
| Casual Swim/Spa/Sauna/Steam - Adult | Non-Statutory | Each | GST | \$16.80 | \$17.50 | \$0.70 | 4.17% |
| Casual Swim/Spa/Sauna/Steam - Concession (10% discount) | Non-Statutory | Each | GST | \$15.10 | \$15.80 | \$0.70 | 4.64% |
| Casual Swim/Spa/Sauna/Steam - Concession (40% discount) | Non-Statutory | Each | GST | \$10.10 | \$10.50 | \$0.40 | 3.96% |
| 10 Visit Swim/Spa/Sauna/Steam - Adult | Non-Statutory | Each | GST | \$151.20 | \$157.50 | \$6.30 | 4.17% |
| 10 Visit Swim/Spa/Sauna/Steam - Concession (10% discount) | Non-Statutory | Each | GST | \$135.90 | \$142.20 | \$6.30 | 4.64% |
| 10 Visit Swim/Spa/Sauna/Steam - Concession (40% discount) | Non-Statutory | Each | GST | \$90.90 | \$94.50 | \$3.60 | 3.96% |
| Aquatics (casual entry fee applicable in addition to facility hire) | | | | | | | |
| Lane Hires - 50m Pool | Non-Statutory | Each | GST | \$75.00 | \$78.00 | \$3.00 | 4.00% |
| Lane Hires - 50m Pool - Term Hire | Non-Statutory | Per Hour | GST | \$60.00 | \$62.00 | \$2.00 | 3.33% |
| Full Pool Booking - 50m pool | Non-Statutory | Per Hour | GST | \$399.00 | \$415.00 | \$16.00 | 4.01% |
| 50m Pool Carnival - Setup/Equipment Hire | Non-Statutory | Each | GST | \$226.00 | \$235.00 | \$9.00 | 3.98% |
| Lane Hires - 25m Pool Hire Casual | Non-Statutory | Per Hour | GST | \$69.00 | \$72.00 | \$3.00 | 4.35% |
| Lane Hires - 25m Pool - Term Hire | Non-Statutory | Per Hour | GST | \$55.00 | \$58.00 | \$3.00 | 5.45% |
| Lane Hires - 25m Pool - Full Pool Booking | Non-Statutory | Per Hour | GST | \$435.00 | \$452.00 | \$17.00 | 3.91% |
| Learn To Swim Pool Lane Hire - Casual | Non-Statutory | Per Hour | GST | \$37.00 | \$38.00 | \$1.00 | 2.70% |
| Learn To Swim Pool Lane Hire - Term Hire | Non-Statutory | Per Hour | GST | \$30.00 | \$30.00 | \$0.00 | 0.00% |
| Learn To Swim Pool - Full Pool Booking | Non-Statutory | Per Hour | GST | \$134.00 | \$139.00 | \$5.00 | 3.73% |
| Warm Water Exercise Half Pool Hire - Casual | Non-Statutory | Per Hour | GST | \$105.00 | \$109.00 | \$4.00 | 3.81% |
| Warm Water Exercise Half Pool Hire - Term Hire | Non-Statutory | Per Hour | GST | \$84.00 | \$87.00 | \$3.00 | 3.57% |
| Warm Water Exercise Full Pool Hire | Non-Statutory | Per Hour | GST | \$210.00 | \$218.00 | \$8.00 | 3.81% |
| Wave Pool Hire - Casual | Non-Statutory | Per Hour | GST | \$196.00 | \$204.00 | \$8.00 | 4.08% |
| Wave Pool Hire - Term Hire | Non-Statutory | Per Hour | GST | \$157.00 | \$163.00 | \$6.00 | 3.82% |
| Facility/Room Hire | | | | | | | |
| Health & Fitness | | | | | | | |
| Facility Hire - Casual Group booking (per person) | Non-Statutory | Per Hour | GST | \$4.00 | \$4.20 | \$0.20 | 5.00% |
| Room Hire - Aerobic Studio - Casual | Non-Statutory | Each | GST | \$123.00 | \$128.00 | \$5.00 | 4.07% |
| Room Hire - Aerobic Studio - Term Hire | Non-Statutory | Each | GST | \$98.00 | \$102.00 | \$4.00 | 4.08% |
| Room Hire - Exercise Studio - Casual | Non-Statutory | Each | GST | \$123.00 | \$128.00 | \$5.00 | 4.07% |
| Room Hire - Exercise Studio - Term Hire | Non-Statutory | Each | GST | \$98.00 | \$102.00 | \$4.00 | 4.08% |
| Room Hire - Meeting Room - Casual | Non-Statutory | Each | GST | \$73.00 | \$76.00 | \$3.00 | 4.11% |

| Description of Fees and Charges | Statutory/ Non-Statutory | Unit of Measure | GST Status | 2023/24 Fee Inc GST \$ | 2024/25 Fee Inc GST \$ | Fee Increase / (Decrease) \$ | Fee Increase / (Decrease) % |
|---|-----------------------------|-----------------|------------|------------------------------|------------------------------|------------------------------------|-----------------------------------|
| Room Hire - Meeting Room - Term Hire | Non-Statutory | Each | GST | \$58.00 | \$61.00 | \$3.00 | 5.17% |
| | | | | | | | |
| Learn to Swim | | | | | | | |
| Squad Program | Non-Statutory | Each | GST | \$26.60 | \$27.70 | \$1.10 | 4.14% |
| Concession Squad Program | Non-Statutory | Each | GST | \$16.00 | \$16.60 | \$0.60 | 3.75% |
| Term Program | Non-Statutory | Each | Non-GST | \$21.90 | \$22.80 | \$0.90 | 4.11% |
| Concession Term Program | Non-Statutory | Each | Non-GST | \$13.10 | \$13.70 | \$0.60 | 4.58% |
| Privates (Not School) | Non-Statutory | Each | Non-GST | \$67.80 | \$70.50 | \$2.70 | 3.98% |
| Concession Privates (Not school) | Non-Statutory | Each | Non-GST | \$40.70 | \$42.30 | \$1.60 | 3.93% |
| Schools 6-7 Ratio | Non-Statutory | Each | Non-GST | \$10.50 | \$10.90 | \$0.40 | 3.81% |
| Schools 8-9 Ratio | Non-Statutory | Each | Non-GST | \$10.20 | \$10.60 | \$0.40 | 3.92% |
| Schools 10+ Ratio | Non-Statutory | Each | Non-GST | \$9.70 | \$10.00 | \$0.30 | 3.09% |
| Schools Fun Day | Non-Statutory | Each | GST | \$12.90 | \$13.40 | \$0.50 | 3.88% |
| Surf Safety student | Non-Statutory | Each | Non-GST | \$12.60 | \$13.10 | \$0.50 | 3.97% |
| Buses 1st Bus - No Seat Belt | Non-Statutory | Each | GST | \$335.00 | \$335.00 | \$0.00 | 0.00% |
| Buses 1st Bus - With Seat Belt | Non-Statutory | Each | GST | \$375.00 | \$375.00 | \$0.00 | 0.00% |
| Buses Consecutive Bus - No Seat Belt | Non-Statutory | Each | GST | \$87.00 | \$87.00 | \$0.00 | 0.00% |
| Buses Consecutive Bus - With Seat Belt | Non-Statutory | Each | GST | \$116.00 | \$116.00 | \$0.00 | 0.00% |
| Birthday Parties | Non-Statutory | Each | GST | \$33.20 | \$34.50 | \$1.30 | 3.92% |
| Birthday Parties (non-catered) | Non-Statutory | Each | GST | \$21.10 | \$21.90 | \$0.80 | 3.79% |
| Additional Party Leader | Non-Statutory | Each | GST | \$47.00 | \$48.90 | \$1.90 | 4.04% |
| ASI Program | Non-Statutory | Each | Non-GST | \$35.00 | \$36.40 | \$1.40 | 4.00% |
| | | | | | | | |
| Membership Fees | | | | | | | |
| Memberships - Full Centre - direct debit - fortnightly | | | | | | | |
| BLUE MARC Complete | Non-Statutory | Each | GST | \$50.10 | \$52.10 | \$2.00 | 3.99% |
| BLUE MARC Complete Concession (10% discount) | Non-Statutory | Each | GST | \$45.10 | \$46.90 | \$1.80 | 3.99% |
| BLUE MARC Complete Concession (40% discount) | Non-Statutory | Each | GST | \$30.10 | \$31.30 | \$1.20 | 3.99% |
| BLUE MARC Corporate Club | Non-Statutory | Each | GST | \$45.10 | \$46.90 | \$1.80 | 3.99% |
| | | | | | | | |
| Memberships - Single Service (Gym or Aquatics or Group Fitness) - direct debit - Fortnightly | | | | | | | |
| MARC Single Service | Non-Statutory | Each | GST | \$42.60 | \$44.30 | \$1.70 | 3.99% |
| MARC Single Service - Concession (10% discount) | Non-Statutory | Each | GST | \$38.30 | \$39.90 | \$1.60 | 4.18% |
| MARC Single Service - Concession (40% discount) | Non-Statutory | Each | GST | \$25.60 | \$26.60 | \$1.00 | 3.91% |
| | | | | | | | |
| Flexi Memberships - Fortnightly | | | | | | | |
| Blue Prime of Life | Non-Statutory | Each | GST | \$37.60 | \$39.10 | \$1.50 | 3.99% |
| Blue Teen Fitness | Non-Statutory | Each | GST | \$37.60 | \$39.10 | \$1.50 | 3.99% |

| Description of Fees and Charges | Statutory/ Non-Statutory | Unit of Measure | GST Status | 2023/24 Fee Inc GST \$ | 2024/25 Fee Inc GST \$ | Fee Increase / (Decrease) \$ | Fee Increase / (Decrease) % |
|--|-----------------------------|-----------------|------------|------------------------------|------------------------------|------------------------------------|-----------------------------------|
| Membership Fees - 3 months - Upfront | | | | | | | |
| BLUE MARC Complete | Non-Statutory | Each | GST | \$326.00 | \$339.00 | \$13.00 | 3.99% |
| BLUE MARC Complete Concession (10% discount) | Non-Statutory | Each | GST | \$293.00 | \$305.00 | \$12.00 | 4.10% |
| BLUE MARC Complete Concession (40% discount) | Non-Statutory | Each | GST | \$196.00 | \$203.00 | \$7.00 | 3.57% |
| MARC Single Service | Non-Statutory | Each | GST | \$277.00 | \$288.00 | \$11.00 | 3.97% |
| MARC Single Service Concession (10% discount) | Non-Statutory | Each | GST | \$249.00 | \$259.00 | \$10.00 | 4.02% |
| MARC Single Service Concession (40% discount) | Non-Statutory | Each | GST | \$166.00 | \$173.00 | \$7.00 | 4.22% |
| Funded Memberships | | | | | | | |
| Blue - Funded Membership - 3 Months Upfront | Non-Statutory | Each | GST | \$326.00 | \$339.00 | \$13.00 | 3.99% |
| Blue - Funded Membership - 12 Months Upfront | Non-Statutory | Each | GST | \$1,303.00 | \$1,355.00 | \$52.00 | 3.99% |
| Membership Fees - 12 months - Upfront | | | | | | | |
| BLUE MARC Complete | Non-Statutory | Each | GST | \$1,303.00 | \$1,355.00 | \$52.00 | 3.99% |
| BLUE MARC Complete Concession (10% Discount) | Non-Statutory | Each | GST | \$1,173.00 | \$1,219.00 | \$46.00 | 3.92% |
| BLUE MARC Complete Concession (40% Discount) | Non-Statutory | Each | GST | \$783.00 | \$814.00 | \$31.00 | 3.96% |
| MARC Single Service | Non-Statutory | Each | GST | \$1,108.00 | \$1,152.00 | \$44.00 | 3.97% |
| MARC Single Service (10% Discount) | Non-Statutory | Each | GST | \$996.00 | \$1,037.00 | \$41.00 | 4.12% |
| MARC Single Service (40% Discount) | Non-Statutory | Each | GST | \$666.00 | \$692.00 | \$26.00 | 3.90% |
| Fitness Programs | | | | | | | |
| Casual - Group Fitness | Non-Statutory | Per Session | GST | \$20.40 | \$21.20 | \$0.80 | 3.92% |
| Casual - Group Fitness Concession (10% discount) | Non-Statutory | Per Session | GST | \$18.40 | \$19.10 | \$0.70 | 3.80% |
| Casual - Group Fitness Concession (40% discount) | Non-Statutory | Per Session | GST | \$12.20 | \$12.70 | \$0.50 | 4.10% |
| Casual - Target Population Programs | Non-Statutory | Each | GST | \$8.20 | \$8.50 | \$0.30 | 3.66% |
| 10 Visit Group Fitness - Adult | Non-Statutory | Each | GST | \$183.60 | \$190.80 | \$7.20 | 3.92% |
| 10 Visit Group Fitness - Concession (10% discount) | Non-Statutory | Each | GST | \$165.60 | \$171.90 | \$6.30 | 3.80% |
| 10 Visit Group Fitness - Concession (40% discount) | Non-Statutory | Per Session | GST | \$109.80 | \$114.30 | \$4.50 | 4.10% |
| 10 Visit ActiveLink | Non-Statutory | Per Session | GST | \$73.80 | \$76.50 | \$2.70 | 3.66% |
| Casual Gym Concession (10% discount) | Non-Statutory | Each | GST | \$20.40 | \$21.20 | \$0.80 | 3.92% |
| Casual Gym Concession (40% discount) | Non-Statutory | Each | GST | \$18.40 | \$19.10 | \$0.70 | 3.80% |
| Casual Gym Target Population Programs | Non-Statutory | Per Session | GST | \$12.20 | \$12.70 | \$0.50 | 4.10% |
| Teen Fitness Gym | Non-Statutory | Per Session | GST | \$8.20 | \$8.50 | \$0.30 | 3.66% |
| Personal Training Fees | | | | | | | |
| Personal Training 1 Visit | Non-Statutory | Each | GST | \$58.00 | \$60.00 | \$2.00 | 3.45% |
| Personal Training 10 Visits | Non-Statutory | Each | GST | \$522.00 | \$540.00 | \$18.00 | 3.45% |
| Personal Training Group - Intro into PT | Non-Statutory | Each | GST | \$99.00 | \$99.00 | \$0.00 | 0.00% |

