

### 7.3.1 2024-25 ADOPTED BUDGET

<b>Responsible Manager:</b>	Yanthi Nilam, Manager Finance
<b>Responsible Director:</b>	Simone Wickes, Director Corporate Services

#### RECOMMENDATION

That Council:

1. adopts the Annual Budget 2024/25, as presented, for the purpose of adoption of the annual budget for 2024/25 at its meeting 28 May 2024;
2. adopts the Schedule of Fees and Charges, as detailed in the Annual Budget 2024/25, to be effective from 1 July 2024 (except as otherwise indicated);
3. applies differential rating using Capital Improved Value (CIV) as the basis of valuation to all rateable land to raise rates by 2.75 per cent in 2024/25;
4. applies the final confirmation to the valuation data provided by the Valuer General and signed by the Minister in order to comply with Minister's rate cap determination.
5. recognises that ratepayers receiving pensions should be given assistance to remain in their homes, maintains the Council funded \$50 rate rebate to assist eligible pensioners with their Council rates;
6. applies a service charge under Section 162 of the Act, Recycling and Waste Charge of \$52 per rateable property; and provide a \$52 rebate under Section 171 of the Local Government Act 1989 for eligible pensioners towards the Recycling and Waste Charge;
7. that the Rates will be separately levied in respect of each portion of rateable land for which Council has as separation valuation (unless Council has determined a charge in lieu of rate in accordance with the Cultural and Recreational Lands Act 1963);
8. that Council provides a concession of 60% of the relevant rate for qualifying properties in accordance with the Cultural and Recreational Lands Act 1963 (CRLA);
9. in accordance with Section 167 of the Local Government Act 1989, declares the rates and charges must be paid:
  - a) in a lump sum on or before 17 February 2025; or
  - b) by 4 instalments on or before:
    - \* 30 September 2024
    - \* 02 December 2024
    - \* 28 February 2025
    - \* 02 June 2025; or
  - c) by 10 instalments on or before:
    - \* 02 September 2024
    - \* 01 October 2024
    - \* 01 November 2024
    - \* 02 December 2024
    - \* 02 January 2025
    - \* 03 February 2025
    - \* 03 March 2025

\* 01 April 2025

\* 01 May 2025

\* 02 June 2025

10. will apply interest to overdue rates and charges payments in accordance with Section 172 of the Local Government Act 1989, noting that the rate of the interest is payable on the rates and charges which have not been paid by the dates declared, is fixed in accordance with Section 2 of the Penalty Interest Rates Act 1983;
11. allows for overdue non-instalment payers, an additional 21 days from the 15 February to pay any overdue rates, before the application of the interest referred to in part 10 of this resolution;
12. advises each of the members of the public who provided submissions to the development of the Annual Budget 2024/25 that all submitters that Council considered their submission, thank them for their contributions, and advise them of the outcome of the consideration as it relates to their submission; and
13. authorise the Chief Executive Officer to make any administration changes as required to the Annual Budget 2024/25 and make final documents available for public inspection.

## INTRODUCTION

Under the *Local Government Act 2020* (the Act) and Local Government (Planning and Reporting) Regulations 2020 (the Regulations), Monash City Council (Council) is required to prepare and adopt a budget for the 2024/25 financial year and the subsequent three financial years.

## COUNCIL PLAN STRATEGIC OBJECTIVES

### Sustainable City

Ensure an economically, socially, and environmentally sustainable municipality.

## BACKGROUND

A proposed Annual Budget 2024/25 for Monash Council has been prepared in accordance with Section 94 of the *Local Government Act 2020* (the Act) and the Local Government (Planning and Reporting) Regulations 2020 (the Regulations). The Budget also incorporates the major initiatives identified by the Council as priorities in the Council Plan, to be undertaken during the next financial year.

Having considered the proposed Annual Budget 2024/25, Council is required to formally resolve to approve this, as presented to the meeting.

## DISCUSSION

### **Fair Go Rates System Compliance**

The Annual Budget 2024/25 has been prepared in accordance with the State Government's *A Fair Go Rates System* (FGRS). The proposed Budget incorporates a rate increase of 2.75 per cent for the 2024/25 year. This represents the 2.75 per cent rate cap determined by the Minister for Local Government in December 2023 to apply to all Councils for the 2024/25 financial year.

### **Recycling and Waste Charge**

For 2024/25 Council will again apply a service charge under Section 162 of the *Local Government Act 1989* to recover the additional costs of recycling, e-waste contracts and increases to the State Government's Waste Levy. Monash Council has secured its household recycling service with Visy, despite the volatility of the recycling industry in the wake of the global crisis triggered by China's ban on recycling. For 2024/25 Council will continue to charge a "Recycling and Waste Charge" which is a service charge to meet those increased costs and cover significant increases to the State Government's Waste levy. Monash Council has been able to ensure recyclable kerbside collections have not ended up as landfill and will work to ensure that continues. The recycling and waste levy, a service charge introduced to meet increased costs in recycling and the State Government's landfill levy, will be \$52 with provision to provide a rebate (\$52) for every eligible pensioner ratepayer.

### **Recycling and Waste Charge – Pensioner Rebate**

Council acknowledges that some ratepayers may experience difficulty from time to time in meeting the recycling and waste charge due to the effect of rising costs, cost of Council services and personal circumstance. Council further understands that relief measures have a cost to Council which must be borne by other ratepayers either short or long term. It is for this reason that Council provides limited assistance, rates waivers and rebates to assist persons or classes of person in accordance with *Local Government Act* Section 169 or 171.

For 2024/25 Council will again provide a rebate under Section 171 of the *Local Government Act 1989* to all eligible pensioner ratepayers from paying the Recycling and Waste Levy (\$52) which has been applied to all ratepayers to recover the additional costs of recycling and the State Government's Waste Levy.

### **Differential Rates**

In 2024/25, Council will raise its rate revenue by the application of differential rating using Capital Improved Value (CIV) as the basis of valuation. Differential rates will apply to all rateable land and include a rate in the dollar to raise rates by an average (across all rateable properties) of 2.75 per cent in 2024/25.

The rating structure comprises differential rates that Council believes will contribute to a more equitable distribution of the rating burden. Differential rating allows particular classes of properties to be assessed at different levels from the general rate set for the municipality. The rate and amount of rates payable in relation to land in each category of differential are:

- A Residential Rate of 0.136678% (0.00136678 cents in the dollar of CIV) for all rateable residential properties; and
- A Non-Residential Rate of 0.142607% (0.00142607 cents in the dollar of CIV) for all non-residential rateable properties.

These rates are based on valuation data provided by the Valuer General and are subject to final confirmation of the valuation figures and signed by the Minister as generally true and correct. Any adjustments need to comply with Minister's rate cap determination.

Underpinning the rationale for differential rates is the recognition that rates are becoming increasingly harder for people to pay and this tends to hit residents the hardest, particularly residents like pensioners who are living off low, fixed incomes. Given the shift in rate burden over the past six years away from commercial and industrial ratepayers and to the disadvantage of residential ratepayers, it is fair and reasonable that Council should use a differential to address that trend.

When declaring general rates, Council must consider how the use of differential rating contributes to the equitable and efficient carrying out of its functions compared to the use of uniform rates. Such a determination and its rationale must be disclosed in the Council's proposed budget. Section 161(2A) of the *Local Government Act 1989* requires that councils must have regard to the Ministerial Guidelines on Differential Rates (the Guidelines) before declaring a differential rate for any land.

### **Eligible Pensioner Rebate**

In 2015/16 Council introduced a new initiative to assist eligible pensioners, with a \$50 rebate on their council rates. The key rationale for introducing a pensioner rate rebate of \$50 was because the level of rate increases in Monash (like other councils) has risen above the cost of living since the mid-1990s. Monash Council has approximately 9,000 eligible pensioner ratepayers; approximately 10.6 per cent of total residential ratepayers in Monash. It is proposed that the \$50 rebate for eligible pensioners will continue for the 2024/25 year.

### **Fees and Charges**

Following approval by Council, the schedule of fees and charges, contained within the budget document, will be implemented as from 1 July 2024 (except as otherwise indicated). Fees and charges are regularly reviewed in accordance with a range of factors including variations in costs. This will continue throughout the coming year.

### **Cultural and Recreational Land (CRL) Properties**

Council is required to undertake a separate process to assess the charges applicable in lieu of rates for Cultural and Recreational land use properties. Adoption of the budget will incorporate the charges in lieu of rates for those properties.

## **Leases over Council Properties**

Under the Act, Council is required to include any proposal to lease land in a financial year in the budget, where the lease is for;

- a) one year or more and
  - i. the rent for any period of the lease is \$100,000 or more a year; or
  - ii. the current market rental value of the land is \$100,000 or more a year; or
- b) for 10 years or more.

Council has a number of leases and each is reviewed for renewal at the appropriate date with the intention of entering into new lease agreements. The list of new tenants is included in the Budget. Subject to mutual agreement, the new tenancy arrangements will be in place for the financial year 2024/25.

## **Capital Works Programs**

The Budget identifies the financial and resource requirements including provision for funding of the capital works programs as part of Council's financial planning considerations. A major element of the Budget is the four-year renewal and new/upgrade/expansion capital works programs.

The renewal capital program provides annual funding for a broad range of works necessary to preserve and maintain the functionality and serviceability of Council's growing and ageing asset base. The renewal capital program is reviewed and updated annually to reflect revised priorities, refurbishment need, compliance obligations, changes in external funding and updated cost estimates.

An important component of the capital renewal program is the Fleet and Plant renewal program, which is a continuous, ongoing program akin to a project spanning multiple years. Given industry changes and movement to off-shore manufacture, also 'post-covid' restrictions for quarantine, the lead time to acquire stock – motor vehicles, plant, machinery and equipment etc, generally extends into the next financial year. To address this issue, Council will be required to raise purchase order commitments well in advance of each annual budget process to procure various plant and equipment replacement stock. However, all purchase orders raised will accord with the budget parameters of the longer term 4 year projections and also the 10 year Long Term Financial Plan

The capital works program in 2024/25 totals \$107.5M (new and carry forward projects), with proposed funding for renewal capital works of nearly \$45.9M. The total capital works funding has been reduced by \$5.7M compared to the 2023/24 forecast budget.

## **FINANCIAL IMPLICATIONS**

The legislative requirement to adopt an annual budget has a major impact on Council's financial position and future financial sustainability. Council must balance the requirement of providing ongoing services to the community and investing in capital works and local infrastructure with the ability to remain financially sustainable into the future.

## POLICY IMPLICATIONS

There are no policy implications to this report.

## CONSULTATION

The aim of the consultation process for the budget this year was to:

- Provide the Monash community the opportunity to prioritise funding for services/projects and in particular, provide specific feedback on advocacy priorities
- Identify community priorities for limiting future expenditure or increase future revenue Streams
- Use feedback from the survey to provide a degree of consensus where funding should be directed in future years.

Engagement occurred between 1 October 2023 and closed on 19 November 2023 and comprised of a dedicated online site to record feedback, using Council's engagement platform, Shape Monash and three on-site 'listening posts' across the municipality.

The consultation resulted in 683 visits to the Shape Monash page and 12 respondents nominating specific projects of importance to the community. Of the 12 respondents, four projects were presented at a Council meeting on 5 December 2023.

Further detail on the Community Engagement can be accessed via the report in the document library section of the Shape Monash page: <https://shape.monash.vic.gov.au/budget24-25>.

## SOCIAL IMPLICATIONS

Under the *Local Government Act 2020* (the Act), Council has to give effect to overarching governance principles and supporting principles, including that; the community is to be engaged in strategic planning and strategic decision making; and that the ongoing financial viability of the Council is to be ensured. Under the *Local Government Act 1989*, Council must also ensure the equitable imposition of rates and charges (Section 3C (f)).

Keeping these statutory provisions in mind, the purpose of the Budget is therefore to advise the proposed rating options, fee setting and spends by Council and how these contribute towards meeting those supporting principles.

## HUMAN RIGHTS CONSIDERATIONS

Council's Budget is one of the items that has the most 'direct and significant' impact on the public, and as such, requires a Gender Impact Assessment (GIA).

## GENDER IMPACT ASSESSMENT

Council has taken the approach of conducting GIAs over individual elements of the budget (such as over fees and charges, budget bids and individual projects, and the community consultation) as well as providing this overarching Gender Budget Statement that brings together a summary of these elements and an overall approach to gender responsive budgeting.

## Monash Context

Monash Council is committed to meeting and exceeding its obligations under the Gender Equality Act 2020. Since the Act commenced, Council has been improving its gender responsive budgeting through:

- Formal training for staff in 2021 and 2023 on how to conduct GIAs
- Ongoing informal training and day to day support
- The development of a standalone fees and charges GIA template that has been used since 2022/23
- A comprehensive fees and charges review in 2022/23 and subsequent reviews each year
- A reflection on the data collection and consultation process for the budget
- Embedding questions about Gender Impact Assessment into the budget bid nomination process so that each project bid can identify whether a GIA is required, and what the gendered impacts might be.

## Gender Impact Assessment and the Budget Process

Over the past two budget cycles, Monash has been piloting the inclusion of Gender Impact Assessment (GIA) questions for all budget bids that identified projects that had a 'direct and significant' impact on the community. Improvements were seen in the 2024/25 budget with the proportion of bids that had completed a GIA compared to 2023/24. As part of the GIA process, improvements have been identified that will be incorporated into future budget bid cycles.

The consultation for the budget in 2024/25 included the collection of gender disaggregated data. Findings included that men, women and gender diverse people engaged in the consultation process at rates similar to that expected given our population.

However, men were five times more likely to request specific funding. This has highlighted that some work might need to occur to encourage women and gender diverse community members to make specific requests.

Actions arising out of the Gender Impact Assessment included:

- A review of the gender impact assessment questions asked of budget bids, and recommendations made to enhance these questions in future budget bid cycles
- A fees and charges review with an intersectional gender lens empowering key stakeholders to make key considerations when generating the schedule with each entry being scrutinised for impact on gender equity.

## CONCLUSION

The proposed Annual Budget 2024/25 has been prepared in accordance with legislative requirements.

Council will adopt its Annual Budget 2024/25 at the ordinary meeting of Council on 28 May 2024.

## ATTACHMENT LIST

1. Adopted Budget Final [7.3.1.1 - 139 pages]





# Adopted Budget 2024/25





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To discuss this Budget in the language of your choice please phone:

**Monash Interpreter Service**

普通话	4713 5001
廣東話	4713 5002
Việt Ngữ	4713 5003
Ελληνικά	4713 5004
हिंदी	4713 5005
Italiano	4713 5008
한국어	4713 5010
සිංහල	4713 5020
தமிழ்	4713 5021
Other languages	4713 5000



# BUDGET 2024/25

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## BUDGET 2024/25



## Budget message - Mayor Nicky Luo



I am delighted to present Monash Council's budget for 2024/25 to our community.

As the last budget of this current Council, it delivers exciting new initiatives and longer-term projects that have been in progress throughout our term.

Councillors in Monash take pride in delivering financially responsible budgets that set a platform for the future and deliver in line with community expectations, feedback, and needs.

We also understand the ongoing cost-of-living pressures, and this budget maintains the lowest rates per capita of any council in Victoria.

Highlights of this year's budget include:

#### New projects and initiatives:

- A new soccer pavilion to support community sport at Jack Edwards Reserve in Oakleigh (\$10.9m)
- New tennis courts, fencing and floodlighting at Essex Heights Tennis Club in Mount Waverley (\$2.5m)
- A new pavilion at Carlson Reserve in Clayton supporting local cricket and soccer clubs (\$1.1m)
- Upgrading the playspace at Mulgrave Reserve in Wheelers Hill (\$1.3m).

#### Delivering longer-term projects:

- Extending Bogong Car Park in Glen Waverley to create more than 500 new spaces (\$23.1m)
- Implementing our Masterplan for Mount Waverley Reserve, including redeveloping the sporting pavilion (\$8.7m)
- Commencing construction on a safe cycling connection in Oakleigh between the existing Scotchmans Creek Trail and Djerring Trail (\$1.3m)
- Building child and family hubs in Ashwood, Mount Waverley, Oakleigh East and Oakleigh South that connect families with services for our youngest residents (\$11.2m)
- Progressing with the detailed design for our Glen Waverley Civic Precinct project after community consultation last year (\$2.4m).

#### Keeping Monash moving and active

- \$7.7m on upkeep of roads across Monash and \$7.5m for our footpaths and cycleways
- \$9.8m on upgrades and improvements at recreational, leisure and community facilities across Monash, including reconstructing the cricket nets at Mount Waverley Reserve and off-leash dog area improvements at Mount Waverley Linear Reserve
- \$0.9m on drainage improvements and programs.

Thank you to the people who provided feedback and helped to shape this budget. In particular – thank you to the members of community groups and organisations who spoke directly with Council about projects they thought we should fund. Councillors value the direct input of our community into our budget process and how we facilitate these conversations improves every year.

We are proud to deliver this budget while maintaining Monash Council's low rates, services to the community and a large investment in capital improvement across a range of projects.

Thank you.

Cr Nicky Luo  
Mayor



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## BUDGET 2024/25

### EXECUTIVE SUMMARY

Under the *Local Government Act 2020* (the Act) and Local Government (Planning and Reporting) Regulations 2020 (the Regulations), Monash City Council (Council) is required to prepare and adopt a budget for the 2024/25 financial year and the subsequent three financial years.

The 2024/25 budget and key highlights of Council's commitments include:

- Continued commitment in delivering major new community facilities
- Increased investment in renewal
- Maintaining existing service levels with enhancements as appropriate.

Council will implement a capital works program of \$107.5M (including \$22.7M carried forward from 2023/24), major elements of which comprise \$45.9M to renew; \$31.1M to upgrade and \$26.7M to expand existing infrastructure.

The 2024/25 budget is developed in line with the rate cap of 2.75 per cent as declared by the Minister for Local Government. The \$50 pension rebate to eligible pensioners will continue to be provided in addition to the rebate for recycling and waste levy, as Council recognises this can be a financial burden to pensioners due to the impact of rising costs. The recycling and waste levy is a service charge to meet the increases in recycling processing costs and the Environment Protection Authority levy imposed by the State Government. This will remain at \$52 per rateable property. However, pensioners will also receive an additional \$52 rebate to offset the recycling and waste levy.

### Operating Result

The 2024/25 budget projects a surplus of \$18.5M (Forecast 2023/24 surplus \$34.6M) and an adjusted underlying surplus of \$3.0M, which includes adjustments for non-recurrent capital income expected for various capital work projects. The total revenue projection for 2024/25 is \$242.9M, which incorporates a rate cap increase of 2.75 per cent and total expenditure budget to be \$224.3M.

Total revenue is a decrease of approximately 2.9 per cent compared to the 2023/24 forecast levels, primarily based on reduced grant funding for both operational and capital activities. Most multi-year projects budgeted are planned for completion in 2024/25 and are linked to staged grant payments. There is also a decrease in operational grants, as the regional assessment service ceases, and other non-recurrent grants are reduced. Council will apply the allowed rate cap of 2.75 per cent on rates and charges, in addition Council is projecting additional income from user fees and fines.

Council will offer additional services at the newly built tennis court facilities at the Glen Waverley Sports Hub as well as the availability of additional community use multi-purpose rooms at the expanded Early Years & Learning Hubs.



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## BUDGET 2024/25

Total operating expenditure is budgeted to increase by \$8.8M from \$215.5M to \$224.3M. This is a 4.1 per cent increase related to several new initiatives proposed in the budget and increases in materials and services which include insurance, utilities and waste services costs.

### New Initiatives

Budgeted new operating initiatives include:

- Approving the appointment of the following people resources:
  - A Cyber Security Lead which is a pivotal role to safeguard Council sensitive data and ensuring the uninterrupted delivery of essential services. The role will drive comprehensive cyber security strategies, manage risks, and collaborate with internal teams and external agencies to mitigate evolving threats from malicious cyber-attack and potential data breaches; and
  - Two Customer Experience Officers to continue to maintain Council's high customer excellence standards.
- Access Keys - a downloadable tool that will deliver a more integrated, efficient and effective approach in welcoming visitors of all abilities at Council facilities such as playgrounds. It will include a comprehensive level of accessibility and safety information along with key sensory information.
- Monash Seniors Festival - an extensive promotional and marketing campaign is to be implemented to support the successful delivery of the Annual Seniors Festival which celebrates older people who live, work, or visit Monash. About 50 community groups and clubs get involved and activities have been attended by over 2,000 people over recent years.

### Capital Works Highlights

The capital works program for 2024/25 totals \$107.5M which includes \$22.7M in carry forward funding from 2023/24 with proposed funding for renewal capital works of \$45.9M. The total capital works budget has decreased by \$5.7M compared to the 2023/24 forecast, primarily due to large multi-year capital projects planned for completion in 2024/25.

Highlights of the overall capital works program in 2024/25 (including carry forward works):

- \$66.5M for building works
- \$8.7M for plant and equipment, which includes \$4.2M for computers and telecommunications and \$2.6M for plant and fleet renewal
- \$10.0M for recreational, leisure and community facilities
- \$7.8M for road work, \$7.5M for footpath and cycleways renewal
- \$4.9M for parks, open spaces and streetscapes; and
- \$1.0M for drainage works.

As part of Victoria's Big Build project, the Suburban Rail Loop (SRL) works continue, with geotechnical investigation works underway in three locations at Glen Waverley, Monash University and Clayton and the early planning and design work to help determine the proposed station locations and development of the surrounding precincts.





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## BUDGET 2024/25

The Suburban Rail Loop is the largest transportation development project which will result in three new proposed railway stations running through the Monash municipality. The SRL has acquired some Council and private land and the project is expected to complete the project in stages over multiple decades.

Council undertook a public consultation process in 2023/24 for the schematic design for the Glen Waverley Civic Project (Project). It was resolved that Council will fund the Project with the proposed funding sources from the Suburban Rail Loop Authority's acquisition of Council's land at 31-39 Montclair Avenue and 41-47 Montclair Avenue Glen Waverley and the sale of the Central Carpark site. Detailed design work on Glen Waverley Civic Project is expected to be completed in 2024/25 with further consideration on the final outcome to be resolved by Council. In the event that Council does not resolve to proceed with the Project, these amounts will be reallocated.

Other major capital works projects planned for 2024/25 include:

- Completing the extension of the Bogong Car Park
- Progressing the building of three kindergarten and child and family hub sites
- Progress construction of the redeveloped pavilions at Jack Edwards Reserve and Mount Waverley Reserve
- Construction of a new pavilion at Carlson Reserve.

### Financial Sustainability

The proposed Council budget for 2024/25 shows Council's commitment to delivering a responsible budget with good financial management and controlled growth compared to the projections in the 2023/24 adopted budget. Council introduced a zero-based budgeting methodology against operational materials and services costs to better align spending with service planning priorities without compromising the quality and standard of service delivery. As the organisation matures and imbeds zero-based budgeting, this change in the budgeting practice will help continue to contain spending and improve the allocation of funding resources in challenging times.

As Council developed the capital works program for 2024/25, extensive consideration and deliberation was undertaken to determine the size of the program that is sustainable within the funding capacity of the long-term financial plan. Council has had almost two years of delivering large multi-year projects and will continue to see this completed over the next two years and return to its business-as-usual capital works program.

Inflationary rises continue to put pressure on budgets particularly where those are tied to contractual increases and industry price fluctuations such as insurance premiums and waste management costs. A stronger return to user pays services is expected in 2024/25 as this was heavily impacted by facility closures and freezing fee increments over several lockdown periods. Better community facilities have been built, upgraded, or expanded with the assistance of government funding to provide the community with modernised facilities and open space to enjoy.



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## BUDGET 2024/25

A working capital facility is proposed in the 2024/25 budget that will assist Council in managing cashflow needs, as these largescale multi-year capital projects will require staged payments and are scheduled to be completed over the course of the year.

Council's financial performance indicators remain strong, and the future financial sustainability remains in a positive position.



## BUDGET 2024/25



### BUDGET INFLUENCES

This section sets out the key budget influences arising from the internal and external environments within which Council operates.

#### External Influences

The four years represented within the budget are 2024/25 through to 2027/28. In preparing the 2024/25 budget a number of external influences have been taken into consideration.

**Location** - The City of Monash is a culturally diverse community, spanning 81.5 square kilometres and lies 13 kilometres south east of Melbourne's CBD. It includes the suburbs of Ashwood, Clayton, Glen Waverley, Hughesdale, Huntingdale, Mount Waverley, Mulgrave, Notting Hill, Oakleigh, Oakleigh East, and Wheelers Hill. Parts of Chadstone, Burwood and Oakleigh South are also included in Monash.

Monash is also home to one of Australia's most recognised innovation clusters, the National Employment and Innovation Cluster, one of seven research institutions including the CSIRO and Monash University combined with major facilities such as the Australian Synchrotron to generate one of the largest hubs for Professional, Scientific and Technical Services in Melbourne.

**Population Growth** - the City of Monash is home to an estimated population of 203,560 residents, making it one of the most populous municipalities in Victoria. The projected growth between 2023 and 2041 is 22.5 per cent. It is anticipated that most of this growth will occur in the population of working age (22.9 per cent), population of retirement age is estimated at 3.2 per cent and an 18 per cent increase in population for those under the working age.

**Superannuation** - Council has an ongoing obligation to fund any investment shortfalls in the Defined Benefits Scheme. The last call on Local Government was in the 2011/12 financial year where Council was required to pay \$12.3M to top up its share of the Defined Benefits Scheme. The amount and timing of any liability is dependent on the global investment market. At present the actuarial ratios are at a level that additional calls from Local Government are not expected in the next 12 months.

**Federal Assistance Grants** - One of the largest sources of government funding to Council is through the annual Victorian Grants Commission allocation. The overall state allocation is determined by the Federal Financial Assistance Grant.

**Capital Grant Funding** - Capital grant opportunities arise continually and are forecasted throughout the year when grant applications are successful for various capital projects. Council will receive Roads to Recovery (R2R) funding of \$1.6M in 2024/25 to construct and maintain roads. The current R2R program runs from 2024/25 to 2028/29, with Council estimating to receive \$8.0M over this period.



## BUDGET 2024/25



**Cost Shifting** - This occurs where Local Government provides a service to the community on behalf of the State and Federal governments. Over time, the funds received by local government does not increase in line with real cost increases, such as school crossing or library services, resulting in a further reliance on rate revenue to meet service delivery expectations.

**Enterprise Agreement (EA)** - Council's current EA applies from 1 July 2022 and continues for the next three years. This will guide productivity improvements, conditions and wage growth during this period.

**Rate Capping** - The State Government continues with a cap on rate increases. The cap for 2024/25 has been set at 2.75 per cent.

**Supplementary Rates** - Supplementary rates are additional rates received after the budget is adopted each year, for the part of the year when a property value increases in value (e.g. due to improvements made or change in land class), or new properties become assessable. Importantly, supplementary rates recognises that new residents require services on the day they move into the municipality and Council is committed to providing these. Supplementary rates income is based on historical and forecast data and is set at anticipated levels.

**Waste Disposal Costs** - The Environment Protection Authority (EPA) regulation has a sustained impact on Council with regards to compliance with existing and past landfill sites. Waste disposal costs are also impacted by industry changes such as increasing EPA waste levies and negotiation of contracts e.g. recycling, sorting and acceptance. The EPA waste levy is expected to increase by 2.75% from the 2023/24 rate of \$129.27 per tonne to \$132.82 per tonne from 1 July 2024.

**Consumer Price Index (CPI)** - Council has applied an inflation rate of 2.75 per cent for 2024/25 which has been derived from the Victorian Department of Treasury and Finance (Victorian Budget Papers 2023/24).

**Development Contributions** - The rate of growth and flow of development contributions income depends on land sales and the desire of developers to construct new developments within the municipality.



## BUDGET 2024/25



### GENDER EQUITY CONSIDERATIONS

Council's Budget is one of the items that has the most 'direct and significant' impact on the public, and as such, requires a Gender Impact Assessment (GIA).

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### Monash Context

Monash Council is committed to meeting and exceeding its obligations under the Gender Equality Act 2020. Since the Act commenced, Council has been improving its gender responsive budgeting through:

- Formal training for staff in 2021 and 2023 on how to conduct GIAs
- Ongoing informal training and day to day support
- The development of a standalone fees and charges GIA template that has been used since 2022/23
- A comprehensive fees and charges review in 2022/23 and subsequent reviews each year
- A reflection on the data collection and consultation process for the budget
- Embedding questions about Gender Impact Assessment into the budget bid nomination process so that each project bid can identify whether a GIA is required, and what the gendered impacts might be.