| Description of Fees and Charges | Statutory/ Non-Statutory | Unit of Measure | GST Status | 2023/24 Fee Inc GST \$ | 2024/25 Fee Inc GST \$ | Fee Increase / (Decrease) \$ | Fee Increase / (Decrease) % |
|--|-----------------------------|-----------------|------------|------------------------------|------------------------------|------------------------------------|-----------------------------------|
| Personal Training Memberships - Fortnightly | | | | | | | |
| PT 1 | Non-Statutory | Each | GST | \$87.00 | \$90.00 | \$3.00 | 3.45% |
| PT 2 | Non-Statutory | Each | GST | \$174.00 | \$180.00 | \$6.00 | 3.45% |
| PT 3 | Non-Statutory | Each | GST | \$261.00 | \$270.00 | \$9.00 | 3.45% |
| PT 4 | Non-Statutory | Each | GST | \$348.00 | \$360.00 | \$12.00 | 3.45% |
| PT 5 | Non-Statutory | Each | GST | \$435.00 | \$450.00 | \$15.00 | 3.45% |
| PT 6 | Non-Statutory | Each | GST | \$522.00 | \$540.00 | \$18.00 | 3.45% |
| OAKLEIGH RECREATION CENTRE | | | | | | | |
| Membership Fees | | | | | | | |
| Memberships - Full Centre - direct debit - Fortnightly | | | | | | | |
| ORANGE ORC Complete | Non-Statutory | Each | GST | \$41.10 | \$42.70 | \$1.60 | 3.89% |
| ORANGE ORC Complete Concession (10% discount) | Non-Statutory | Each | GST | \$37.00 | \$38.40 | \$1.40 | 3.78% |
| ORANGE ORC Complete Concession (40% discount) | Non-Statutory | Each | GST | \$24.70 | \$25.60 | \$0.90 | 3.64% |
| Orange Corporate Club | Non-Statutory | Each | GST | \$37.00 | \$38.40 | \$1.40 | 3.78% |
| Memberships - Single Service (Gym or Aquatic or Group Fintess) - direct debit - Fortnightly | | | | | | | |
| ORC Single Service | Non-Statutory | Each | GST | \$34.90 | \$36.30 | \$1.40 | 4.01% |
| ORC Single Service Concession (10% discount) | Non-Statutory | Each | GST | \$31.40 | \$32.70 | \$1.30 | 4.14% |
| ORC Single Service Concession (40% discount) | Non-Statutory | Each | GST | \$20.90 | \$21.80 | \$0.90 | 4.31% |
| Flexi Memberships - Fortnightly | | | | | | | |
| Orange Prime of Life | Non-Statutory | Each | GST | \$30.10 | \$31.30 | \$1.20 | 3.99% |
| Membership Fees - 3 months - upfront | | | | | | | |
| ORANGE ORC Complete | Non-Statutory | Each | GST | \$267.00 | \$278.00 | \$11.00 | 4.12% |
| ORANGE ORC Complete Concession (10% discount) | Non-Statutory | Each | GST | \$241.00 | \$250.00 | \$9.00 | 3.73% |
| ORANGE ORC Complete Concession (40% discount) | Non-Statutory | Each | GST | \$161.00 | \$166.00 | \$5.00 | 3.11% |
| ORC Single Service | Non-Statutory | Each | GST | \$227.00 | \$236.00 | \$9.00 | 3.96% |
| ORC Single Service Concession (10% discount) | Non-Statutory | Each | GST | \$204.00 | \$213.00 | \$9.00 | 4.41% |
| ORC Single Service Concession (40% discount) | Non-Statutory | Each | GST | \$136.00 | \$142.00 | \$6.00 | 4.41% |
| Funded Membership | | | | | | | |
| Blue - Funded Membership - 3 Months Upfront | Non-Statutory | Each | GST | \$326.00 | \$339.00 | \$13.00 | 3.99% |
| Blue - Funded Membership - 12 Months Upfront | Non-Statutory | Each | GST | \$1,303.00 | \$1,355.00 | \$52.00 | 3.99% |

| Description of Fees and Charges | Statutory/ Non-Statutory | Unit of Measure | GST Status | 2023/24 Fee Inc GST \$ | 2024/25 Fee Inc GST \$ | Fee Increase / (Decrease) \$ | Fee Increase / (Decrease) % |
|--|-----------------------------|-----------------|------------|------------------------------|------------------------------|------------------------------------|-----------------------------------|
| Membership Fees - 12 months - Upfront | | | | | | | |
| ORANGE ORC Complete | Non-Statutory | Each | GST | \$1,069.00 | \$1,110.00 | \$41.00 | 3.84% |
| ORANGE ORC Complete Concession (10% discount) | Non-Statutory | Each | GST | \$962.00 | \$998.00 | \$36.00 | 3.74% |
| ORANGE ORC Complete Concession (40% discount) | Non-Statutory | Each | GST | \$642.00 | \$666.00 | \$24.00 | 3.74% |
| ORC Single Service | Non-Statutory | Each | GST | \$907.00 | \$944.00 | \$37.00 | 4.08% |
| ORC Single Service Concession (10% discount) | Non-Statutory | Each | GST | \$816.00 | \$850.00 | \$34.00 | 4.17% |
| ORC Single Service Concession (40% discount) | Non-Statutory | Each | GST | \$543.00 | \$567.00 | \$24.00 | 4.42% |
| Fitness Programs | | | | | | | |
| Casual - Group Fitness | Non-Statutory | Per Session | GST | \$20.40 | \$21.20 | \$0.80 | 3.92% |
| Casual - Group Fitness Concession (10% discount) | Non-Statutory | Per Session | GST | \$18.40 | \$19.10 | \$0.70 | 3.80% |
| Casual - Group Fitness Concession (40% discount) | Non-Statutory | Per Session | GST | \$12.20 | \$12.70 | \$0.50 | 4.10% |
| Casual - Target Population Programs | Non-Statutory | Per Session | GST | \$8.20 | \$8.50 | \$0.30 | 3.66% |
| 10 Visit Group Fitness - Adult | Non-Statutory | Each | GST | \$183.60 | \$190.80 | \$7.20 | 3.92% |
| 10 Visit Group Fitness - Concession (10% discount) | Non-Statutory | Each | GST | \$165.60 | \$171.90 | \$6.30 | 3.80% |
| 10 Visit Group Fitness - Concession (40% discount) | Non-Statutory | Each | GST | \$109.80 | \$114.30 | \$4.50 | 4.10% |
| 10 Visit Target Population Programs | Non-Statutory | Each | GST | \$73.80 | \$76.50 | \$2.70 | 3.66% |
| Casual Gym | Non-Statutory | Per Session | GST | \$20.40 | \$21.20 | \$0.80 | 3.92% |
| Casual Gym Concession (10% discount) | Non-Statutory | Per Session | GST | \$18.40 | \$19.10 | \$0.70 | 3.80% |
| Casual Gym Concession (40% discount) | Non-Statutory | Per Session | GST | \$12.20 | \$12.70 | \$0.50 | 4.10% |
| Casual Gym Target Population Programs | Non-Statutory | Per Session | GST | \$8.20 | \$8.50 | \$0.30 | 3.66% |
| Personal Training | | | | | | | |
| Personal Training 1 Visit | Non-Statutory | Each | GST | \$58.00 | \$60.00 | \$2.00 | 3.45% |
| Personal Training 10 Visits | Non-Statutory | Each | GST | \$522.00 | \$540.00 | \$18.00 | 3.45% |
| Personal Training - Intro to PT | Non-Statutory | Each | GST | \$99.00 | \$99.00 | \$0.00 | 0.00% |
| Personal Training Memberships - Fortnightly | | | | | | | |
| PT 1 | Non-Statutory | Each | GST | \$87.00 | \$90.00 | \$3.00 | 3.45% |
| PT 2 | Non-Statutory | Each | GST | \$174.00 | \$180.00 | \$6.00 | 3.45% |
| PT 3 | Non-Statutory | Each | GST | \$261.00 | \$270.00 | \$9.00 | 3.45% |
| PT 4 | Non-Statutory | Each | GST | \$348.00 | \$360.00 | \$12.00 | 3.45% |
| PT 5 | Non-Statutory | Each | GST | \$435.00 | \$450.00 | \$15.00 | 3.45% |
| PT 6 | Non-Statutory | Each | GST | \$522.00 | \$540.00 | \$18.00 | 3.45% |
| OAKLEIGH STADIUM | | | | | | | |
| Entrance Fees | | | | | | | |
| Casual Court User Fee Adult | Non-Statutory | Each | GST | \$5.30 | \$5.50 | \$0.20 | 3.77% |
| Casual Court User Fee Concession (10% discount) | Non-Statutory | Each | GST | \$4.80 | \$5.00 | \$0.20 | 4.17% |

| Description of Fees and Charges | Statutory/ Non-Statutory | Unit of Measure | GST Status | 2023/24 Fee Inc GST \$ | 2024/25 Fee Inc GST \$ | Fee Increase / (Decrease) \$ | Fee Increase / (Decrease) % |
|--|-----------------------------|-----------------|------------|------------------------------|------------------------------|------------------------------------|-----------------------------------|
| Casual Court User Fee Concession (40% discount) | Non-Statutory | Each | GST | \$3.20 | \$3.30 | \$0.10 | 3.12% |
| Spectator Fee | Non-Statutory | Each | GST | \$2.10 | \$2.20 | \$0.10 | 4.76% |
| Facility/Room Hire | | | | | | | |
| Hire - Studio 1 | Non-Statutory | Per hour | GST | \$126.00 | \$131.00 | \$5.00 | 3.97% |
| Hire - Studio 2/3 | Non-Statutory | Per hour | GST | \$126.00 | \$131.00 | \$5.00 | 3.97% |
| Hire - Studio 4 | Non-Statutory | Per hour | GST | \$63.00 | \$66.00 | \$3.00 | 4.76% |
| Hire - Cycle Studio | Non-Statutory | Per hour | GST | \$126.00 | \$131.00 | \$5.00 | 3.97% |
| Hire - Results HQ | Non-Statutory | Per hour | GST | \$126.00 | \$131.00 | \$5.00 | 3.97% |
| Hire - Meeting Room | Non-Statutory | Per hour | GST | \$63.00 | \$66.00 | \$3.00 | 4.76% |
| Hire - Casual Stadium Court (Peak after 4pm & Weekends) | Non-Statutory | Per hour | GST | \$58.00 | \$60.00 | \$2.00 | 3.45% |
| Hire - Casual Stadium Court (Off peak) | Non-Statutory | Per hour | GST | \$52.00 | \$54.00 | \$2.00 | 3.85% |
| Hire - Association Stadium Court (Peak after 4pm & Weekends) | Non-Statutory | Per hour | GST | \$54.00 | \$57.00 | \$3.00 | 5.56% |
| Hire - Associaton Stadium Court (Off peak) | Non-Statutory | Per hour | GST | \$49.00 | \$51.00 | \$2.00 | 4.08% |
| OAKLEIGH AQUATIC CENTRE | | | | | | | |
| Entrance Fees | | | | | | | |
| Casual Swim - Adult | Non-Statutory | Each | GST | \$8.00 | \$8.30 | \$0.30 | 3.75% |
| Casual Swim - Concession (10% discount) | Non-Statutory | Each | GST | \$7.20 | \$7.50 | \$0.30 | 4.17% |
| Casual Swim - Concession (40% discount) | Non-Statutory | Each | GST | \$4.80 | \$5.00 | \$0.20 | 4.17% |
| Non Swim Entry | Non-Statutory | Each | GST | \$2.10 | \$2.20 | \$0.10 | 4.76% |
| 10 Visit Swim - Adult | Non-Statutory | Each | GST | \$72.00 | \$74.70 | \$2.70 | 3.75% |
| 10 Visit Swim - Concession (10% discount) | Non-Statutory | Each | GST | \$64.80 | \$67.50 | \$2.70 | 4.17% |
| 10 Visit Swim - Concession (40% discount) | Non-Statutory | Each | GST | \$43.20 | \$45.00 | \$1.80 | 4.17% |
| Learn to Swim Term Program | Non-Statutory | Each | Non-GST | \$21.90 | \$21.90 | \$0.00 | 0.00% |
| Concession Learn to Swim Term Program | Non-Statutory | Each | Non-GST | \$13.10 | \$13.10 | \$0.00 | 0.00% |
| Birthday Parties | Non-Statutory | Each | GST | \$33.20 | \$33.20 | \$0.00 | 0.00% |
| Family Season pass | Non-Statutory | Each | GST | \$544.00 | \$544.00 | \$0.00 | 0.00% |
| Pool Hire | | | | | | | |
| 50m Pool Lane Hire Casual | Non-Statutory | Each | GST | \$75.00 | \$78.00 | \$3.00 | 4.00% |
| 50m Pool Lane Hire Term Hire | Non-Statutory | Each | GST | \$60.00 | \$62.00 | \$2.00 | 3.33% |
| Pool Booking Multi Purpose Pool (hourly fee) | Non-Statutory | Each | GST | \$75.00 | \$78.00 | \$3.00 | 4.00% |
| Pool Booking Dive Pool (hourly fee) | Non-Statutory | Each | GST | \$245.00 | \$247.00 | \$2.00 | 0.82% |
| Pool Booking Dive Pool (term fee) | Non-Statutory | Each | GST | \$196.00 | \$198.00 | \$2.00 | 1.02% |
| Full Pool Booking 50m Pool (hourly fee) | Non-Statutory | Each | GST | \$399.00 | \$415.00 | \$16.00 | 4.01% |

| Description of Fees and Charges | Statutory/ Non-Statutory | Unit of Measure | GST Status | 2023/24 Fee Inc GST \$ | 2024/25 Fee Inc GST \$ | Fee Increase / (Decrease) \$ | Fee Increase / (Decrease) % |
|--|-----------------------------|-----------------|------------|------------------------------|------------------------------|------------------------------------|-----------------------------------|
| COMMUNITY AMENITY | | | | | | | |
| PUBLIC HEALTH | | | | | | | |
| Food Premises | | | | | | | |
| New Premises Approval Fee | Statutory | Each | Non-GST | \$310.50 | \$326.00 | \$15.53 | 5.00% |
| New Premises Approval Fee - Class 3 or existing home kitchen | Statutory | Each | Non-GST | \$233.50 | \$245.20 | \$11.68 | 5.00% |
| Inspection Report on Transfer - Food Premises (within 10 working days) | Statutory | Each | Non-GST | \$252.50 | \$265.10 | \$12.63 | 5.00% |
| Inspection Report on Transfer - Food Premises (within 5 working days) | Statutory | Each | Non-GST | \$351.00 | \$368.60 | \$17.55 | 5.00% |
| Registration Temporary Premises | Statutory | Each | Non-GST | \$142.00 | \$149.10 | \$7.10 | 5.00% |
| Change of Classification Fee | Statutory | Each | Non-GST | \$225.00 | \$250.00 | \$25.00 | 11.11% |
| Food Premises Reinspection Fee | Statutory | Each | Non-GST | \$158.00 | \$165.90 | \$7.90 | 5.00% |
| | | | | | | | |
| Class 1 Food Premises | | | | | | | |
| 1- 10 employees | Statutory | Each | Non-GST | \$703.00 | \$782.80 | \$79.80 | 11.35% |
| 11-20+ employees | Statutory | Each | Non-GST | \$844.00 | \$886.20 | \$42.20 | 5.00% |
| | | | | | | | |
| Class 2 Food Premises | | | | | | | |
| 1- 10 employees | Statutory | Each | Non-GST | \$745.50 | \$782.80 | \$37.28 | 5.00% |
| 11-20 employees | Statutory | Each | Non-GST | \$844.00 | \$886.20 | \$42.20 | 5.00% |
| 20+ employees | Statutory | Each | Non-GST | \$1,404.00 | \$1,474.20 | \$70.20 | 5.00% |
| | | | | | | | |
| Class 3 Food Premises | | | | | | | |
| Class 3A or Higher risk off site activities | Statutory | Each | Non-GST | \$373.00 | \$391.70 | \$18.65 | 5.00% |
| | | | | | | | |
| Not for profit food businesses/community groups | Statutory | Each | Non-GST | 50% of full fee | | | |
| Overdue Renewal of registration fee - Food & Health Premise | Statutory | Each | Non-GST | \$126.50 | \$132.80 | \$6.33 | 5.00% |
| | | | | | | | |
| Health Premises | | | | | | | |
| Hairdressers & Make-Up Premises (once only registration) | Statutory | Each | Non-GST | \$285.00 | \$299.30 | \$14.25 | 5.00% |
| Beauty Therapy Premises | Statutory | Each | Non-GST | \$213.00 | \$223.70 | \$10.65 | 5.00% |
| Skin Penetration Premises | Statutory | Each | Non-GST | \$307.00 | \$322.40 | \$15.35 | 5.00% |
| Prescribed Accommodation base fee - Rooming houses etc. | Statutory | Each | Non-GST | \$274.50 | \$288.20 | \$13.73 | 5.00% |
| Prescribed Accommodation - Per additional room | Statutory | Each | Non-GST | \$24.40 | \$25.60 | \$1.22 | 5.00% |
| Prescribed Accommodation - Maximum | Statutory | Each | Non-GST | \$996.00 | \$1,045.80 | \$49.80 | 5.00% |
| Inspection Report on Transfer - Health Premises (10 working days) | Statutory | Each | Non-GST | \$252.00 | \$264.60 | \$12.60 | 5.00% |
| Inspection Report on Transfer - Health Premises (5 working days) | Statutory | Each | Non-GST | \$351.00 | \$368.60 | \$17.55 | 5.00% |
| Transfer of Registration - Health Premises | Statutory | Each | Non-GST | \$176.00 | \$184.80 | \$8.80 | 5.00% |
| New Premise Approval Fee - Health Premises | Statutory | Each | Non-GST | \$187.00 | \$196.40 | \$9.35 | 5.00% |
| Aquatic Facilities - base fee | Statutory | Each | Non-GST | \$280.80 | \$294.80 | \$14.04 | 5.00% |

| Description of Fees and Charges | Statutory/ Non-Statutory | Unit of Measure | GST Status | 2023/24 Fee Inc GST \$ | 2024/25 Fee Inc GST \$ | Fee Increase / (Decrease) \$ | Fee Increase / (Decrease) % |
|---|-----------------------------|-----------------|------------|-----------------------------------|------------------------------|------------------------------------|-----------------------------------|
| Aquatic facilities - per additional system | Statutory | Each | Non-GST | \$32.20 | \$33.80 | \$1.61 | 5.00% |
| Other Fees | | | | | | | |
| Administration Fee | Statutory | Each | Non-GST | 6% of business classification fee | | | |
| Grey Water Permit Fee | Statutory | Each | GST | \$389.00 | \$408.50 | \$19.45 | 5.00% |
| Health Fines | | | | | | | |
| The value of a penalty unit for a financial year is fixed by the Treasurer under section 6 of the Monetary Units Act 2004. | | | | | | | |
| COMMUNITY LAWS | | | | | | | |
| Animal Registration Fees | | | | | | | |
| Dogs full fee | Statutory | Each | Non-GST | \$156.00 | \$160.30 | \$4.29 | 2.75% |
| Cats full fee | Statutory | Each | Non-GST | \$133.00 | \$136.70 | \$3.66 | 2.75% |
| Dogs full fee Concession (pension) | Statutory | Each | Non-GST | \$63.40 | \$65.10 | \$1.74 | 2.75% |
| Cats full fee Concession (pension) | Statutory | Each | Non-GST | \$54.00 | \$55.50 | \$1.49 | 2.75% |
| Dogs reduced fee (sterilised micro chipped or over 10 yrs old etc) | Statutory | Each | Non-GST | \$52.00 | \$53.40 | \$1.43 | 2.75% |
| Cats reduced fee (sterilised micro chipped or over 10 yrs old etc) | Statutory | Each | Non-GST | \$44.00 | \$45.20 | \$1.21 | 2.75% |
| Dogs reduced fee (sterilised micro chipped or over 10 yrs old etc) Concession (pension) | Statutory | Each | Non-GST | \$21.20 | \$21.80 | \$0.58 | 2.75% |
| Cats reduced fee (sterilised micro chipped or over 10 yrs old etc) Concession (pension) | Statutory | Each | Non-GST | \$18.00 | \$18.50 | \$0.50 | 2.75% |
| Dangerous Dogs/Restricted/Menacing/Guard | Statutory | Each | Non-GST | \$286.50 | \$294.40 | \$7.88 | 2.75% |
| Dangerous Dogs kept, or having been kept as a guard dog for a non-residential premises or dogs a denagerous dog that has undergone protection training as per S15(4)(d)(ii) | Statutory | Each | Non-GST | \$156.00 | \$160.30 | \$4.29 | 2.75% |
| Dogs kept in foster care by a foster carer registered with Council (eligible for one period of registration only) | Statutory | Each | Non-GST | \$8.40 | \$8.60 | \$0.23 | 2.75% |
| Cats kept in foster care by a foster carer registered with Council (eligible for one period of registration only) | Statutory | Each | Non-GST | \$8.40 | \$8.60 | \$0.23 | 2.75% |
| Registration as a foster carer | Statutory | Each | Non-GST | \$61.00 | \$62.70 | \$1.68 | 2.75% |
| <p>After 10 October each year a 50% pro rata amount of the relevant fee applies to new animal registrations. Refunds are permissible in the following terms: A written request is provided that states the reasons why the refund is being requested. 100% of the fee may be refunded up to, but not after 10 June annually. 50% of the fee paid may be refunded between 11 June and 10 October annually. Refunds are not available after 10 October annually. After 10 October and before 9 April, in circumstances where a registered animal has passed away and a new animal is being registered for the first time at the same address, the new animal can be registered free of charge.</p> | | | | | | | |

| Description of Fees and Charges | Statutory/ Non-Statutory | Unit of Measure | GST Status | 2023/24 Fee Inc GST \$ | 2024/25 Fee Inc GST \$ | Fee Increase / (Decrease) \$ | Fee Increase / (Decrease) % |
|--|-----------------------------|-----------------|------------|------------------------------|------------------------------|------------------------------------|-----------------------------------|
| Pound Release Fee | | | | | | | |
| Animal Pound Release Fee (not inclusive of incidental costs charged by the pound contractor to the animal owner) | Statutory | Each | Non-GST | \$234.60 | \$241.10 | \$6.45 | 2.75% |
| Sustenance fee per day (in circumstances an animal is held for longer than 8 days) | Statutory | Per day | Non-GST | \$33.30 | \$34.20 | \$0.92 | 2.75% |
| Other Fees | | | | | | | |
| Release of impounded items | Statutory | Each | Non-GST | \$93.50 | \$98.20 | \$4.68 | 5.00% |
| Shopping trolley release fee | Statutory | Each | Non-GST | \$105.00 | \$110.30 | \$5.25 | 5.00% |
| Other Fees & Charges | | | | | | | |
| Fire Hazard Removal or Land Clearance | Non Statutory | Each | Non-GST | Cost Recovery +\$168 | Cost Recovery +\$168 | | |
| Other Permit Fees | | | | | | | |
| Estate Agents A board signs | Non Statutory | Each | Non-GST | \$385.80 | \$405.10 | \$19.29 | 5.00% |
| Keeping excess no. of animals re clause 129 of Local Law No 3 - Community Amenity | Non Statutory | Each | Non-GST | \$95.00 | \$99.80 | \$4.75 | 5.00% |
| Other Animals re clause 130 of Local Law No 3 - Community Amenity | Non Statutory | Each | Non-GST | \$95.00 | \$99.80 | \$4.75 | 5.00% |
| Permit to Film (for commercial purposes) | Non Statutory | Each | Non-GST | \$354.50 | \$372.20 | \$17.73 | 5.00% |
| Registration of Animal Business | Statutory | Each | Non-GST | \$299.00 | \$314.00 | \$14.95 | 5.00% |
| Other Permit Fees | | | | | | | |
| Community Law General Permit | Statutory | Each | Non-GST | \$95.00 | \$99.80 | \$4.75 | 5.00% |
| Car Parking Agreements | Statutory | Each | Non-GST | \$1,971.00 | \$2,069.60 | \$98.55 | 5.00% |
| Residential Parking Permit - additional permit special event permit | Non Statutory | Each | Non-GST | \$50.00 | \$52.50 | \$2.50 | 5.00% |
| Residential Parking Permit - additional permits | Non Statutory | Each | Non-GST | \$150.00 | \$150.00 | \$0.00 | 0.00% |
| Residential Parking Permit - Booklet of 10 Daily Permits | Non Statutory | Each | Non-GST | \$50.00 | \$50.00 | \$0.00 | 0.00% |
| Residential Parking Permit - Booklet of 10 Daily Permits - Concession | Non Statutory | Each | Non-GST | \$25.00 | \$25.00 | \$0.00 | 0.00% |
| Residential Parking Permit - Replacement Permit | Non Statutory | Each | Non-GST | \$25.00 | \$25.00 | \$0.00 | 0.00% |
| Trader Parking Permit - additional permit | Non Statutory | Each | Non-GST | \$250.00 | \$250.00 | \$0.00 | 0.00% |
| Trader Parking Permit - customer permit | Non Statutory | Each | Non-GST | \$2.50 | \$2.50 | \$0.00 | 0.00% |
| Parking Bays-Builders Exemptions | Statutory | Per week | Non-GST | \$67.80 | \$67.80 | \$0.00 | 0.00% |
| Signs - A Frame | Statutory | Each | Non-GST | \$108.00 | \$108.00 | \$0.00 | 0.00% |
| Goods | Statutory | Each | Non-GST | \$177.00 | \$177.00 | \$0.00 | 0.00% |
| Additional signs and goods | Statutory | Each | Non-GST | \$246.40 | \$246.40 | \$0.00 | 0.00% |
| Street Seating | Statutory | Each | Non-GST | \$242.00 | \$242.00 | \$0.00 | 0.00% |
| Street Seating- additional seats over 10 | Statutory | Each | Non-GST | \$418.60 | \$418.60 | \$0.00 | 0.00% |

| Description of Fees and Charges | Statutory/ Non-Statutory | Unit of Measure | GST Status | 2023/24 Fee Inc GST \$ | 2024/25 Fee Inc GST \$ | Fee Increase / (Decrease) \$ | Fee Increase / (Decrease) % |
|--|-----------------------------|-----------------|------------|------------------------------|------------------------------|------------------------------------|-----------------------------------|
| Derelict Vehicles | | | | | | | |
| Impounded Vehicle Release Fee | Non Statutory | Each | Non-GST | \$357.00 | \$366.80 | \$9.82 | 2.75% |
| Impounded vehicle storage fee | Non Statutory | Per day | Non-GST | \$34.00 | \$34.90 | \$0.94 | 2.75% |
| Fines & Infringements | | | | | | | |
| Local Law Infringement per penalty unit as set by relevant Statutes | | | | | | | |
| Parking | | | | | | | |
| The value of a penalty unit for a financial year is fixed by the Treasurer under section 6 of the Monetary Units Act 2004. The Monash fee will be set to 0.5 Penalty Units for offences as per Council Resolution. The dollar value of all other Parking Infringements has been indexed by the State Government and is subject to annual review. | | | | | | | |
| Council resolves to fix the penalty amount at 0.5 penalty unit for all parking infringements cited in Schedule 6 of the Road Safety (General) Regulations 2019 with a current prescribed Infringement penalty amount of 0.2 penalty unit. | | | | | | | |
| Other Infringements | | | | | | | |
| The value of a penalty unit for a financial year is fixed by the Treasurer under section 6 of the Monetary Units Act 2004. | | | | | | | |
| BUILDING CONTROL | | | | | | | |
| Please note Building Control fees are subject to market forces and may be changed during the year at the discretion of the Chief Executive Officer. | | | | | | | |
| Building Permit Fees | | | | | | | |
| Class 1a and 10 | | | | | | | |
| All Demolitions | Statutory | Each | GST | \$1,211.40 | \$1,272.00 | \$60.57 | 5.00% |
| Minor Works - Brick garages retaining walls pools | Statutory | Each | GST | \$1,211.40 | \$1,272.00 | \$60.57 | 5.00% |
| Minor Works - Carports, brick fences, reclads signs sheds etc. | Statutory | Each | GST | \$1,211.40 | \$1,272.00 | \$60.57 | 5.00% |
| Timber Fences | Statutory | Each | GST | \$659.80 | \$692.80 | \$32.99 | 5.00% |
| Class 1b, 2-9 Internal | | | | | | | |
| \$0 - \$60,000 | Statutory | Each | GST | \$1,687.30 | \$1,771.70 | \$84.37 | 5.00% |
| \$60,001 - \$99,999 | Statutory | Each | GST | \$1,838.70 | \$1,930.60 | \$91.94 | 5.00% |
| \$100,000 - \$499,999 | Statutory | Each | GST | \$2,336.30 | \$2,453.10 | \$116.82 | 5.00% |
| \$500,000 - \$999,999 | Statutory | Each | GST | \$4,196.60 | \$4,406.40 | \$209.83 | 5.00% |
| \$1,000,000 + subject to complexity | Statutory | Each | GST | \$4,672.50 | \$4,906.10 | \$233.63 | 5.00% |
| Registered & Owner Builder | | | | | | | |
| \$0 - \$30,000 | Statutory | Each | GST | \$1,708.90 | \$1,794.30 | \$85.45 | 5.00% |
| \$30,000 - \$60,000 | Statutory | Each | GST | \$2,033.40 | \$2,135.10 | \$101.67 | 5.00% |