### Gender Impact Assessment and the Budget Process

Over the past two budget cycles, Monash has been piloting the inclusion of Gender Impact Assessment (GIA) questions for all budget bids that identified projects that had a 'direct and significant' impact on the community. Improvements were seen in the 2024/25 budget with the proportion of bids that had completed a GIA compared to 2023/24. As part of the GIA process, improvements have been identified that will be incorporated into future budget bid cycles.

The consultation for the budget in 2024/25 included the collection of gender disaggregated data. Findings included that men, women and gender diverse people engaged in the consultation process at rates similar to that expected given our population. However, men were five times more likely to request specific funding. This has highlighted that some work might need to occur to encourage women and gender diverse community members to make specific requests.

Actions arising out of the Gender Impact Assessment included:

- A review of the gender impact assessment questions asked of budget bids, and recommendations made to enhance these questions in future budget bid cycles





## BUDGET 2024/25



- A fees and charges review with an intersectional gender lens empowering key stakeholders to make key considerations when generating the schedule with each entry being scrutinised for impact on gender equity.

### Key projects and Gender Impact – Budget Highlights

In 2024/25, 40% of newly adopted projects completed a Gender Impact Assessment; as the process is organic, Council is anticipating an even higher completion rate as project design considerations are finalised. Some key projects and initiatives undertaken with gender equity at the forefront of considerations include:

- **Access Keys**

Access Keys are a downloadable tool that will deliver an integrated, efficient, and effective approach in welcoming visitors of all abilities at Council facilities. The Gender Impact Assessment had an intersectional approach at the forefront given the key stakeholders are people with a disability. A commitment was made to ensuring imagery is diverse and representative of all genders and the broader community, and inclusive language is used.

- **Monash Local Activity Centre upgrade**

Safety and accessibility were key issues that arose from the Gender Impact Assessment. It was noted that women and gender diverse people are far less likely to feel safe in public spaces especially at night, and that an intersectional gender lens was also needed when considering caring, disability and aging. While lighting is outside the scope of the proposal, a proposed mural aims to improve perceptions of safety through addressing graffiti, and several changes to improve accessibility are proposed.

- **Refurbishment of Reserve Pavilion amenities**

Some current facilities are not suitable for women and girls as they have open showers with urinals. The proposal includes refurbishment to ensure that the facilities are welcoming and inviting to people of all genders. Changes include creating shower cubicles, removing the urinals, and a range of other improvements to align with Fair Access and promote intersectional gender equality.

### CONSULTATION

The aim of the consultation process for the budget this year was to:

- Provide the Monash community the opportunity to prioritise funding for services/projects and in particular, provide specific feedback on advocacy priorities
- Identify community priorities for limiting future expenditure or increase future revenue Streams
- Use feedback from the survey to provide a degree of consensus where funding should be directed in future years.



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Engagement occurred between 1 October 2023 and closed on 19 November 2023 and comprised of a dedicated online site to record feedback, using Council's engagement platform, Shape Monash and three on-site 'listening posts' across the municipality.

The consultation resulted in 683 visits to the Shape Monash page and 12 respondents nominating specific projects of importance to the community. Of the 12 respondents, four projects were presented at a Council meeting on 5 December 2023.

Further detail on the Community Engagement can be accessed via the report in the document library section of the Shape Monash page: <https://shape.monash.vic.gov.au/budget24-25>



# BUDGET 2024/25



## 1 Link to Council Plan

### Council Plan - Strategic Framework

Council takes an integrated approach to planning, resourcing services and reporting on its performance. There is an alignment of plans, so Council can work towards long-term goals through its ongoing decision making, operations and budget allocation. The Council Plan provides key directions and principles to achieve over four years and the Annual Budget focuses on major and other initiatives in the short term (annually).

Strategic indicators enable ongoing monitoring and reporting, connecting back to the annual report, and the Local Government Performance Reporting Framework.



### Our Purpose

#### Our Community Vision

*Monash is the most liveable city in Victoria*

Monash is a city that gives more than it takes. It:

- Shares its surplus
- Thrives through its rich diversity
- Empowers its community to live healthy, connected lives
- Nurtures innovation and prioritises sustainability
- Is a liveable place where we all belong.

### Council’s Mission

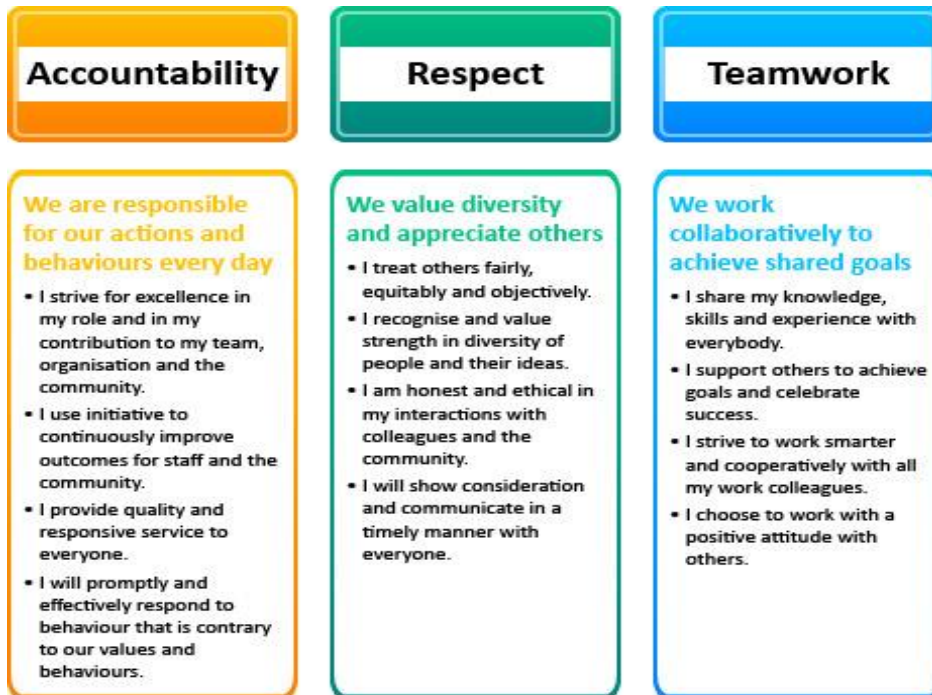
Council provides facilities and services, and advocates for the community, through the well planned and balanced assessment of needs, for those who live, work and play in Monash. We listen to our community and research to ensure good decision making.

## BUDGET 2024/25



### Council's Values

At all levels in our organisation people are expected to demonstrate the following three core values: Accountability, Respect and Teamwork.



### Council Strategic Objectives

The Council Plan is developed following the election of a new Council and reflects the ambitions and philosophy of the elected Council, within the broader context of the municipality and Monash Council. The Council Plan is a four-year plan that sets out our strategic direction and focus for what we aim to achieve during the Council term. The current Council Plan was adopted in October 2021.

The Council Plan also includes objectives, strategies and indicators to achieve and measure the strategic objectives.

The Council Plan evolved from feedback received through community engagement and the Imagine Monash in 2040 process. This year the aim of the engagement approach was to:

- Provide the Monash community the opportunity to prioritise funding for services/projects and in particular, provide specific feedback on advocacy priorities
- Identify community priorities for limiting future expenditure or increase future revenue streams

## BUDGET 2024/25



- Use feedback from the survey to provide a degree of consensus where funding should be directed in future years.

**Council Plan summary of strategic objectives and strategies**

Sustainable City	Inclusive Services	Enhanced Places	Good Governance
Ensure an economically, socially and environmentally sustainable municipality	Renew our community assets to deliver contemporary services	Improving open spaces, bushland and street trees, including prioritising biodiversity and community engagement	Ensure a financially, socially and environmentally sustainable organisation
Proactively address climate change and implement initiatives to achieve Zero Net Carbon in Council operations and take action to reduce Monash community emissions	Community development and advocacy to support the Monash community	Improve public spaces and local employment by revitalising our employment hubs, activity centres and neighbourhood shops	Enhance customer experiences through our Digital Strategy
Work with the community towards a zero waste future, actively increasing reuse and recycling	Advocate and partner to deliver social and affordable housing in Monash	Prioritisation of pedestrians and active transport over vehicles	Effectively communicate and engage with the community
Prioritise sustainable transport options, including walking / cycling paths and public transport	Deliver high performing services	Explore and facilitate major projects to transform Monash	Maintain the highest standards of good governance
Investigate and progress planning rules for tree and vegetation controls	Fostering an equitable, just and inclusive Monash	Pursue a planning framework that meets Monash needs	Strategic Integrated Planning and Performance Reporting





## BUDGET 2024/25



### 2. Services and Service Performance Indicators

This section provides a description of the services and initiatives to be funded in the 2024/25 Budget and how these will contribute to achieving the strategic objectives outlined in the Council Plan. It also describes a number of major initiatives, initiatives and service performance outcome indicators for key areas of Council's operations. Council is required by legislation to identify initiatives, major initiatives and service performance outcome indicators in the Budget and report against them in its Annual Report, to support transparency and accountability.

#### Strategic Objective 1: Sustainable City

Maintaining and enhancing the Monash municipality as a sustainable city remains vital for the Monash community. Key areas for Council include innovation, forward planning, and prioritisation.

The ability to travel easily around Monash is very important to the community, as is its proximity to Melbourne's CBD, the country and sea. Locally, the community enjoys good access to retail and hospitality, jobs, all levels of education, health care and many other services. It would also like to see our pedestrian and cycle paths enhanced and public transport improved.

Equally important areas include addressing climate change, achieving Zero Net Carbon and zero waste, and enhancing liveability factors such as being able to move around easily and freely, whilst enhancing controls to prevent overdevelopment throughout the municipality.

Our focus over Council's current four year term is to:

- Continue to implement Council's Zero Net Carbon Action Plan
- Continue to improve waste management to reduce landfill, including food to waste and glass collections
- Continue to renew and enhance Monash's shared path network
- Continue to promote rain and storm water harvesting, passive irrigation of street trees and public open space using alternative water sources, and reduce and treat stormwater runoff
- Support business and investment to drive job growth and a sustainable economy.

## BUDGET 2024/25



Service area	Description of services provided		2022/23	2023/24	2024/25
			Actual	Forecast	Budget
			\$'000	\$'000	\$'000
Engineering	We design, develop, improve and monitor roads, pathways, lighting, drains and private developments within the City to create a sustainable, safer and liveable environment for our community.	Income	2,173	2,299	2,334
		Expenditure	3,754	4,397	4,938
		Deficit	(1,581)	(2,098)	(2,604)
Strategic Asset Management	We provide strategic asset planning, location intelligence and emergency management services to ensure that Council's assets will support services that will meet current and future community needs.	Income	95	85	85
		Expenditure	5,016	4,889	5,028
		Deficit	(4,921)	(4,804)	(4,943)
Sustainable Monash	We take pride in keeping Monash clean and tidy, maximising our resource recovery, and supporting the community and Council to adapt to a changing climate through sustainable practices and education.	Income	7,684	8,653	9,649
		Expenditure	34,473	34,667	35,384
		Deficit	(27,789)	(26,014)	(26,736)

**Major Initiatives**

- Develop an Integrated Waste Management Strategy, which will include action plans for Circular Economy, Litter Prevention and the Waste and Recycling Centre.

**Initiatives**

- Continue to pursue the introduction of Councils Significant Landscape Overlay and/or the State Governments proposed Cooling and Greening controls and continue to investigate other measures to encourage the retention of vegetation on private land.
- Continue to implement the 2024/25 funded actions in the Integrated Transport Strategy in particular focusing this year on:
  - Progress a report on improved parking management in Activity Centres and other areas of high demand
  - Continue to advocate for lower speed limits in areas with high pedestrian activity
- Commence a refresh of Council's Walking and Cycling Strategy which considers opportunities to better cater for the needs of all people who use public spaces, including people in wheelchairs, parents/carers with prams, young children on scooters, as well as cyclists and walkers.

## BUDGET 2024/25



- Continue the review of the Street Tree Strategy Planting Priorities to ensure that Council maximises its opportunity to increase tree canopy coverage in Council managed streets.
- Implement the final year of the Zero Net Carbon Action Plan 2020-2025, in particular this year Council will focus on:
  - Preparation for achieving Net Zero by 2025 through offset approaches and reinvestment opportunities (Revolving Sustainability fund)
  - Developing a Climate Response Plan to support our community to build resilience in a changing climate.
  - Increasing the use of lower emission materials in concrete and asphalt in roads and buildings or alternative approaches to reduce or offset use of these materials.
- Commence and progress a new flood modelling study in collaboration with Melbourne Water.
- Commence the development of the Domestic Animal Management Plan 2025-28.

**Service Performance Outcome Indicators**

Service	Indicator	2022/23 Actual	2023/24 Forecast	2024/25 Budget
Roads	Satisfaction	98%	98%	98%
<i>Sealed local roads below the intervention level</i>	<i>Definition</i> Percentage of sealed local roads that are below the renewal intervention level set by Council and not requiring renewal	<i>Computation</i> (Number of kilometres of sealed local roads below the renewal intervention level set by Council / Kilometres of sealed local roads) x 100		
Waste collection	Waste diversion	68%	70%	72%
<i>Kerbside collection waste diverted from landfill</i>	<i>Definition</i> Percentage of garbage, recyclables and green organics collected from kerbside bins that is diverted from landfill.	<i>Computation</i> (Weight of recyclables and green organics collected from kerbside bins / Weight of garbage, recyclables and green organics collected from kerbside bins) x100.		

**Strategic Objective 2: Inclusive Services**

Local services, close to home, are an important way for residents to participate in their community, and meet their social, recreation, leisure, employment, shopping, education, health, or other needs. Monash has a great range of local services including:

- Internationally renowned Monash University and Monash Medical Centre
- Cultural events, festivals and facilities such as Museum of Australian Photography (MAPh)



## BUDGET 2024/25



- Regional sports facilities including the newly opened Glen Waverley Sports Hub, Waverley Netball Centre and Oakleigh Recreation Centre
- Early years facilities such as the Wellington Child and Family Hub, the Pinewood Early Years Hub; and Oakleigh East Child and Family Hub
- Great shopping and dining precincts including Eaton Mall in Oakleigh and Kingsway in Glen Waverley.

Ensuring these services are inclusive for all our community members requires an appreciation of Monash's diversity. Council's services, programs and advocacy work to make Monash more inclusive. Incorporating the needs of our community, they cover issues such as:

- child friendly city
- positive ageing
- gender equity
- people living with a disability
- a multicultural city
- Aboriginal and Torres Strait Islander reconciliation
- Lesbian, Gay, Bisexual, Transgender, Intersex, Queer/ Questioning and Asexual (LGBTIQA+)
- loneliness and mental health
- homelessness and affordable housing
- asylum seekers
- community safety.

Modernising our services to ensure they meet contemporary needs, has been a key priority for Council. Monash has significantly increased its Capital Works Program, particularly focusing on the renewal of our infrastructure such as community and recreation facilities, footpaths, drains and roads.

Our focus over Council's current four-year term is to:

- Work with the community to recover from the COVID-19 pandemic
- Work alongside Aboriginal and Torres Strait Islander peoples to develop a Reconciliation Action Plan
- Continue the renewal of Monash's early year's facilities
- Partner with the State Government, agencies and organisations to increase Monash's social and affordable housing
- Implement the Monash Health and Wellbeing Plan 2021-2025 and
- Rainbow tick certification.



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### Services

Service area	Description of services provided		2022/23	2023/24	2024/25
			Actual	Forecast	Budget
			\$'000	\$'000	\$'000
Active Monash	We aim to improve the health and wellbeing of our community through inclusive, flexible and accessible sport, leisure and recreational facilities and services.	Income	10,565	12,794	13,963
		Expenditure	17,542	17,499	17,809
		Deficit	(6,977)	(4,705)	(3,843)
Aged and Community Support	We support older adults to live independently in their homes, stay healthy and remain active participants in community life.	Income	9,298	10,761	9,386
		Expenditure	8,666	8,909	8,420
		Surplus	632	1,852	966
Arts and Libraries	We celebrate our vibrant and diverse community through the delivery of arts, events, libraries and community programs. We provide venues and creative spaces for the community to use, connect and enjoy.	Income	2,720	2,002	1,980
		Expenditure	9,774	10,212	10,201
		Deficit	(7,054)	(8,210)	(8,221)
Children, Youth and Family Services	We undertake planning, partnership, promotion, engagement and service delivery activities for children, young people and their families to ensure they have the best opportunities to grow, learn and thrive in a strong and supported community and build a strong future	Income	5,158	5,768	5,258
		Expenditure	8,462	8,616	9,235
		Deficit	(3,304)	(2,848)	(3,977)
Community Strengthening	We implement collaborative and integrated actions to improve community connection, social equity, economic development, diversity, respect and inclusion.	Income	633	923	737
		Expenditure	5,275	5,678	6,186
		Deficit	(5,338)	(4,755)	(5,449)

### Major Initiatives

- Commence the construction of Jack Edwards Reserve Pavilion



## BUDGET 2024/25



- Contribute to the planning for the implementation of the Victorian Government's four-year-old Best Start Best Life Policy reforms through planning for Monash infrastructure needs for children, young people and families, and through the delivery and opening of the Dorrington Child and Family Hub, Ashwood Memorial Kindergarten and Ward Avenue Kindergarten.

### Initiatives

- Consider Council's future role in supporting its ageing community in the context of Federal Aged Care Reform
- Review and update the Monash Children Young People and Families Plan to ensure there is clear identification of community need and aspirations and a plan to support whole of community implementation
- Implement a new multi-venue membership for Active Monash linking golf and leisure.
- Development of the new Monash Health and Wellbeing Plan 2025-2028
- Continue to work towards LGBTIQ+ inclusion through the implementation of the LGBTIQ+ Action Plan and Rainbow Tick Plan as part of a whole of Council approach
- Deliver key actions from the Innovate Reconciliation Action Plan. In particular for 2024/25, Council will work toward including appropriate design references to local Aboriginal cultures in our urban and landscape designs
- Review and update the Active Monash Fees and Charges Policy.

### Service Performance Outcome Indicators

Service	Indicator	2022/23 Actual	2023/24 Forecast	2024/25 Budget
Aquatic Facilities	Utilisation	5.2	6.6	6.9
<i>Utilisation of aquatic facilities</i>	<i>Definition</i> Number of visits to aquatic facilities per head of municipal population.	<i>Computation</i> (Number of visits to aquatic facilities / Municipal population)		
Libraries	Participation	-	50%	50%
<i>Library membership (NEW)</i>	<i>Definition</i> Percentage of the population that are registered library members.	<i>Computation</i> (The sum of the number of active library borrowers in the last 3 financial years/The sum of the population in the last 3 financial years) x 100)		
Maternal and Child Health	Participation in service	76%	76%?	76%
<i>Participation in the MCH service</i>	<i>Definition</i> Percentage of children enrolled who participate in the MCH service.	<i>Computation</i> (Number of children who attend the MCH service at least once (in the year) / Number of children enrolled in the MCH service) x100.		



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Service	Indicator	2022/23 Actual	2023/24 Forecast	2024/25 Budget
<i>Participation in MCH service by Aboriginal children</i>	Definition Percentage of Aboriginal children enrolled who participate in the MCH service.	89%	80%	75%
	<i>Computation</i> Number of Aboriginal children who attend the MCH service at least once (in the year) / Number of Aboriginal children enrolled in the MCH service] x100.			

### Strategic Objective 3: Enhanced Places

Monash's community highly values its public spaces - the parks and street trees, dining and shopping centres - across the municipality. Development is affecting the look and feel of part of the city with concern that new buildings comprise a larger portion of properties which reduces the trees and vegetation.

Our focus over Council's current four-year term is to:

- Progress the Kingsway redevelopment
- Continue to enhance our neighbourhood shopping strips
- Work with the Suburban Rail Loop Authority to ensure the three stations integrate
- Complete the Glen Waverley Sports Hub
- Progress the Glen Waverley Civic Precinct Project
- Progress the Monash Integrated Cultural Precinct Project.

### Services

Service area	Description of services provided		2022/23 Actual	2023/24 Forecast	2024/25 Budget
			\$'000	\$'000	\$'000
Facility and Infrastructure Maintenance	We effectively improve and maintain Council buildings, roads, footpaths, and drainage networks, guaranteeing a clean, safe, accessible, and sustainable infrastructure that meets our community's needs.	Income	5,032	5,403	5,520
		Expenditure	14,632	13,443	14,336
		Deficit	(9,600)	(8,040)	(8,816)
City Planning	We are committed to protecting and enhancing the character and amenity for the community through decisions related to planning and building.	Income	3,324	3,236	3,337
		Expenditure	5,791	5,795	6,248
		Deficit	(2,467)	(2,559)	(2,911)
Community Amenity	We are committed to ensuring our city is compliant, safe and	Income	10,700	10,955	11,236
		Expenditure	10,186	10,595	11,224
		Surplus	514	360	12

## BUDGET 2024/25



Service area	Description of services provided		2022/23	2023/24	2024/25
			Actual	Forecast	Budget
			\$'000	\$'000	\$'000
	orderly by enforcing local laws and regulatory controls.				
Property and City Design	We plan, design and deliver enduring urban spaces in response to our city's growing population, visitor numbers and the ongoing impact of climate change. We provide guidance and support for all matters relating to Council's properties.	Income	317	425	388
		Expenditure	2,007	1,963	1,987
		Deficit	(1,690)	(1,538)	(1,599)
Strategic Planning	We maintain Council's land use policy and planning framework to ensure that it is sustainable and meets changing needs of the community.	Income	0	35	35
		Expenditure	807	939	1,034
		Deficit	(807)	(904)	(999)
Capital Works	We are committed to delivering Council's Capital Works Program to ensure well maintained infrastructure assets that meet the current and future needs of our community. We oversee development and certify Council assets that are delivered by third parties.	Income	177	200	60
		Expenditure	2,911	2,652	2,428
		Deficit	(2,734)	(2,452)	(2,368)
Horticultural Services	We create, enhance and keep our city's natural landscape, urban forests, gardens, sports fields and parks looking their best. We enable the community to connect, feel safe, and play whilst prioritising the natural environment and liveability for our future community and visitors.	Income	231	174	180
		Expenditure	16,831	19,211	18,455
		Deficit	(16,600)	(19,037)	(18,275)

## Major Initiatives

- Continue to participate in the Precinct Planning work and advocate with the Suburban Rail Loop Authority and the State Government to prioritise new station precincts and their integration into activity centres
- Progress the detailed design for the Civic Precinct Project in Glen Waverley.

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## Initiatives

- Progress a review of implementation actions of the Monash Urban Landscape and Canopy Vegetation Strategy to ensure a focus increasing canopy cover
- Implement the funded 2024-25 priorities of the street tree strategy which includes the inspection of the existing trees, identification of additional planting opportunities, and replacement tree planting in a number of streets across the municipality
- Deliver a minimum of 90% of agreed Capital Works Program
- Complete the construction of the Bogong Car Park
- Progress the detailed design for the Haughton Road / Portman Street Public Realm Projects
- Progress with the implementations of the Affordable Housing Strategy, in particular advocating for increased provision of affordable housing in activity centres and major redevelopments
- Commence the review of the Monash Planning Scheme which controls land use and development within our city
- Commence the review of the Monash Housing Strategy which aims to protect the 'garden city' character of Monash while identifying preferred locations for increased housing intensity to meet our communities housing needs.

## Service Performance Outcome Indicators

Service	Indicator	2022/23 Actual	2023/24 Forecast	2024/25 Budget
Animal Management	Health and safety	100%	100%	100%
<i>Animal management prosecutions</i>	Definitions Percentage of successful animal management prosecutions.	<i>Computations</i> (Number of successful animal management prosecutions/ Total number of animal management prosecutions] x100.		
Food safety	Health and safety	100%	100%	100%
<i>Critical and major non-compliance outcome notifications</i>	<i>Definition</i> Percentage of critical and major non-compliance outcome notifications that are followed up by Council.	<i>Computation</i> (Number of critical non-compliance outcome notifications and major non-compliance outcome notifications about a food premises followed up / Number of critical non-compliance outcome notifications and major non-compliance outcome notifications about food premises) x100.		
Statutory Planning	Decision Making	87%	80%	80%
Planning applications decided within	<i>Definition</i>	<i>Computation</i> (Number of planning application decisions made within 60 days for regular permits		



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Service	Indicator	2022/23 Actual	2023/24 Forecast	2024/25 Budget
the relevant required time	Percentage of planning application decisions made within the relevant required time)	<i>and 10 days for VicSmart permits / Number of planning application decisions made) x100.</i>		

### Strategic Objective 4: Good Governance

Monash community members expect to play a strong role in local decisions, whether contributing to the City's future direction, providing feedback on Council services or expressing their views on Council's decisions.

Many issues important to the Monash community are, to varying degrees, governed or managed by other organisations or levels of government. Partnership and advocacy are essential strategies to achieve outcomes the community is after.

The community wants Council to maintain its services and infrastructure, as well as explore major projects that have the potential to transform our city. As home to the largest employment cluster outside of Melbourne's Central Business District, with sustained population growth and the Suburban Rail Loop set to provide fast connections between activity centres and major educational and health institutions, there is an opportunity for complementary community infrastructure.

The Local Government Act 2020, requires that the annual planning and reporting processes, including key plans, are developed using strategic planning principles. This integrated approach will play a key role in ensuring transparency and accountability.

Our focus over Council's current four-year term is to:

- Continue to implement Monash's Digital Strategy
- Complete and implement the Workforce Plan
- Complete the Financial Upgrade project.

### Services

Service area	Description of services provided		2022/23 Actual	2023/24 Forecast	2024/25 Budget
			\$'000	\$'000	\$'000
Executive Leadership	We lead the organisation in the achievement of outcomes and the provision of a wide range of customer-focused services which are relevant, of high quality and accessible to all residents of Monash.	Income	323	501	501
		Expenditure	3,768	4,512	4,602
		Deficit	(3,445)	(4,011)	(4,101)

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Service area	Description of services provided		2022/23	2023/24	2024/25
			Actual	Forecast	Budget
			\$'000	\$'000	\$'000
Media and Communications	We are committed to providing relevant, accurate, up-to-date and accessible information about Council projects, events, programs, policies and services, and encourage our community to share their views.	Income	0	0	0
		Expenditure	1,772	1,591	1,855
		Deficit	(1,772)	(1,591)	(1,855)
Customer Experience	We are committed to providing a high-quality customer focus, through our Customer Experience and Monash Halls teams.	Income	1,774	1,829	1,803
		Expenditure	4,875	5,428	5,367
		Deficit	(3,101)	(3,599)	(3,564)
Digital and Technology	We aim to empower our employees and the community through innovative digital solutions, provide reliable, secure and personalised services, to build a trusted future.	Income	7	11	11
		Expenditure	9,258	8,735	9,282
		Deficit	(9,251)	(8,724)	(9,271)
Corporate Governance & Legal	We ensure that all Council services operate in a manner that is compliant with legislation and policy and is undertaken with the highest levels of integrity, transparency and accountability.	Income	223	81	87
		Expenditure	7,443	8,238	8,977
		Deficit	(7,220)	(8,157)	(8,890)
Talent & Organisational Development	We are committed to managing the organisation's approach to talent management, planning and sourcing, as well as the design and implementation of strategic initiatives focusing on organisational capability and engagement.	Income	11	0	0
		Expenditure	1,013	1,331	1,561
		Deficit	(1,002)	(1,331)	(1,561)
Workplace Relations & Safety	We manage the workplace obligations, entitlements and relations between Monash and its employees to ensure our workplaces are safe, harmonious and compliant with workplace legislation.	Income	0	0	0
		Expenditure	1,014	1,215	1,320
		Deficit	(1,014)	(1,215)	(1,320)
Finance	We provide financial advice, guidance and tools to our organisation to ensure the long-term financial sustainability of Council.	Income	18,785	15,725	271
		Expenditure	5,243	3,695	4,527
		Surplus	13,542	12,030	(4,256)



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Service area	Description of services provided		2022/23	2023/24	2024/25
			Actual	Forecast	Budget
			\$'000	\$'000	\$'000
Strategic Procurement	We are committed to making sound procurement decisions that maximise community benefit, whilst ensuring good governance and probity outcomes.	Income	0	0	0
		Expenditure	816	812	877
		Deficit	(816)	(812)	(877)
Corporate Performance	We are committed to supporting the community achieve its vision through sound organisational planning and reporting for Council.	Income	24	2	0
		Expenditure	1,651	1,465	1,767
		Deficit	(1,627)	(1,463)	(1,767)

### Major Initiatives

- Develop the long-term financial strategy for Council
- Deliver the 2024 General Election for new Council.