| Description of Fees and Charges | Statutory/ Non-Statutory | Unit of Measure | GST Status | 2023/24 Fee Inc GST \$ | 2024/25 Fee Inc GST \$ | Fee Increase / (Decrease) \$ | Fee Increase / (Decrease) % |
|--|-----------------------------|-----------------|------------|------------------------------|------------------------------|------------------------------------|-----------------------------------|
| \$60,001 - \$100,000 | Statutory | Each | GST | \$2,249.70 | \$2,362.20 | \$112.49 | 5.00% |
| \$100,001 - \$150,000 | Statutory | Each | GST | \$2,552.60 | \$2,680.20 | \$127.63 | 5.00% |
| \$150,001 - \$180,000 | Statutory | Each | GST | \$2,866.20 | \$3,009.50 | \$143.31 | 5.00% |
| \$180,001 - \$220,000 | Statutory | Each | GST | \$3,082.60 | \$3,236.70 | \$154.13 | 5.00% |
| \$220,001 + | Statutory | Each | GST | Cost divided by 70 | Cost divided by 70 | | |
| Registered & Owner Builder | | | | | | | |
| Up to \$150,000 | Statutory | Each | GST | \$2,833.80 | \$2,975.50 | \$141.69 | 5.00% |
| \$150,001 - \$200,000 | Statutory | Each | GST | \$3,104.20 | \$3,259.40 | \$155.21 | 5.00% |
| \$200,001 - \$250,000 | Statutory | Each | GST | \$3,331.30 | \$3,497.90 | \$166.57 | 5.00% |
| \$250,001 - \$300,000 | Statutory | Each | GST | \$3,558.50 | \$3,736.40 | \$177.93 | 5.00% |
| \$300,001+ | Statutory | Each | GST | Cost divided by 80 | Cost divided by 80 | | |
| Dual Occupancy - Dual & Multi AND Internal/Registered & Owner Builder | | | | | | | |
| Internal | | | | | | | |
| \$350,001 + (Negotiated) | Statutory | Each | GST | \$0.00 | \$0.00 | \$0.00 | 0.00% |
| Dual & Multi AND Internal/Registered & Owner Builder | | | | | | | |
| 1 Additional Unit up to \$350,000 | Statutory | Each | GST | \$3,212.40 | \$3,373.00 | \$160.62 | 5.00% |
| Multi Units \$350,001 + (Negotiated) | Statutory | Each | GST | \$0.00 | \$0.00 | \$0.00 | 0.00% |
| Shop Fitouts - Internal NEW - combine with ShopFronts | | | | | | | |
| Small Projects - up to \$50,000 (includes Removal of Fire Hose Reels) | Statutory | Each | GST | \$1,687.30 | \$1,771.70 | \$84.37 | 5.00% |
| Medium Projects - \$50,001 to \$150,000 | Statutory | Each | GST | \$1,968.50 | \$2,066.90 | \$98.43 | 5.00% |
| Major Projects > \$150,000 | Statutory | Each | GST | Cost divided by 80 | Cost divided by 80 | | |
| Temporary Structures | Statutory | Each | Non-GST | \$616.50 | \$647.30 | \$30.83 | 5.00% |
| Temporary Structures - urgent (< 5 days) | Statutory | Each | Non-GST | \$1,200.60 | \$1,260.60 | \$60.03 | 5.00% |
| Building Applications or Building Amendments | | | | | | | |
| Class 1 and 10 (with Form 13) MINOR | Statutory | Each | GST | \$337.50 | \$354.40 | \$16.88 | 5.00% |
| Class 1 and 10 (with Form 13) MAJOR | Statutory | Each | GST | \$627.30 | \$658.70 | \$31.37 | 5.00% |
| Class 2- 9 MINOR | Statutory | Each | GST | \$627.30 | \$658.70 | \$31.37 | 5.00% |
| Class 2-9 MAJOR | Statutory | Each | GST | \$876.10 | \$919.90 | \$43.81 | 5.00% |
| Lodgement fee (if over \$5,000) | Statutory | Each | Non-GST | \$131.80 | \$138.40 | \$6.59 | 5.00% |

| Description of Fees and Charges | Statutory/ Non-Statutory | Unit of Measure | GST Status | 2023/24 Fee Inc GST \$ | 2024/25 Fee Inc GST \$ | Fee Increase / (Decrease) \$ | Fee Increase / (Decrease) % |
|--|-----------------------------|-----------------|------------|------------------------------|------------------------------|------------------------------------|-----------------------------------|
| Lapsed Permit Renewal | | | | | | | |
| Class 1 or 10 | Statutory | Each | GST | \$1,081.60 | \$1,135.70 | \$54.08 | 5.00% |
| Class 2 to 9 | Statutory | Each | GST | \$1,330.40 | \$1,396.90 | \$66.52 | 5.00% |
| Community Groups | | | | | | | |
| When Building on Council property normal permit fees will be payable. | | | | | | | |
| Permits for Essential Services | | | | | | | |
| Charges same as other permit and application fees shown above. | | | | | | | |
| Lodgement fee - TO BE ADVISED BY VBA MAY-2024 | Statutory | Each | Non-GST | \$121.90 | \$128.00 | \$6.10 | 5.00% |
| Dispensations (Report and Consent) | | | | | | | |
| Class 1 & 10 (flood & sitting etc) | Statutory | Each | Non-GST | \$294.70 | \$309.40 | \$14.74 | 5.00% |
| Class 10 (fences) | Statutory | Each | Non-GST | \$294.70 | \$309.40 | \$14.74 | 5.00% |
| Class 2 to 9 | Statutory | Each | Non-GST | \$294.70 | \$309.40 | \$14.74 | 5.00% |
| Modification Application | Statutory | Each | GST | \$178.88 | \$187.80 | \$8.94 | 5.00% |
| Regulation 152 or 153 Statement | Statutory | Each | Non-GST | \$294.70 | \$309.40 | \$14.74 | 5.00% |
| Extension of Time for Building Permits | | | | | | | |
| Class 1 or 10 | Statutory | Each | GST | \$535.60 | \$562.40 | \$26.78 | 5.00% |
| Class 2 to 9 | Statutory | Each | GST | \$754.00 | \$791.70 | \$37.70 | 5.00% |
| Swimming pools and Spas | | | | | | | |
| Application for registration - <i>To be confirmed by VBA by May-2024</i> | Statutory | Each | Non-GST | \$31.80 | \$33.40 | \$1.59 | 5.00% |
| Construction date search fee - <i>To be confirmed by VBA by May-2024</i> | Statutory | Each | Non-GST | \$47.20 | \$49.60 | \$2.36 | 5.00% |
| Swimming pools and Spas | | | | | | | |
| Lodgement of Certificate of Compliance - <i>To be confirmed by VBA by May-2024</i> | Statutory | Each | Non-GST | \$20.80 | \$21.80 | \$1.04 | 5.00% |
| Swimming pools and Spas | | | | | | | |
| Lodgement of Certificate of Non-Compliance - <i>To be confirmed by VBA by May-2024</i> | Statutory | Each | Non-GST | \$385.10 | \$404.40 | \$19.26 | 5.00% |
| Swimming pools and Spas | | | | | | | |
| Certificate of Compliance Service - <i>To be confirmed by VBA by May-2024</i> | Statutory | Each | GST | \$405.00 | \$425.30 | \$20.25 | 5.00% |

| Description of Fees and Charges | Statutory/ Non-Statutory | Unit of Measure | GST Status | 2023/24 Fee Inc GST \$ | 2024/25 Fee Inc GST \$ | Fee Increase / (Decrease) \$ | Fee Increase / (Decrease) % |
|--|--|-----------------|------------|------------------------------|------------------------------|------------------------------------|-----------------------------------|
| Inspection Fees | | | | | | | |
| Contract or Finalisation of Lapsed Building Permit | Statutory | Each | GST | \$337.50 | \$354.40 | \$16.88 | 5.00% |
| Out of Hours Building | Statutory | Per hour | GST | \$190.40 | \$199.90 | \$9.52 | 5.00% |
| Removal of Buildings | Statutory | Each | GST | \$692.20 | \$726.80 | \$34.61 | 5.00% |
| Retention of Buildings | Statutory | Each | GST | \$919.40 | \$965.40 | \$45.97 | 5.00% |
| Other Services | | | | | | | |
| Subdivision Statement Regulation 231 Form 18 | Statutory | Each | Non-GST | \$800.80 | \$1,400.00 | \$599.20 | 74.83% |
| Place of Public Entertainment (POPE) | Statutory | Each | Non-GST | \$1,157.30 | \$1,300.00 | \$142.70 | 12.33% |
| Class 1 - 10 | Statutory | Per Hour | Non-GST | \$183.90 | \$193.10 | \$9.20 | 5.00% |
| Class 2 - 9 | Statutory | Per hour | Non-GST | \$216.30 | \$227.10 | \$10.82 | 5.00% |
| Part 12 Inspection of Essential Safety Measures | Statutory | Each | GST | \$957.20 | \$1,005.10 | \$47.86 | 5.00% |
| Illegally Erected or Altered Buildings for Retention | 155% of scheduled permit fee for class of building | | | | | | |
| Request for Information | | | | | | | |
| Request for Information (BPIC3) | Statutory | Each | Non-GST | \$49.80 | \$52.30 | \$2.49 | 5.00% |
| Copy of occupancy permit or certificate of final inspection (BPIC1) | Statutory | Each | Non-GST | \$49.80 | \$52.30 | \$2.49 | 5.00% |
| Details of permits issued in preceding 10 years and information on flooding/termites. (BPIC2) | Statutory | Each | Non-GST | \$49.80 | \$52.30 | \$2.49 | 5.00% |
| Copies of Documents | | | | | | | |
| Copy of Plans - Class 1 or 10 - minor - small office shop (A0-A2) | Statutory | Per sheet | Non-GST | \$0.00 | \$0.00 | \$0.00 | 0.00% |
| Copy of Plans - Class 1 or 10 - minor - small office shop (A3-A4) | Statutory | Per sheet | Non-GST | \$0.00 | \$0.00 | \$0.00 | 0.00% |
| Copy of Plans - Class 2 - 9 - minor - small office shop - retrieval | Statutory | Each | Non-GST | \$270.40 | \$0.00 | -\$270.40 | -100.00% |
| Copy of Plans - Class 1 or 10 dwelling shed garage etc (Each additional building permit) | Statutory | Each | Non-GST | \$49.50 | \$0.00 | -\$49.50 | -100.00% |
| Copy of Plans - Class 1 or 10 dwelling shed garage etc (including search fee) | Statutory | Max 2 permits | Non-GST | \$190.40 | \$0.00 | -\$190.40 | -100.00% |
| Copy of Plans - Class 2 to 9 - major - supermarket, factory, s/centr, hotel - retrieval (including search fee) | Statutory | Max 4 permits | Non-GST | \$513.80 | \$0.00 | -\$513.80 | -100.00% |
| Copy of Plans - Class 2 to 9 - major/minor (each additional permit) | Statutory | Per sheet | Non-GST | \$34.10 | \$0.00 | -\$34.10 | -100.00% |
| Copy of Plans - Class 2 to 9 - major - supermarket, factory, s/centre, hotel (A4) | Statutory | Per sheet | Non-GST | \$2.10 | \$0.00 | -\$2.10 | -100.00% |
| Copy of Plans - Class 2 - 9 - Minor- Commercial/Industrial (including search fee) | Statutory | Max 4 permits | Non-GST | \$270.40 | \$0.00 | -\$270.40 | -100.00% |
| Residential Dwelling - Copy of Building Permit File | Statutory | Per File | Non-GST | \$0.00 | \$220.00 | \$220.00 | 0.00% |
| Residential Dwelling - Each Additional Building Permit File | Statutory | Per File | Non-GST | \$0.00 | \$60.00 | \$60.00 | 0.00% |
| Commercial/Industrial Building - Copy of Building Permit File | Statutory | Per File | Non-GST | \$0.00 | \$350.00 | \$350.00 | 0.00% |
| Commercial/Industrial Building - Each Additional Building Permit File | Statutory | Per File | Non-GST | \$0.00 | \$100.00 | \$100.00 | 0.00% |

| Description of Fees and Charges | Statutory/ Non-Statutory | Unit of Measure | GST Status | 2023/24 Fee Inc GST \$ | 2024/25 Fee Inc GST \$ | Fee Increase / (Decrease) \$ | Fee Increase / (Decrease) % |
|--|-----------------------------|-----------------|------------|------------------------------|------------------------------|------------------------------------|-----------------------------------|
| STATUTORY PLANNING | | | | | | | |
| TOWN PLANNING APPLICATION FEES (STATUTORY) | | | | | | | |
| <i>Service Charges</i> | | | | | | | |
| Property Enquiries | Statutory | Per plan | Non-GST | \$200.00 | \$225.00 | \$25.00 | 12.50% |
| <i>S.173 Agreements</i> | | | | | | | |
| Subdivision approvals (preparation & administration) | Statutory | Each | GST | \$1,008.80 | \$1,580.00 | \$571.20 | 56.62% |
| <i>Extension of Time - Planning Permit</i> | | | | | | | |
| Change of use/use permits | Statutory | Each | Non-GST | \$1,337.50 | \$1,415.10 | \$77.60 | 5.80% |
| VicSmart/Single dwelling fee | Statutory | Each | Non-GST | \$202.90 | \$214.70 | \$11.80 | 5.82% |
| \$0 - \$100,000 | Statutory | Each | Non-GST | \$1,164.70 | \$1,232.00 | \$67.30 | 5.78% |
| \$100,001 - \$1,000,000 | Statutory | Each | Non-GST | \$1,570.40 | \$1,661.50 | \$91.10 | 5.80% |
| \$1,000,000 + | Statutory | Each | Non-GST | \$3,463.90 | \$3,665.00 | \$201.10 | 5.81% |
| Subdivision | Statutory | Each | Non-GST | \$1,337.50 | \$1,415.10 | \$77.60 | 5.80% |
| TOWN PLANNING APPLICATION FEE (Non-discretionary to be confirmed by DTP approx June 2024) | | | | | | | |
| Application for Permit | | | | | | | |
| Application for Permit - Class 1 | Statutory | Each | Non-GST | \$1,286.10 | \$1,350.40 | \$64.31 | 5.00% |
| Application for Permit - Class 2 | Statutory | Each | Non-GST | \$195.10 | \$204.90 | \$9.76 | 5.00% |
| Application for Permit - Class 3 | Statutory | Each | Non-GST | \$614.10 | \$644.80 | \$30.71 | 5.00% |
| Application for Permit - Class 4 | Statutory | Each | Non-GST | \$1,257.20 | \$1,320.10 | \$62.86 | 5.00% |
| Application for Permit - Class 5 | Statutory | Each | Non-GST | \$1,358.30 | \$1,426.20 | \$67.92 | 5.00% |
| Application for Permit - Class 6 | Statutory | Each | Non-GST | \$1,459.50 | \$1,532.50 | \$72.98 | 5.00% |
| Class 7 - new - VicSmart | Statutory | Each | Non-GST | \$195.10 | \$204.90 | \$9.76 | 5.00% |
| Class 8 - new - VicSmart | Statutory | Each | Non-GST | \$419.10 | \$440.10 | \$20.96 | 5.00% |
| Class 9 - new - VicSmart | Statutory | Each | Non-GST | \$195.10 | \$204.90 | \$9.76 | 5.00% |
| Class 10 - new - VicSmart | Statutory | Each | Non-GST | \$195.10 | \$204.90 | \$9.76 | 5.00% |
| Application for Permit - Class 11 | Statutory | Each | Non-GST | \$1,119.90 | \$1,175.90 | \$56.00 | 5.00% |
| Application for Permit - Class 12 | Statutory | Each | Non-GST | \$1,510.00 | \$1,585.50 | \$75.50 | 5.00% |
| Application for Permit - Class 13 | Statutory | Each | Non-GST | \$3,330.70 | \$3,497.20 | \$166.54 | 5.00% |
| Application for Permit - Class 14 | Statutory | Each | Non-GST | \$8,489.40 | \$8,913.90 | \$424.47 | 5.00% |
| Application for Permit - Class 15 | Statutory | Each | Non-GST | \$25,034.60 | \$26,286.30 | \$1,251.73 | 5.00% |
| Application for Permit - Class 16 | Statutory | Each | Non-GST | \$56,268.30 | \$59,081.70 | \$2,813.42 | 5.00% |
| Application for Permit - Class 17 | Statutory | Each | Non-GST | \$1,286.10 | \$1,350.40 | \$64.31 | 5.00% |
| Application for Permit - Class 18 | Statutory | Each | Non-GST | \$1,286.10 | \$1,350.40 | \$64.31 | 5.00% |
| Application for Permit - Class 19 | Statutory | Each | Non-GST | \$1,286.10 | \$1,350.40 | \$64.31 | 5.00% |
| Application for Permit - Class 20 | Statutory | Each | Non-GST | \$1,286.10 | \$1,350.40 | \$64.31 | 5.00% |

| Description of Fees and Charges | Statutory/ Non-Statutory | Unit of Measure | GST Status | 2023/24 Fee Inc GST \$ | 2024/25 Fee Inc GST \$ | Fee Increase / (Decrease) \$ | Fee Increase / (Decrease) % |
|---|-----------------------------|-----------------------|------------|------------------------------------|------------------------------|------------------------------------|-----------------------------------|
| Application for Permit - Class 21 | Statutory | Each | Non-GST | \$1,286.10 | \$1,350.40 | \$64.31 | 5.00% |
| Application for Permit - Class 22 | Statutory | Each | Non-GST | \$1,286.10 | \$1,350.40 | \$64.31 | 5.00% |
| Sect. 72 Amendment to Permit | | | | | | | |
| Sect. 72 Amendment to Permit - Class 1 | Statutory | Each | Non-GST | \$1,286.10 | \$1,350.40 | \$64.31 | 5.00% |
| Sect. 72 Amendment to Permit - Class 2 | Statutory | Each | Non-GST | \$1,286.10 | \$1,350.40 | \$64.31 | 5.00% |
| Sect. 72 Amendment to Permit - Class 3 | Statutory | Each | Non-GST | \$195.10 | \$204.90 | \$9.76 | 5.00% |
| Sect. 72 Amendment to Permit - Class 4 | Statutory | Each | Non-GST | \$614.10 | \$644.80 | \$30.71 | 5.00% |
| Sect. 72 Amendment to Permit - Class 5 | Statutory | Each | Non-GST | \$1,257.20 | \$1,320.10 | \$62.86 | 5.00% |
| Sect. 72 Amendment to Permit - Class 6 | Statutory | Each | Non-GST | \$1,358.30 | \$1,426.20 | \$67.92 | 5.00% |
| Sect. 72 Amendment to Permit - Class 7 | Statutory | Each | Non-GST | \$195.10 | \$204.90 | \$9.76 | 5.00% |
| Sect. 72 Amendment to Permit - Class 8 | Statutory | Each | Non-GST | \$419.10 | \$440.10 | \$20.96 | 5.00% |
| Sect. 72 Amendment to Permit - Class 9 | Statutory | Each | Non-GST | \$195.10 | \$204.90 | \$9.76 | 5.00% |
| Sect. 72 Amendment to Permit - Class 10 | Statutory | Each | Non-GST | \$1,119.90 | \$1,175.90 | \$56.00 | 5.00% |
| Sect. 72 Amendment to Permit - Class 11 | Statutory | Each | Non-GST | \$1,510.00 | \$1,585.50 | \$75.50 | 5.00% |
| Sect. 72 Amendment to Permit - Class 12 | Statutory | Each | Non-GST | \$3,330.70 | \$3,497.20 | \$166.54 | 5.00% |
| Sect. 72 Amendment to Permit - Class 13 - 18 | Statutory | Each | Non-GST | \$3,213.00 | \$3,373.70 | \$160.65 | 5.00% |
| Sect. 72 Amendment to Permit - Class 14 - 19 | Statutory | Each | Non-GST | \$1,286.10 | \$1,350.40 | \$64.31 | 5.00% |
| Other Town Planning Fees | | | | | | | |
| Satisfaction of Responsible Authority fee | Statutory | Each | Non-GST | \$347.00 | \$364.40 | \$17.35 | 5.00% |
| Sect.57A Amendment to Permit Application | Statutory | Each | Non-GST | 40% of original application fee | | | |
| To amend or end a S173 Agreement | Statutory | Each | Non-GST | \$707.60 | \$708.00 | \$0.40 | 0.06% |
| Statutory Fees | | | | | | | |
| Planning Certificates of Compliance | Statutory | Each | Non-GST | 317.90 | \$333.80 | \$15.90 | 5.00% |
| Certify a Plan of Subdivision | Statutory | Per plan + lot fee | Non-GST | 170.50 | \$179.00 | \$8.53 | 5.00% |
| Any other application for certification under Subdivision Act | Statutory | Each | Non-GST | 137.30 | \$144.20 | \$6.87 | 5.00% |
| Other Statutory Fees | | | | | | | |
| Sect. 29A Demolition Requests | Statutory | Each | Non-GST | \$83.10 | \$87.30 | \$4.16 | 5.00% |
| Public Notification | | | | | | | |
| Residential | Statutory | Per property | Non-GST | 199.70 | \$0.00 | -\$199.70 | -100.00% |
| Commercial <\$1M | Statutory | Per property | Non-GST | 397.30 | \$0.00 | -\$397.30 | -100.00% |
| Commercial >\$1M | Statutory | Per property | Non-GST | 715.50 | \$0.00 | -\$715.50 | -100.00% |
| Notification >15 Properties | Statutory | Per property | Non-GST | 8.30 | \$0.00 | -\$8.30 | -100.00% |

| Description of Fees and Charges | Statutory/ Non-Statutory | Unit of Measure | GST Status | 2023/24 Fee Inc GST \$ | 2024/25 Fee Inc GST \$ | Fee Increase / (Decrease) \$ | Fee Increase / (Decrease) % |
|--|-----------------------------|-----------------|------------|------------------------------|------------------------------|------------------------------------|-----------------------------------|
| Notification >100 Properties | Statutory | Per property | Non-GST | 16.40 | \$0.00 | -\$16.40 | -100.00% |
| Additional Sign - Standard A2 | Statutory | Per property | Non-GST | 82.70 | \$0.00 | -\$82.70 | -100.00% |
| Larger Sign - A0 | Statutory | Per property | Non-GST | 159.10 | \$0.00 | -\$159.10 | -100.00% |
| Larger Sign - A1 | Statutory | Per property | Non-GST | 110.20 | \$0.00 | -\$110.20 | -100.00% |
| Sign and first 10 letters | Statutory | Per Letter | Non-GST | \$199.70 | \$300.00 | \$100.30 | 50.23% |
| Each additional letter | Statutory | Per Letter | Non-GST | \$8.30 | \$10.00 | \$1.70 | 20.48% |
| Additional Sign - Standard A2 | Statutory | Per property | Non-GST | \$82.70 | \$90.00 | \$7.30 | 8.83% |
| Additional Sign - Larger Sign - A1 | Statutory | Per property | Non-GST | \$110.20 | \$115.00 | \$4.80 | 4.36% |
| Additional Sign - Larger Sign - A0 | Statutory | Per property | Non-GST | \$159.10 | \$250.00 | \$90.90 | 57.13% |
| Condition 1 plans - each additional review (first assessment free, fee payable for review of each subsequent submission) | Non statutory | Each | Non-GST | \$0.00 | \$200.00 | \$200.00 | 0.00% |
| Pre-application advice | | | | | | | |
| Pre-application fee (written advice standard application - excluding alterations and additions, single dwellings, dual occupancies and vegetation removal) | Non statutory | Each | Non-GST | \$0.00 | \$300.00 | \$300.00 | 0.00% |
| Pre-application fee - (written advice major application) | Non statutory | Each | Non-GST | \$0.00 | \$450.00 | \$450.00 | 0.00% |
| Subsequent pre-application advice following initial response (each additional meeting and/or written advice) | Non statutory | Each | Non-GST | \$0.00 | \$150.00 | \$150.00 | 0.00% |
| Secondary Consent Fee (previously using the 'to the satisfaction fee') | | | | | | | |
| Secondary consent - VicSmart | Non statutory | Each | Non-GST | \$349.80 | \$214.00 | -\$135.80 | -38.82% |
| Secondary consent - Single dwellings | Non statutory | Each | Non-GST | \$349.80 | \$350.00 | \$0.20 | 0.06% |
| Secondary consent - Residential (2 to 9 dwellings) | Non statutory | Each | Non-GST | \$349.80 | \$570.00 | \$220.20 | 62.95% |
| Secondary consent - Mixed Use/Commercial/Industrial/10+ dwellings | Non statutory | Each | Non-GST | \$349.80 | \$950.00 | \$600.20 | 171.58% |
| Photocopies/Sale of Publications | | | | | | | |
| <i>Permit Enquiries</i> | | | | | | | |
| Copies of Permits - hardcopy | Statutory | Each | Non-GST | \$239.20 | \$252.00 | \$12.80 | 5.35% |
| Copies of Permits - electronic | Statutory | Each | Non-GST | \$164.30 | \$173.00 | \$8.70 | 5.30% |
| General Photocopies | Statutory | Plus Per Page | GST | \$2.10 | \$2.20 | \$0.10 | 4.76% |
| Plan Printing | Statutory | Per plan | Non-GST | \$33.30 | \$35.00 | \$1.70 | 5.11% |
| Heritage Study | Statutory | Per plan | Non-GST | \$38.50 | \$0.00 | \$1.93 | 5.00% |
| Character Study | Statutory | Per plan | Non-GST | \$76.40 | \$0.00 | \$3.82 | 5.00% |

| Description of Fees and Charges | Statutory/ Non-Statutory | Unit of Measure | GST Status | 2023/24 Fee Inc GST \$ | 2024/25 Fee Inc GST \$ | Fee Increase / (Decrease) \$ | Fee Increase / (Decrease) % |
|--|-----------------------------|----------------------------|------------|------------------------------|------------------------------|------------------------------------|-----------------------------------|
| STRATEGIC PLANNING | | | | | | | |
| PLANNING SCHEME AMENDMENT | | | | | | | |
| Other Service Charges | | | | | | | |
| Adoption of Amendment Pursuant to Sec.29 | Statutory | Each | Non-GST | \$462.20 | \$485.30 | \$23.11 | 5.00% |
| Consider Request to Amend Planning Scheme | Statutory | Each | Non-GST | \$2,929.30 | \$3,075.80 | \$146.47 | 5.00% |
| Consider Submission to Amendment | Statutory | Each | Non-GST | \$14,518.60 | \$15,244.50 | \$725.93 | 5.00% |
| | | | | | | | |
| ENGINEERING | | | | | | | |
| Service Charges | | | | | | | |
| Application Fee | | Allication Fee | Non-GST | \$130.00 | \$136.50 | \$6.50 | 5.00% |
| Vehicle Crossing Permit - Road Speed < =50km/h and < 8.5 square metres of work area - (Application and Permit Fee including 2 on site inspections) | Statutory | Security Bond plus fee | Non-GST | \$150.00 | \$154.00 | \$4.35 | 2.90% |
| Vehicle Crossing Permit - Road Speed < =50km/h and > 8.5 square metres of work area - (Application and Permit Fee including 2 on site inspections) | Statutory | Security Bond plus fee | Non-GST | \$346.80 | \$364.00 | \$17.34 | 5.00% |
| Vehicle Crossing Permit - Road Speed >50km/h and < 8.5 square metres of work area - (Application and Permit Fee including 2 on site inspections) | Statutory | Security Bond plus fee | Non-GST | \$257.10 | \$269.50 | \$12.86 | 5.00% |
| Vehicle Crossing Permit - Road Speed >50km/h and >8.5 square metres of work area - (Application and Permit Fee including 2 on site inspections) | Statutory | Security Bond plus fee | Non-GST | \$687.70 | \$720.00 | \$34.39 | 5.00% |
| Vehicle Crossing Permit (Additional Inspections) | Non-Statutory | Fee | Non-GST | \$139.70 | \$145.00 | \$6.99 | 5.00% |
| Road Opening (Service Supply Tapping) Permit (includes application fee, permit fee and 2 inspections) | Statutory | Security Bond plus fee | Non-GST | \$150.00 | \$154.00 | \$4.35 | 2.90% |
| Road Opening (Service Supply Tapping) Permit (Additional Inspection Fee) | Statutory | Security Bond plus fee | Non-GST | \$139.70 | \$145.00 | \$6.99 | 5.00% |
| Nature Strip Planting Permit Fee | Statutory | Fee | Non-GST | \$118.00 | \$120.00 | \$5.90 | 5.00% |
| Access through Reserves Permit (Minor Building Works as defined in Local Law No 3) | Non-Statutory | Security Bond plus fee | Non-GST | \$150.00 | \$157.50 | \$7.50 | 5.00% |
| Access through Reserves Permit (Major Building Works as defined in Local Law No 3) | Non-Statutory | Security Bond plus fee | Non-GST | \$520.00 | \$546.00 | \$26.00 | 5.00% |
| Gate Access into Council Reserve Permit (As defined in Local Law No 3) | Non-Statutory | Security Bond plus fee | Non-GST | \$214.80 | \$225.00 | \$10.74 | 5.00% |
| Occupy Part of Roadway Fee - (Fee for both Long-Term and Short-Term Occupation) | Statutory | Security Bond plus fee | Non-GST | \$150.00 | \$157.50 | \$7.50 | 5.00% |
| Occupy Part of Roadway - Land Leasing Charge (Fee/square metre/week) | Non-Statutory | per square metre per month | Non-GST | \$3.90 | \$4.10 | \$0.20 | 5.00% |
| Occupy Part of Roadway - Gantry Land Leasing Charge (Fee/square metre/week) | Non-Statutory | per square metre per month | Non-GST | \$0.80 | \$0.90 | \$0.04 | 5.00% |

| Description of Fees and Charges | Statutory/ Non-Statutory | Unit of Measure | GST Status | 2023/24 Fee Inc GST \$ | 2024/25 Fee Inc GST \$ | Fee Increase / (Decrease) \$ | Fee Increase / (Decrease) % |
|---|-----------------------------|----------------------------|------------|------------------------------|------------------------------|------------------------------------|-----------------------------------|
| Occupy Part Roadway - Multi-Use Permit to cover concrete pour, timber, truss and brick deliveries and other minor deliveries. Does not include Vehicle Crossing, Stormwater Connection, (Road Opening) Service Tapping/Connections. | Non-Statutory | per square metre per month | Non-GST | \$1,250.00 | \$1,312.50 | \$62.50 | 5.00% |
| Skip Bins | | | | | | | |
| Skip Bin Fees - Local roads - 1 week max. | Non-Statutory | Charge | Non-GST | \$106.30 | \$111.75 | \$5.32 | 5.00% |
| Skip Bin Fees - Activity/Shopping Centres - 2 hours max. | Non-Statutory | Charge | Non-GST | \$111.90 | \$117.50 | \$5.60 | 5.00% |
| Building Permit Fees | | | | | | | |
| Asset Protection Permit + security bond (Veranda, Pergola, Decking greater than \$30,000 in value) | Statutory | Each | Non-GST | \$190.40 | \$200.00 | \$9.52 | 5.00% |
| Asset Protection Permit + security bond (Carport, Above Ground Swimming Pool, Restumping, reblocking and underpinning, Internal House Renovation, Independent Unit) | Statutory | Each | Non-GST | \$190.40 | \$200.00 | \$9.52 | 5.00% |
| Asset Protection Permit + security bond (In-Ground Swimming Pool, Landscaping, Garage) | Statutory | Each | Non-GST | \$252.50 | \$265.00 | \$12.63 | 5.00% |
| Asset Protection Permit + security bond (Demolition) | Statutory | Each | Non-GST | \$381.90 | \$400.00 | \$19.10 | 5.00% |
| Asset Protection Permit + security bond (Demolition of Major Development - e.g. warehouse) | Statutory | Each | Non-GST | \$879.80 | \$925.00 | \$43.99 | 5.00% |
| Asset Protection Permit + security bond (House Additions, Factory/Warehouse/Office Fitouts) | Statutory | Each | Non-GST | \$570.30 | \$600.00 | \$28.52 | 5.00% |
| Asset Protection Permit + security bond (Single Dwelling Construction only) | Statutory | Each | Non-GST | \$570.30 | \$600.00 | \$28.52 | 5.00% |
| Asset Protection Permit + security bond (Single Dwelling Construction including Demolition) | Statutory | Each | Non-GST | \$952.20 | \$1,000.00 | \$47.61 | 5.00% |
| Asset Protection Permit + security bond (Dual Occupancy Construction Only) | Statutory | Each | Non-GST | \$763.80 | \$800.00 | \$38.19 | 5.00% |
| Asset Protection Permit + security bond (Dual Occupancy Construction including Demolition) | Statutory | Each | Non-GST | \$1,145.70 | \$1,200.00 | \$57.29 | 5.00% |
| Asset Protection Permit + security bond (Multi-Storey Development >2 but <5 Storeys - including double storey sites with underground car parking - Construction only) | Statutory | Each | Non-GST | \$2,146.60 | \$2,250.00 | \$107.33 | 5.00% |
| Asset Protection Permit + security bond (Multi-Storey Development >2 but <5 Storeys - including double storey sites with underground car parking - Construction including demolition) | Statutory | Each | Non-GST | \$2,528.50 | \$2,650.00 | \$126.43 | 5.00% |
| Asset Protection Permit + security bond (Multi-Storey Development >5 Storeys - Construction only) | Statutory | Each | Non-GST | \$3,395.80 | \$3,565.00 | \$169.79 | 5.00% |
| Asset Protection Permit + security bond (Multi-Storey Development >5 Storeys - Construction including demolition) | Statutory | Each | Non-GST | \$3,777.80 | \$3,965.00 | \$188.89 | 5.00% |