### Initiatives

- Complete the deliberative engagement process for the new integrated plans (Community Vision, Council Plan, Asset Plan, Finance Plan, Rating and Revenue Plan)
- Progress with collaboration on capital works projects within the Eastern Region Procurement Network
- Continue to ensure our organisation is protected against cyber risks through protection controls, education and data governance.

### Service Performance Outcome Indicators

Service	Indicator	2022/23 Actual	2023/24 Forecast	2024/25 Budget
Governance	Satisfaction	72	70	72
Satisfaction with community consultation and engagement	<i>Definition</i> Community satisfaction rating out of 100 with the consultation and engagement efforts of Council	<i>Computation</i> Community satisfaction rating out of 100 with how council has performed on community consultation and engagement.		



## BUDGET 2024/25



### Performance Statement

The service performance indicators listed in the previous section will be reported in the Performance Statement, which is prepared at the end of the year as required by section 98 of the Act and included in the 2023/24 Annual Report.

The Performance Statement will also include reporting on prescribed indicators of financial performance (see Section 4) and sustainable capacity, which are not included in this budget.

The full set of prescribed performance indicators are audited each year by the Victorian Auditor-General who issues an audit opinion on the Performance Statement. The major initiatives detailed in the preceding pages will be reported in the Annual Report in the form of a statement of progress in the report of operations.

### Reconciliation with budgeted operating result

Council Strategic Direction	Surplus/ (Deficit) \$'000	Expenditure \$'000	Revenue \$'000
1. Sustainable City	(33,462)	45,350	11,888
2. Inclusive Services	(20,524)	51,849	31,326
3. Enhanced Places	(34,956)	55,712	20,756
4. Good Governance	(37,462)	40,135	2,673
<i>Total</i>	<i>(126,405)</i>	<i>193,046</i>	<i>66,641</i>
<b><i>Expenses added in:</i></b>			
Depreciation	39,763		
Finance costs	140		
<b><i>Surplus/(Deficit) before funding sources</i></b>	<b><i>(166,308)</i></b>		
<b><i>Funding sources added in:</i></b>			
Rates and charges revenue	146,882		
Non attributable revenue	33,498		
Waste charge revenue	4,451		
<b>Total funding sources</b>	<b>184,831</b>		
<b><i>Operating surplus/(deficit) for the year</i></b>	<b><i>18,523</i></b>		



## BUDGET 2024/25



### 3. FINANCIAL STATEMENTS

This section presents information in regard to the Financial Statements and Statement of Human Resources. The budget information for the year 2024/25 has been supplemented with projections to 2027/28.

This section includes the following financial statements in accordance with the *Local Government Act 2020* and the *Local Government (Planning and Reporting) Regulations 2020*.

- Comprehensive Income Statement
- Balance Sheet
- Statement of Changes in Equity
- Statement of Cash Flows
- Statement of Capital Works
- Statement of Human Resources



## BUDGET 2024/25

### Comprehensive Income Statement

For the four years ending 30 June 2028

	NOTES	Forecast Actual	Budget	Projections		
		2023/24 \$ '000	2024/25 \$ '000	2025/26 \$ '000	2026/27 \$ '000	2027/28 \$ '000
<b>Income</b>						
Rates & Charges	4.1.1	146,338	151,333	155,883	160,865	165,983
Statutory fees & fines	4.1.2	11,406	11,772	12,242	12,732	13,241
User fees	4.1.3	28,068	30,313	31,526	32,787	34,098
Grants - Operating	4.1.4	22,044	20,012	20,513	21,025	21,551
Grants - Capital	4.1.4	27,471	17,525	8,304	8,344	8,388
Contributions - monetary	4.1.5	7,949	8,589	7,296	7,450	7,607
Net Profit from Sale of Assets		3,117	-	-	-	-
Other Income	4.1.6	3,743	3,317	4,740	7,212	7,570
<b>Total Income</b>		<b>250,135</b>	<b>242,861</b>	<b>240,504</b>	<b>250,415</b>	<b>258,439</b>
<b>Expenses</b>						
Employee costs	4.1.7	92,520	96,567	99,706	102,452	105,276
Materials and services	4.1.8	83,657	86,943	90,427	92,663	94,958
Depreciation	4.1.9	34,193	35,171	35,656	36,148	36,647
Amortisation - Intangible assets	4.1.10	2,700	3,200	3,040	2,888	3,177
Depreciation - Right of use assets	4.1.11	1,467	1,392	1,179	1,179	884
Bad and doubtful debts		5	10	10	11	11
Borrowing costs		-	-	-	-	-
Finance Costs - Leases		190	140	99	62	27
Other Expenses	4.1.12	759	916	939	962	986
Net Loss from Sale of Assets						
<b>Total Expenses</b>		<b>215,491</b>	<b>224,339</b>	<b>231,057</b>	<b>236,366</b>	<b>241,966</b>
<b>Surplus/(deficit) for the year</b>		<b>34,644</b>	<b>18,523</b>	<b>9,447</b>	<b>14,049</b>	<b>16,473</b>
Transfers to Reserve		-	-	-	-	-
<b>Total Comprehensive Result</b>		<b>34,644</b>	<b>18,523</b>	<b>9,447</b>	<b>14,049</b>	<b>16,473</b>

## BUDGET 2024/25

**Balance Sheet**

For the four years ending 30 June 2028

	Forecast Actual	Budget	Projections		
			2023/24	2024/25	2025/26
NOTES	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000
<b>ASSETS</b>					
<b>Current Assets</b>					
Cash and Cash equivalents	56,073	23,529	150,247	157,111	166,878
Trade and Other Receivables	18,284	17,925	17,803	18,315	18,731
Non-current assets classified as held for sale	99,758	133,658	658	658	658
Other Assets	6,782	6,782	6,782	6,782	6,782
<b>Total Current Assets</b>	4.2.1 180,897	181,894	175,490	182,866	193,049
<b>Non-Current Assets</b>					
Property, Plant & Equipment	3,689,455	3,704,459	3,713,893	3,722,594	3,730,574
Right-of-use assets	4.2.4 5,187	3,795	2,616	1,436	552
Intangibles	9,731	8,633	6,663	5,909	5,437
Other assets	928	928	928	928	928
<b>Total Non-Current Assets</b>	4.2.1 3,705,301	3,717,814	3,724,100	3,730,867	3,737,492
<b>Total Assets</b>		3,886,198	3,899,589	3,913,733	3,930,540
<b>LIABILITIES</b>					
<b>Current Liabilities</b>					
Trade and Other Payables	47,739	43,316	34,142	34,644	35,077
Trust Funds & Deposits	16,297	16,347	16,397	16,447	16,497
Provisions	20,187	21,094	21,808	22,538	23,285
Lease Liabilities	4.2.4 1,390	1,206	1,240	952	609
<b>Total Current Liabilities</b>	4.2.2 85,613	81,963	73,587	74,581	75,468
<b>Non-Current Liabilities</b>					
Provisions	2,704	2,546	2,598	2,652	2,706
Other Liabilities	3,479	3,479	3,479	3,479	3,479
Interest bearing loans and borrowings	4.2.3 -	-	-	-	-
Lease Liabilities	4.2.4 4,007	2,801	1,561	609	-
<b>Total Non-Current Liabilities</b>	4.2.2 10,190	8,826	7,638	6,740	6,185
<b>Total Liabilities</b>		95,803	81,225	81,321	81,654
<b>Net Assets</b>		<b>3,790,395</b>	<b>3,818,365</b>	<b>3,832,413</b>	<b>3,848,887</b>
<b>EQUITY</b>					
Accumulated surplus	1,108,110	1,125,984	1,033,635	1,048,864	1,066,492
Reserves	2,682,285	2,682,935	2,784,730	2,783,549	2,782,395
<b>Total Equity</b>		<b>3,790,395</b>	<b>3,818,365</b>	<b>3,832,413</b>	<b>3,848,887</b>



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## BUDGET 2024/25

### Statement of Changes in Equity

For the four years ending 30 June 2028

	Total \$'000	Accumulated Surplus \$'000	Revaluation Reserve \$'000	Other Reserves \$'000
<b>2024 Forecast Actual</b>				
Balance at beginning of the financial year	3,755,753	1,073,467	2,671,590	10,696
Surplus/(deficit) for the year	34,644	34,644	-	-
Transfer to reserves	-	-	-	-
Transfer from reserves	-	-	-	-
<b>Balance at end of the financial year</b>	<b>3,790,395</b>	<b>1,108,111</b>	<b>2,671,590</b>	<b>10,696</b>
<b>2025 Budget</b>				
Balance at beginning of the financial year	3,790,397	1,108,111	2,671,590	10,696
Surplus/(deficit) for the year	18,523	18,523	-	-
Transfer to reserves	4.3.1 -	(7,273)	-	7,273
Transfer from reserves	4.3.1 -	6,625	-	(6,625)
<b>Balance at end of the financial year</b>	<b>4.3.2 3,808,918</b>	<b>1,125,984</b>	<b>2,671,590</b>	<b>11,344</b>
<b>2026</b>				
Balance at beginning of the financial year	3,808,918	1,125,984	2,671,590	11,344
Surplus/(deficit) for the year	9,447	9,447	-	-
Transfer to reserves	-	(140,296)	-	140,296
Transfer from reserves	-	38,500	-	(38,500)
<b>Balance at end of the financial year</b>	<b>3,818,365</b>	<b>1,033,635</b>	<b>2,671,590</b>	<b>113,140</b>
<b>2027</b>				
Balance at beginning of the financial year	3,818,365	1,033,635	2,671,590	113,140
Surplus/(deficit) for the year	14,049	14,049	-	-
Transfer to reserves	-	(7,450)	-	7,450
Transfer from reserves	-	8,630	-	(8,630)
<b>Balance at end of the financial year</b>	<b>3,832,414</b>	<b>1,048,864</b>	<b>2,671,590</b>	<b>111,960</b>
<b>2028</b>				
Balance at beginning of the financial year	3,832,414	1,048,864	2,671,590	111,960
Surplus/(deficit) for the year	16,473	16,473	-	-
Transfer to reserves	-	(7,607)	-	7,607
Transfer from reserves	-	8,763	-	(8,763)
<b>Balance at end of the financial year</b>	<b>3,848,886</b>	<b>1,066,492</b>	<b>2,671,590</b>	<b>110,805</b>

## BUDGET 2024/25



## Statement of Cash Flows

For the four years ending 30 June 2028

	NOTE	Forecast Actual	Budget	Projections		
		2023/24 \$ '000	2024/25 \$ '000	2025/26 \$ '000	2026/27 \$ '000	2027/28 \$ '000
<b>Cash flow from operating activities</b>						
<b>Receipts</b>						
Rates & Charges		146,338	151,333	155,883	160,865	165,983
Statutory Fees & Fines		11,406	11,772	12,242	12,732	13,241
User Fees		28,742	32,793	33,854	34,569	36,070
Grants - Operating		22,044	20,012	20,513	21,025	21,551
Grants - Capital		27,471	17,525	8,304	8,344	8,387
Contributions - monetary		7,949	8,589	7,296	7,450	7,607
Interest Revenue		2,632	2,243	3,439	6,083	6,413
GST Reimbursement		17,782	17,581	12,493	12,773	13,016
Other Receipts		1,161	1,124	1,351	1,179	1,207
<b>Total Receipts</b>		<b>265,524</b>	<b>262,973</b>	<b>255,375</b>	<b>265,020</b>	<b>273,476</b>
<b>Payments</b>						
Employee Costs		(91,788)	(95,818)	(98,940)	(101,668)	(104,474)
Materials and Services		(82,904)	(99,271)	(107,825)	(100,588)	(103,159)
GST Paid to Government		(1,965)	(2,122)	(2,207)	(2,295)	(2,387)
Other Payments		(764)	(926)	(949)	(973)	(997)
<b>Total Payments</b>		<b>(177,421)</b>	<b>(198,137)</b>	<b>(209,920)</b>	<b>(205,524)</b>	<b>(211,017)</b>
<b>Net cash provided by/(used in) operating activities</b>	4.4.1	<b>88,103</b>	<b>64,835</b>	<b>45,455</b>	<b>59,496</b>	<b>62,459</b>
<b>Cash flows from investing activities</b>						
Payment for Property, Plant & Equipment		(123,350)	(117,159)	(51,712)	(52,643)	(53,059)
Proceeds from Sale of Property, Plant & Equipment		16,013	21,309	134,281	1,313	1,346
<b>Net cash provided by/(used in) investing activities</b>	4.4.2	<b>(107,337)</b>	<b>(95,850)</b>	<b>82,568</b>	<b>(51,330)</b>	<b>(51,713)</b>
<b>Cash flows from financing activities</b>						
Finance costs		-	-	-	-	-
Proceed from borrowings		30,000	38,000	30,000	-	-
Repayment of borrowings		(30,000)	(38,000)	(30,000)	-	-
Interest paid - lease liability		(190)	(140)	(99)	(62)	(27)
Repayment of lease liabilities		(1,424)	(1,390)	(1,206)	(1,240)	(952)
<b>Net cash provided by/(used in) financing activities</b>	4.4.3	<b>(1,614)</b>	<b>(1,530)</b>	<b>(1,305)</b>	<b>(1,302)</b>	<b>(979)</b>
<b>Net increase/(decrease) in cash &amp; cash equivalents</b>		<b>(20,849)</b>	<b>(32,544)</b>	<b>126,718</b>	<b>6,864</b>	<b>9,767</b>
Cash and cash equivalents at the beginning of the financial year		76,921	56,073	23,529	150,247	157,111
<b>Cash and cash equivalents at the end of the financial year</b>		<b>56,073</b>	<b>23,529</b>	<b>150,247</b>	<b>157,111</b>	<b>166,878</b>

## BUDGET 2024/25



## Statement of Capital Works

For the four years ending 30 June 2028

	Forecast Actual	Budget	Projections		
	2023/24 \$ '000	2024/25 \$ '000	2025/26 \$ '000	2026/27 \$ '000	2027/28 \$ '000
<b>Property</b>					
Land	-	-	-	-	-
Land Improvements	400	-	282	-	-
<b>Total land</b>	<b>400</b>	<b>-</b>	<b>282</b>	<b>-</b>	<b>-</b>
Buildings and Building Improvements	40,378	66,473	10,653	10,684	11,447
<b>Total buildings and building Improvements</b>	<b>40,378</b>	<b>66,473</b>	<b>10,653</b>	<b>10,684</b>	<b>11,447</b>
<b>Total property</b>	<b>40,778</b>	<b>66,473</b>	<b>10,935</b>	<b>10,684</b>	<b>11,447</b>
<b>Plant &amp; Equipment</b>					
Plant, machinery and equipment	3,801	2,590	3,380	3,905	2,570
Fixtures, fittings and furniture	472	427	435	435	434
Computers and telecommunications	5,679	4,203	2,141	2,134	2,459
Library books	1,440	1,498	1,310	1,310	1,310
<b>Total plant and equipment</b>	<b>11,392</b>	<b>8,718</b>	<b>7,266</b>	<b>7,784</b>	<b>6,773</b>
<b>Infrastructure</b>					
Roads	9,713	7,830	10,692	10,824	11,195
Bridges	1,412	148	157	170	170
Footpaths and cycleways	4,545	7,537	4,497	4,797	4,862
Drainage	9,104	925	4,975	4,870	5,010
Recreational, leisure and community facilities	30,584	9,995	4,725	4,800	4,975
Waste management	112	-	311	319	327
Parks, open space and streetscapes	4,017	4,894	2,383	2,383	2,383
Off street car parks	441	80	712	723	715
Other infrastructure	1,068	885	788	941	821
<b>Total Infrastructure</b>	<b>60,996</b>	<b>32,294</b>	<b>29,240</b>	<b>29,827</b>	<b>30,458</b>
<b>Total capital works expenditure</b>	<b>113,166</b>	<b>107,485</b>	<b>47,441</b>	<b>48,295</b>	<b>48,679</b>
<b>Expenditure types represented by:</b>					
Asset renewal expenditure	52,421	45,897	42,148	43,094	42,910
New asset expenditure	899	3,781	-	-	-
Asset expansion expenditure	35,770	26,671	1,318	1,320	1,512
Asset upgrade expenditure	24,076	31,136	3,975	3,882	4,256
<b>Total capital works expenditure</b>	<b>113,166</b>	<b>107,485</b>	<b>47,441</b>	<b>48,296</b>	<b>48,678</b>
<b>Funding sources represented by:</b>					
Grants	27,471	17,525	8,304	8,344	8,388
Contributions	190	1,256	-	-	-
Council cash	85,505	88,704	39,137	39,951	40,291
Borrowings	-	-	-	-	-
<b>Total capital works expenditure</b>	<b>113,166</b>	<b>107,485</b>	<b>47,441</b>	<b>48,295</b>	<b>48,679</b>





## BUDGET 2024/25

### Statement of Human Resources

For the four years ending 30 June 2028

	Forecast		Strategic Resource Plan		
	Actual	Budget	Projections		
	2023/24	2024/25	2025/26	2026/27	2027/28
	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000
<b>Staff Expenditure</b>					
Employee Costs - Operating	92,520	96,567	99,706	102,452	105,276
Employee Costs - Capital	5,090	4,048	4,179	4,295	4,413
<b>Total Staff Expenditure</b>	<b>97,610</b>	<b>100,615</b>	<b>103,885</b>	<b>106,747</b>	<b>109,689</b>
	EFT	EFT	EFT	EFT	EFT
<b>Staff Numbers</b>					
Employees	868.5	867.8	867.8	867.8	867.8
<b>Total Staff Numbers</b>	<b>868.5</b>	<b>867.8</b>	<b>867.8</b>	<b>867.8</b>	<b>867.8</b>

A summary of human resources expenditure categorised according to the organisational structure of Council is included below:

Division	Comprises			
	Budget	Permanent Full	Permanent	Casual
	2024/25	time	Part time	
	\$'000	\$'000	\$'000	\$'000
Chief Executive Office	7,867	6,985	882	0
Corporate Services	8,883	8,496	387	0
Community Services	39,501	14,959	10,161	14,381
City Development	16,592	15,889	680	23
City Services	23,724	22,446	409	869
<b>Total permanent staff expenditure</b>	<b>96,567</b>	<b>68,775</b>	<b>12,519</b>	<b>15,273</b>
Capitalised Labour costs	4,048			
<b>Total expenditure</b>	<b>100,615</b>			



## BUDGET 2024/25

A summary of the number of equivalent full time (EFT) Council staff in relation to the above expenditure is included below:

Division	Budget EFT 2024/25	Comprises		Casual
		Permanent Full time	Permanent Part time	
Chief Executive Office	56.3	50.0	6.3	0.0
Corporate Services	59.9	57.3	2.6	0.0
Community Services	372.6	141.1	95.8	135.6
City Development	128.6	123.2	5.3	0.2
City Services	222.0	210.0	3.8	8.1
<b>Total permanent staff</b>	<b>839.4</b>	581.6	113.9	144.0
Capitalised EFT	28.4			
<b>Total staff</b>	<b>867.8</b>			

## BUDGET 2024/25



Summary of Planned Human Resources Expenditure  
For the four years ending 30 June 2028

	2024/25	2025/26	2026/27	2027/28
	\$'000	\$'000	\$'000	\$'000
<b>Chief Executive</b>				
<b>Permanent Full time</b>	<b>6,985</b>	<b>7,212</b>	<b>7,411</b>	<b>7,615</b>
Women	4,689	4,841	4,974	5,111
Men	2,296	2,371	2,436	2,503
Person of self-described gender	-	-	-	-
<b>Permanent Part time</b>	<b>882</b>	<b>911</b>	<b>936</b>	<b>962</b>
Women	596	615	632	649
Men	286	295	303	311
Person of self-described gender	-	-	-	-
<b>Casual</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total</b>	<b>7,867</b>	<b>8,123</b>	<b>8,347</b>	<b>8,577</b>
<b>Corporate Services</b>				
<b>Permanent Full time</b>	<b>8,496</b>	<b>8,772</b>	<b>9,014</b>	<b>9,262</b>
Women	4,920	5,080	5,220	5,364
Men	3,577	3,693	3,795	3,900
Person of self-described gender	-	-	-	-
<b>Permanent Part time</b>	<b>387</b>	<b>400</b>	<b>411</b>	<b>422</b>
Women	303	313	322	331
Men	84	87	89	91
Person of self-described gender	-	-	-	-
<b>Casual</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total</b>	<b>8,883</b>	<b>9,172</b>	<b>9,425</b>	<b>9,684</b>
<b>Community Services</b>				
<b>Permanent Full time</b>	<b>14,959</b>	<b>15,445</b>	<b>15,870</b>	<b>16,307</b>
Women	11,586	11,963	12,292	12,631
Men	3,267	3,373	3,466	3,562
Person of self-described gender	106	109	112	115
<b>Permanent Part time</b>	<b>10,161</b>	<b>10,491</b>	<b>10,780</b>	<b>11,077</b>
Women	8,940	9,231	9,485	9,746
Men	1,190	1,229	1,263	1,298
Person of self-described gender	31	32	33	34
<b>Casual</b>	<b>14,381</b>	<b>14,848</b>	<b>15,257</b>	<b>15,678</b>
<b>Total</b>	<b>39,501</b>	<b>40,784</b>	<b>41,907</b>	<b>43,062</b>

## BUDGET 2024/25



	2024/25 \$'000	2025/26 \$'000	2026/27 \$'000	2027/28 \$'000
<b>City Development</b>				
<b>Permanent Full time</b>	<b>15,889</b>	16,405	16,857	17,322
Women	7,783	8,036	8,257	8,485
Men	7,976	8,235	8,462	8,695
Person of self-described gender	129	133	137	141
<b>Permanent Part time</b>	<b>680</b>	<b>702</b>	<b>721</b>	<b>741</b>
Women	497	513	527	542
Men	183	189	194	199
Person of self-described gender	-	-	-	-
<b>Casual</b>	<b>23</b>	<b>24</b>	<b>25</b>	<b>26</b>
<b>Total</b>	<b>16,592</b>	<b>17,131</b>	<b>17,603</b>	<b>18,089</b>
<b>City Services</b>				
<b>Permanent Full time</b>	<b>22,446</b>	<b>23,173</b>	<b>23,810</b>	<b>24,466</b>
Women	5,197	5,362	5,509	5,661
Men	17,142	17,700	18,187	18,688
Person of self-described gender	107	111	114	117
<b>Permanent Part time</b>	<b>409</b>	<b>422</b>	<b>434</b>	<b>446</b>
Women	351	360	370	380
Men	58	60	62	64
Person of self-described gender	-	-	-	-
<b>Casual</b>	<b>869</b>	<b>897</b>	<b>922</b>	<b>947</b>
<b>Total</b>	<b>23,724</b>	<b>24,496</b>	<b>25,170</b>	<b>25,864</b>
<b>Total Permanent &amp; casual staff</b>	<b>96,567</b>	<b>99,706</b>	<b>102,452</b>	<b>105,276</b>
<b>Capitalised Labour Cost</b>	<b>4,048</b>	4,179	4,295	4,413
<b>Total Staff expenditure</b>	<b>100,615</b>	<b>103,885</b>	<b>106,747</b>	<b>109,689</b>

CITY OF  
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## BUDGET 2024/25

	2024/25 EFT	2025/26 EFT	2026/27 EFT	2027/28 EFT
<b>Chief Executive</b>				
<b>Permanent Full time</b>	<b>50.0</b>	<b>50.0</b>	<b>50.0</b>	<b>50.0</b>
Female	33.6	33.6	33.6	33.6
Male	16.4	16.4	16.4	16.4
Self-described gender	-	-	-	-
<b>Permanent Part time</b>	<b>6.3</b>	<b>6.3</b>	<b>6.3</b>	<b>6.3</b>
Female	4.3	4.3	4.3	4.3
Male	2.0	2.0	2.0	2.0
Self-described gender	-	-	-	-
<b>Casual</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total</b>	<b>56.3</b>	<b>56.3</b>	<b>56.3</b>	<b>56.3</b>
<b>Corporate Services</b>				
<b>Permanent Full time</b>	<b>57.3</b>	<b>57.3</b>	<b>57.3</b>	<b>57.3</b>
Female	33.2	33.2	33.2	33.2
Male	24.1	24.1	24.1	24.1
Self-described gender	-	-	-	-
<b>Permanent Part time</b>	<b>2.6</b>	<b>2.6</b>	<b>2.6</b>	<b>2.6</b>
Female	2.0	2.0	2.0	2.0
Male	0.6	0.6	0.6	0.6
Self-described gender	-	-	-	-
<b>Total</b>	<b>59.9</b>	<b>59.9</b>	<b>59.9</b>	<b>59.9</b>
<b>Community Services</b>				
<b>Permanent Full time</b>	<b>141.1</b>	<b>141.1</b>	<b>141.1</b>	<b>141.1</b>
Female	109.3	109.3	109.3	109.3
Male	30.8	30.8	30.8	30.8
Self-described gender	1.0	1.0	1.0	1.0
<b>Permanent Part time</b>	<b>95.8</b>	<b>95.8</b>	<b>95.8</b>	<b>95.8</b>
Female	84.3	84.3	84.3	84.3
Male	11.2	11.2	11.2	11.2
Self-described gender	0.3	0.3	0.3	0.3
<b>Casual</b>	<b>135.6</b>	<b>135.6</b>	<b>135.6</b>	<b>135.6</b>
<b>Total</b>	<b>372.6</b>	<b>372.6</b>	<b>372.6</b>	<b>372.6</b>

## BUDGET 2024/25



	2024/25 EFT	2025/26 EFT	2026/27 EFT	2027/28 EFT
<b>City Development</b>				
<b>Permanent Full time</b>	<b>123.2</b>	<b>123.2</b>	<b>123.2</b>	<b>123.2</b>
Female	60.4	60.4	60.4	60.4
Male	61.8	61.8	61.8	61.8
Self-described gender	1.0	1.0	1.0	1.0
<b>Permanent Part time</b>	<b>5.3</b>	<b>5.3</b>	<b>5.3</b>	<b>5.3</b>
Female	3.9	3.9	3.9	3.9
Male	1.4	1.4	1.4	1.4
Self-described gender	-	-	-	-
<b>Casual</b>	<b>0.2</b>	<b>0.2</b>	<b>0.2</b>	<b>0.2</b>
<b>Total</b>	<b>128.6</b>	<b>128.6</b>	<b>128.6</b>	<b>128.6</b>
<b>City Services</b>				
<b>Permanent Full time</b>	<b>210.0</b>	<b>210.0</b>	<b>210.0</b>	<b>210.0</b>
Female	48.6	48.6	48.6	48.6
Male	160.4	160.4	160.4	160.4
Self-described gender	1.0	1.0	1.0	1.0
<b>Permanent Part time</b>	<b>3.8</b>	<b>3.8</b>	<b>3.8</b>	<b>3.8</b>
Female	3.3	3.3	3.3	3.3
Male	0.5	0.5	0.5	0.5
Self-described gender	-	-	-	-
<b>Casual</b>	<b>8.1</b>	<b>8.1</b>	<b>8.1</b>	<b>8.1</b>
<b>Total</b>	<b>222.0</b>	<b>222.0</b>	<b>222.0</b>	<b>222.0</b>
<b>Total Permanent &amp; casual staff</b>	<b>839.4</b>	<b>839.4</b>	<b>839.4</b>	<b>839.4</b>
<b>Capitalised labour</b>	<b>28.4</b>	<b>28.4</b>	<b>28.4</b>	<b>28.4</b>
<b>Total Staff numbers</b>	<b>867.8</b>	<b>867.8</b>	<b>867.8</b>	<b>867.8</b>



## BUDGET 2024/25

### 4. NOTES TO THE FINANCIAL STATEMENTS

#### 4.1 Comprehensive Income Statement

##### 4.1.1 Rates and charges

Rates and charges are required by the Act and the Regulations to be disclosed in Council's budget.

As per the Local Government Act 2020, Council is required to have a Revenue and Rating Plan which is a four-year plan for how Council will generate income to deliver the Council Plan, program and services and capital works commitments over a four-year period.

In developing the Budget, rates and charges were identified as an important source of revenue. Planning for future rate increases has therefore been an important component of the financial planning process. The Fair Go Rates System (FGRS) sets out the maximum amount councils may increase rates in a year. For 2024/25 the FGRS cap has been set at 2.75%. The cap applies to both general rates and municipal charges and is calculated based on council's average rates and charges.