| Description of Fees and Charges | Statutory/ Non-Statutory | Unit of Measure | GST Status | 2023/24 Fee Inc GST \$ | 2024/25 Fee Inc GST \$ | Fee Increase / (Decrease) \$ | Fee Increase / (Decrease) % |
|---|-----------------------------|------------------------|------------|------------------------------|------------------------------|------------------------------------|-----------------------------------|
| Asset Protection Permit + security bond (Major Development - e.g. shopping centre, factory, warehouse development, hotels, hospitals and age care buildings) | Non-Statutory | Each | Non-GST | \$8,383.50 | \$8,800.00 | \$419.18 | 5.00% |
| Permit Renewal | Non-Statutory | Each | Non-GST | \$160.40 | \$170.00 | \$8.02 | 5.00% |
| Development Engineering Fees | | | | | | | |
| Stormwater Connection Permit (Kerb and Channel Connection without Detention System) - Connection Fee & Inspection Fee | Statutory | Security Bond plus fee | Non-GST | \$230.80 | \$242.30 | \$11.54 | 5.00% |
| Stormwater Connection Permit (Council Barrel Drain, Council Pit Connection or Kerb and Channel with Detention System) - Allows for Pre & Final Inspection | Statutory | Security Bond plus fee | Non-GST | \$300.20 | \$315.20 | \$15.01 | 5.00% |
| Stormwater Connection Additional Inspection Fee | Statutory | Fee | Non-GST | \$139.90 | \$146.90 | \$7.00 | 5.00% |
| Stormwater Connection Inspection Written Report | Statutory | Fee | Non-GST | \$33.60 | \$35.30 | \$1.68 | 5.00% |
| Legal Point of Discharge | Statutory | Each | Non-GST | \$158.00 | \$165.90 | \$7.90 | 5.00% |
| Building Over Easement - Minor | Non-Statutory | From | Non-GST | \$158.90 | \$166.80 | \$7.94 | 5.00% |
| Building Over Easement - Major | Non-Statutory | From | Non-GST | \$686.60 | \$720.90 | \$34.33 | 5.00% |
| Drainage Plan Initial Assessment and Approval. (Includes initial assessment of plans and approval/ also one amendment to submitted plan for reassessment and approval after initial comments) | Non-Statutory | Fee | Non-GST | \$447.70 | \$470.10 | \$22.39 | 5.00% |
| Drainage Plan Amendment Charge (for any additional checks of plans over and above those included in the Drainage Plan Initial Assessment and Approval Charge) | Non-Statutory | Fee | Non-GST | \$167.90 | \$176.30 | \$8.40 | 5.00% |
| Drainage Plan Assessment Charge for Additional Amendments to Approved Plans) | Non-Statutory | Fee | Non-GST | \$167.90 | \$176.30 | \$8.40 | 5.00% |
| Civil Construction Plan Approval Fee (Allows for 2 revisions - any further amendments will attract an additional fee) | Non-Statutory | Fee | Non-GST | \$1,074.20 | \$1,127.90 | \$53.71 | 5.00% |
| Civil Construction Plan Amendment to Approved Plans Fee (for additional amendments to Approved Plans) | Non-Statutory | Fee | Non-GST | \$335.90 | \$352.70 | \$16.80 | 5.00% |
| Transport Engineering Fees | | | | | | | |
| Preparation of Work Zone Signs Plan (Inclusive of site visit to assess existing conditions) | Non- Statutory | Each | Non-GST | \$215.30 | \$230.00 | \$10.77 | 5.00% |
| Fabrication, installation and reinstatement of Work Zone Signs (minum 2 signs required) - 12m in length | Non- Statutory | Each | Non-GST | \$484.40 | \$510.00 | \$24.22 | 5.00% |
| 3 Month Blocks - For Occupying Work Zone Length | Non- Statutory | Each | Non-GST | \$322.90 | \$340.00 | \$16.15 | 5.00% |
| 6 Month Blocks - For Occupying Work Zone Length | Non- Statutory | Each | Non-GST | \$645.80 | \$680.00 | \$32.29 | 5.00% |
| 9 Month Blocks - For Occupying Work Zone Length | Non- Statutory | Each | Non-GST | \$968.80 | \$1,020.00 | \$48.44 | 5.00% |
| Additional Months after 9 Months - For Occupying Work Zone Length | Non- Statutory | Each | Non-GST | \$161.50 | \$170.00 | \$8.08 | 5.00% |

| Description of Fees and Charges | Statutory/ Non-Statutory | Unit of Measure | GST Status | 2023/24 Fee Inc GST \$ | 2024/25 Fee Inc GST \$ | Fee Increase / (Decrease) \$ | Fee Increase / (Decrease) % |
|--|-----------------------------|----------------------------|------------|------------------------------|------------------------------|------------------------------------|-----------------------------------|
| Construction Management Plan Checking Fee | Non-Statutory | Fee | GST | \$447.10 | \$470.00 | \$22.36 | 5.00% |
| Design Team Fees | | | | | | | |
| Service Authority Letters - Assessment & Approval (within the Nature Strip) | Non-Statutory | Each | Non-GST | \$86.10 | \$90.40 | \$4.31 | 5.00% |
| Service Authority Letters - Assessment & Approval (within the Footpath & Pavers) | Non-Statutory | Each | Non-GST | \$344.40 | \$361.60 | \$17.22 | 5.00% |
| WASTE MANAGEMENT | | | | | | | |
| Commercial Waste Bin (240L) | Statutory | Per additional bin lift | Non-GST | \$298.90 | \$313.85 | \$14.95 | 5.00% |
| Residential Waste Bin Upgrade | Statutory | 120L to 240L per year | Non-GST | \$280.00 | \$330.00 | \$50.00 | 17.86% |
| Residential Additional Waste bin (120L) | Statutory | 120L per year | Non-GST | \$280.00 | \$330.00 | \$50.00 | 17.86% |
| Residential Additional Waste bin (240L) | Statutory | 240L per year | Non-GST | \$560.00 | \$610.00 | \$50.00 | 8.93% |
| Additional Recycling bin (240L) | Statutory | 120L or 240L per year | Non-GST | \$66.30 | \$69.60 | \$3.32 | 5.00% |
| Additional Organics bin (240L) | Statutory | 120L or 240L per year | Non-GST | \$157.10 | \$164.95 | \$7.86 | 5.00% |
| Hard Rubbish | | | | | | | |
| Hard Rubbish - at call collection | Non-Statutory | Per call | GST | \$187.20 | \$196.55 | \$9.36 | 5.00% |
| Hard Rubbish - at call collection concession | Non-Statutory | Per call | GST | \$158.10 | \$166.00 | \$7.91 | 5.00% |
| WASTE TRANSFER STATION | | | | | | | |
| Tipping Fees | | | | | | | |
| Commercial Soil m3 (for loads >1.0m3) | Non-Statutory | Each | GST | \$468.00 | \$538.20 | \$70.20 | 15.00% |
| Gas Bottles (up to 9kg) | Non-Statutory | Each | GST | \$20.80 | \$21.80 | \$1.04 | 5.00% |
| Residential Soil up to and per ½ m3 | Non-Statutory | Each | GST | \$187.20 | \$215.30 | \$28.08 | 15.00% |
| Concession-General Waste up to and per ½ m3 | Non-Statutory | Each | GST | \$79.60 | \$83.60 | \$3.98 | 5.00% |
| Concession-Green Waste up to and per ½ m3 | Non-Statutory | Each | GST | \$35.70 | \$34.40 | -\$1.33 | -3.73% |
| Concrete/Bricks up to and per 1/2 m3 | Non-Statutory | Each | GST | \$65.00 | \$69.60 | \$4.55 | 7.00% |
| Single Item | Non-Statutory | Each | GST | \$8.80 | \$9.20 | \$0.44 | 5.00% |
| Tipping Fees | | | | | | | |
| General Waste up to and per ½ m3 | Non-Statutory | Each | GST | \$91.00 | \$95.60 | \$4.55 | 5.00% |
| Green Waste up to and per ½ m3 | Non-Statutory | Each | GST | \$41.60 | \$40.00 | -\$1.60 | -3.85% |
| Mixed General / Green Waste up to and per 1/2m3 | Non-Statutory | Each | GST | \$101.40 | \$106.50 | \$5.07 | 5.00% |
| Oil - over 30 Litres (charge to per 5 litre container) | Non-Statutory | Per Litre | GST | \$3.10 | \$3.30 | \$0.16 | 5.00% |
| Mattress and/or Base | Non-Statutory | Each | GST | \$35.90 | \$37.70 | \$1.80 | 5.00% |

| Description of Fees and Charges | Statutory/ Non-Statutory | Unit of Measure | GST Status | 2023/24 Fee Inc GST \$ | 2024/25 Fee Inc GST \$ | Fee Increase / (Decrease) \$ | Fee Increase / (Decrease) % |
|--|-----------------------------|-----------------|------------|------------------------------|------------------------------|------------------------------------|-----------------------------------|
| Fridges/Air Conditioners | Non-Statutory | Each | GST | \$33.10 | \$36.40 | \$3.31 | 10.00% |
| Fridges/Air Conditioners (large) | Non-Statutory | Each | GST | \$72.60 | \$79.90 | \$7.26 | 10.00% |
| Polystyrene handling fee per 1/2m3 (for loads >1/2m3) | Non-Statutory | Each | GST | \$7.30 | \$7.70 | \$0.37 | 5.00% |
| Polystyrene commercial handling fee per 1/2m3 (for loads >1/2m3) | Non-Statutory | Each | GST | \$29.10 | \$30.60 | \$1.46 | 5.00% |
| Car Boot-General Waste | Non-Statutory | Per Boot | GST | \$42.60 | \$44.70 | \$2.13 | 5.00% |
| Car Boot-Green Waste | Non-Statutory | Per Boot | GST | \$23.90 | \$23.00 | -\$0.90 | -3.77% |
| | | | | | | | |
| E-Waste | | | | | | | |
| Solar Panel (Glass must be intact) | Non-Statutory | Each | GST | \$27.00 | \$28.40 | \$1.35 | 5.00% |
| Small item (eg. toaster) | Non-Statutory | Each | GST | \$2.10 | \$2.20 | \$0.11 | 5.00% |
| Medium item (eg. vacuum cleaner) | Non-Statutory | Each | GST | \$4.20 | \$4.40 | \$0.21 | 5.00% |
| Large item (eg. children's ride-on toy car) | Non-Statutory | Each | GST | \$6.20 | \$6.50 | \$0.31 | 5.00% |
| | | | | | | | |
| Tyres | | | | | | | |
| Car with Rims | Non-Statutory | Each | GST | \$15.60 | \$19.50 | \$3.90 | 25.00% |
| Car without Rims | Non-Statutory | Each | GST | \$9.90 | \$12.40 | \$2.48 | 25.05% |
| Heavy Truck with Rims | Non-Statutory | Each | GST | \$56.70 | \$70.90 | \$14.18 | 25.01% |
| Heavy Truck without Rims | Non-Statutory | Each | GST | \$33.30 | \$41.60 | \$8.33 | 25.02% |
| Light truck/4WD with Rims | Non-Statutory | Each | GST | \$32.20 | \$40.30 | \$8.05 | 25.00% |
| Light truck/4WD without Rims | Non-Statutory | Each | GST | \$15.60 | \$19.50 | \$3.90 | 25.00% |
| Motorcycle without rim | Non-Statutory | Each | GST | \$4.70 | \$5.90 | \$1.18 | 25.11% |
| Motorcycle with rim | Non-Statutory | Each | GST | \$14.00 | \$17.50 | \$3.50 | 25.00% |
| <i>Note: Fee fluctuations at the Waste Transfer Station are in anticipation of State Government imposed Environmental Protection Levy.</i> | | | | | | | |
| | | | | | | | |

7. FINANCIAL STATEMENTS - 10 Years

This section presents information in regard to the Financial Statements and Statement of Human Resources. The budget information for the year 2024/25 has been supplemented with projections to 2033/34.

This section includes the following financial statements in accordance with the *Local Government Act 2020* and the *Local Government (Planning and Reporting) Regulations 2020*.