The level of required rates and charges has been considered in this context, with reference to Council's other sources of income and the planned expenditure on services and works to be undertaken for the community.

To achieve these objectives while maintaining service levels and a strong capital expenditure program, the average general rate and the municipal charge will increase by 2.75% in line with the rate cap.

This will raise total rates and charges for 2024/25 to \$146,105,868.

**Table 1 Rates for 2024/25**

Rates for 2024/25		
Rateable Properties		85,603
Annualised Rate Income 2023/24	\$	142,195,492
Plus 2.75% Rate Cap	\$	3,910,376
<b>Total Rates for 2024/25</b>	<b>\$</b>	<b>146,105,868</b>
<b>Rates</b>		
Residential	86%	0.00136678
Commercial & Industrial	14%	0.00142607
Residential	\$	125,651,046
Commercial & Industrial	\$	20,454,822
	<b>\$</b>	<b>146,105,868</b>





## BUDGET 2024/25

### Differential Rating

Council will continue to utilise/apply Differential Rating with the main objective that differential rating will contribute to the equitable and efficient carrying out of council functions and will, amongst other reasons, raise funds across all property categories to ensure the rate burden is equitably spread across different property types.

Table 1 above shows that differential rates are set to ensure there is a consistent level of rating between Residential (86%) and "Other" classes (14% e.g. Commercial, Industrial & Primary Production). Differential rating was introduced in the 2015/16 budget year to realign Council's revenue from rates to the rating year of 2010/11; the year Council converted to Capital Improved Values (CIV) from Site Value (SV) rating.

### Recycling and Waste Charge

For 2024/25 Council will again apply a service charge under Section 162 of the *Local Government Act 1989* to recover the additional costs of recycling and increases to the State's Waste Levy. Monash Council has secured its household recycling service with Visy and renewed its contract in April 2023, despite the volatility of the recycling industry in the wake of the global crisis triggered by China's ban on recycling. However, this came at a significant cost. For 2024/25 Council will continue to charge a Recycling and Waste Charge, which is a service charge to meet those increased costs.

In addition to the annual landfill levy increases, there have been costs associated with bin audit feedback and inspections to reduce the level of contamination at the waste and resource recovery centres. Since the introduction of Food Organics in Garden Organics (FOGO) in 2020, Council has estimated to have diverted 71% of waste from landfill. However, other costs associated with waste contamination has increased and Council pays an additional \$3 per tonne on its disposal costs. To drop the contamination levels and reduce the costs at the resource centres, Council has implemented a rigorous bin audit and education program to increase the level of awareness in the community and to support residents to recycle right. This cost is now partially recovered through the Recycling & Waste Charge and contamination levels have reduced significantly.

It is expected that the charge and offsetting pensioner rebate will partially cover some of the costs of the recycling contract. Monash Council has been able to ensure recyclable kerbside collections have not ended up as landfill and will work to ensure that continues. The Recycling & Waste Charge has been set at \$52 per rateable property with provision to provide a rebate (\$52) for every eligible pensioner ratepayer.

### Recycling and Waste Charge – Pensioner rebate

Council acknowledges that some ratepayers may experience difficulty from time to time in meeting the Recycling and Waste Charge due to the effect of rising costs, cost of Council services and personal circumstance.

## BUDGET 2024/25



Council further understands that relief measures have a cost to Council which must be borne by other ratepayers either short or long term. It is for this reason that Council provides limited assistance, rates waivers and rebates to assist persons or classes of person in accordance with *Local Government Act 1989* Section 169 or 171.

For 2024/25 Council will again provide a rebate under Section 171 of the *Local Government Act 1989* to all eligible pensioner ratepayers from paying the Recycling and Waste Charge which has been applied to all ratepayers to recover the additional costs of recycling and the landfill. Pensioners will receive a rebate on their recycling and waste charge of \$52 from their 2024/25 rates and charges.

### Council rates – Pensioner Rebate

Council declares a rebate under Section 169 of the *Local Government Act 1989*. Council will provide a \$50 rebate to eligible pensioners on their Council rates in 2024/25 to ease some of the household budget pressures.

### Fair Go Rates System (FGRS) Compliance

This budget 2024/25 has been prepared in accordance with the State Government's FGRS. The budget incorporates an average rate increase of 2.75% for the 2024/25 year as determined by the Minister for Local Government in December 2023 to apply to all Councils. This rate is the same as the forecasted Consumer Price Index (CPI), that is the guide the Minister has used since the Rate Cap introduction.

4.1.1(a) The reconciliation of the total rates and charges to the Comprehensive Income Statement is as follows:

	2022/23	2023/24	2024/25	Change		Projections			Trend
	Actual	Forecast		\$'000	%	2025/26	2026/27	2027/28	
	\$'000	\$'000	\$'000	\$'000		\$'000	\$'000	\$'000	+/-
General Rates*	133,189	140,196	145,119	4,923	3.5%	149,640	154,486	159,464	+
Waste management charge*	-	-	-	-	-	-	-	-	+
Service rates and charges (recycling and waste levy)	3,874	4,434	4,451	17	0.4%	4,297	4,404	4,514	+
Special rates and charges	-	-	-	-	-	-	-	-	+
Supplementary rates and rate adjustments	1,769	1,044	1,054	10	1.0%	1,065	1,075	1,086	+
Interest on rates and charges	784	454	500	46	10.1%	200	200	200	+
Revenue in lieu of rates	247	210	209	1	-0.6%	215	221	226	+
<b>Total rates and charges</b>	<b>139,863</b>	<b>146,338</b>	<b>151,333</b>	<b>4,995</b>	<b>3.4%</b>	<b>155,416</b>	<b>160,386</b>	<b>165,491</b>	<b>+</b>

\* items are subject to a rate cap established under the FGRS

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4.1.1(b) The rate in the dollar to be levied as general rates under Section 158 of the Act for each type or class of land compared with the previous financial year.

Type or class of land	2023/24 cents/\$CIV*	2024/25 cents/\$CIV*	Change
General rate for rateable residential properties	0.00144455	<b>0.00136678</b>	(5.4%)
General rate for rateable commercial properties	0.00147110	<b>0.00142607</b>	(3.1%)
General rate for rateable industrial properties	0.00147110	<b>0.00142607</b>	(3.1%)
General rate for rateable primary production properties	0.00147110	<b>0.00142607</b>	(3.1%)

(\*CIV is the valuation basis used by the Council)

4.1.1(c) The estimated total amount to be raised by general rates in relation to each type or class of land, and the estimated total amount to be raised by general rates, compared with the previous financial year

Type or class of land	2023/24 \$'000	2024/25 \$'000	Change \$'000	%
Residential	121,459	<b>125,651</b>	4,192	3.5%
Commercial	10,661	<b>10,762</b>	101	1.0%
Industrial	9,095	<b>9,677</b>	583	6.4%
Primary Production	17	<b>15</b>	(2)	(10.4%)
<b>Total amount to be raised by general rates</b>	<b>141,231</b>	<b>146,106</b>	<b>4,875</b>	<b>3.5%</b>

4.1.1(d) The number of assessments in relation to each type or class of land, and the total number of assessments, compared with the previous financial year

Type or class of land	2023/24 Number	2024/25 Number	Change Number	%
Residential	78,311	<b>78,698</b>	387	0.5%
Commercial	4,212	<b>4,195</b>	(17)	(0.4%)
Industrial	2,742	<b>2,705</b>	(37)	(1.3%)
Primary Production	6	<b>5</b>	(1)	(16.7%)
<b>Total number of assessments</b>	<b>85,271</b>	<b>85,603</b>	<b>332</b>	<b>0.4%</b>

4.1.1(e) The basis of valuation to be used is the Capital Improved Value (CIV).

4.1.1(f) The estimated total value of each type or class of land, and the estimated total value of land, compared with the previous financial year.

Type or class of land	2023/24 \$'000	2024/25 \$'000	Change \$'000	%
Residential	84,080,766	<b>91,932,141</b>	7,851,375	9.3%
Commercial	7,246,786	<b>7,546,676</b>	299,890	4.1%
Industrial	6,182,174	<b>6,786,095</b>	603,921	9.8%
Primary Production	11,570	<b>10,690</b>	(880)	(7.6%)
<b>Total value of land</b>	<b>97,521,296</b>	<b>106,275,602</b>	<b>8,754,306</b>	<b>9.0%</b>

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4.1.1(g) The municipal charge under Section 159 of the Act compared with the previous financial year

Type of Charge	Per Rateable Property	Per Rateable Property	Change	
	2023/24	2024/25	\$	%
Municipal	\$ -	\$ -	\$ -	% -

4.1.1(h) The estimated total amount to be raised by municipal charges compared with the previous financial year

Type of Charge	2023/24	2024/25	Change	
	\$	\$	\$	%
Municipal	\$ -	\$ -	\$ -	% -

4.1.1(i) The rate or unit amount to be levied for each type of service rate or charge under Section 162 of the Act compared with the previous financial year

Type of Charge	Per Rateable Property	Per Rateable Property	Change	
	2023/24	2024/25	\$	%
Recycling & Waste Levy	\$ 52	\$ 52	\$ -	% 0.0%
<b>Total</b>	\$ 52	\$ 52	\$ -	% 0.0%

4.1.1(j) The estimated total amount to be raised by each type of service rate or charge, and the estimated total amount to be raised by service rates and charges, compared with the previous financial year

Type of Charge	2023/24	2024/25	Change	
	\$	\$	\$	%
Recycling & Waste Levy	4,434	4,451	17	0.4%
<b>Total</b>	4,434	4,451	17	0.4%

4.1.1(k) The estimated total amount to be raised by all rates and charges compared with the previous financial year

	2023/24	2024/25	Change	
	\$'000	\$'000	\$'000	%
General Rates	141,231	146,106	4,875	3.5%
Municipal charge	-	-	-	-
Supplementary rates and charges	1,044	1,054	10	1.0%
Service Charge - Recycling & Waste Levy	4,434	4,451	17	0.4%
<b>Total Rates and charges</b>	146,709	151,611	4,902	3.3%



## BUDGET 2024/25

### 4.1.1(l) Fair Go Rates System Compliance

Monash City Council is required to comply with the State Government's Fair Go Rates System (FGRS). The table below details the budget assumptions consistent with the requirements of the Fair Go Rates System.

	2023/24	2024/25	2025/26	2026/27	2027/28	Trend +/-
Total Rates	\$ 136,455,097	\$ 142,195,492	\$ 143,249,492	\$ 144,314,032	\$ 145,389,217	+
Number of rateable properties	85,271	85,603	86,697	87,804	88,926	+
Base Average Rate	\$1,600	\$1,661	\$1,652	\$1,644	\$1,635	-
Maximum Rate Increase (set by the State Government)	3.50%	2.75%	2.50%	2.50%	2.50%	-
Capped Average Rate	\$1,656	\$1,707	\$1,694	\$1,685	\$1,676	-
Maximum General Rates and Municipal Charges Revenue	\$ 141,231,025	\$ 146,105,868	\$ 146,830,729	\$ 147,921,883	\$ 149,023,948	+
Budgeted General Rates and Municipal Charges Revenue	\$ 141,231,025	\$ 146,105,868	\$ 146,830,729	\$ 147,921,883	\$ 149,023,948	+
Budgeted Supplementary Rates	\$1,044,000	\$ 1,054,000	\$1,064,540	\$1,075,185	\$1,085,937	+
Budgeted Total Rates and Municipal Charges Revenue	\$ 142,275,025	\$ 147,159,868	\$ 147,895,269	\$ 148,997,068	\$ 150,109,885	+

### 4.1.1(m) Any significant changes that may affect the estimated amounts to be raised by rates and charges.

There are no known significant changes which may affect the estimated amounts to be raised by rates and charges. However, the total amount to be raised by rates and charges may be affected by:

- The making of supplementary valuations (2024/25: estimated \$1.05M and 2023/24 forecast: \$1.04M);
- The variation of returned levels of value (e.g. valuation appeals);
- Changes of use of land such that rateable land becomes non-rateable land and vice versa; and
- Changes of use of land such that residential land becomes non-residential land and vice versa.

### 4.1.1(n) Differential rates

#### Rates to be levied

For 2024/25 Council has adopted two differential rates:

1. Residential rate; and
2. Non-residential rate.

The rate and amounts of rates payable in relation to land in each category of differential are:

- A Residential rate of 0.136678% (0.00136678 cents in the dollar of CIV) for all rateable residential properties; and
- A Non-residential rate of 0.142607% (0.00142607 cents in the dollar of CIV) for all non-residential rateable properties.



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For the purposes of identifying the types/classes of land applicable to each rate, the properties are grouped in accordance with the Australian Valuation Property Classification Code (AVPCC) Categories, as adopted by the Valuer-General Victoria (VGV) for the 2023 Revaluation.

Each differential rate will be determined by multiplying the Capital Improved Value of each rateable land (categorised by the characteristics described below) by the relevant percentages indicated above.

Council considers that each differential rate will contribute to the equitable and efficient carrying out of council functions. Details of the objectives of each differential rate, the types of classes of land, which are subject to each differential rate and the uses of each differential rate, are set out below.

### **Residential rate land**

Residential land is any land, which is:

- Occupied for the principal purpose of physically accommodating persons; or
- Unoccupied but zoned residential under the Monash Planning Scheme and which is not commercial or industrial land.

The objective of this differential rate is to ensure that all rateable land makes an equitable financial contribution to the cost of carrying out the functions of Council, including (but not limited to) the:

- Construction and maintenance of infrastructure assets;
- Development and provision of health and community services; and
- Provision of general support services.

The types and classes of rateable land within this differential rate are those having the relevant characteristics described above. The money raised by the differential rate will be applied to the items of expenditure described in the Budget by Council.

The level of the rate for land in this category is considered to provide for an appropriate contribution to Council's budgeted expenditure, having regard to the characteristics of the land.

The geographic location of the land within this differential rate is where it is located within the municipal district, without reference to ward boundaries.

The use of the land within this differential rate, in the case of improved land, is any use of land.

The characteristics of planning scheme zoning are applicable to the determination of vacant land, which will be subject to the rate applicable to residential land. The vacant land affected by this rate is that, which is zoned residential under the Monash Planning Scheme.



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The classification of land which is improved will be determined by the occupation of that land and have reference to the planning scheme zoning.

The types of buildings on the land within this differential rate are all buildings already on the land or which will be constructed prior to the expiry of the 2024/25 financial year.

### **Non-Residential Rate Land**

Non-residential land is any land, which is:

- Classified under the AVPCC Categories as being either Commercial, Industrial, Primary Production; or
- Occupied for the principal purpose of carrying out the manufacture or production of, or trade in, goods or services.

The objective of this differential rate is to ensure that all rateable land makes an equitable financial contribution to the cost of carrying out the functions of Council, including (but not limited to) the:

- Construction and maintenance of infrastructure assets;
- Development and provision of health and community services; and
- Provision of general support services.

The types and classes of rateable land within this differential rate are those having the relevant characteristics described above.

The money raised by the differential rate, will be applied to the items of expenditure described in the Budget by Council. The level of the rate for land in this category is considered to provide for an appropriate contribution to Council's budgeted expenditure, having regard to the characteristics of the land.

The geographic location of the land within this differential rate is wherever located within the municipal district, without reference to ward boundaries.

### **Properties rated under the Cultural & Recreational Lands Act 1963**

The properties listed in the table below include six properties on private land and the rest on Council land, that are eligible to be rated under the *Cultural and Recreational Lands Act 1963* (CRLA). The Council has considered the service utilised by the lands and the benefit these lands provide to the community by consideration of their cultural or recreational land use, as required under the CRLA.



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CULTURAL AND RECREATIONAL LANDS ACT 1963			
ASSESS	NAME	2023/24 Charge	2024/25 Charge
104193	Riversdale Golf Club Ltd	68,671	61,549
104194	Glen Iris Valley Recreation Club Inc	2,895	3,012
165754	Huntingdale Golf Club Incorporated	45,369	44,864
174189	Hawthorn Football Club Ltd	2,024	2,419
176720	Hawthorn Football Club Ltd	4,054	4,347
193222	The Metropolitan Golf Club Inc	44,604	44,094
104725	Bayview Tennis Club (Chadstone)	1,259	1,569
123990	Glen Waverley Tennis Club	818	1,432
124008	Glen Waverley Bowls Club Inc	1,789	2,014
132900	Glenvale Tennis Club Inc	206	342
153301	Oakleigh Bowling Club	2,825	3,018
160703	Oakleigh South Bowling Club	3,119	3,143
174604	Notting Hill Pinewood Tennis Club	4,755	5,008
174667	Glenburn Tennis Club Inc	2,442	2,978
194315	Mount Waverley Bowling Club	1,365	1,785
194317	Tally Ho Tennis Club Incorporated	1,277	2,025
194322	Mount Waverley Tennis Club	1,418	1,803
194325	Waverley Night Netball Association Inc	8,297	9,070
194326	Whites Lane Tennis Club	1,342	1,437
194413	Lum Reserve Tennis Club Inc	1,795	2,048
194415	Wellington Tennis Club Inc	1,224	1,295
194418	Essex Heights Tennis Club Inc	2,413	3,018
194419	Waverley Hockey Club Inc	1,642	1,728
194423	Wheeler Hill Tennis Club Inc	971	1,101
194425	Legend Park Tennis Club Inc	2,130	2,498
194431	Mayfield Park Tennis Club Inc	606	562
194434	Gladeswood Reserve Tennis Club Inc	1,089	1,050
<b>Total Cultural and Recreational Charges</b>		<b>\$210,400</b>	<b>\$209,206</b>

**Note:** Outdoor recreation/sporting clubs on Council Owned Land-Council resolved in August 2018 that some Council owned leased properties, used exclusively for outdoor recreation (27 bowls, tennis and sporting clubs with leases providing exclusive use over Council land) are rated (a charge in lieu of rates) under the CRLA with Council paying the CRLA charge.

## BUDGET 2024/25



## 4.1.2 Statutory fees and fines

	Forecast		Budget 2024/25 \$'000	Change		Projections			Trend +/o/-
	Actual 2022/23 \$'000	Actual 2023/24 \$'000		\$'000	%	2025/26	2026/27	2027/28	
						\$'000	\$'000	\$'000	
Infringements and costs	5,919	6,551	6,559	8	0.1%	6,821	7,094	7,378	+
Court recoveries	1,137	865	991	126	14.5%	1,031	1,072	1,115	+
Town planning fees	3,025	2,918	3,042	124	4.2%	3,164	3,290	3,422	+
Land Information Certificates	167	150	152	2	1.3%	158	164	171	+
Permits	1013	922	1,028	106	11.4%	1,069	1,111	1,156	+
<b>Total statutory fees and fines</b>	<b>11,261</b>	<b>11,406</b>	<b>11,772</b>	<b>366</b>	<b>3.2%</b>	<b>12,242</b>	<b>12,732</b>	<b>13,241</b>	<b>+</b>

The statutory fees and fines relate mainly to levied income in accordance with legislation and include animal registrations, *Public Health and Wellbeing Act 2008* registrations and parking infringement fines. The increases in statutory fees are made in accordance with legislative requirements as determined by the Victorian State Government, which is announced when the State Budget is delivered.

Statutory Fees and Fines are budgeted to increase by \$0.4M compared to the 2023/24 forecast mainly from court recoveries, planning fees and permits income. A more detailed listing of statutory fees is included in schedule of fees and charges.

## 4.1.3 User fees

	Forecast		Budget 2024/25 \$'000	Change		Projections			Trend +/o/-
	Actual 2022/23 \$'000	Actual 2023/24 \$'000		\$'000	%	2025/26	2026/27	2027/28	
						\$'000	\$'000	\$'000	
Aged, Health & Children services	2,650	2,024	2,181	157	7.7%	2,268	2,359	2,453	+
Leisure centre and recreation	9,834	12,286	13,054	768	6.3%	13,577	14,120	14,684	+
Building services	2,180	2,875	2,981	106	3.7%	3,100	3,224	3,353	+
Waste management services	2,780	3,062	3,215	153	5.0%	3,343	3,477	3,616	+
Bin Charges	2,274	2,741	3,781	1,040	37.9%	3,932	4,090	4,253	+
Hire and rental charges	1,246	1,072	1,235	163	15.2%	1,284	1,336	1,389	+
Lease charges	520	583	653	70	12.0%	679	706	734	+
Other fees and charges	3,266	3,424	3,214	(211)	(6.2%)	3,342	3,476	3,615	+
<b>Total user fees</b>	<b>24,750</b>	<b>28,068</b>	<b>30,313</b>	<b>2,245</b>	<b>8.0%</b>	<b>31,526</b>	<b>32,787</b>	<b>34,098</b>	<b>+</b>

User fees relates to the income charged for user pay Council services and include use of leisure, aquatic and recreational facilities, other community facilities such as halls, and the provision of human services such as family day care and home care.

The total income from User fees is budgeted to increase by 8% (\$2.2M) over the 2023/24 forecast levels. The anticipated factors contributing to this rise include the return to full capacity of leisure and aquatic facilities in 2024/25, along with the opening of the new Glen Waverley Sports Hub. This is expected to partly drive the increase in income in the overall leisure centre and recreation activities by 6.3% (\$0.8M) compared to the 2023/24 forecast.

An increase in additional bins will see bin charges income rise above 2023/24 forecast levels by 37.9% or \$1.0M, primarily due to an increase in fee for service. Council's upgraded and expanded Early Years Learning Hubs, has resulted in the availability of additional community space to be hired such as consulting and multi-purpose rooms. The schedule of fees and charges contains a more detailed listing of fees and charges for 2024/25.

## BUDGET 2024/25



## 4.1.4 Grants

Grant Funding Types & Source	Forecast		Change \$'000	%
	Actual	Budget		
	2023/24 \$'000	2024/25 \$'000		
<b>Grants were received in respect of the following:</b>				
Summary of grants				
Commonwealth funded grants	18,986	26,563	7,577	40%
State funded grants	30,528	10,974	(19,554)	(64%)
<b>Total grants received</b>	<b>49,514</b>	<b>37,537</b>	<b>(11,978)</b>	<b>(24%)</b>
<b>(a) Operating Grants</b>				
<b><i>Recurrent - Commonwealth Government</i></b>				
Financial Assistance Grants	4,813	5,200	387	8%
Aged & Community Services	9,635	8,163	(1,472)	(15%)
Early Years & Integrated Family Services	214	131	(83)	(39%)
Monash Gallery of Art	114	100	(14)	(12%)
Children's Services	1,471	1,522	51	3%
<b><i>Recurrent - State Government</i></b>				
Children's Services	227	150	(77)	(34%)
Maternal and Child health	1,571	1,633	62	4%
Early Years & Integrated Family Services	787	583	(204)	(26%)
Libraries	1,348	1,311	(38)	(3%)
Youth	124	43	(82)	(66%)
Community Health	26	26	0	2%
School Crossings	723	722	(1)	(0%)
<b>Total recurrent grants</b>	<b>21,052</b>	<b>19,583</b>	<b>(1,469)</b>	<b>(7%)</b>
<b><i>Non-recurrent - State Government</i></b>				
Children's Services	238	0	(238)	(100%)
Community Programs	228	52	(176)	(77%)
Community Events & Arts	10	0	(10)	(100%)
Sustainability & Environmental	293	162	(131)	(45%)
Youth - School Focussed	224	215	(8)	(4%)
<b>Total non-recurrent grants</b>	<b>992</b>	<b>429</b>	<b>(563)</b>	<b>(57%)</b>
<b>Total operating grants</b>	<b>22,044</b>	<b>20,012</b>	<b>(2,032)</b>	<b>(9%)</b>

## BUDGET 2024/25



Grant Funding Types & Source	Forecast Actual	Budget	Change	
	2023/24 \$'000	2024/25 \$'000	\$'000	%
<b>(b) Capital Grants</b>				
<b>Recurrent - Commonwealth Government</b>				
Roads to Recovery	498	1,613	1,115	224%
Victorian Grants Commission	1,400	1,627	227	16%
<b>Recurrent - State Government</b>				
Libraries	22	22	-	0%
<b>Total recurrent grants</b>	<b>1,921</b>	<b>3,262</b>	<b>1,342</b>	<b>70%</b>
<b>Non-recurrent - Commonwealth Government</b>				
Buildings	-	7,800	7,800	0%
Footpaths and cycleways	-	407	407	0%
Parks, open space and streetscapes	97	-	(97)	(100%)
Roads	31	-	(31)	(100%)
Recreation Leisure & Community Facilities	400	-	(400)	(100%)
Other projects	313	-	(313)	(100%)
<b>Non-recurrent - State Government</b>				
Buildings	6,505	5,464	(1,042)	(16%)
Bridges	450	-	450	(100%)
Parks, open space and streetscapes	30	-	(30)	(100%)
Recreation Leisure & Community Facilities	17,724	592	(17,132)	(97%)
<b>Total non-recurrent grants</b>	<b>25,550</b>	<b>14,262</b>	<b>(11,287)</b>	<b>(44%)</b>
<b>Total capital grants</b>	<b>27,470</b>	<b>17,525</b>	<b>(9,946)</b>	<b>(36%)</b>
<b>Total Grants</b>	<b>49,514</b>	<b>37,537</b>	<b>(11,978)</b>	<b>(24%)</b>

Operating grants include all monies received from State and Commonwealth government sources for the purpose of funding the delivery of Council's services to ratepayers. The decrease in the overall operating grants is 9% or \$2.0M compared to the 2023/24 forecast, with the main contributing factor being the decrease in aged and community care grants of \$1.5M. This is due to ceasing the regional assessment program which undertakes the aged home care support assessments as a result of the Commonwealth tending this service. The non-recurrent operational grants are expected to be lower than 2023/24 forecast levels by \$0.6M.

Capital grants include all monies received from State and Commonwealth governments for the purposes of funding the capital projects and program. Overall, the level of capital grants will decrease by 36% or \$9.9M compared to 2023/24 forecast.

This is predominantly due to a reduction in non-recurrent grants for recreation, leisure and community facilities of \$17.1M. The State Government contributed an overall \$21.0M for the completion of the Glen Waverley Sports Hub over a two-year period with the completion of the project in March 2024.

## BUDGET 2024/25



The unfavourable decrease in the overall capital grant funding is partially offset by the additional grants projected to be received from the Victorian School Building Authority for the construction of three Child and Family Hubs. This includes significant facility improvements to Ward Avenue and Ashwood Memorial Kindergartens, and Dorrington Child and Family Hub.

Council will also receive funds from the State and the Federal governments for the redevelopment of Jack Edwards Reserve and the Mount Waverley Reserve. This will result in capital funding on buildings to increase by \$6.7M compared to the 2023/24 forecast levels. The increase in the recurrent Federal Government grant funding by \$1.3M to \$3.3M in 2024/25 will see additional capital investment in the Roads to Recovery program and other local road funding programs.

## 4.1.5 Contributions

	Forecast		Budget 2024/25 \$'000	Change		Projections			Trend +/-
	Actual 2022/23 \$'000	Actual 2023/24 \$'000		\$'000	%	2025/26	2026/27	2027/28	
						\$'000	\$'000	\$'000	
Monetary	7,315	7,949	8,589	640	8.1%	7,296	7,450	7,607	+
Non-monetary	616	-	-	-	-	-	-	-	0
<b>Total contribution</b>	<b>7,931</b>	<b>7,949</b>	<b>8,589</b>	<b>640</b>	<b>8.1%</b>	<b>7,296</b>	<b>7,450</b>	<b>7,607</b>	<b>+</b>

Contributions are expected to increase by \$0.6M compared to the 2023/24 forecast levels, which consist of income from developers for public open space, drainage, and car parking contributions. This is a funding source for the capital works program. Other contributions are also expected to be received in 2024/25 to fund capital projects such as the Jack Edwards Reserve Pavilion and Mount Waverley Reserve cricket net construction.

## 4.1.6 Other income

	Forecast		Budget 2024/25 \$'000	Change		Projections			Trend +/-
	Actual 2022/23 \$'000	Actual 2023/24 \$'000		\$'000	%	2025/26	2026/27	2027/28	
						\$'000	\$'000	\$'000	
Interest	2,702	2,632	2,243	(389)	(14.8%)	3,433	6,059	6,368	+
Other	1,030	1,111	1,074	(37)	(3.3%)	1,301	1,129	1,157	+
<b>Total other income</b>	<b>3,732</b>	<b>3,743</b>	<b>3,317</b>	<b>(426)</b>	<b>(11.4%)</b>	<b>4,734</b>	<b>7,188</b>	<b>7,525</b>	<b>+</b>

Other income is expected to decrease overall by \$0.4M which is mainly due to lower investment interest as Council has projected a lower cash balance due to the large committed capital program.

## BUDGET 2024/25



## 4.1.7 Employee costs

	Forecast		Budget 2024/25 \$'000	Change		Projections			Trend +/-
	Actual 2022/23 \$'000	Actual 2023/24 \$'000		\$'000	%	2025/26 \$'000	2026/27 \$'000	2027/28 \$'000	
Wages and salaries	82,821	78,477	81,622	(3,145)	(4.0%)	84,276	86,596	88,983	+
Workcover	805	1,469	1,450	18	1.3%	1,497	1,538	1,581	+
Superannuation	8,465	8,903	9,730	(827)	(9.3%)	10,047	10,323	10,608	+
Long Service Leave	2,075	2,278	2,369	(91)	(4.0%)	2,446	2,514	2,583	+
Fringe benefit tax	475	275	350	(75)	(0.27)	361	371	382	+
Other	1,253	1,118	1,045	73	6.6%	1,079	1,109	1,139	+
<b>Total employee costs</b>	<b>95,894</b>	<b>92,520</b>	<b>96,567</b>	<b>(4,047)</b>	<b>(4.4%)</b>	<b>99,706</b>	<b>102,452</b>	<b>105,276</b>	<b>+</b>

Employee costs include all labour related expenditure for wages and salaries and on-cost allowances (leave entitlements, employer superannuation, workcover, etc), temporary and agency staff expenditure.

The total employee costs are forecast to increase by 4.4% or \$4M compared to the 2023/24 forecast levels. The increase relates to:

- Enterprise Bargaining Agreement (EBA) increments on salaries and wages.
- Increase in the Superannuation Guarantee Levy (SGL) from a mandatory 11% to 11.5% applicable 1 July 2024.
- New budget initiatives for three full time equivalent (FTE) positions:
  - Cyber Security Lead; and
  - Customer Service Officers.
- Salaries and wages forecast in 2023/24 reflecting current staff vacancies and several secondment arrangements to back-fill resourcing requirements in addition to utilising temporary agency to supplement resource gaps. The 2024/25 employee cost budget reflects a full complement of Council staff that will be required to deliver the breadth of council services.

## BUDGET 2024/25



## 4.1.8 Materials and Services

	Forecast		Budget 2024/25 \$'000	Change		Projections			Trend +/-
	Actual 2022/23 \$'000	Actual 2023/24 \$'000		\$'000	%	2025/26	2026/27	2027/28	
						\$'000	\$'000	\$'000	
Building maintenance	7,627	5,743	6,253	(511)	(8.9%)	6,207	6,361	6,518	+
General maintenance	13,148	13,852	13,777	75	0.5%	14,973	15,343	15,723	+
Waste Management Services	24,872	25,452	26,387	(935)	(3.7%)	27,511	28,192	28,890	+
Local Law Services	6,022	6,347	6,433	(85)	(1.3%)	6,861	7,030	7,205	+
Fleet Management	969	991	1,050	(59)	(5.9%)	1,071	1,098	1,125	+
Utilities	5,071	4,904	5,082	(179)	(3.6%)	5,300	5,431	5,566	+
General Administration	9,831	10,190	10,247	(57)	(0.6%)	11,015	11,288	11,567	+
Information Technology	6,913	7,022	7,083	(61)	(0.9%)	7,590	7,777	7,970	+
Legal costs	2,612	2,246	1,463	783	34.9%	2,427	2,487	2,549	+
Insurance	2,441	2,902	3,121	(219)	(7.5%)	3,137	3,214	3,294	+
Consultants	1,993	2,375	3,017	(642)	(27.0%)	2,567	2,631	2,696	+
Council elections	-	-	1,015	(1,015)	-	0	0	-	+
Other	2,976	1,634	2,015	(381)	(23.3%)	1,766	1,810	1,855	+
<b>Total materials and services</b>	<b>84,475</b>	<b>83,657</b>	<b>86,943</b>	<b>(3,286)</b>	<b>(3.9%)</b>	<b>90,427</b>	<b>92,663</b>	<b>94,958</b>	<b>+</b>

Materials and services include the purchases of consumables and payments to contractors for the provision of services. This is forecast to increase by 3.9% or \$3.3M compared to the 2023/24 forecast, primarily due to the following variances:

- Council is expected to incur costs of \$1M related to the Council elections and the work involved to undertake deliberative engagement to deliver on the Integrated Planning and Reporting Framework, which is required following a general election.
- Waste management costs are expected to increase by \$0.9M over the 2023/24 forecast levels, because of CPI increments on garbage collection and disposal contracts. There are some savings in reduction in the tonnages diverted from landfill through the successful introduction of FOGO (Food Organics in Garden Organics) program, however Council is incurring a contamination fee on its recyclable and organic waste and will introduce rigorous bin audits to reduce these costs.
- Consultancy costs are higher than the 2023/24 forecast by \$0.6M mainly due to the development of strategies where services of external professionals are required. These include the climate response plan and circular strategy, parking management strategy and a refresh of the walking and cycling strategy.
- Building maintenance costs are budgeted higher than the 2023/24 forecast by \$0.5M. Council facilities are returning to full capacity and some aging facilities warrant increased maintenance works. In addition, contractual CPI increases have further contributed to escalation of maintenance costs.
- Insurance costs are expected to increase by \$0.2M over the 2023/24 forecast as the industry is indicating wide insurance premium rises.
- Utilities costs are budgeted higher than the 2023/24 forecast by \$0.2M mainly due to increase in gas utility rates, with moderate increases in electricity and water.

## BUDGET 2024/25



Other minor increases from forecast to budget in materials and contracts have been contained for 2024/25 such as local laws, fleet management, general administration, and information technology. These are partially offset by a favourable forecast to budget variance in legal costs, as budgets are expected to be tightened.

## 4.1.9 Depreciation

	Forecast		Budget 2024/25 \$'000	Change		Projections			Trend +/o/-
	Actual 2022/23 \$'000	Actual 2023/24 \$'000		2025/26 \$'000	2026/27 \$'000	2027/28 \$'000			
							\$'000	%	
Property	7,999	7,271	7,479	(208)	(2.9%)	7,582	7,687	7,793	+
Plant & equipment	5,852	7,444	7,656	(213)	(2.9%)	7,762	7,869	7,978	+
Infrastructure	18,807	19,478	20,035	(558)	(2.9%)	20,312	20,592	20,876	+
<b>Total depreciation and amortisation</b>	<b>32,658</b>	<b>34,193</b>	<b>35,171</b>	<b>(978)</b>	<b>(2.9%)</b>	<b>35,656</b>	<b>36,148</b>	<b>36,647</b>	<b>+</b>

Depreciation relates to the usage of Council's property, plant and equipment and infrastructure assets including roads and drains. The increase of \$1.0M is due to the full year effect of depreciation on the 2023/24 capital works program and the impact of depreciation on the capital works expected to be completed in 2024/25.

Refer to Section 4.5 Capital Works program for a more detailed analysis of Council's Capital Works program for the 2024/25 financial year.

## 4.1.10 Amortisation – Intangible Assets

	Forecast		Budget 2024/25 \$'000	Change		Projections			Trend +/o/-
	Actual 2022/23 \$'000	Actual 2023/24 \$'000		2025/26 \$'000	2026/27 \$'000	2027/28 \$'000			
							\$'000	%	
Intangible assets	2,551	2,700	3,200	(500)	(18.5%)	3,040	2,888	3,177	+
<b>Total amortisation - intangible assets</b>	<b>2,551</b>	<b>2,700</b>	<b>3,200</b>	<b>(500)</b>	<b>(18.5%)</b>	<b>3,040</b>	<b>2,888</b>	<b>3,177</b>	<b>+</b>

Amortisation is an accounting measure which attempts to allocate the value of an intangible asset over its useful life such as software applications.

## 4.1.11 Depreciation – Right of Use Assets

	Forecast		Budget 2024/25 \$'000	Change		Projections			Trend +/o/-
	Actual 2022/23 \$'000	Actual 2023/24 \$'000		2025/26 \$'000	2026/27 \$'000	2027/28 \$'000			
							\$'000	%	
Buildings	489	443	443	-	-	443	443	148	-
Gym equipment	237	208	113	95	45.5%	-	-	-	o
Waste contract - vehicles	737	736	736	-	-	736	736	736	-
Other	195	80	99	(20)	(25.0%)	-	-	-	o
<b>Total Depreciation - right of use assets</b>	<b>1,658</b>	<b>1,467</b>	<b>1,392</b>	<b>75</b>	<b>5.1%</b>	<b>1,179</b>	<b>1,179</b>	<b>884</b>	<b>-</b>



## BUDGET 2024/25



The implementation of the accounting standard *AASB 16 Leases* requires most operating leases to be recognised in the balance sheet including right of use assets, such as leased printers, gym equipment and building assets. It is an accounting measure which attempts to allocate the value of an asset over its useful life.

## 4.1.12 Other Expenses

	Forecast		Budget 2024/25 \$'000	Change		Projections			Trend +/-
	Actual 2022/23 \$'000	Actual 2023/24 \$'000		\$'000	%	2025/26 \$'000	2026/27 \$'000	2027/28 \$'000	
Auditor Remuneration-VAGO	72	75	75	-	-	77	79	81	+
Auditor Remunerations-Internal	143	170	226	(56)	(32.9%)	232	237	243	+
Councillor Allowances	516	514	615	(101)	(19.7%)	630	646	662	+
Other	-	-	-	-	-	-	-	-	o
<b>Total other expenses</b>	<b>731</b>	<b>759</b>	<b>916</b>	<b>(157)</b>	<b>(20.7%)</b>	<b>939</b>	<b>962</b>	<b>986</b>	<b>+</b>

Other expenses relate to a range of items including audit fees and councillor allowances. The increase in other expenses is only minor. No changes are expected to external auditing fees and Councillor allowance increments are set by the State Government.

## BUDGET 2024/25



## 4.2 Balance Sheet

This section analyses the movements in assets, liabilities and equity between 2023/24 and 2024/25. It also considers a number of key performance indicators.

	Forecast Actual 2024 \$'000	Budget 2025 \$'000	Variance \$'000
<b>Current Assets</b>			
Cash and cash equivalents	56,073	23,529	(32,544)
Trade and other receivables	18,284	17,925	(359)
Non-current assets classified as held for sale	99,758	133,658	33,900
Other Assets	6,782	6,782	-
<b>Total Current Assets</b>	<b>180,897</b>	<b>181,894</b>	<b>997</b>
<b>Non-Current Assets</b>			
Property, Plant & Equipment	3,689,455	3,704,459	15,004
Right-of-use assets	5,187	3,795	(1,392)
Intangibles	9,731	8,633	(1,099)
Other assets	928	928	-
<b>Total Non-Current Assets</b>	<b>3,705,301</b>	<b>3,717,814</b>	<b>12,513</b>
<b>Total Assets</b>	<b>3,886,198</b>	<b>3,899,708</b>	<b>13,510</b>
<b>Current Liabilities</b>			
Trade and Other Payables	47,739	43,316	4,423
Trust Funds & Deposits	16,297	16,347	(50)
Provisions	20,187	21,094	(907)
Lease Liabilities	1,390	1,206	184
<b>Total Current Liabilities</b>	<b>85,613</b>	<b>81,963</b>	<b>3,650</b>
<b>Non-Current Liabilities</b>			
Provisions	2,704	2,546	158
Other Liabilities	3,479	3,479	-
Lease Liabilities	4,007	2,801	1,206
<b>Total Non-Current Liabilities</b>	<b>10,190</b>	<b>8,826</b>	<b>1,364</b>
<b>Total Liabilities</b>	<b>95,803</b>	<b>90,789</b>	<b>5,014</b>
<b>Net Assets</b>	<b>3,790,395</b>	<b>3,808,919</b>	<b>18,524</b>
<b>Equity</b>			
Accumulated surplus	1,108,110	1,125,984	17,875
Reserves	2,682,285	2,682,935	650
<b>Total equity</b>	<b>3,790,395</b>	<b>3,808,919</b>	<b>18,524</b>

Source: Section 3 Financial Statements

## BUDGET 2024/25



### 4.2.1 Assets

Cash and Cash Equivalents includes items such as short-term deposits of three months or less, cash held in the bank, and petty cash. Trade and other receivables are monies owed to Council by ratepayers and others. Current assets also include land held for resale; the proceeds of which Council has resolved to use in the construction of major infrastructure assets in the 2024/25 financial year.

Current assets are projected to increase by \$1.0M during the year mainly due to a transfer of non-current assets for re-sale however this is offset by the reduction in Cash and Cash Equivalents mainly due to the completion of large multi-year projects in 2024/25. Other assets include items such as prepayments for expenses that Council has paid in advance of service delivery and other revenues due to be received in the next 12 months.

Plant, Property and Equipment is the largest component of Council's net worth and represents the value of all the land, buildings, roads, vehicles, and equipment which has been built up by Council over many years. The increase in this balance is attributable to the net result of the capital works program, depreciation of assets and through the sale of property, plant and equipment.

The implementation of *AASB 16 Leases* requires the recognition of right of use assets in the balance sheet. Such assets include building leases, gym equipment, waste contract trucks and printers.

### 4.2.2 Liabilities

Trade and Other Payables represents amounts owed by Council at 30 June. The current liabilities are budgeted to decrease over 2023/24 levels by \$3.7M. The decrease in Current Liabilities relates to timing of cash payments and its effect on Trade Creditors and the recognition of the current lease liability requirement.

Provisions include accrued long service leave and annual leave owing to employees. These employee entitlements are expected to increase only marginally due to more active management of entitlements despite factoring in an increase for Enterprise Bargaining Agreement outcomes.

### 4.2.3 Borrowings

The table below shows information on borrowings specifically required by the Regulations.

	Actual	Forecast	Budget	Projections		
	2022/23	2023/24	2024/25	2025/26	2026/27	2027/28
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Amount borrowed as at 30 June of the prior year	-	-	-	-	-	-
Amount proposed to be borrowed	-	30,000	38,000	30,000	-	-
Amount projected to be redeemed	-	(30,000)	(38,000)	(30,000)	-	-
<b>Amount of borrowings as at 30 June</b>	-	-	-	-	-	-

## BUDGET 2024/25



Council notes there are several Council owned properties that are required in Glen Waverley for stage one of the State Government Suburban Rail Loop Project. This means that the properties will be compulsory acquired by the Suburban Rail Loop Authority accordingly. Once this land is acquired, Council will receive compensation and improve the cashflow position.

Council will have access to a working capital facility through Treasury Corporation of Victoria. Additional funds to supplement cashflow may be required as milestone payments for largescale capital works projects will be required throughout the year. If drawn down, these funds will become borrowings with the intention of repaying drawdowns in the same financial year. Other funding sources and options may also realise in 2024/25 which will negate the need to borrow. Council will continue consider the various funding scenario's available as part of the budget adoption process for 2024/25.

#### 4.2.4 Leases by category

As a result of the introduction of *AASB 16 Leases*, right of use assets and lease liabilities have been recognised as outlined in the table below.

	Actual 2022/23 \$'000	Forecast Actual 2023/24 \$'000	Budget 2024/25 \$'000	Budget 2025/26 \$'000	Budget 2026/27 \$'000	Budget 2027/28 \$'000
<b>Right of use assets</b>						
Buildings	1,921	1,477	1,034	591	148	-
Gym equipment	343	113	-	-	-	-
Waste contract - vehicles	4,232	3,497	2,760	2,024	1,288	552
Other	114	99	-	-	-	-
<b>Total right of use assets</b>	<b>6,610</b>	<b>5,187</b>	<b>3,795</b>	<b>2,615</b>	<b>1,436</b>	<b>552</b>
<b>Leases liabilities</b>						
<b>Current lease liabilities</b>						
Buildings	418	433	448	464	156	-
Gym equipment	212	118	-	-	-	-
Waste contract - vehicles	721	739	757	776	795	609
Other	116	100	-	-	-	-
<b>Total current lease liabilities</b>	<b>1,467</b>	<b>1,390</b>	<b>1,206</b>	<b>1,240</b>	<b>952</b>	<b>609</b>
<b>Non-current leases liabilities</b>						
<b>Current lease liabilities</b>						
Buildings	1,502	1,069	620	156	-	-
Gym equipment	118	-	-	-	-	-
Waste contract - vehicles	3,677	2,938	2,181	1,404	609	-
Other	-	-	-	-	-	-
<b>Total non-current lease liabilities</b>	<b>5,297</b>	<b>4,007</b>	<b>2,801</b>	<b>1,561</b>	<b>609</b>	<b>-</b>
<b>Total lease liabilities</b>	<b>6,764</b>	<b>5,397</b>	<b>4,007</b>	<b>2,801</b>	<b>1,561</b>	<b>609</b>

Where the interest rate applicable to a lease is not expressed in the lease agreement, Council applies the average incremental borrowing rate in the calculation of lease liabilities. The current incremental borrowing rate is 4.57%.

## BUDGET 2024/25



## 4.3 Statement of Changes in Equity

## 4.3.1 Reserves

	Forecast Actual 2023/24 \$'000	Budget 2024/25 \$'000	Variance \$'000
<b>Total cash and investments</b>	56,073	<b>23,529</b>	(32,544)
Restricted cash and investments			
- Statutory reserves	(7,248)	(7,896)	(648)
- Trust funds and deposits	(16,297)	(16,347)	(50)
<b>Unrestricted cash and investments</b>	32,528	(714)	(33,242)
- Discretionary reserves	(9,204)	(9,204)	-
<b>Unrestricted cash adjusted for discretionary reserves</b>	23,324	<b>(9,918)</b>	(33,242)

## 1. Statutory Reserves

These funds must be applied for specified statutory purposes in accordance with various legislative requirements. While these funds earn interest revenue for Council, they are not available for other purposes. At 30 June 2025, statutory reserves are expected to increase by \$0.6M to \$7.9M after transfers from Drainage, Parking and Public Open Space Reserves for capital works projects.

## Statutory Reserves comprise:

## 1.1. Drainage Reserve

New property developments are required to make a contribution towards Council's strategic drainage system, where the development impacts on the current system. These funds are maintained by a catchment area and when any strategic drainage projects are undertaken, funds in that catchment area's account are utilised to fund the works.

## 1.2. Parking Reserve

When a development will increase the parking requirements for a centre, the developer has been required to pay a predetermined amount per additional parking space needed. It is anticipated to receive \$1.0M in 2024/25.

## 1.3. Public Open Space Reserve (POS)

The Monash Planning Scheme states that a person who proposes to subdivide land must make a contribution to Council for public open space (being a percentage of the land intended to be used for residential, industrial or commercial purposes, or a percentage of the site value of such land, or a combination of both). If no amount is specified, a contribution for public open space may still be required under section 18 of the Subdivision Act 1988.



## BUDGET 2024/25



These funds are then used to fund appropriate capital works projects (not maintenance). This can include open space or vegetation, trees asset classes and facilities projects, if they improve public recreation/resort. Expected 2024/25 open space revenue will be utilised to partially fund agreed projects. Eligible projects are indicated in the capital works program in this budget.

### 2. Unrestricted Cash and Investments

These funds are shown as unrestricted cash and not restricted by a statutory purpose.

### 3. Discretionary Reserves

Council has made decisions regarding the future use of these funds and unless there is a Council resolution, these funds should be used for those earmarked purposes. The decisions about future use of these funds, have been reflected in Council's Financial Plan and any changes in future use will be made in the context of the future funding requirements set out in the plan.

#### Discretionary Reserves comprise:

#### 3.1. Development Reserve

This Reserve (formerly named the Aged Residential Care Facilities Upgrade Reserve) provided for future capital upgrades and refurbishment at Council's Aged Care facilities. Following the divestment of Council's Aged Care facilities in 2013/14 the Reserve was renamed to reflect Council's desire to utilise the funds for wider municipal development.

#### 3.2. Superannuation

Council decided, as part of the Budget for 2016/17, to create a Reserve and set aside funds in the event of there being another superannuation call. A call to top-up the Defined Benefits Superannuation Fund could arise if the Fund's performance was well below the targeted – Vested Benefits Index (VBI) of 100% set by the Australian Prudential Regulation Authority (APRA). As at the December 2023 update, the VBI was at 103.8%, reported quarterly, was satisfactory and Council were advised that the fund had sufficient resources to support Council's superannuation obligations.

#### 3.3. Unexpended Grants Reserve

Council created a reserve to quarantine funds related to grants received from state and federal government agencies to fund the Capital Works projects. Any funds unexpended at the end of the financial year will be held in a discretionary reserve.

#### Unrestricted Cash Adjusted for Discretionary Reserves

These funds are free of all specific Council commitments and represent funds available to meet daily cash flow requirements, unexpected short-term needs and any budget commitments which will be expended in the following year.



## BUDGET 2024/25



Council regards these funds as the minimum necessary to ensure that it can meet its commitments as and when they fall due, without borrowing further funds. The 24/25 budget shows a deficit of \$9.9M in unrestricted cash for discretionary reserves.

To ensure adequate cash levels are maintained throughout the year, Council will have access to a working capital facility through Treasury Corporation of Victoria. Additional funds to supplement cashflow may be required as milestone payments for largescale capital works projects will be required throughout the year. If drawn down, these funds will become borrowings with the intention of repaying drawdowns in the same financial year. Other funding sources and options may also realise in 2024/25 which will negate the need to borrow.

## BUDGET 2024/25



## 4.4 Statement of Cash Flows

	Forecast Actual 2023/24 \$ '000	Budget 2024/25 \$'000	Variance \$'000
<b>Cash Flows from Operating Activities</b>			
<b>Receipts</b>			
Rates & Charges	146,338	151,333	4,995
User fees & fines	40,148	44,565	4,417
Grants - Operating	22,044	20,012	(2,031)
Grants - Capital	27,471	17,525	(9,946)
Contributions - monetary	7,949	8,589	640
Interest Revenue	2,632	2,243	(389)
Other receipts	1,161	1,124	(37)
GST reimbursed by Australian Tax Office	17,782	17,581	(201)
	265,524	<b>262,972</b>	(2,551)
<b>Payments</b>			
Employee Costs	(91,788)	(95,818)	(4,030)
Materials, Services and Contracts	(82,904)	(99,271)	(16,367)
Other Payments	(764)	(926)	(162)
GST paid to Australian Tax Office	(1,965)	(2,122)	(157)
	(177,421)	<b>(198,137)</b>	(20,716)
<b>Net Cash provided by/(used in) operating activities</b>	88,103	<b>64,835</b>	(23,268)
<b>Cash from Investing Activities</b>			
Payment for Property, Plant and Equipment	(123,350)	(117,159)	6,191
Proceeds from Sale of Property, Plant and Equipment	16,013	21,309	5,296
<b>Net Cash provided by/(used in) investing activities</b>	(107,337)	<b>(95,850)</b>	11,487
<b>Cash Flows from Financing Activities</b>			
Repayment of Current Borrowings/Leases	(30,000)	(38,000)	(8,000)
Receipt from Redraw/New Borrowings	30,000	38,000	8,000
Interest paid - lease liability	(190)	(140)	50
Repayment of lease liabilities	(1,424)	(1,390)	34
<b>Net Cash provided by/(used in) Financing Activities</b>	<b>(1,614)</b>	<b>(1,530)</b>	<b>84</b>
<b>Net increase/(decrease) in cash and cash equivalents</b>	<b>(20,849)</b>	<b>(32,544)</b>	<b>(11,696)</b>
Cash and cash equivalents at the beginning of the financial year	76,921	56,073	(20,848)
<b>Cash and cash equivalents at the end of the financial year</b>	<b>56,073</b>	<b>23,529</b>	<b>(32,545)</b>

Source: Section 3



## BUDGET 2024/25



#### 4.4.1 Net cash flows provided by / (used in) operating activities

The net cash from operating activities is a \$23.3M decrease compared to the 2023/24 forecast, which is made up of lower cash receipts of \$2.6M offsetting additional cash payments of \$20.7M. The decrease in cash receipts compared to the 2023/24 forecast, is due to the reduction in operating subsidies and capital grants income. This is linked to the grants for the regional assessment services, which is a service no longer delivered, reduced in non-recurrent operating grants and reduction of non-recurrent capital grants. The decreases in cash receipts are partially offset by higher rates and charges cash inflow due to the 2.75% rate cap and additional cash inflow expected from user fees and fines.

The higher cash payments related to employee wage growth attributable to the Enterprise Agreement, additional superannuation guarantee requirements and additional new budget initiatives. Materials and services cash payments are also higher compared to 2023/24 forecast, as increased levels of expenditure are expected to meet operational service requirements.

The net cash flows from operating activities does not equal the surplus (deficit) for the year as the expected revenues and expenses of the Council include non-cash items which have been excluded from the Cash Flow Statement. The budgeted operating result is reconciled to budgeted cash flows available from operating activities as set out in the following table.

	Forecast Actual 2023/24 \$'000	Budget 2024/25 \$'000	Variance \$'000
<b>Surplus (deficit) for the year</b>	<b>34,644</b>	<b>18,523</b>	(16,121)
Depreciation	38,360	39,763	1,403
Net movement in current assets and liabilities	15,099	6,550	(8,549)
<b>Cash flows available from operating activities</b>	<b>88,103</b>	<b>64,835</b>	<b>(23,268)</b>

#### 4.4.2 Net cash flows provided by / (used in) investing activities

The decrease in net cash used in investing activities of \$11.5M is primarily due to the decrease in cash payments for capital works as some of the major multi-year projects are completed in 2024/25 and higher cash receipts are expected from proceeds of sales of assets.

#### 4.4.3 Net cash flows provided by / (used in) financing activities

During the year Council implemented the reporting requirements under the accounting standard *AASB 16 Leases* which recognises the financial obligation of the right of use assets. Council has included cashflows for potential working capital requirements in 2024/25. This will supplement capital expenditure milestone payments throughout the year with the intention of repayment in the same financial year.



## BUDGET 2024/25

### 4.5 Capital works program

This section presents a listing of the capital works projects that will be undertaken for the 2024/25 year, classified by expenditure type and funding source. Works are also disclosed as current budget or carried forward from prior year.

#### 4.5.1 Summary

	Forecast 2023/24 \$'000	Budget 2024/25 \$'000	Change \$'000	%
Property	40,778	<b>66,473</b>	(25,695)	(63%)
Plant and equipment	11,392	<b>8,718</b>	2,675	23%
Infrastructure	60,996	<b>32,295</b>	28,701	47%
<b>Total</b>	<b>113,166</b>	<b>107,485</b>	5,681	5%

	Total \$'000	Asset expenditure types			
		New \$'000	Renewal \$'000	Upgrade \$'000	Expansion \$'000
Property	<b>66,473</b>	905	17,850	22,144	25,574
Plant and equipment	<b>8,718</b>	270	7,123	1,325	-
Infrastructure	<b>32,295</b>	2,606	20,925	7,666	1,097
<b>Total</b>	<b>107,485</b>	3,781	45,898	31,136	26,671

	Total \$'000	Summary of funding sources			
		Grants \$'000	Contrib. \$'000	Council \$'000	Borrowings \$'000
Property	<b>66,473</b>	13,264	693	52,516	-
Plant and equipment	<b>8,718</b>	22	-	8,696	-
Infrastructure	<b>32,295</b>	4,239	563	27,493	-
<b>Total</b>	<b>107,485</b>	17,525	1,256	88,704	-



## BUDGET 2024/25

### NEW WORKS

#### PROPERTY \$46.7M

Property comprises buildings and building improvements including community facilities, municipal offices and sporting pavilions.

Projects in 2024/25 include:

- \$15.4M for extension of Bogong Multi Level Car Park
- \$8.5M for completion Mt Waverley Reserve Pavilion Redevelopment; \$7.0M grant funding has been sourced through Federal Government, and \$0.1M contribution from Australian Football League (AFL)
- \$6.6M to continue with construction of Ashwood Memorial Kindergarten Build (\$2.5M) and Dorrington Child & Family Hub Build (\$4.1M), including \$2.9M grant funding sourced from Victoria School Building Authority
- \$5.6M to continue with construction of Jack Edwards Reserve Pavilion Redevelopment in addition to carry forward funding of \$5.3M
- Various Buildings Services/Structure Renewal program totalling \$6.0M.

#### PLANT AND EQUIPMENT \$6.9M

Plant and Equipment includes plant, machinery and equipment, business technology, fixtures fittings and furniture and library books.

Projects in 2024/25 include:

- \$1.1M to maintain and replace Council's plant and fleet and \$0.2M for Equipment Replacement for MARC, CAHC and ORC Program
- \$3.7M for renewal and upgrade of computer software, data and telephones
- \$0.4M for fixtures, fittings, furniture and equipment replacement
- Renewal of library books and resources of \$1.5M, with funding support from State Government.