Comprehensive Income Statement
Balance Sheet
Statement of Changes in Equity
Statement of Cash Flows
Statement of Capital Works
Statement of Human Resources

7.1 Comprehensive Income Statement

| | NOTES | Forecast | Budget | Projections | | | | | | | | | |
|---------------------------------------|--------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|---------|
| | | Actual | | 2025/26 | 2026/27 | 2027/28 | 2028/29 | 2029/30 | 2030/31 | 2031/32 | 2032/33 | 2033/34 | |
| | | 2023/24 | 2024/25 | \$ '000 | \$ '000 | \$ '000 | \$ '000 | \$ '000 | \$ '000 | \$ '000 | \$ '000 | \$ '000 | \$ '000 |
| Income | | | | | | | | | | | | | |
| Rates & Charges | 4.1.1 | 146,338 | 151,333 | 155,883 | 160,865 | 165,983 | 171,240 | 176,639 | 182,184 | 187,880 | 193,729 | 199,736 | |
| Statutory fees & fines | 4.1.2 | 11,406 | 11,772 | 12,242 | 12,732 | 13,241 | 13,771 | 14,322 | 14,895 | 15,491 | 16,110 | 16,755 | |
| User fees | 4.1.3 | 28,068 | 30,313 | 31,526 | 32,787 | 34,098 | 35,462 | 36,880 | 38,356 | 39,890 | 41,485 | 43,145 | |
| Grants - Operating | 4.1.4 | 22,044 | 20,012 | 20,513 | 21,025 | 21,551 | 22,090 | 22,642 | 23,208 | 23,788 | 24,383 | 24,993 | |
| Grants - Capital | 4.1.4 | 27,471 | 17,525 | 8,304 | 8,344 | 8,388 | 8,431 | 8,476 | 8,522 | 8,569 | 8,617 | 8,667 | |
| Contributions - monetary | 4.1.5 | 7,949 | 8,589 | 7,296 | 7,450 | 7,607 | 7,768 | 7,932 | 8,100 | 8,271 | 8,446 | 8,624 | |
| Net Profit from Sale of Assets | | 3,117 | - | - | - | - | - | - | - | - | - | - | |
| Other Income | 4.1.6 | 3,743 | 3,317 | 4,740 | 7,212 | 7,570 | 7,617 | 8,170 | 8,856 | 9,680 | 10,636 | 11,709 | |
| Total Income | | 250,135 | 242,861 | 240,504 | 250,415 | 258,439 | 266,378 | 275,061 | 284,120 | 293,568 | 303,406 | 313,629 | |
| Expenses | | | | | | | | | | | | | |
| Employee costs | 4.1.7 | 92,520 | 96,567 | 99,706 | 102,452 | 105,276 | 108,179 | 111,163 | 114,229 | 117,380 | 120,617 | 123,923 | |
| Materials and services | 4.1.8 | 83,657 | 86,943 | 90,427 | 92,663 | 94,958 | 97,310 | 99,721 | 102,191 | 104,724 | 107,320 | 109,981 | |
| Depreciation | 4.1.9 | 34,193 | 35,171 | 35,656 | 36,148 | 36,647 | 37,153 | 37,666 | 38,186 | 38,713 | 39,247 | 39,788 | |
| Amortisation - Intangible assets | 4.1.10 | 2,700 | 3,200 | 3,040 | 2,888 | 3,177 | 3,336 | 3,502 | 3,853 | 3,853 | 3,857 | 3,860 | |
| Depreciation - Right of use assets | 4.1.11 | 1,467 | 1,392 | 1,179 | 1,179 | 884 | 552 | - | - | - | - | - | |
| Bad and doubtful debts | | 5 | 10 | 10 | 11 | 11 | 11 | 11 | 12 | 12 | 12 | 12 | |
| Borrowing costs | | - | - | - | - | - | - | - | - | - | - | - | |
| Finance Costs - Leases | | 190 | 140 | 99 | 62 | 27 | 6 | 0 | - | - | - | - | |
| Other Expenses | 4.1.12 | 759 | 916 | 939 | 962 | 986 | 1,011 | 1,036 | 1,062 | 1,089 | 1,116 | 1,144 | |
| Total Expenses | | 215,491 | 224,339 | 231,057 | 236,366 | 241,966 | 247,558 | 253,100 | 259,533 | 265,770 | 272,169 | 278,709 | |
| Surplus/(deficit) for the year | | 34,644 | 18,523 | 9,447 | 14,049 | 16,473 | 18,820 | 21,962 | 24,587 | 27,798 | 31,238 | 34,920 | |
| Transfers to Reserve | | - | - | - | - | - | - | - | - | - | - | - | |
| Total Comprehensive Result | | 34,644 | 18,523 | 9,447 | 14,049 | 16,473 | 18,820 | 21,962 | 24,587 | 27,798 | 31,238 | 34,920 | |

7.2 Balance Sheet

| | NOTES | Forecast Actual | Budget | Projections | | | | | 2028/29 | 2029/30 | 2030/31 | 2031/32 | 2032/33 | 2033/34 |
|--|-------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|---------|---------|
| | | 2023/24 | 2024/25 | 2025/26 | 2026/27 | 2027/28 | 2028/29 | 2029/30 | | | | | | |
| | | \$ '000 | \$ '000 | \$ '000 | \$ '000 | \$ '000 | \$ '000 | \$ '000 | \$ '000 | \$ '000 | \$ '000 | \$ '000 | \$ '000 | \$ '000 |
| ASSETS | | | | | | | | | | | | | | |
| Current Assets | | | | | | | | | | | | | | |
| Cash and Cash equivalents | | 56,073 | 23,529 | 150,247 | 157,111 | 166,878 | 179,535 | 195,094 | 214,813 | 237,820 | 264,592 | 293,898 | | |
| Trade and Other Receivables | | 18,284 | 17,925 | 17,803 | 18,315 | 18,731 | 19,141 | 19,592 | 20,060 | 20,548 | 21,056 | 21,585 | | |
| Non-current assets classified as held for sale | | 99,758 | 133,658 | 658 | 658 | 658 | 658 | 658 | 658 | 658 | 658 | 658 | | |
| Other Assets | | 6,782 | 6,782 | 6,782 | 6,782 | 6,782 | 6,782 | 6,782 | 6,782 | 6,782 | 6,782 | 6,782 | | |
| Total Current Assets | 4.2.1 | 180,897 | 181,894 | 175,490 | 182,866 | 193,049 | 206,116 | 222,126 | 242,313 | 265,808 | 293,089 | 322,923 | | |
| Non-Current Assets | | | | | | | | | | | | | | |
| Property, Plant & Equipment | | 3,689,455 | 3,704,459 | 3,713,893 | 3,722,594 | 3,730,574 | 3,738,293 | 3,746,868 | 3,753,678 | 3,759,973 | 3,764,748 | 3,772,019 | | |
| Right-of-use assets | 4.2.4 | 5,187 | 3,795 | 2,616 | 1,436 | 552 | - | - | - | - | - | - | | |
| Intangibles | | 9,731 | 8,633 | 6,663 | 5,909 | 5,437 | 4,692 | 3,537 | 2,280 | 1,753 | 2,330 | 1,878 | | |
| Other assets | | 928 | 928 | 928 | 928 | 928 | 928 | 928 | 928 | 928 | 928 | 928 | | |
| Total Non-Current Assets | 4.2.1 | 3,705,301 | 3,717,814 | 3,724,100 | 3,730,867 | 3,737,492 | 3,743,913 | 3,751,333 | 3,756,886 | 3,762,654 | 3,768,006 | 3,774,825 | | |
| Total Assets | | 3,886,198 | 3,899,708 | 3,899,589 | 3,913,733 | 3,930,540 | 3,950,029 | 3,973,458 | 3,999,199 | 4,028,462 | 4,061,095 | 4,097,748 | | |
| LIABILITIES | | | | | | | | | | | | | | |
| Current Liabilities | | | | | | | | | | | | | | |
| Trade and Other Payables | | 47,739 | 43,316 | 34,142 | 34,644 | 35,077 | 35,484 | 36,063 | 36,308 | 36,845 | 37,292 | 38,057 | | |
| Trust Funds & Deposits | | 16,297 | 16,347 | 16,397 | 16,447 | 16,497 | 16,547 | 16,597 | 16,647 | 16,697 | 16,747 | 16,797 | | |
| Provisions | | 20,187 | 21,094 | 21,808 | 22,538 | 23,285 | 24,049 | 24,831 | 25,630 | 26,448 | 27,285 | 28,141 | | |
| Lease Liabilities | 4.2.4 | 1,390 | 1,206 | 1,240 | 952 | 609 | - | - | - | - | - | - | | |
| Total Current Liabilities | 4.2.2 | 85,613 | 81,963 | 73,587 | 74,581 | 75,468 | 76,080 | 77,490 | 78,585 | 79,990 | 81,324 | 82,995 | | |
| Non-Current Liabilities | | | | | | | | | | | | | | |
| Provisions | | 2,704 | 2,546 | 2,598 | 2,652 | 2,706 | 2,762 | 2,820 | 2,878 | 2,939 | 3,000 | 3,063 | | |
| Other Liabilities | | 3,479 | 3,479 | 3,479 | 3,479 | 3,479 | 3,479 | 3,479 | 3,479 | 3,479 | 3,479 | 3,479 | | |
| Interest bearing loans and borrowings | 4.2.3 | - | - | - | - | - | - | - | - | - | - | - | | |
| Lease Liabilities | 4.2.4 | 4,007 | 2,801 | 1,561 | 609 | - | - | - | - | - | - | - | | |
| Total Non-Current Liabilities | 4.2.2 | 10,190 | 8,826 | 7,638 | 6,740 | 6,185 | 6,241 | 6,299 | 6,357 | 6,418 | 6,479 | 6,542 | | |
| Total Liabilities | | 95,803 | 90,789 | 81,225 | 81,321 | 81,654 | 82,322 | 83,789 | 84,942 | 86,407 | 87,803 | 89,537 | | |
| Net Assets | | 3,790,395 | 3,808,919 | 3,818,365 | 3,832,413 | 3,848,887 | 3,867,707 | 3,889,670 | 3,914,256 | 3,942,054 | 3,973,292 | 4,008,211 | | |
| EQUITY | | | | | | | | | | | | | | |
| Accumulated surplus | | 1,108,110 | 1,125,984 | 1,033,635 | 1,048,864 | 1,066,492 | 1,085,287 | 1,107,222 | 1,131,782 | 1,159,553 | 1,190,762 | 1,225,652 | | |
| Reserves | | 2,682,285 | 2,682,935 | 2,784,730 | 2,783,549 | 2,782,395 | 2,782,420 | 2,782,448 | 2,782,474 | 2,782,501 | 2,782,530 | 2,782,559 | | |
| Total Equity | | 3,790,395 | 3,808,919 | 3,818,365 | 3,832,413 | 3,848,887 | 3,867,707 | 3,889,670 | 3,914,256 | 3,942,054 | 3,973,292 | 4,008,211 | | |

7.3 Statement of Changes in Equity

| | Total \$'000 | Accumulated Surplus \$'000 | Revaluation Reserve \$'000 | Other Reserves \$'000 |
|---|------------------|----------------------------------|----------------------------------|--------------------------|
| 2024 Forecast Actual | | | | |
| Balance at beginning of the financial year | 3,755,753 | 1,073,467 | 2,671,590 | 10,696 |
| Surplus/(deficit) for the year | 34,644 | 34,644 | - | - |
| Transfer to reserves | - | - | - | - |
| Transfer from reserves | - | - | - | - |
| Balance at end of the financial year | 3,790,395 | 1,108,111 | 2,671,590 | 10,696 |
| 2025 Budget | | | | |
| Balance at beginning of the financial year | 3,790,397 | 1,108,111 | 2,671,590 | 10,696 |
| Surplus/(deficit) for the year | 18,523 | 18,523 | - | - |
| Transfer to reserves 4.3.1 | - | (7,273) | - | 7,273 |
| Transfer from reserves 4.3.1 | - | 6,625 | - | (6,625) |
| Balance at end of the financial year 4.3.2 | 3,808,918 | 1,125,984 | 2,671,590 | 11,344 |
| 2026 | | | | |
| Balance at beginning of the financial year | 3,808,918 | 1,125,984 | 2,671,590 | 11,344 |
| Surplus/(deficit) for the year | 9,447 | 9,447 | - | - |
| Transfer to reserves | - | (140,296) | - | 140,296 |
| Transfer from reserves | - | 38,500 | - | (38,500) |
| Balance at end of the financial year | 3,818,365 | 1,033,635 | 2,671,590 | 113,140 |
| 2027 | | | | |
| Balance at beginning of the financial year | 3,818,365 | 1,033,635 | 2,671,590 | 113,140 |
| Surplus/(deficit) for the year | 14,049 | 14,049 | - | - |
| Transfer to reserves | - | (7,450) | - | 7,450 |
| Transfer from reserves | - | 8,630 | - | (8,630) |
| Balance at end of the financial year | 3,832,414 | 1,048,864 | 2,671,590 | 111,960 |
| 2028 | | | | |
| Balance at beginning of the financial year | 3,832,414 | 1,048,864 | 2,671,590 | 111,960 |
| Surplus/(deficit) for the year | 16,473 | 16,473 | - | - |
| Transfer to reserves | - | (7,607) | - | 7,607 |
| Transfer from reserves | - | 8,763 | - | (8,763) |
| Balance at end of the financial year | 3,848,886 | 1,066,492 | 2,671,590 | 110,805 |

7.3 Statement of Changes in Equity (cont.)

| | Total \$'000 | Accumulated Surplus \$'000 | Revaluation Reserve \$'000 | Other Reserves \$'000 |
|---|------------------|----------------------------------|----------------------------------|--------------------------|
| 2029 | | | | |
| Balance at beginning of the financial year | 3,848,887 | 1,066,492 | 2,671,590 | 110,805 |
| Surplus/(deficit) for the year | 18,820 | 18,820 | - | - |
| Transfer to reserves | - | (7,768) | - | 7,768 |
| Transfer from reserves | - | 7,743 | - | (7,743) |
| Balance at end of the financial year | 3,867,707 | 1,085,286 | 2,671,590 | 110,830 |
| 2030 | | | | |
| Balance at beginning of the financial year | 3,867,707 | 1,085,286 | 2,671,590 | 110,830 |
| Surplus/(deficit) for the year | 21,962 | 21,962 | - | - |
| Transfer to reserves | - | (7,932) | - | 7,932 |
| Transfer from reserves | - | 7,906 | - | (7,906) |
| Balance at end of the financial year | 3,889,668 | 1,107,222 | 2,671,590 | 110,856 |
| 2031 | | | | |
| Balance at beginning of the financial year | 3,889,668 | 1,107,222 | 2,671,590 | 110,856 |
| Surplus/(deficit) for the year | 24,587 | 24,587 | - | - |
| Transfer to reserves | - | (8,100) | - | 8,100 |
| Transfer from reserves | - | 8,073 | - | (8,073) |
| Balance at end of the financial year | 3,914,256 | 1,131,782 | 2,671,590 | 110,883 |
| 2032 | | | | |
| Balance at beginning of the financial year | 3,914,256 | 1,131,782 | 2,671,590 | 110,883 |
| Surplus/(deficit) for the year | 27,798 | 27,798 | - | - |
| Transfer to reserves | - | (8,271) | - | 8,271 |
| Transfer from reserves | - | 8,243 | - | (8,243) |
| Balance at end of the financial year | 3,942,055 | 1,159,553 | 2,671,590 | 110,911 |
| 2033 | | | | |
| Balance at beginning of the financial year | 3,942,054 | 1,159,553 | 2,671,590 | 110,911 |
| Surplus/(deficit) for the year | 31,238 | 31,238 | - | - |
| Transfer to reserves | - | (8,446) | - | 8,446 |
| Transfer from reserves | - | 8,417 | - | (8,417) |
| Balance at end of the financial year | 3,973,291 | 1,190,762 | 2,671,590 | 110,939 |
| 2034 | | | | |
| Balance at beginning of the financial year | 3,973,291 | 1,190,762 | 2,671,590 | 110,939 |
| Surplus/(deficit) for the year | 34,920 | 34,920 | - | - |
| Transfer to reserves | - | (8,624) | - | 8,624 |
| Transfer from reserves | - | 8,595 | - | (8,595) |
| Balance at end of the financial year | 4,008,211 | 1,225,653 | 2,671,590 | 110,969 |