## BUDGET 2024/25

### INFRASTRUCTURE \$31.1M

Infrastructure includes roads, footpath and shared paths, drainage, recreation, leisure and community facilities, parks, open space and streetscapes, car parks and other structures.

Road Projects totalling \$7.8M in 2024/25 include:

- \$1.3M Danien Street, Glen Waverley - Road Rehabilitation (Construction), which is funded through the Roads to Recovery Program funding
- \$3.6M Road Resurfacing Program
- \$2.9M Kerb and Channel Renewal Program.

Other Infrastructure projects in 2024/25 include:

- A total of \$9.8M for Recreational, Leisure and Community Facilities projects, which includes \$2.5M Essex Heights Tennis Club Court Construction, \$1.3M Mulgrave Reserve Playspace Upgrade Construction and \$1.0M Mount Waverley Reserve Cricket Net Construction, with \$0.5M contribution from Melbourne Water
- \$7.5M for the Footpath and Cycleway Program, with \$1.6M funding from the Commonwealth Financial Assistance Grant and \$0.4M from the Local Roads and Community Infrastructure program (LRCI)
- \$0.9M for the local drainage projects, with \$0.1M funded from the Drainage reserve
- \$4.0M budget committed to Parks, Open Space and Streetscapes projects
- A total of \$1.0M for Off Street Car Parks and Other Infrastructure, with \$0.4M funding sourced from Roads to Recovery Program.



## BUDGET 2024/25

### CARRIED FORWARD WORKS \$22.7M

At the end of each financial year, some projects are left incomplete or not commenced due to factors including planning issues, weather delays and extended consultation. For the 2023/24 year, it is forecast that \$22.7M of capital works will be incomplete and be carried forward into the 2024/25 year including:

- \$19.7M for Buildings and Building Improvements, which includes carry forward funds of \$7.7M for extension of Bogong Multi Level Car Park, \$5.3M for Jack Edwards Reserve Pavilion redevelopment and other projects totalling \$6.8M
- \$1.3M for Fleet and Plant Renewal Program and \$0.5M for Computers and Telecommunications
- Various infrastructure projects totalling \$1.2M, including \$0.9M Parks, Open Space and Streetscapes, \$0.1M Bridges and \$0.2M Recreational, Leisure and Community facilities.



## BUDGET 2024/25

### ASSET EXPENDITURE

**New \$3.8M, Renewal \$45.9M, Upgrade \$31.1M and Expansion \$26.7M**

A distinction is made between expenditure on new assets, asset renewal, upgrade and expansion. In 2024/25 Council will undertake significant expenditure on the renewal and upgrade of existing assets.

Expenditure on asset renewal is expenditure on an existing asset, or on replacing an existing asset, that returns the service of the asset to its original capability.

Major projects for 2024/25 that will be new Council assets include \$0.9M new footpath construction projects, \$0.5M Mount Waverley Linear Reserve - Dog Off Leash Area Improvements (Design & Construction) and \$0.5M Public Toilet Refurbishment Program.

Major projects that constitute expenditure on renewal of assets in 2024/25 include \$6.1M Mt Waverley Reserve Pavilion Redevelopment – Construction, \$4.7M Footpath Renewal Program, \$3.6M Road Resurfacing Program and \$2.9M Kerb and Channel Program.

Projects for 2024/25 that will upgrade Council assets include \$22.1M Property, \$1.3M Plant and Equipment and \$7.7M Infrastructure.

Projects for 2024/25 that will expand Council assets include \$25.6M Property and \$1.1M Infrastructure.



## BUDGET 2024/25

### FUNDING SOURCES

#### **Grants \$17.5M**

Capital grants include all monies received from State and Federal Government sources for the purposes of funding the capital works program. In 2024/25, significant grants of \$7.0M are budgeted to be received from Federal Government for the construction of Mt Waverley Reserve Pavilion Redevelopment. Three Child and Family Hub Buildings construction will continue and receive \$3.9M grants funding support in 2024/25 from Victoria School Building Authority. Jack Edwards Reserve Pavilion Redevelopment project will be funded by State Government for \$1.6M and Federal Government for \$0.8M in 2024/25. Commonwealth Financial Assistance Grant of \$1.6M to fund Footpaths and cycleways program and the Federal Government will fund \$1.6M through Roads to Recovery grant program for Danien Street, Glen Waverley - Road Rehabilitation and Hughesdale Local Area Traffic Management (LATM) delivery.

#### **Contributions \$1.3M**

In 2024/25 Council will receive \$0.5M as external contributions from Oakleigh Cannons Football Club towards the Jack Edwards Reserve Pavilion Redevelopment. Melbourne Water will make \$0.5M contribution to Mount Waverley Reserve Cricket Net Construction and Bushland Reserves Revegetation Program.

#### **Council Cash - Operations \$88.7M**

Council generates cash from its operating activities, which is used as funding for the capital works program. It is forecasted that \$88.7M will be required to fund the 2024/25 program.

## BUDGET 2024/25

## 4.5.2 Current Budget



Capital Works Area	Total Project cost \$'000	Asset expenditure type				Total \$'000	Summary of Funding Sources			
		New \$'000	Renewal \$'000	Upgrade \$'000	Expansion \$'000		Grants \$'000	Contri. \$'000	Council cash \$'000	Borrowings \$'000
<b>PROPERTY</b>										
<b>Buildings and Building Improvements</b>										
2024/25 Early Years Reactive Projects	120	-	48	72	-	120	-	-	120	-
2024/25 Building Fit out - Recreation renewal design program	46	-	46	-	-	46	-	-	46	-
2024/25 Building Fitout - Disability Action Plan Work - stage 2	300	-	-	300	-	300	-	-	300	-
2024/25 Building Fitout - Early years renewal program	115	-	115	-	-	115	-	-	115	-
2024/25 Building Fitout - Monash Halls renewal program	810	-	810	-	-	810	-	-	810	-
2024-25 Monash Operations Centre Compliance and Renewal Program	360	-	144	216	-	360	-	-	360	-
2024/25 Aquatics Renewal Program	1,000	-	1,000	-	-	1,000	-	-	1,000	-
2024/25 Building Fit out Program - Recreational Facilities renewals	580	-	580	-	-	580	-	-	580	-
2024/25 Building Renewal - Fit out disability improvements	305	-	183	122	-	305	-	-	305	-
2024/25 Building Services Renewal Program	750	-	750	-	-	750	-	-	750	-
2024/25 Building Structures - Roof Renewal Program	400	-	400	-	-	400	-	-	400	-
2024/25 Building Structures Renewal Program	865	-	865	-	-	865	-	-	865	-
2024/25 Public Toilet Refurbishment Program	460	460	-	-	-	460	-	-	460	-
Ashwood Memorial Kindergarten Build <sup>2</sup>	2,521	-	1,008	1,008	504	2,521	641	-	1,880	-
Brandon Park Reserve Pavilion Redevelopment - Design	483	-	193	290	-	483	-	-	483	-
Carlson Reserve Pavilion Redevelopment - Construction <sup>2</sup>	1,063	-	638	425	-	1,063	-	-	1,063	-
Detailed Design Glen Waverley Civic Precinct Project <sup>2</sup>	632	-	126	506	-	632	-	-	632	-
Dorrington Child & Family Hub Build <sup>2</sup>	4,050	-	1,620	1,620	810	4,050	2,250	-	1,800	-
Extension of Bogong Multi Level Car Park <sup>2</sup>	15,441	-	-	-	15,441	15,441	-	-	15,441	-
Fairway Reserve Public Toilet Design and Site Location Investigation <sup>1</sup>	30	30	-	-	-	30	-	-	30	-
Green waste wall renewal and replacement	350	-	350	-	-	350	-	-	350	-
Jack Edwards Reserve Pavilion Redevelopment <sup>1-2</sup>	5,585	-	-	5,585	-	5,585	-	30	5,555	-
MARC & CAHC Health Club Re-flooring	176	-	176	-	-	176	-	-	176	-
Mount Waverley Reserve Public Toilet Construction <sup>1</sup>	300	300	-	-	-	300	-	-	300	-
Mt Waverley Reserve Pavilion Redevelopment - Construction <sup>2</sup>	8,500	-	5,950	2,550	-	8,500	7,000	149	1,351	-
Oakleigh Recreation Centre - direct access from rear car park	25	-	-	25	-	25	-	-	25	-
ORC Chemical Bunding	313	-	-	313	-	313	-	-	313	-
Renewal/Upgrade Mount Waverley Reserve Maintenance Shed	150	-	150	-	-	150	-	-	150	-
Solar Panels on Community Facilities	238	-	-	238	-	238	-	-	238	-
Tally Ho Reserve - Female Friendly Pavilion bathroom and storage	713	-	-	-	713	713	-	-	713	-
Waverley Basketball Disability Improvements	50	-	-	50	-	50	-	-	50	-
<b>Total Buildings and Building Improvements</b>	<b>46,731</b>	<b>790</b>	<b>15,153</b>	<b>13,320</b>	<b>17,468</b>	<b>46,731</b>	<b>9,891</b>	<b>179</b>	<b>36,661</b>	<b>-</b>
<b>TOTAL PROPERTY</b>	<b>46,731</b>	<b>790</b>	<b>15,153</b>	<b>13,320</b>	<b>17,468</b>	<b>46,731</b>	<b>9,891</b>	<b>179</b>	<b>36,661</b>	<b>-</b>





# BUDGET 2024/25



Capital Works Area	Total Project cost \$'000	Asset expenditure type					Total \$'000	Summary of funding sources			
		New \$'000	Renewal \$'000	Upgrade \$'000	Expansion \$'000	Grants \$'000		Contributions \$'000	Council cash \$'000	Borrowings \$'000	
<b>PLANT AND EQUIPMENT</b>											
<b>Plant, Machinery and Equipment</b>											
2024/25 Equipment Replacement for MARC / CAHC/ ORC Program	150	38	113	-	-	150	-	-	150	-	-
2024/25 Fleet + Plant Renewal Program	1,000	-	1,000	-	-	1,000	-	-	1,000	-	-
Civic Center / Glen Waverley Library / IBIS - Electric Vehicle Charging	50	50	-	-	-	50	-	-	50	-	-
Monash Operations Centre - Electric Vehicle Charging	50	50	-	-	-	50	-	-	50	-	-
<b>Total Plant, Machinery and Equipment</b>	<b>1,250</b>	<b>138</b>	<b>1,113</b>	<b>-</b>	<b>-</b>	<b>1,250</b>	<b>-</b>	<b>-</b>	<b>1,250</b>	<b>-</b>	<b>-</b>
<b>Fixtures, Fittings and Furniture</b>											
2024/25 Libraries and MAPH Furniture and equipment Renewal	125	-	125	-	-	125	-	-	125	-	-
2024/25 MAPH Collection Development and Acquisitions	60	60	-	-	-	60	-	-	60	-	-
2024/25 Office Equipment Renewal Program	100	40	20	40	-	100	-	-	100	-	-
2024/25 MAPH Collection Storage Equipment	33	33	-	-	-	33	-	-	33	-	-
Shelving renewal Mount Waverley Library	60	-	60	-	-	60	-	-	60	-	-
Shelving renewal Wheelers Hill Library	50	-	50	-	-	50	-	-	50	-	-
<b>Total Fixtures, Fittings and Furniture</b>	<b>427</b>	<b>132</b>	<b>255</b>	<b>40</b>	<b>-</b>	<b>427</b>	<b>-</b>	<b>-</b>	<b>427</b>	<b>-</b>	<b>-</b>
<b>Computers and Telecommunications</b>											
2024-25 Location Information Improvement Program	120	-	-	120	-	120	-	-	120	-	-
Cyber Security Strategy Implementation Program <sup>2</sup>	455	-	-	455	-	455	-	-	455	-	-
Digital & Technology Strategy Implementation Program 2024 – 2028 <sup>2</sup>	250	-	150	100	-	250	-	-	250	-	-
DT 2024/25 & 2025/26 Human Capital Management Renewal Program <sup>2</sup>	500	-	500	-	-	500	-	-	500	-	-
DT 2024/25 Asset Management Software Application Renewal Program	220	-	220	-	-	220	-	-	220	-	-
DT 2024/25 Aurion Self Service & Application Renewal Program	50	-	30	20	-	50	-	-	50	-	-
DT 2024/25 Corporate Reporting Renewal Program (migration from Cognos to PowerBI)	150	-	-	150	-	150	-	-	150	-	-
DT 2024/25 Data Protection Program	100	-	-	100	-	100	-	-	100	-	-
DT 2024/25 Infrastructure, Network and Security Renewal	150	-	150	-	-	150	-	-	150	-	-
DT 2024/25 Library Collections Management Solutions Renewal	100	-	100	-	-	100	-	-	100	-	-
DT 2024/25 Marketing & Communication Platform Renewal	100	-	60	40	-	100	-	-	100	-	-
DT 2024/25 MFP Printing Renewal	150	-	150	-	-	150	-	-	150	-	-
DT 2024/25 Minor application renewal and upgrades	75	-	45	30	-	75	-	-	75	-	-
DT 2024/25 Mobile Devices Renewal Program	200	-	200	-	-	200	-	-	200	-	-
DT 2024/25 Oracle Application Renewal Program	150	-	90	60	-	150	-	-	150	-	-
DT 2024/25 Pathway Software Application & Database Renewal Program	150	-	-	150	-	150	-	-	150	-	-
DT 2024/25 PC & Laptop Renewal Program	400	-	400	-	-	400	-	-	400	-	-
DT 2024/25 Server and Storage Hardware Renewal Program	150	-	90	60	-	150	-	-	150	-	-
DT 2024/25 Windows Standard Operating Environment (SOE) Renewal	100	-	100	-	-	100	-	-	100	-	-
IP Telephony Renewal <sup>2</sup>	150	-	150	-	-	150	-	-	150	-	-
<b>Total Computers and Telecommunications</b>	<b>3,720</b>	<b>-</b>	<b>2,435</b>	<b>1,285</b>	<b>-</b>	<b>3,720</b>	<b>-</b>	<b>-</b>	<b>3,720</b>	<b>-</b>	<b>-</b>

## BUDGET 2024/25



Capital Works Area	Total Project cost \$'000	Asset expenditure type					Total \$'000	Summary of funding sources			
		New \$'000	Renewal \$'000	Upgrade \$'000	Expansion \$'000	Grants \$'000		Contributions \$'000	Council cash \$'000	Borrowings \$'000	
<b>Library Books</b>											
2024/25 Library Collection Renewal Program	1,498	-	1,498	-	-	1,498	22	-	1,476	-	
<b>Total Library Books</b>	1,498	-	1,498	-	-	1,498	22	-	1,476	-	
<b>TOTAL PLANT AND EQUIPMENT</b>	6,895	270	5,300	1,325	-	6,895	22	-	6,873	-	
<b>INFRASTRUCTURE</b>											
<b>Roads</b>											
2024/2025 Kerb and Channel Program	2,900	-	2,900	-	-	2,900	-	-	2,900	-	
2024/2025 Road Resurfacing Program	3,600	-	3,600	-	-	3,600	-	-	3,600	-	
Bristol Court, Glen Waverley - Road Rehabilitation (Design)	80	-	72	-	8	80	-	-	80	-	
Danien Street, Glen Waverley - Road Rehabilitation (Construction)	1,250	125	1,125	-	-	1,250	1,250	-	-	-	
<b>Total Roads</b>	7,830	125	7,697	-	8	7,830	1,250	-	6,580	-	
<b>Off Street Car Parks</b>											
Hamilton Place Car Park redesign - Detailed Design phase	80	-	80	-	-	80	-	-	80	-	
<b>Total Off Street Car Parks</b>	80	-	80	-	-	80	-	-	80	-	
<b>Footpaths and Cycleways</b>											
2024/2025 Footpath Renewal Program	4,700	-	4,700	-	-	4,700	814	-	3,887	-	
Cycling Connection between Scotchmans Creek Trail and Djerring Trail <sup>2</sup>	1,285	129	-	1,157	-	1,285	814	-	472	-	
LAC Renewal Bellerive Ave Mount Waverley - Construction (Yrs 2 & 3) <sup>2</sup>	580	25	102	351	102	580	-	-	580	-	
New Footpath Carlson Avenue Reserve - Construction <sup>1</sup>	400	400	-	-	-	400	203	-	197	-	
New Footpath Larpent Reserve Glen Waverley (Construction Only) <sup>1</sup>	373	373	-	-	-	373	203	-	169	-	
Shared User Path Crossing and Realignment - View Mount Road, Glen Waverley (Construction)	200	80	-	120	-	200	-	-	200	-	
<b>Total Footpaths and Cycleways</b>	7,538	1,006	4,802	1,627	102	7,538	2,034	-	5,504	-	
<b>Drainage</b>											
10 Toolang Court, Mount Waverley - Local Drainage Program (Design)	75	-	26	34	15	75	-	-	75	-	
1-5 Kooringa Crescent, Wheelers Hill - Drainage Renewal (Construction)	180	-	180	-	-	180	-	-	180	-	
24 Campbell Street, Glen Waverley - Development Contribution Plan (DCP) (Design)	120	-	36	-	84	120	-	-	120	-	
6 Sheringham Drive, Glen Waverley - Local Drainage Program (Design)	50	-	18	23	10	50	-	-	50	-	
Bogong Reserve, Glen Waverley - Litter Trap Program (Construction)	330	-	-	330	-	330	-	-	330	-	
Minor Miscellaneous Drainage Improvements 2024/25 FY	170	-	110	60	-	170	-	-	170	-	
<b>Total Drainage</b>	925	-	370	446	109	925	-	-	925	-	

## BUDGET 2024/25



Capital Works Area	Total Project cost \$'000	Asset expenditure type					Total \$'000	Summary of funding sources			
		New \$'000	Renewal \$'000	Upgrade \$'000	Expansion \$'000	Grants \$'000		Contributions \$'000	Council cash \$'000	Borrowings \$'000	
<b>Recreational, Leisure and Community Facilities</b>											
2024 - 2025 Sports Reserve Infrastructure Program	371	74	-	297	-	371	-	-	371	-	-
2024 - 25 Oakleigh Heritage Precinct Program	55	-	55	-	-	55	-	-	55	-	-
2024 - 25 Parks and Gardens Irrigation Improvement Program	80	-	80	-	-	80	-	-	80	-	-
2024-2025 Irrigation System Improvement Program	170	85	85	-	-	170	-	-	170	-	-
2024-2025 Reactive Open Space Infrastructure Renewals	75	-	-	75	-	75	-	-	75	-	-
2024-2025 Sports Field Playing Surface Improvements	307	-	246	61	-	307	-	-	307	-	-
2024-25 Golf Course Renewal Works	380	-	380	-	-	380	-	-	380	-	-
2024-25 Reactive Playground Improvements	75	-	60	15	-	75	-	-	75	-	-
24/25 Sportfield Lighting renewal program	210	-	126	84	-	210	-	-	210	-	-
24-25 Mount Waverley Reserve Cricket Net Construction <sup>1</sup>	1,058	-	-	1,058	-	1,058	-	515	543	-	-
Albany Drive Reserve Playspace Upgrade - Design <sup>1</sup>	34	-	21	14	-	34	-	-	34	-	-
Central Reserve - Waverley Little Athletics - High Jump D Works	409	-	-	409	-	409	-	-	409	-	-
Federal Reserve - Essex Heights Tennis Club Court Construction	2,532	-	1,519	380	633	2,532	-	-	2,532	-	-
Gladeswood Reserve Playspace Upgrade - Design <sup>1</sup>	156	-	93	62	-	156	-	-	156	-	-
Glenburn Tennis Club Court Design	120	-	72	48	-	120	-	-	120	-	-
Holmesglen Reserve Lighting replacement to LED due to compliance requirements with Aus <sup>1</sup> Standards	230	-	-	230	-	230	-	-	230	-	-
Improvements to Oakleigh Golf Course	50	-	50	-	-	50	-	-	50	-	-
Mount Waverley Linear Reserve - Dog Off-Leash Area Improvements (Design & Construction)	500	500	-	-	-	500	500	-	-	-	-
Mulgrave Reserve Playspace Upgrade Construction <sup>1</sup>	1,300	-	780	520	-	1,300	-	-	1,300	-	-
Orchard Street Reserve Playspace Upgrade Construction <sup>1</sup>	350	-	210	140	-	350	-	-	350	-	-
Pinewood Reserve Playspace Upgrade - Construction <sup>1</sup>	350	-	350	-	-	350	-	25	325	-	-
Queens Parade Reserve Playspace Upgrade - Design <sup>1</sup>	59	-	35	23	-	59	-	-	59	-	-
Softball diamond 1 lighting replacement to LED due to compliance requirements with Aus <sup>1</sup> Standards	230	-	-	230	-	230	-	-	230	-	-
Sportsground lighting Construction - Caloola Reserve <sup>1</sup>	403	-	161	242	-	403	-	-	403	-	-
Sportsground Lighting Conversion to LED - Columbia Park Reserve	230	-	230	-	-	230	92	-	138	-	-
Sportsground Lighting Design - Brandon Park	40	-	16	24	-	40	-	-	40	-	-
Whites Lane Tennis Club - Court Lighting Design	35	-	14	21	-	35	-	-	35	-	-
Winbourne Road Reserve Playspace Upgrade - Design <sup>1</sup>	34	-	21	14	-	34	-	-	34	-	-
<b>Total Recreational, Leisure and Community Facilities</b>	<b>9,841</b>	<b>659</b>	<b>4,603</b>	<b>3,946</b>	<b>633</b>	<b>9,841</b>	<b>592</b>	<b>540</b>	<b>8,709</b>		

## BUDGET 2024/25

CITY OF  
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Capital Works Area	Total Project cost \$'000	Asset expenditure type					Total \$'000	Summary of funding sources			
		New \$'000	Renewal \$'000	Upgrade \$'000	Expansion \$'000	Grants \$'000		Contributions \$'000	Council cash \$'000	Borrowings \$'000	
<b>Parks, Open Space and Streetscapes</b>											
2024 - 25 Open Space Tree Planting	148	-	148	-	-	148	-	-	148	-	-
2024 - 25 Reserve Improvement Program	228	-	228	-	-	228	-	-	228	-	-
2024 - 25 Road Reserve Landscape Improvement Program	150	-	150	-	-	150	-	-	150	-	-
2024 - 25 Street Tree Strategy Implementation	475	-	475	-	-	475	-	-	475	-	-
2024-2025 Bushland Reserves Revegetation Program	135	-	-	-	135	135	-	23	112	-	-
24/25 Public Lighting Renewal Program	110	-	110	-	-	110	-	-	110	-	-
Cr Nomination: The Gateway Neighbourhood Activity Centre (Retail Strip Upgrade) <sup>2</sup>	1,200	-	480	720	-	1,200	-	-	1,200	-	-
Glen Waverley Golf Course Sand and Soil Bays	150	-	-	150	-	150	-	-	150	-	-
Maintenance and rectification of Council's stormwater harvesting systems and rainwater tanks	80	-	80	-	-	80	-	-	80	-	-
Oakleigh Recreation Centre - Curb & Footpath Separation	100	100	-	-	-	100	-	-	100	-	-
Off Leash Area Review - Infrastructure Improvements <sup>2</sup>	306	306	-	-	-	306	-	-	306	-	-
Raingarden sediment and renewal program 24/25	70	-	70	-	-	70	-	-	70	-	-
Street and Park Furniture Asset Renewal	250	-	250	-	-	250	-	-	250	-	-
Street Furniture Requests	75	75	-	-	-	75	-	-	75	-	-
Valley Conservation Reserve weir sediment removal - Design options and community consultation	125	-	125	-	-	125	-	-	125	-	-
Wetland greening, sediment and water management program 24/25	420	-	420	-	-	420	-	-	420	-	-
<b>Total Parks, Open Space and Streetscapes</b>	<b>4,022</b>	<b>481</b>	<b>2,536</b>	<b>870</b>	<b>135</b>	<b>4,022</b>	<b>-</b>	<b>23</b>	<b>3,999</b>	<b>-</b>	<b>-</b>
<b>Other Infrastructure</b>											
2024-2025 Road Hump renewal Program	125	-	125	-	-	125	-	-	125	-	-
Hughesdale LATM Delivery <sup>2</sup>	450	135	-	315	-	450	363	-	87	-	-
Investigation of council owned retaining walls for replacement (capital works)	150	-	150	-	-	150	-	-	150	-	-
Traffic Management Safety Improvement Program	160	160	-	-	-	160	-	-	160	-	-
<b>Total Other Infrastructure</b>	<b>885</b>	<b>295</b>	<b>275</b>	<b>315</b>	<b>-</b>	<b>885</b>	<b>363</b>	<b>-</b>	<b>522</b>	<b>-</b>	<b>-</b>
<b>TOTAL INFRASTRUCTURE</b>	<b>31,121</b>	<b>2,566</b>	<b>20,362</b>	<b>7,205</b>	<b>987</b>	<b>31,121</b>	<b>4,239</b>	<b>563</b>	<b>26,318</b>	<b>-</b>	<b>-</b>
<b>TOTAL NEW CAPITAL WORKS 2024/25</b>	<b>84,746</b>	<b>3,626</b>	<b>40,815</b>	<b>21,849</b>	<b>18,455</b>	<b>84,746</b>	<b>14,152</b>	<b>742</b>	<b>69,852</b>	<b>-</b>	<b>-</b>

## BUDGET 2024/25



## 4.5.3 Works carried forward from the 2023/24 year

Capital Works Area	Total Project cost \$'000	Asset expenditure type					Total \$'000	Summary of funding sources			
		New \$'000	Renewal \$'000	Upgrade \$'000	Expansion \$'000	Grants \$'000		Contributions \$'000	Council cash \$'000	Borrowings \$'000	
<b>PROPERTY</b>											
<b>Buildings and Building Improvements</b>											
Ashwood Memorial Kindergarten Build <sup>2</sup>	570	-	228	228	114	570	155	-	415	-	
Brandon Park Reserve Site Investigation and feasibility <sup>1</sup>	22	-	9	13	-	22	-	-	22	-	
Carlson Reserve Pavilion Redevelopment - Construction <sup>2</sup>	37	-	22	15	-	37	-	-	37	-	
Detailed Design Glen Waverley Civic Precinct Project <sup>2</sup>	1,750	-	350	1,400	-	1,750	-	-	1,750	-	
Dorrington Child & Family Hub Build <sup>2</sup>	630	-	252	252	126	630	-	-	630	-	
Dover St Kindergarten Build <sup>2</sup>	992	-	397	397	198	992	-	-	992	-	
Extension of Bogong Multi Level Car Park <sup>2</sup>	7,667	-	-	-	7,667	7,667	-	-	7,667	-	
Jack Edwards Reserve Pavilion Redevelopment <sup>1,2</sup>	5,289	-	-	5,289	-	5,289	2,400	500	2,389	-	
Mt Waverley Reserve Pavilion Redevelopment - Construction <sup>2</sup>	239	-	167	72	-	239	-	14	225	-	
Mt Waverley Reserve Pavilion Redevelopment - Design	32	-	23	10	-	32	-	-	32	-	
Napier Park Reserve Public Toilet Construction <sup>1</sup>	115	115	-	-	-	115	-	-	115	-	
Ward Ave Kindergarten Build <sup>2</sup>	2,400	-	1,250	1,150	-	2,400	818	-	1,582	-	
<b>Total Buildings</b>	<b>19,742</b>	<b>115</b>	<b>2,697</b>	<b>8,825</b>	<b>8,105</b>	<b>19,742</b>	<b>3,373</b>	<b>514</b>	<b>15,855</b>	<b>-</b>	
<b>TOTAL PROPERTY</b>	<b>19,742</b>	<b>115</b>	<b>2,697</b>	<b>8,825</b>	<b>8,105</b>	<b>19,742</b>	<b>3,373</b>	<b>514</b>	<b>15,855</b>	<b>-</b>	
<b>PLANT AND EQUIPMENT</b>											
<b>Computers and Telecommunications</b>											
BT 2023/24 Project and Risk Management system Renewal/Upgrade	283	-	283	-	-	283	-	-	283	-	
Financial System Upgrade <sup>2</sup>	200	-	200	-	-	200	-	-	200	-	
<b>Total Computers and Telecommunications</b>	<b>483</b>	<b>-</b>	<b>483</b>	<b>-</b>	<b>-</b>	<b>483</b>	<b>-</b>	<b>-</b>	<b>483</b>	<b>-</b>	
<b>Plant, Machinery and Equipment</b>											
2022/23 Fleet and Plant Renewal Program	115	-	115	-	-	115	-	-	115	-	
2023/24 Fleet and Plant Renewal Program	1,225	-	1,225	-	-	1,225	-	-	1,225	-	
<b>Total Plant, Machinery and Equipment</b>	<b>1,340</b>	<b>-</b>	<b>1,340</b>	<b>-</b>	<b>-</b>	<b>1,340</b>	<b>-</b>	<b>-</b>	<b>1,340</b>	<b>-</b>	
<b>TOTAL PLANT AND EQUIPMENT</b>	<b>1,823</b>	<b>-</b>	<b>1,823</b>	<b>-</b>	<b>-</b>	<b>1,823</b>	<b>-</b>	<b>-</b>	<b>1,823</b>	<b>-</b>	
<b>INFRASTRUCTURE</b>											
<b>Recreational, Leisure and Community Facilities</b>											
2023/24 Sports Reserve Infrastructure Program	81	-	81	-	-	81	-	-	81	-	
LXRA Centre Road West Community Playspace	50	-	-	-	50	50	-	-	50	-	
Pinewood Reserve Playspace Upgrade Design	23	-	-	23	-	23	-	-	23	-	
<b>Total Recreational, Leisure and Community Facilities</b>	<b>154</b>	<b>-</b>	<b>81</b>	<b>23</b>	<b>50</b>	<b>154</b>	<b>-</b>	<b>-</b>	<b>154</b>	<b>-</b>	

## BUDGET 2024/25

CITY OF  
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Capital Works Area	Total Project cost \$'000	Asset expenditure type					Total \$'000	Summary of funding sources			
		New \$'000	Renewal \$'000	Upgrade \$'000	Expansion \$'000	Grants \$'000		Contributions \$'000	Council cash \$'000	Borrowings \$'000	
<b>Bridges</b>											
Bridge Rehabilitation - Napier Park, Glen Waverley (Over Melbourne Water Overland Flow Path) - Construction	50	-	50	-	-	50	-	-	50	-	
Oakleigh Golf Course Bridge Design and Essential Repairs	98	-	98	-	-	98	-	-	98	-	
<b>Total Bridges</b>	<b>148</b>	<b>-</b>	<b>148</b>	<b>-</b>	<b>-</b>	<b>148</b>	<b>-</b>	<b>-</b>	<b>148</b>	<b>-</b>	
<b>Parks, Open Space and Streetscapes</b>											
2023-2024 Irrigation System Improvement Program Updated	45	-	29	-	16	45	-	-	45	-	
Cr Nomination: The Gateway Neighbourhood Activity Centre (Retail Strip Upgrade) <sup>2</sup>	292	-	117	175	-	292	-	-	292	-	
Highview Park Escarpment Landscape Works	5	-	5	-	-	5	-	-	5	-	
Kingsway Redevelopment Consultation and Design - Year 2	222	-	67	111	44	222	-	-	222	-	
LAC Renewal Bellerive Ave Mount Waverley - Design (Yr1)	15	-	15	-	-	15	-	-	15	-	
Oakleigh Station Precinct Public Realm Upgrade - Design 2022/23	254	-	102	152	-	254	-	-	254	-	
Off Leash Area Review - Infrastructure Improvements <sup>2</sup>	40	40	-	-	-	40	-	-	40	-	
<b>Total Parks, Open Space and Streetscapes</b>	<b>873</b>	<b>40</b>	<b>334</b>	<b>438</b>	<b>60</b>	<b>873</b>	<b>-</b>	<b>-</b>	<b>873</b>	<b>-</b>	
<b>TOTAL INFRASTRUCTURE</b>	<b>1,174</b>	<b>40</b>	<b>562</b>	<b>462</b>	<b>110</b>	<b>1,174</b>	<b>-</b>	<b>-</b>	<b>1,174</b>	<b>-</b>	
<b>TOTAL CARRIED FORWARD WORKS 2023/24</b>	<b>22,739</b>	<b>155</b>	<b>5,082</b>	<b>9,286</b>	<b>8,215</b>	<b>22,739</b>	<b>3,373</b>	<b>514</b>	<b>18,852</b>	<b>-</b>	
<b>TOTAL CAPITAL WORKS</b>	<b>107,485</b>	<b>3,781</b>	<b>45,898</b>	<b>31,136</b>	<b>26,671</b>	<b>107,485</b>	<b>17,525</b>	<b>1,256</b>	<b>88,704</b>	<b>-</b>	

Recommended public open space funded projects<sup>1</sup>Committed multiple financial years projects<sup>2</sup>

## BUDGET 2024/25

### 4.6 Summary of Planned Capital Works Expenditure

For the years ending 30 June 2026, 2027 & 2028

2025/26 PROJECTIONS	Asset Expenditure Types					Funding Sources				Council Cash \$'000
	Total	New	Renewal	Upgrade	Expansion	Total	Grants	Contributions	Borrowings	
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	
<b>Property</b>										
Land	-	-	-	-	-	-	-	-	-	-
Land improvements	282	-	282	-	-	282	-	-	-	282
<b>Total land</b>	<b>282</b>	<b>-</b>	<b>282</b>	<b>-</b>	<b>-</b>	<b>282</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>282</b>
Buildings and Building Improvements	10,653	-	8,965	1,413	275	10,653	1,500	-	-	9,153
<b>Total buildings and building improvements</b>	<b>10,653</b>	<b>-</b>	<b>8,965</b>	<b>1,413</b>	<b>275</b>	<b>10,653</b>	<b>1,500</b>	<b>-</b>	<b>-</b>	<b>9,153</b>
<b>Total property</b>	<b>10,935</b>	<b>-</b>	<b>9,247</b>	<b>1,413</b>	<b>275</b>	<b>10,935</b>	<b>1,500</b>	<b>-</b>	<b>-</b>	<b>9,435</b>
<b>Plant and equipment</b>										
Plant, machinery and equipment	3,380	-	3,380	-	-	3,380	-	-	-	3,380
Fixtures, fittings and furniture	435	-	435	-	-	435	-	-	-	435
Computers and telecommunications	2,141	-	1,441	700	-	2,141	-	-	-	2,141
Library books	1,310	-	1,310	-	-	1,310	22	-	-	1,288
<b>Total plant and equipment</b>	<b>7,266</b>	<b>-</b>	<b>6,566</b>	<b>700</b>	<b>-</b>	<b>7,266</b>	<b>22</b>	<b>-</b>	<b>-</b>	<b>7,244</b>
<b>Infrastructure</b>										
Roads	10,692	-	10,692	-	-	10,692	3,281	-	-	7,411
Bridges	157	-	157	-	-	157	-	-	-	157
Footpaths and cycle ways	4,497	-	4,197	300	-	4,497	-	-	-	4,497
Drainage	4,975	-	3,570	562	843	4,975	-	-	-	4,975
Recreational, leisure and community facilities	4,725	-	4,125	600	-	4,725	1,500	-	-	3,225
Waste management	311	-	311	-	-	311	-	-	-	311
Parks, open space and streetscapes	2,383	-	1,983	400	-	2,383	2,000	-	-	383
Aerodromes	-	-	-	-	-	-	-	-	-	-
Off street car parks	712	-	712	-	-	712	-	-	-	712
Other infrastructure	788	-	588	-	200	788	-	-	-	788
<b>Total infrastructure</b>	<b>29,240</b>	<b>-</b>	<b>26,335</b>	<b>1,862</b>	<b>1,043</b>	<b>29,240</b>	<b>6,781</b>	<b>-</b>	<b>-</b>	<b>22,459</b>
<b>Total capital works expenditure</b>	<b>47,441</b>	<b>-</b>	<b>42,148</b>	<b>3,975</b>	<b>1,318</b>	<b>47,441</b>	<b>8,303</b>	<b>-</b>	<b>-</b>	<b>39,138</b>

## BUDGET 2024/25



2026/27 PROJECTIONS	Asset Expenditure Types					Funding Sources				Council Cash \$'000
	Total \$'000	New \$'000	Renewal \$'000	Upgrade \$'000	Expansion \$'000	Total \$'000	Grants \$'000	Contributions \$'000	Borrowings	
<b>Property</b>										
Land	-	-	-	-	-	-	-	-	-	-
Land improvements	-	-	-	-	-	-	-	-	-	-
<b>Total land</b>	-	-	-	-	-	-	-	-	-	-
Buildings and Building Improvements	10,684	-	9,076	1,205	403	10,684	1,500	-	-	9,184
<b>Total buildings and building improvements</b>	10,684	-	9,076	1,205	403	10,684	1,500	-	-	9,184
<b>Total property</b>	10,684	-	9,076	1,205	403	10,684	1,500	-	-	9,184
<b>Plant and equipment</b>										
Plant, machinery and equipment	3,905	-	3,905	-	-	3,905	-	-	-	3,905
Fixtures, fittings and furniture	435	-	435	-	-	435	-	-	-	435
Computers and telecommunications	2,134	-	1,534	600	-	2,134	-	-	-	2,134
Library books	1,310	-	1,310	-	-	1,310	22	-	-	1,288
<b>Total plant and equipment</b>	7,784	-	7,184	600	-	7,784	22	-	-	7,762
<b>Infrastructure</b>										
Roads	10,824	-	10,824	-	-	10,824	3,322	-	-	7,502
Bridges	170	-	170	-	-	170	-	-	-	170
Footpaths and cycle ways	4,797	-	4,197	600	-	4,797	-	-	-	4,797
Drainage	4,870	-	3,677	477	716	4,870	-	-	-	4,870
Recreational, leisure and community facilities	4,800	-	4,200	600	-	4,800	1,500	-	-	3,300
Waste management	319	-	319	-	-	319	-	-	-	319
Parks, open space and streetscapes	2,383	-	1,983	400	-	2,383	2,000	-	-	383
Aerodromes	-	-	-	-	-	-	-	-	-	-
Off street car parks	723	-	723	-	-	723	-	-	-	723
Other infrastructure	941	-	741	-	200	941	-	-	-	941
<b>Total infrastructure</b>	29,827	-	26,834	2,077	916	29,827	6,822	-	-	23,005
<b>Total capital works expenditure</b>	48,295	-	43,094	3,882	1,319	48,295	8,344	-	-	39,951



## BUDGET 2024/25

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2027/28 PROJECTIONS	Asset Expenditure Types					Funding Sources				
	Total	New	Renewal	Upgrade	Expansion	Total	Grants	Contributions	Borrowings	Council Cash
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000		\$'000
<b>Property</b>										
Land	-	-	-	-	-	-	-	-	-	-
Land improvements	-	-	-	-	-	-	-	-	-	-
<b>Total land</b>	-	-	-	-	-	-	-	-	-	-
Buildings and Building Improvements	11,447	-	9,202	1,667	578	11,447	-	-	-	11,447
<b>Total buildings and building improvements</b>	11,447	-	9,202	1,667	578	11,447	-	-	-	11,447
<b>Total property</b>	11,447	-	9,202	1,667	578	11,447	-	-	-	11,447
<b>Plant and equipment</b>										
Plant, machinery and equipment	2,570	-	2,570	-	-	2,570	-	-	-	2,570
Fixtures, fittings and furniture	434	-	434	-	-	434	-	-	-	434
Computers and telecommunications	2,459	-	1,959	500	-	2,459	-	-	-	2,459
Library books	1,310	-	1,310	-	-	1,310	22	-	-	1,288
<b>Total plant and equipment</b>	6,773	-	6,273	500	-	6,773	22	-	-	6,751
<b>Infrastructure</b>										
Roads	11,195	-	11,195	-	-	11,195	3,365	-	-	7,830
Bridges	170	-	170	-	-	170	-	-	-	170
Footpaths and cycle ways	4,862	-	4,262	600	-	4,862	-	-	-	4,862
Drainage	5,010	-	3,787	489	734	5,010	-	-	-	5,010
Recreational, leisure and community facilities	4,975	-	4,375	600	-	4,975	3,000	-	-	1,975
Waste management	327	-	327	-	-	327	-	-	-	327
Parks, open space and streetscapes	2,383	-	1,983	400	-	2,383	2,000	-	-	383
Aerodromes	-	-	-	-	-	0	-	-	-	0
Off street car parks	715	-	715	-	-	715	-	-	-	715
Other infrastructure	821	-	621	-	200	821	-	-	-	821
<b>Total infrastructure</b>	30,458	-	27,435	2,089	934	30,458	8,365	-	-	22,093
<b>Total capital works expenditure</b>	48,679	-	42,910	4,256	1,512	48,679	8,387	-	-	40,291



## BUDGET 2024/25

### 4.7 Lease of Land

This section presents a summary of Council's proposals to lease council land to external parties in the 2024/25 financial year.

Under the *Local Government Act 2020* (the Act), Council is required to include any proposal to lease land in a financial year in the budget, where the lease is for

- a) one year or more and
  - i. the rent for any period of the lease is \$100 000 or more a year; or
  - ii. the current market rental value of the land is \$100 000 or more a year; or
- b) for 10 years or more.

Council has leases which have expired or are due to expire in the financial year 2024/25. Council proposes to offer new leases to the tenants listed below. These tenancies are proposed to be for a term of 10 years or more. Subject to mutual agreement, the new tenancy arrangements are proposed to be in place during the financial year 2024/25.

Tenant	Location	Street No.	Street	Suburb	Use of Property	Proposed Term	Future Term
Mount Waverley Bowling Club Inc		6	Alvie Road	Mount Waverley	Bowls	10	5
South Oakleigh Bowling Club Inc	Scammell Reserve	1216	North Road	Oakleigh South	Bowls	10	5
Oakleigh Bowling Club Inc		87-93	Drummond Street	Oakleigh	Bowls	10	5
Glen Waverley Bowls Club Inc	Central Reserve	690	Waverley Road	Glen Waverley	Bowls	10	5

## BUDGET 2024/25

## 5. Targeted Performance Indicators – Service/Financial

The following table highlights Council's current and projected performance across a range of key performance indicators. These indicators provide a useful analysis of Council's performance and financial position and should be interpreted in the context of the organisation's objectives.

### Financial performance indicators

Indicator	Measure	Notes	Forecast	Budget	Projections			Trend
			2023/24	2024/25	2025/26	2026/27	2027/28	+/-
<b>Governance</b>								
Satisfaction with community consultation and engagement	Community satisfaction rating out of 100 with the consultation and engagement efforts of Council	1	72	72	72	72	72	o
<b>Roads</b>								
Sealed local roads below the intervention level	Number of kms of sealed local roads below the renewal intervention level set by Council / Kms of sealed local roads	2	98%	98%	98%	98%	98%	o
<b>Statutory planning</b>								
Planning applications decided within the relevant required time	Number of planning application decisions made within the relevant required time / Number of decisions made	3	80%	80%	80%	80%	80%	o
<b>Waste management</b>								
Kerbside collection waste diverted from landfill	Weight of recyclables and green organics collected from kerbside bins / Weight of garbage, recyclables and green organics collected from kerbside bins	4	70%	72%	72%	75%	75%	o
<b>Liquidity</b>								
Working Capital	Current assets / current liabilities	5	211.3%	221.9%	238.5%	245.2%	255.8%	-
<b>Obligations</b>								
Asset renewal	Asset renewal and upgrade expense / Asset depreciation	6	223.7%	219.0%	129.4%	130.0%	128.7%	-
<b>Stability</b>								
Rates concentration	Rate revenue / adjusted underlying revenue	7	65.1%	66.6%	66.2%	65.5%	65.5%	o
<b>Efficiency</b>								
Expenditure level	Total expenses / Number of property assessments	8	\$ 2,527	\$ 2,623	\$ 2,667	\$ 2,695	\$ 2,724	+

## BUDGET 2024/25



Indicator	Measure	Notes	Forecast	Budget	Projections			Trend
			2023/24	2024/25	2025/26	2026/27	2027/28	+/-
<b>Operating position</b>								
Adjusted Underlying result	Adjusted underlying surplus (deficit) / Adjusted underlying revenue	9	4.10%	1.3%	1.9%	3.7%	4.5%	+
<b>Liquidity</b>								
Unrestricted cash	Unrestricted cash / current liabilities	10	38.0%	-0.87%	172.8%	181.2%	193.5%	+
<b>Obligations</b>								
Loans and borrowings	Interest bearing loans and borrowings / rate revenue	11	-	-	-	-	-	o
Loans and borrowings	Interest and principal repayments on interest bearing loans and borrowings / rate revenue		-20.50%	-25.11%	-19.25%	0.00%	-	o
Indebtedness	Non-current liabilities / own source revenue		5.4%	4.5%	3.7%	3.2%	2.8%	-
<b>Stability</b>								
Rates effort	Rate revenue / CIV of rateable properties in the municipality	12	0.17%	0.16%	0.17%	0.17%	0.18%	o
<b>Efficiency</b>								
Revenue level	Residential rate revenue/ Number of residential assessments	13	\$ 1,551	\$ 1,595	\$ 1,614	\$ 1,633	\$ 1,653	+

## Key to Forecast Trend:

- + Forecast improvement in Council's financial performance/financial position indicator
- o Forecasts that Council's financial performance/financial position indicator will be steady
- Forecast deterioration in Council's financial performance/financial position indicator



## BUDGET 2024/25

### Notes to indicators

**1 Satisfaction with community consultation and engagement** – Council places a strong focus on consulting and engaging with the community to ensure our work is well informed. We will continue to work towards improving and facilitating high quality community consultation and engagement.

**2 Sealed local roads below the intervention level** - The targets set for Sealed Road requests is set in line with Council's Road Management Plan.

**3 Planning applications decided within the relevant required time** - Council is setting a target that is higher than the 5-year metro average of 66% and is in line with council's focus on high customer service delivery.

**4 Kerbside collection waste diverted from landfill** - Council's Waste Management Strategy outlines targets for waste diverted from landfill at 60% by 2022 and 75% by 2027. Council is forecast to be ahead of schedule to reach this target due largely to the introduction of Food Waste Recycling (FOGO) and the bin collection frequency switch in August 2022.

**5 Working Capital** – The proportion of current liabilities represented by current assets. Working capital is forecast to increase from the 2024/25 due to higher cash position mainly due to proposed land sale income from the Suburban Rail Loop Project.

**6 Asset renewal** - This percentage indicates the extent of Council's renewals/upgrades against its depreciation charge (an indication of the decline in value of its existing capital assets). A percentage greater than 100 indicates Council is maintaining its existing assets, while a percentage less than 100 means its assets are deteriorating faster than they are being renewed and future capital expenditure will be required to renew assets. The trend reflects the Council's aim to bridge the asset renewal gap by funding more renewal capital works to upgrade the City's infrastructure.

**7 Rates concentration** - Reflects extent of reliance on rate revenues to fund all of Council's on-going services. Trend indicates Council will become slightly more reliant on rate revenue compared to all other revenue sources.

**8 Expenditure level** – This indicator measures Council operational expenditure per property in the municipality and the trend is increasing into future years.

**9 Adjusted underlying result** – An indicator of the sustainable operating result required to enable Council to continue to provide core services and meet its objectives. Continued surpluses means Council is less reliant on cash reserves or increased debt to maintain services.



## BUDGET 2024/25

**10 Unrestricted cash** – Cash without restriction compared to liabilities, shows a trend of lowering levels of unrestricted cash, particularly over the projected years, as significant investments in the capital works program is planned in the initial 2 years; with some tempering of capital expenditure in outer years.

**11 Loans and borrowings** – This indicator measures of the level of debt and long term obligations if appropriate for the size and nature of Council activities. Council is currently debt free and given the size of the 2024/25 capital works program (\$107.5M) has anticipated the possibility of funding requirements in the next financial and future years via a working capital facility. Estimates of use are included in the financial statements and notes with repayment in the same financial year commencing in 2024/25.

**12 Rates effort** – Rate revenue compared to property valuation assesses whether Council is setting an appropriate level of rate income. A lower proportion of rate suggests a lower rate burden on the Community. Council rate levels compared to property valuations are forecast to remain low with a minor positive trend into the future.

**13 Revenue level** – This indicator is a measure of whether resources are being used efficiently. Council's average rate is forecast to remain low for the reporting period but trend positive in future years.



## BUDGET 2024/25



### **6. SCHEDULE OF FEES AND CHARGES**

This appendix presents the fees and charges of a statutory/non-statutory nature, which will be charged in respect to various goods and services during the financial year of 2024/25.

Fees and charges are based on information available at the time of publishing and may vary during the financial year subject to any changes in Council's policy or legislation.

Description of Fees and Charges	Statutory/ Non-Statutory	Unit of Measure	GST Status	2023/24 Fee Inc GST \$	2024/25 Fee Inc GST \$	Fee Increase / (Decrease) \$	Fee Increase / (Decrease) %
<b>RATES</b>							
ML+C Revenue Management Partnerships - Basic Package (Per File)	Non-Statutory	Each	GST	\$14.60	\$0.00	-\$14.60	-100.00%
ML+C Revenue Management Partnerships - Intermediate Package (Per File)	Non-Statutory	Each	GST	\$48.20	\$0.00	-\$48.20	-100.00%
ML+C Revenue Management Partnerships - Comprehensive Package (Per File)	Non-Statutory	Each	GST	\$56.40	\$0.00	-\$56.40	-100.00%
Personal Service - Section 177 LGA Rent Demands/Urgent Response Letters	Statutory	Each	GST	\$78.00	\$149.00	\$71.00	91.03%
Personal Service / Field Call - Section 177 LGA	Statutory	Each	GST	\$78.00	\$225.00	\$147.00	188.46%
Personal Service / Field Call - Section 177 LGA (+mileage)	Non-Statutory	Each	GST	\$78.00	\$105.00	\$27.00	34.62%
Debt Recovery Administration (Legal Letter, SMS, Email, Phone Campaign)	Non-Statutory	Each	GST	\$34.30	\$0.00	-\$34.30	-100.00%
Arrangement	Non-Statutory	Each	GST	\$25.20	\$0.00	-\$25.20	-100.00%
Deferment/hardship (COVID19 Management)	Non-Statutory	Each	GST	\$12.60	\$0.00	-\$12.60	-100.00%
Solicitor's Letter	Non-Statutory	Each	GST	\$34.30	\$0.00	-\$34.30	-100.00%
Administrative Cost-Investigation/Search Fee/Internal skip tracing fee	Non-Statutory	Each	GST	\$80.10	\$70.00	-\$10.10	-12.61%
Debt Recovery Search Fee (title searches, company searches etc)	Non-Statutory	Each	GST	\$33.30	\$35.00	\$1.70	5.11%
Attempted Service Fee + mileage	Non-Statutory	Each	GST	\$91.50	\$59.00	-\$32.50	-35.52%
Debt Recovery Admin Skip Tracing Unsuccessful	Non-Statutory	Each	GST	\$156.00	\$90.00	-\$66.00	-42.31%
Debt Recovery Admin Skip Tracing Successful	Non-Statutory	Each	GST	\$270.00	\$180.00	-\$90.00	-33.33%
Probate Search	Non-Statutory	Each	GST	\$99.00	\$99.00	\$0.00	0.00%
Mortgagee Letter	Non-Statutory	Each	GST	\$100.00	\$100.00	\$0.00	0.00%
5 Stage recovery, LOD's (1 or 2), SMS, Email, phone campaign, arrangement, solicitor letter	Non-Statutory	Each	GST	\$28.00	\$0.00	-\$28.00	-100.00%
Direct Debit Dishonour fee	Non-Statutory	Per transaction	GST	0.00	\$20.00	\$20.00	0.00%
Rate Notice request - rate notice older than 2yrs.	Non-Statutory	Per Notice	GST	0.00	\$5.00	\$5.00	0.00%
Change of Street Address	Non-Statutory	Per property	GST	0.00	\$100.00	\$100.00	0.00%
<b>Land Information Certificates</b>							
Land Information Certificates-Standard	Statutory	Each	Non-GST	\$27.80	\$29.20	\$1.40	5.04%
Land Information Certificates-Urgent	Statutory	Each	Non-GST	\$0.00	\$60.00	\$60.00	0.00%



Description of Fees and Charges	Statutory/ Non-Statutory	Unit of Measure	GST Status	2023/24 Fee Inc GST \$	2024/25 Fee Inc GST \$	Fee Increase / (Decrease) \$	Fee Increase / (Decrease) %
<b>HALLS</b>							
<b>MONASH HALLS</b>							
<b>Community Use</b>							
Hall C (Small Hall) - Sun-Sat & public holidays	Non-Statutory	Per Hour	GST	\$20.70	\$20.70	\$0.00	0.00%
Hall C (Small Hall) - Sun-Sat & public holidays	Non-Statutory	Per Hire	GST	\$292.20	\$292.20	\$0.00	0.00%
Hall C (Small Hall) - New Year's Eve	Non-Statutory	Per Hire	GST	\$380.00	\$380.00	\$0.00	0.00%
MRC (Small Meeting Room) - Sun-Sat & public holidays	Non-Statutory	Per Hire	GST	\$11.50	\$11.50	\$0.00	0.00%
MRC (Small Meeting Room) - Sun-Sat & public holidays	Non-Statutory	Per Hire	GST	\$105.00	\$105.00	\$0.00	0.00%
MRC (Small Meeting Room) - New Year's Eve	Non-Statutory	Per Hire	GST	\$136.50	\$136.50	\$0.00	0.00%
Hall B (Medium Hall) - Sun-Sat & public holidays	Non-Statutory	Per Hour	GST	\$28.60	\$28.60	\$0.00	0.00%
Hall B (Medium Hall) - Saturday/Sunday/Public Holidays	Non-Statutory	Per Hire	GST	\$537.30	\$537.30	\$0.00	0.00%
Hall B (Medium Hall)- New Year's Eve	Non-Statutory	Per Hire	GST	\$700.00	\$700.00	\$0.00	0.00%
MRB (Medium Meeting Room) - Sun-Sat & public holidays	Non-Statutory	Per Hour	GST	\$17.20	\$17.20	\$0.00	0.00%
MRB (Medium Meeting Room) - Sun-Sat & public holidays	Non-Statutory	Per Hire	GST	\$117.00	\$117.00	\$0.00	0.00%
MRB (Medium Meeting Room) - New Year's Eve	Non-Statutory	Per Hire	GST	\$151.70	\$151.70	\$0.00	0.00%
Hall A (Large Hall) - Sun-Sat & public holidays	Non-Statutory	Per Hour	GST	\$34.40	\$34.40	\$0.00	0.00%
Hall A (Large Hall) - Saturday/Sunday/Public Holidays	Non-Statutory	Per Hire	GST	\$770.00	\$770.00	\$0.00	0.00%
Hall A (Large Hall) - New Year's Eve	Non-Statutory	Per Hire	GST	\$1,000.00	\$1,000.00	\$0.00	0.00%
Large Meeting Room - Mon to Fri	Non-Statutory	Per Hour	GST	\$23.30	\$23.30	\$0.00	0.00%
Large Meeting Room - Saturday/Sunday/Public Holidays	Non-Statutory	Per Hire	GST	\$122.50	\$122.50	\$0.00	0.00%
Large Meeting Room - New Year's Eve	Non-Statutory	Per Hire	GST	\$160.00	\$160.00	\$0.00	0.00%
Hall AX (Extra Large Hall) - Sun-Sat & public holidays	Non-Statutory	Per Hire	GST	\$37.80	\$37.80	\$0.00	0.00%
Hall AX (Extra Large Hall) - Saturday/Sunday/Public Holidays	Non-Statutory	Per Hire	GST	\$845.00	\$845.00	\$0.00	0.00%
Hall AX (Extra Large Hall)- New Year's Eve	Non-Statutory	Per Hire	GST	\$1,100.00	\$1,100.00	\$0.00	0.00%
<b>Commercial Use</b>							
Hall C (Small Hall) - Sun-Sat & public holidays	Non-Statutory	Per Hour	GST	\$34.70	\$35.60	\$0.90	2.59%
Hall C (Small Hall) - Sun-Sat & public holidays	Non-Statutory	Per Hire	GST	\$490.00	\$503.25	\$13.25	2.70%
Hall C (Small Hall) - New Year's Eve	Non-Statutory	Per Hire	GST	\$640.50	\$657.80	\$17.30	2.70%
MRC (Small Meeting Room) - Sun-Sat & public holidays	Non-Statutory	Per Hour	GST	\$19.50	\$20.00	\$0.50	2.56%
MRC (Small Meeting Room) - Sun-Sat & public holidays	Non-Statutory	Per Hire	GST	\$173.00	\$177.65	\$4.65	2.69%