7.4 Statement of Cash Flows

BUDGET 2024/25

| | NOTE | Forecast Actual | Budget | Projections | | | | | 2028/29 | 2029/30 | 2030/31 | 2031/32 | 2032/33 | 2033/34 |
|---|-------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|---------|---------|
| | | 2023/24 | 2024/25 | 2025/26 | 2026/27 | 2027/28 | \$ '000 | \$ '000 | | | | | | |
| Cash flow from operating activities | | | | | | | | | | | | | | |
| Receipts | | | | | | | | | | | | | | |
| Rates & Charges | | 146,338 | 151,333 | 155,883 | 160,865 | 165,983 | 171,240 | 176,639 | 182,184 | 187,880 | 193,729 | 199,736 | | |
| Statutory Fees & Fines | | 11,406 | 11,772 | 12,242 | 12,732 | 13,241 | 13,771 | 14,322 | 14,895 | 15,491 | 16,110 | 16,755 | | |
| User Fees | | 28,742 | 32,793 | 33,854 | 34,569 | 36,070 | 37,534 | 39,013 | 40,572 | 42,194 | 43,881 | 45,637 | | |
| Grants - Operating | | 22,044 | 20,012 | 20,513 | 21,025 | 21,551 | 22,090 | 22,642 | 23,208 | 23,788 | 24,383 | 24,993 | | |
| Grants - Capital | | 27,471 | 17,525 | 8,304 | 8,344 | 8,387 | 8,431 | 8,476 | 8,522 | 8,569 | 8,617 | 8,667 | | |
| Contributions - monetary | | 7,949 | 8,589 | 7,296 | 7,450 | 7,607 | 7,768 | 7,932 | 8,100 | 8,271 | 8,446 | 8,624 | | |
| Interest Revenue | | 2,632 | 2,243 | 3,439 | 6,083 | 6,413 | 6,431 | 6,953 | 7,610 | 8,403 | 9,327 | 10,368 | | |
| GST Reimbursement | | 17,782 | 17,581 | 12,493 | 12,773 | 13,016 | 13,245 | 13,568 | 13,706 | 14,007 | 14,257 | 14,684 | | |
| Other Receipts | | 1,161 | 1,124 | 1,351 | 1,179 | 1,207 | 1,236 | 1,265 | 1,296 | 1,327 | 1,359 | 1,391 | | |
| Total Receipts | | 265,524 | 262,973 | 255,375 | 265,020 | 273,476 | 281,745 | 290,811 | 300,093 | 309,929 | 320,109 | 330,854 | | |
| Payments | | | | | | | | | | | | | | |
| Employee Costs | | (91,788) | (95,818) | (98,940) | (101,668) | (104,474) | (107,359) | (110,324) | (113,371) | (116,502) | (119,719) | (123,004) | | |
| Materials and Services | | (82,904) | (99,271) | (107,825) | (100,588) | (103,159) | (105,751) | (108,210) | (111,239) | (113,710) | (116,632) | (119,218) | | |
| GST Paid to Government | | (1,965) | (2,122) | (2,207) | (2,295) | (2,387) | (2,482) | (2,582) | (2,685) | (2,792) | (2,904) | (3,020) | | |
| Other Payments | | (764) | (926) | (949) | (973) | (997) | (1,022) | (1,048) | (1,074) | (1,101) | (1,128) | (1,156) | | |
| Total Payments | | (177,421) | (198,137) | (209,920) | (205,524) | (211,017) | (216,614) | (222,163) | (228,369) | (234,105) | (240,383) | (246,398) | | |
| Net cash provided by/(used in) operating activities | 4.4.1 | 88,103 | 64,835 | 45,455 | 59,496 | 62,459 | 65,130 | 68,648 | 71,724 | 75,824 | 79,726 | 84,456 | | |
| Cash flows from investing activities | | | | | | | | | | | | | | |
| Payment for Property, Plant & Equipment | | (123,350) | (117,159) | (51,712) | (52,643) | (53,059) | (53,237) | (54,502) | (53,454) | (54,302) | (54,477) | (56,710) | | |
| Proceeds from Sale of Property, Plant & Equipment | | 16,013 | 21,309 | 134,281 | 1,313 | 1,346 | 1,379 | 1,413 | 1,449 | 1,485 | 1,522 | 1,560 | | |
| Net cash provided by/(used in) investing activities | 4.4.2 | (107,337) | (95,850) | 82,568 | (51,330) | (51,713) | (51,858) | (53,089) | (52,005) | (52,817) | (52,954) | (55,150) | | |
| Cash flows from financing activities | | | | | | | | | | | | | | |
| Finance costs | | - | - | - | - | - | - | - | - | - | - | - | | |
| Proceed from borrowings | | 30,000 | 38,000 | 30,000 | - | - | - | - | - | - | - | - | | |
| Repayment of borrowings | | (30,000) | (38,000) | (30,000) | - | - | - | - | - | - | - | - | | |
| Interest paid - lease liability | | (190) | (140) | (99) | (62) | (27) | (6) | 0 | - | - | - | - | | |
| Repayment of lease liabilities | | (1,424) | (1,390) | (1,206) | (1,240) | (952) | (609) | 0 | - | - | - | - | | |
| Net cash provided by/(used in) financing activities | 4.4.3 | (1,614) | (1,530) | (1,305) | (1,302) | (979) | (615) | 0 | - | - | - | - | | |
| Net increase/(decrease) in cash & cash equivalents | | (20,849) | (32,544) | 126,718 | 6,864 | 9,767 | 12,657 | 15,559 | 19,719 | 23,007 | 26,772 | 29,306 | | |
| Cash and cash equivalents at the beginning of the financial year | | 76,921 | 56,073 | 23,529 | 150,247 | 157,111 | 166,878 | 179,535 | 195,094 | 214,813 | 237,820 | 264,592 | | |
| Cash and cash equivalents at the end of the financial year | | 56,073 | 23,529 | 150,247 | 157,111 | 166,878 | 179,535 | 195,094 | 214,813 | 237,820 | 264,592 | 293,898 | | |

BUDGET 2024/25

| | Forecast Actual | Budget | Projections | | | | | 2028/29 | 2029/30 | 2030/31 | 2031/32 | 2032/33 | 2033/34 |
|--|-----------------|----------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----------|---------|
| | 2023/24 | 2024/25 | 2025/26 | 2026/27 | 2027/28 | \$ '000 | \$ '000 | | | | | | |
| | \$ '000 | \$ '000 | \$ '000 | \$ '000 | \$ '000 | \$ '000 | \$ '000 | \$ '000 | \$ '000 | \$ '000 | \$ '000 | \$ '000 | |
| Property | | | | | | | | | | | | | |
| Land | - | - | - | - | - | - | - | - | - | - | - | - | |
| Land Improvements | 400 | - | 282 | - | - | - | - | - | - | - | - | - | |
| Total land | 400 | - | 282 | - | - | - | - | - | - | - | - | - | |
| Buildings and Building Improvements | 40,378 | 66,473 | 10,653 | 10,684 | 11,447 | 11,572 | 11,327 | 10,830 | 11,046 | 11,004 | 11,279 | | |
| Total buildings and building Improvements | 40,378 | 66,473 | 10,653 | 10,684 | 11,447 | 11,572 | 11,327 | 10,830 | 11,046 | 11,004 | 11,279 | | |
| Total property | 40,778 | 66,473 | 10,935 | 10,684 | 11,447 | 11,572 | 11,327 | 10,830 | 11,046 | 11,004 | 11,279 | | |
| Plant & Equipment | | | | | | | | | | | | | |
| Plant, machinery and equipment | 3,801 | 2,590 | 3,380 | 3,905 | 2,570 | 2,548 | 3,662 | 2,710 | 2,963 | 2,963 | 3,037 | | |
| Fixtures, fittings and furniture | 472 | 427 | 435 | 435 | 434 | 435 | 435 | 435 | 473 | 473 | 485 | | |
| Computers and telecommunications | 5,679 | 4,203 | 2,141 | 2,134 | 2,459 | 2,355 | 2,134 | 2,163 | 2,217 | 2,217 | 2,272 | | |
| Library books | 1,440 | 1,498 | 1,310 | 1,310 | 1,310 | 1,310 | 1,310 | 1,310 | 1,343 | 1,343 | 1,377 | | |
| Total plant and equipment | 11,392 | 8,718 | 7,266 | 7,784 | 6,773 | 6,648 | 7,541 | 6,618 | 6,996 | 6,996 | 7,171 | | |
| Infrastructure | | | | | | | | | | | | | |
| Roads | 9,713 | 7,830 | 10,692 | 10,824 | 11,195 | 11,244 | 10,714 | 10,538 | 10,794 | 10,794 | 11,864 | | |
| Bridges | 1,412 | 148 | 157 | 170 | 170 | 170 | 120 | 120 | 120 | 120 | 123 | | |
| Footpaths and cycleways | 4,545 | 7,537 | 4,497 | 4,797 | 4,862 | 4,762 | 4,662 | 4,704 | 4,662 | 4,664 | 4,781 | | |
| Drainage | 9,104 | 925 | 4,975 | 4,870 | 5,010 | 5,075 | 5,186 | 5,312 | 5,653 | 5,653 | 5,794 | | |
| Recreational, leisure and community facilities | 30,584 | 9,995 | 4,725 | 4,800 | 4,975 | 5,186 | 6,040 | 6,400 | 6,020 | 6,220 | 6,376 | | |
| Waste management | 112 | - | 311 | 319 | 327 | 335 | 343 | 350 | 359 | 359 | 368 | | |
| Parks, open space and streetscapes | 4,017 | 4,894 | 2,383 | 2,383 | 2,383 | 2,383 | 2,686 | 2,783 | 2,583 | 2,583 | 2,648 | | |
| Off street car parks | 441 | 80 | 712 | 723 | 715 | 568 | 568 | 570 | 570 | 570 | 584 | | |
| Other infrastructure | 1,068 | 885 | 788 | 941 | 821 | 897 | 815 | 815 | 1,015 | 1,015 | 1,040 | | |
| Total Infrastructure | 60,996 | 32,294 | 29,240 | 29,827 | 30,458 | 30,620 | 31,134 | 31,592 | 31,776 | 31,978 | 33,577 | | |
| Total capital works expenditure | 113,166 | 107,485 | 47,441 | 48,295 | 48,679 | 48,840 | 50,002 | 49,040 | 49,818 | 49,978 | 52,027 | | |
| Expenditure types represented by: | | | | | | | | | | | | | |
| Asset renewal expenditure | 52,421 | 45,897 | 42,148 | 43,094 | 42,910 | 43,084 | 43,586 | 42,641 | 43,586 | 43,544 | 45,433 | | |
| New asset expenditure | 899 | 3,781 | - | - | - | - | - | - | - | - | - | | |
| Asset expansion expenditure | 35,770 | 26,671 | 1,318 | 1,320 | 1,512 | 1,457 | 1,885 | 2,057 | 1,871 | 1,871 | 1,918 | | |
| Asset upgrade expenditure | 24,076 | 31,136 | 3,975 | 3,882 | 4,256 | 4,300 | 4,531 | 4,342 | 4,361 | 4,563 | 4,677 | | |
| Total capital works expenditure | 113,166 | 107,485 | 47,441 | 48,296 | 48,678 | 48,841 | 50,002 | 49,040 | 49,818 | 49,978 | 52,027 | | |
| Funding sources represented by: | | | | | | | | | | | | | |
| Grants | 27,471 | 17,525 | 8,304 | 8,344 | 8,388 | 8,431 | 8,476 | 8,522 | 8,569 | 8,617 | 8,667 | | |
| Contributions | 190 | 1,256 | - | - | - | - | - | - | - | - | - | | |
| Council cash | 85,505 | 88,704 | 39,137 | 39,951 | 40,291 | 40,409 | 41,526 | 40,518 | 41,249 | 41,361 | 43,361 | | |
| Borrowings | - | - | - | - | - | - | - | - | - | - | - | | |
| Total capital works expenditure | 113,166 | 107,485 | 47,441 | 48,295 | 48,679 | 48,840 | 50,002 | 49,040 | 49,818 | 49,978 | 52,027 | | |

7.6 Statement of Human Resources

| | Strategic Resource Plan | | | | | | | | | | |
|--------------------------------|------------------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|
| | Forecast | Budget | Projections | | | | | | | | |
| | Actual 2023/24 \$ '000 | 2024/25 \$ '000 | 2025/26 \$ '000 | 2026/27 \$ '000 | 2027/28 \$ '000 | 2028/29 \$ '000 | 2029/30 \$ '000 | 2030/31 \$ '000 | 2031/32 \$ '000 | 2032/33 \$ '000 | 2033/34 \$ '000 |
| Staff Expenditure | | | | | | | | | | | |
| Employee Costs - Operating | 92,520 | 96,567 | 99,706 | 102,452 | 105,276 | 108,179 | 111,163 | 114,229 | 117,380 | 120,617 | 123,923 |
| Employee Costs - Capital | 5,090 | 4,048 | 4,179 | 4,295 | 4,413 | 4,535 | 4,660 | 4,788 | 4,920 | 5,056 | 5,195 |
| Total Staff Expenditure | 97,610 | 100,615 | 103,885 | 106,747 | 109,689 | 112,714 | 115,823 | 119,018 | 122,300 | 125,673 | 129,117 |
| | EFT | EFT | EFT | EFT | EFT | EFT | EFT | EFT | EFT | EFT | EFT |
| Staff Numbers | | | | | | | | | | | |
| Employees | 868.5 | 867.8 | 867.8 | 867.8 | 867.8 | 867.8 | 867.8 | 867.8 | 867.8 | 867.8 | 867.8 |
| Total Staff Numbers | 868.5 | 867.8 | 867.8 | 867.8 | 867.8 | 867.8 | 867.8 | 867.8 | 867.8 | 867.8 | 867.8 |

A summary of human resources expenditure categorised according to the organisational structure of Council is included below:

BUDGET 2024/25

| Division | Comprises | | | |
|--|----------------|---------------------|---------------------|---------------|
| | Budget 2024/25 | Permanent Full time | Permanent Part time | Casual |
| | \$'000 | \$'000 | \$'000 | \$'000 |
| Chief Executive Office | 7,867 | 6,985 | 882 | 0 |
| Corporate Services | 8,883 | 8,496 | 387 | 0 |
| Community Services | 39,501 | 14,959 | 10,161 | 14,381 |
| City Development | 16,592 | 15,889 | 680 | 23 |
| City Services | 23,724 | 22,446 | 409 | 869 |
| Total permanent staff expenditure | 96,567 | 68,775 | 12,519 | 15,273 |
| Capitalised Labour costs | 4,048 | | | |
| Total expenditure | 100,615 | | | |

A summary of the number of full time equivalent (FTE) Council staff in relation to the above expenditure is included below:

| Division | Comprises | | | |
|------------------------------|------------------------|---------------------|---------------------|--------------|
| | Budget EFT 2024/25 | Permanent Full time | Permanent Part time | Casual |
| | Chief Executive Office | 56.3 | 50.0 | 6.3 |
| Corporate Services | 59.9 | 57.3 | 2.6 | 0.0 |
| Community Services | 372.6 | 141.1 | 95.8 | 135.6 |
| City Development | 128.6 | 123.2 | 5.3 | 0.2 |
| City Services | 222.0 | 210.0 | 3.8 | 8.1 |
| Total permanent staff | 839.4 | 581.6 | 113.9 | 144.0 |
| Capitalised EFT | 28.4 | | | |
| Total staff | 867.8 | | | |