Description of Fees and Charges	Statutory/ Non-Statutory	Unit of Measure	GST Status	2023/24 Fee Inc GST \$	2024/25 Fee Inc GST \$	Fee Increase / (Decrease) \$	Fee Increase / (Decrease) %
MRC (Small Meeting Room) - New Year's Eve	Non-Statutory	Per Hire	GST	\$225.00	\$231.05	\$6.05	2.69%
Hall B (Medium Hall) - Sun-Sat & public holidays	Non-Statutory	Per Hour	GST	\$48.60	\$49.90	\$1.30	2.67%
Hall B (Medium Hall) - Saturday/Sunday/Public Holidays	Non-Statutory	Per Hire	GST	\$900.00	\$924.30	\$24.30	2.70%
Hall B (Medium Hall)- New Year's Eve	Non-Statutory	Per Hire	GST	\$1,175.00	\$1,206.70	\$31.70	2.70%
MRB (Medium Meeting Room) - Sun-Sat & public holidays	Non-Statutory	Per Hour	GST	\$29.20	\$29.95	\$0.75	2.57%
MRB (Medium Meeting Room) - Sun-Sat & public holidays	Non-Statutory	Per Hire	GST	\$188.00	\$193.00	\$5.00	2.66%
MRB (Medium Meeting Room) - New Year's Eve	Non-Statutory	Per Hire	GST	\$245.00	\$251.60	\$6.60	2.69%
Hall A (Large Hall) - Sun-Sat & public holidays	Non-Statutory	Per Hour	GST	\$58.50	\$60.05	\$1.55	2.65%
Hall A (Large Hall) - Saturday/Sunday/Public Holidays	Non-Statutory	Per Hire	GST	\$1,305.00	\$1,340.25	\$35.25	2.70%
Hall A (Large Hall) - New Year's Eve	Non-Statutory	Per Hire	GST	\$1,695.00	\$1,740.75	\$45.75	2.70%
Large Meeting Room - Sun-Sat & public holidays	Non-Statutory	Per Hour	GST	\$40.00	\$41.05	\$1.05	2.62%
Large Meeting Room - Sun-Sat & public holidays	Non-Statutory	Per Hire	GST	\$210.00	\$215.60	\$5.60	2.67%
Large Meeting Room - New Year's Eve	Non-Statutory	Per Hire	GST	\$270.00	\$277.30	\$7.30	2.70%
Hall AX (Extra Large Hall) - Sun-Sat & public holidays	Non-Statutory	Per Hire	GST	\$65.00	\$66.75	\$1.75	2.69%
Hall AX (Extra Large Hall) - Saturday/Sunday/Public Holidays	Non-Statutory	Per Hire	GST	\$1,350.00	\$1,386.45	\$36.45	2.70%
Hall AX (Extra Large Hall)- New Year's Eve	Non-Statutory	Per Hire	GST	\$1,866.00	\$1,916.35	\$50.35	2.70%
<b>BATESFORD HUB</b>							
<b>Community Hire</b>							
MRC (Small Meeting Room) - Sun-Sat & public holidays	Non-Statutory	Per Hour	GST	\$11.50	\$11.50	\$0.00	0.00%
MRC (Small Meeting Room) - Sun-Sat & public holidays	Non-Statutory	Per Day	GST	\$105.00	\$105.00	\$0.00	0.00%
MRB (Medium Meeting Room) - Sun-Sat & public holidays	Non-Statutory	Per Hour	GST	\$17.20	\$17.20	\$0.00	0.00%
MRB (Medium Meeting Room) - Sun-Sat & public holidays	Non-Statutory	Per Day	GST	\$117.00	\$117.00	\$0.00	0.00%
Multi Purpose Room(Medium Hall) - Sun-Sat & public holidays	Non-Statutory	Per Hour	GST	\$28.60	\$28.60	\$0.00	0.00%
Multi Purpose Room(Medium Hall) - Sun-Sat & public holidays	Non-Statutory	Per Day	GST	\$537.30	\$537.30	\$0.00	0.00%
<b>Commercial Hire</b>							
MRC (Small Meeting Room) - Sun-Sat & public holidays	Non-Statutory	Per Day	GST	\$19.50	\$20.00	\$0.50	2.56%
MRC (Small Meeting Room) - Sun-Sat & public holidays	Non-Statutory	Per Day	GST	\$173.00	\$177.65	\$4.65	2.69%
MRB (Medium Meeting Room) - Sun-Sat & public holidays	Non-Statutory	Per Day	GST	\$29.20	\$29.95	\$0.75	2.57%

Description of Fees and Charges	Statutory/ Non-Statutory	Unit of Measure	GST Status	2023/24 Fee Inc GST \$	2024/25 Fee Inc GST \$	Fee Increase / (Decrease) \$	Fee Increase / (Decrease) %
MRB (Medium Meeting Room) - Sun-Sat & public holidays	Non-Statutory	Per Day	GST	\$188.00	\$193.00	\$5.00	2.66%
Multi Purpose Room(Medium Hall) - Sun-Sat & public holidays	Non-Statutory	Per Day	GST	\$48.60	\$49.90	\$1.30	2.67%
Multi Purpose Room(Medium Hall) - Sun-Sat & public holidays	Non-Statutory	Per Day	GST	\$900.00	\$924.30	\$24.30	2.70%
<b>JORDANVILLE COMMUNITY CENTRE</b>							
<b>Community Hire</b>							
Hall AX (Extra Large Hall) - Sun-Sat & public holidays	Non-Statutory	Per Day	GST	\$37.80	\$37.80	\$0.00	0.00%
Hall AX (Extra Large Hall) - Saturday/Sunday/Public Holidays	Non-Statutory	Per Day	GST	\$845.00	\$845.00	\$0.00	0.00%
Hall AX (Extra Large Hall)- New Year's Eve	Non-Statutory	Per Day	GST	\$1,100.00	\$1,100.00	\$0.00	0.00%
<b>JORDANVILLE COMMUNITY CENTRE</b>							
<b>Commercial Hire</b>							
Hall AX (Extra Large Hall) - Sun-Sat & public holidays	Non-Statutory	Per Day	GST	\$65.00	\$66.75	\$1.75	2.69%
Hall AX (Extra Large Hall) - Saturday/Sunday/Public Holidays	Non-Statutory	Per Day	GST	\$1,435.50	\$1,474.25	\$38.75	2.70%
Hall AX (Extra Large Hall)- New Year's Eve	Non-Statutory	Per Day	GST	\$1,866.00	\$1,916.35	\$50.35	2.70%
<b>CLAYTON COMMUNITY CENTRE</b>							
<b>Community Use</b>							
MRC (Small Meeting Room) - Sun-Sat & public holidays	Non-Statutory	Per Hour	GST	\$11.50	\$11.50	\$0.00	0.00%
MRC (Small Meeting Room) - Sun-Sat & public holidays	Non-Statutory	Per Day	GST	\$105.00	\$105.00	\$0.00	0.00%
MRB (Medium Meeting Room) - Sun-Sat & public holidays	Non-Statutory	Per Hour	GST	\$17.20	\$17.20	\$0.00	0.00%
MRB (Medium Meeting Room) - Sun-Sat & public holidays	Non-Statutory	Per Day	GST	\$117.00	\$117.00	\$0.00	0.00%
<b>Theatre-Community</b>							
Community Use	Non-Statutory	Per Hour	GST	\$68.00	\$68.00	\$0.00	0.00%
Community Use	Non-Statutory	Per Day	GST	\$436.50	\$436.50	\$0.00	0.00%
Community Use	Non-Statutory	Per Week	GST	\$1,448.00	\$1,448.00	\$0.00	0.00%
Rehearsal Bump In / Bump Out	Non-Statutory	Per Hire	GST	\$66.00	\$66.00	\$0.00	0.00%
Technician Fee	Non-Statutory	Per Hire	GST	\$67.90	\$67.90	\$0.00	0.00%
Additional Cleaning	Non-Statutory	Per Hour	GST	\$72.50	\$72.50	\$0.00	0.00%
<b>Theatre-Commercial</b>							
Commercial Use	Non-Statutory	Per Hour	GST	\$112.00	\$115.02	\$3.02	2.70%
Commercial Use	Non-Statutory	Per Day	GST	\$725.50	\$745.09	\$19.59	2.70%
Commercial Use	Non-Statutory	Per Week	GST	\$2,710.00	\$2,783.17	\$73.17	2.70%

Description of Fees and Charges	Statutory/ Non-Statutory	Unit of Measure	GST Status	2023/24 Fee Inc GST \$	2024/25 Fee Inc GST \$	Fee Increase / (Decrease) \$	Fee Increase / (Decrease) %
Rehearsal Bump In / Bump Out	Non-Statutory	Per Hire	GST	\$112.00	\$115.00	\$3.00	2.68%
Technician Fee	Non-Statutory	Per Hire	GST	\$67.90	\$69.70	\$1.80	2.65%
Additional Cleaning	Non-Statutory	Per Hour	GST	\$72.50	\$74.45	\$1.95	2.69%
<b>Security Fee</b>							
Community Mon-Fri	Non-Statutory	Per Hour	GST	\$47.20	\$47.20	\$0.00	0.00%
Saturday	Non-Statutory	Per Hour	GST	\$58.10	\$58.10	\$0.00	0.00%
Sunday	Non-Statutory	Per Hour	GST	\$72.50	\$72.50	\$0.00	0.00%
Public Holiday	Non-Statutory	Per Hour	GST	\$84.70	\$84.70	\$0.00	0.00%
Commercial Mon-Fri	Non-Statutory	Per Hour	GST	\$47.20	\$48.45	\$1.25	2.65%
Saturday	Non-Statutory	Per Hour	GST	\$58.10	\$59.65	\$1.55	2.67%
Sunday	Non-Statutory	Per Hour	GST	\$72.50	\$74.45	\$1.95	2.69%
Public Holiday	Non-Statutory	Per Hour	GST	\$84.70	\$86.95	\$2.25	2.66%
<b>Track Gallery</b>							
Community Use	Non-Statutory	Per Hire	GST	\$168.00	\$168.00	\$0.00	0.00%
Commercial Use	Non-Statutory	Per Hire	GST	\$168.00	\$172.50	\$4.50	2.68%
<b>RESIDENTIAL CARE</b>							
Elizabeth Gardens- 2 bedrooms	Non-Statutory	Per Week	Non-GST	\$129.80	\$136.20	\$6.37	4.91%
Elizabeth Gardens - New Residents	Non-Statutory	Per Week	Non-GST	\$49.45	\$0.00	-\$49.45	-100.00%
<b>HOME AND COMMUNITY CARE</b>							
<b>Planned Activity Groups - Halcyon</b>							
Full Cost Recovery including Social and Transport	Non-Statutory	Per session	GST	\$92.85	\$97.50	\$4.64	5.00%
Full Cost Recovery including Social no Transport	Non-Statutory	Per session	GST	\$67.40	\$70.80	\$3.37	5.00%
Carer Connect Support Group	Non-Statutory	Per session	GST	\$12.30	\$12.90	\$0.62	5.00%
Day with no meal - Dementia Social Group	Non-Statutory	Per session	GST	\$9.65	\$10.10	\$0.48	5.00%
<b>Positive Ageing Activity Centre (PAAC)</b>							
Seniors Hub Social	Non-Statutory	Per Session	Non-GST	\$6.20	\$6.50	\$0.31	5.00%
Full Cost Recovery	Non-Statutory	Per session	GST	\$31.65	\$33.20	\$1.58	5.00%
Monash on the Move	Non-Statutory	Per Session	Non-GST	\$9.60	\$10.10	\$0.48	5.00%
<b>Home Maintenance including Garden Safety</b>							
Low	Non-Statutory	Per hour plus materials	Non-GST	\$17.85	\$18.70	\$0.89	5.00%

Description of Fees and Charges	Statutory/ Non-Statutory	Unit of Measure	GST Status	2023/24 Fee Inc GST \$	2024/25 Fee Inc GST \$	Fee Increase / (Decrease) \$	Fee Increase / (Decrease) %
Medium	Non-Statutory	Per hour plus materials	Non-GST	\$23.70	\$24.90	\$1.19	5.00%
High	Non-Statutory	Per hour plus materials	Non-GST	\$30.20	\$31.70	\$1.51	5.00%
Full Cost Recovery	Non-Statutory	Per hour plus materials	GST	\$78.75	\$82.70	\$3.94	5.00%
<b>Home Maintenance - Gutter Cleaning</b>							
Low	Non-Statutory	Per staff hour (minimum 2 hours)	Non-GST	\$27.50	\$28.90	\$1.38	5.00%
Medium	Non-Statutory	Per staff hour (minimum 2 hours)	Non-GST	\$31.65	\$33.20	\$1.58	5.00%
High	Non-Statutory	Per staff hour (minimum 2 hours)	Non-GST	\$43.80	\$46.00	\$2.19	5.00%
Full Cost Recovery	Non-Statutory	Per staff hour (minimum 2 hours)	GST	\$87.05	\$91.40	\$4.35	5.00%
<b>General Home Care</b>							
Low	Non-Statutory	Per hour	Non-GST	\$8.35	\$8.80	\$0.42	5.00%
Medium	Non-Statutory	Per hour	Non-GST	\$20.60	\$21.60	\$1.03	5.00%
High	Non-Statutory	Per hour	Non-GST	\$43.40	\$45.60	\$2.17	5.00%
Full Cost Recovery	Non-Statutory	Per Hour	GST	\$64.80	\$68.00	\$3.24	5.00%
<b>Delivered Meals</b>							
Low	Non-Statutory	Per Meal	Non-GST	\$12.00	\$12.60	\$0.60	5.00%
Medium	Non-Statutory	Per Meal	Non-GST	\$12.00	\$12.60	\$0.60	5.00%
High	Non-Statutory	Per Meal	Non-GST	\$17.10	\$18.00	\$0.86	5.00%
Full Cost Recovery	Non-Statutory	Per Meal	GST	\$19.70	\$20.70	\$0.98	5.00%
<b>Personal Care</b>							
Low	Non-Statutory	Per hour	Non-GST	\$6.15	\$6.50	\$0.31	5.00%
Medium	Non-Statutory	Per hour	Non-GST	\$12.10	\$12.70	\$0.61	5.00%
High	Non-Statutory	Per hour	Non-GST	\$29.20	\$30.70	\$1.46	5.00%
Full Cost Recovery	Non-Statutory	Per Hour	GST	\$66.00	\$69.30	\$3.30	5.00%
<b>Respite Care</b>							
Low	Non-Statutory	Per hour	Non-GST	\$4.20	\$4.40	\$0.21	5.00%

Description of Fees and Charges	Statutory/ Non-Statutory	Unit of Measure	GST Status	2023/24 Fee Inc GST \$	2024/25 Fee Inc GST \$	Fee Increase / (Decrease) \$	Fee Increase / (Decrease) %
Medium	Non-Statutory	Per hour	Non-GST	\$6.25	\$6.60	\$0.31	5.00%
High	Non-Statutory	Per hour	Non-GST	\$18.30	\$19.20	\$0.91	5.00%
Full Cost Recovery	Non-Statutory	Per Hour	GST	\$66.00	\$69.30	\$3.30	5.00%
Allied Health sessions	Non-Statutory	Per session	Non-GST	\$12.20	\$13.00	\$0.80	6.56%
<b>Community Bus</b>							
Assisted Transport Charge	Non-Statutory	Per return trip	GST	\$3.50	\$3.80	\$0.30	8.57%
Community Bus Per Day Max - 11 Seater + Driver	Non-Statutory	Per day	GST	\$89.00	\$94.00	\$5.00	5.62%
Positive Ageing Community Grants Group Community Bus Hire	Non-Statutory	Per day	GST	\$34.70	\$36.60	\$1.90	5.48%
Positive Ageing Lifestyle Day Trip	Non-Statutory	Per day	GST	\$11.00	\$12.00	\$1.00	9.09%
<b>CHILDREN, YOUTH AND FAMILY SERVICE</b>							
<b>Child Care</b>							
Brine Street - Daily	Statutory	Per day	Non-GST	\$142.50	\$150.00	\$7.50	5.26%
Brine Street - Weekly	Statutory	Per week	Non-GST	\$602.00	\$675.00	\$73.00	12.13%
Late Fee	Statutory	Per minute	Non-GST	\$2.80	\$3.00	\$0.20	7.14%
<b>Preschools</b>							
Enrolment Fee	Non-Statutory	Per Child	Non-GST	\$15.45	\$16.20	\$0.77	5.00%
<b>Immunisation</b>							
<b>Vaccines</b>							
Chicken Pox (Varicella) Vaccine	Statutory	Each	Non-GST	\$73.00	\$77.00	\$4.00	5.48%
Tetanus / Diphtheria / Whooping Cough (Boostrix / Adacel) Vaccine	Statutory	Each	Non-GST	\$51.00	\$54.00	\$3.00	5.88%
Flu Vaccine	Statutory	Each	Non-GST	\$15.50	\$23.00	\$7.50	48.39%
Flu Vaccine (Corporate)	Statutory	Each	Non-GST	\$0.00	\$23.00	\$23.00	0.00%
Meningiococcal B	Statutory	Each	Non-GST	\$135.00	\$142.00	\$7.00	5.19%
Vaccine catch up administration fee (Health Care Card Holders)	Statutory	Each	Non-GST	\$0.00	\$30.00	\$30.00	0.00%
Vaccine catch up administration fee (standard eligible recipient)	Statutory	Each	Non-GST	\$0.00	\$60.00	\$60.00	0.00%
<b>Youth Services</b>							
FReeZA Program (entry fee range)	Non-Statutory	Each	Non-GST	\$0-\$20	\$0-\$20	\$0.00	0.00%
FReeZA Program(canteen item fee range)	Non-Statutory	Each	Non-GST	\$0-\$10	\$0-\$10	\$0.00	0.00%
<b>Early Years Hub Hire Fees</b>							
<b>Pinewood Consulting Rooms 1&amp;2</b>							
Community	Non-Statutory	Per Hour	GST	\$0.00	\$13.75	\$0.00	0.00%

Description of Fees and Charges	Statutory/ Non-Statutory	Unit of Measure	GST Status	2023/24 Fee Inc GST \$	2024/25 Fee Inc GST \$	Fee Increase / (Decrease) \$	Fee Increase / (Decrease) %
Not for Profit / Funded service	Non-Statutory	Per Hour	GST	\$0.00	\$17.05	\$0.00	0.00%
Commercial / Private	Non-Statutory	Per Hour	GST	\$0.00	\$22.55	\$0.00	0.00%
Community	Non-Statutory	Per Day	GST	\$0.00	\$110.00	\$0.00	0.00%
Not for Profit / Funded service	Non-Statutory	Per Day	GST	\$0.00	\$137.50	\$0.00	0.00%
Commercial / Private	Non-Statutory	Per Day	GST	\$0.00	\$176.00	\$0.00	0.00%
<b>Pinewood Multi Purpose Room</b>							
Community	Non-Statutory	Per Hour	GST	\$0.00	\$27.50	\$0.00	0.00%
Not for Profit / Funded service	Non-Statutory	Per Hour	GST	\$0.00	\$34.65	\$0.00	0.00%
Commercial / Private	Non-Statutory	Per Hour	GST	\$0.00	\$45.65	\$0.00	0.00%
Community	Non-Statutory	Per Day	GST	\$0.00	\$220.00	\$0.00	0.00%
Not for Profit / Funded service	Non-Statutory	Per Day	GST	\$0.00	\$277.20	\$0.00	0.00%
Commercial / Private	Non-Statutory	Per Day	GST	\$0.00	\$365.20	\$0.00	0.00%
<b>Wellington Consulting Rooms 1&amp;2</b>							
Community	Non-Statutory	Per Hour	GST	\$0.00	\$13.75	\$0.00	0.00%
Not for Profit / Funded service	Non-Statutory	Per Hour	GST	\$0.00	\$17.05	\$0.00	0.00%
Commercial / Private	Non-Statutory	Per Hour	GST	\$0.00	\$22.55	\$0.00	0.00%
Community	Non-Statutory	Per Day	GST	\$0.00	\$110.00	\$0.00	0.00%
Not for Profit / Funded service	Non-Statutory	Per Day	GST	\$0.00	\$137.50	\$0.00	0.00%
Commercial / Private	Non-Statutory	Per Day	GST	\$0.00	\$176.00	\$0.00	0.00%
<b>Wellington Multi Purpose Room</b>							
Community	Non-Statutory	Per Hour	GST	\$0.00	\$27.50	\$0.00	0.00%
Not for Profit / Funded service	Non-Statutory	Per Hour	GST	\$0.00	\$34.65	\$0.00	0.00%
Commercial / Private	Non-Statutory	Per Hour	GST	\$0.00	\$45.65	\$0.00	0.00%
Community	Non-Statutory	Per Day	GST	\$0.00	\$220.00	\$0.00	0.00%
Not for Profit / Funded service	Non-Statutory	Per Day	GST	\$0.00	\$277.20	\$0.00	0.00%
Commercial / Private	Non-Statutory	Per Day	GST	\$0.00	\$365.20	\$0.00	0.00%
<b>Oakleigh South Multi Purpose Room</b>							
Community	Non-Statutory	Per Hour	GST	\$0.00	\$27.50	\$0.00	0.00%
Not for Profit / Funded service	Non-Statutory	Per Hour	GST	\$0.00	\$34.65	\$0.00	0.00%
Commercial / Private	Non-Statutory	Per Hour	GST	\$0.00	\$45.65	\$0.00	0.00%

Description of Fees and Charges	Statutory/ Non-Statutory	Unit of Measure	GST Status	2023/24 Fee Inc GST \$	2024/25 Fee Inc GST \$	Fee Increase / (Decrease) \$	Fee Increase / (Decrease) %
Community	Non-Statutory	Per Day	GST	\$0.00	\$220.00	\$0.00	0.00%
Not for Profit / Funded service	Non-Statutory	Per Day	GST	\$0.00	\$277.20	\$0.00	0.00%
Commercial / Private	Non-Statutory	Per Day	GST	\$0.00	\$365.20	\$0.00	0.00%
<b>Dorrington Multi Purpose Room</b>							
Community	Non-Statutory	Per Hour	GST	\$0.00	\$27.50	\$0.00	0.00%
Not for Profit / Funded service	Non-Statutory	Per Hour	GST	\$0.00	\$34.65	\$0.00	0.00%
Commercial / Private	Non-Statutory	Per Hour	GST	\$0.00	\$45.65	\$0.00	0.00%
Community	Non-Statutory	Per Day	GST	\$0.00	\$220.00	\$0.00	0.00%
Not for Profit / Funded service	Non-Statutory	Per Day	GST	\$0.00	\$277.20	\$0.00	0.00%
Commercial / Private	Non-Statutory	Per Day	GST	\$0.00	\$365.20	\$0.00	0.00%
<b>LIBRARIES</b>							
<b>Photocopy/Printing Charges</b>							
B&W (A4 only)	Non-Statutory	Per page	GST	\$0.20	\$0.20	\$0.00	0.00%
B&W (A3)	Non-Statutory	Per page	GST	\$0.30	\$0.30	\$0.00	0.00%
Colour A4	Non-Statutory	Per page	GST	\$1.00	\$1.00	\$0.00	0.00%
Colour A3	Non-Statutory	Per page	GST	\$1.50	\$1.50	\$0.00	0.00%
Printing	Non-Statutory	Per page	GST	\$0.20	\$0.00	-\$0.20	-100.00%
<b>Other Library Charges</b>							
Literature Festival Workshops	Non-Statutory	Each	GST	\$10.90	\$11.50	\$0.60	5.50%
Chargeable Programs	Non-Statutory	Each	GST	\$4.40	\$4.60	\$0.22	5.00%
Library Bags (polyester)	Non-Statutory	Each	GST	\$2.20	\$5.00	\$2.80	127.27%
Library Bags (cloth)	Non-Statutory	Each	GST	\$5.00	\$10.00	\$5.00	100.00%
Sale of Redundant Library Books	Non-Statutory	Each	GST	\$0.50	\$0.50	\$0.00	0.00%
Inter Library Loans	Non-Statutory	Each	Non-GST	\$2.00	\$2.00	\$0.00	0.00%
Replacement Membership Card	Non-Statutory	Per card	Non-GST	\$0.50	\$0.60	\$0.10	20.00%
<b>Lost and Damaged Books</b>							
Magazines and Paperbacks	Non-Statutory	Each	Non-GST	\$5.10	\$5.10	\$0.00	0.00%
Books	Non-Statutory	Each	Non-GST	\$5.10	\$5.10	\$0.00	0.00%
<b>Library Meeting Rooms</b>							
Wheeler's Hill Weekdays and Saturdays - Community Rate	Non-Statutory	Per hour	GST	\$31.00	\$32.60	\$1.55	5.00%
Wheeler's Hill Weekdays and Saturdays - Commercial Rate	Non-Statutory	Per hour	GST	\$52.00	\$54.60	\$2.60	5.00%
Wheeler's Hill Sunday	Non-Statutory	3 hour block	GST	\$400.00	\$495.00	\$95.00	23.75%



Description of Fees and Charges	Statutory/ Non-Statutory	Unit of Measure	GST Status	2023/24 Fee Inc GST \$	2024/25 Fee Inc GST \$	Fee Increase / (Decrease) \$	Fee Increase / (Decrease) %
Mulgrave Weekdays and Saturdays - Community Rate	Non-Statutory	Per hour	GST	\$0.00	\$21.00	\$21.00	0.00%
Mulgrave Weekdays and Saturdays - Commercial Rate	Non-Statutory	Per hour	GST	\$0.00	\$35.00	\$35.00	0.00%
Mulgrave Sunday	Non-Statutory	3 hour block	GST	\$0.00	\$315.00	\$315.00	0.00%
Weekdays and Saturdays - Community Rate	Non-Statutory	Per hour	GST	\$31.00	\$0.00	-\$31.00	-100.00%
Weekdays and Saturdays - Commercial Rate	Non-Statutory	Per hour	GST	\$52.00	\$0.00	-\$52.00	-100.00%
Sunday	Non-Statutory	Per half day	GST	\$400.00	\$0.00	-\$400.00	-100.00%
<b>FESTIVAL SITE FEES</b>							
Carols by Candlelight - Commercial Site Fee	Non-Statutory	Per Stall	GST	\$474.00	\$497.70	\$23.70	5.00%
Council Run Events - Community Site Fee	Non-Statutory	Per stall	GST	\$83.00	\$87.20	\$4.20	5.06%
Council Run Event - Commercial Site Fee	Non-Statutory	Per Stall	GST	\$171.00	\$179.60	\$8.60	5.03%
Festival vendors power fee	Non-Statutory	Per Stall	GST	\$79.00	\$83.00	\$4.00	5.06%
Marquee Weight		Per Stall	GST	\$95.00	\$99.80	\$4.80	5.05%
Events - Commercial Marquee Hire	Non-Statutory	Per Stall	GST	\$319.00	\$335.00	\$16.00	5.02%
Events - Community Marquee Hire	Non-Statutory	Per stall	GST	\$220.00	\$231.00	\$11.00	5.00%
Not for Profit Site Fee	Non-Statutory	Per Stall	GST	\$83.00	\$85.05	\$2.05	2.47%
Major Event Permit Fee - Commercial per day	Non-Statutory	Per event	Non-GST	\$1,500.00	\$1,300.30	-\$199.70	-13.31%
Minor Event Permit Fee - Commercial per day	Non-Statutory	Per event	Non-GST	\$215.00	\$225.80	\$10.80	5.02%
<b>MONASH GALLERY OF ART</b>							
<b>Hire and Rental Charges</b>							
Staff Charge (min 3 hrs)	Non-Statutory	Per Hour	GST	\$65.00	\$68.30	\$3.25	5.00%
Security Guard	Non-Statutory	Each	GST	\$200.00	\$210.00	\$10.00	5.00%
Community rate: Gallery hire (after hours min 3 hours plus 1 hour pack up/down)	Non-Statutory	Per Hour	GST	\$235.00	\$246.80	\$11.75	5.00%
Community rate: Additional services Director and Curator led exhibition tour	Non-Statutory	Per Hour	GST	\$95.00	\$99.80	\$4.75	5.00%
Community rate: Additional services - Security	Non-Statutory	Per Hour	GST	\$200.00	\$210.00	\$10.00	5.00%
Community rate: MGA Board room (during business hours)	Non-Statutory	Per Hour	GST	\$65.00	\$68.30	\$3.25	5.00%
Community rate: MGA Board room (outside of business hours (3 hours min))	Non-Statutory	Per Hour	GST	\$70.00	\$73.50	\$3.50	5.00%
Community rate: Additional staff required (min 3 hours)	Non-Statutory	Per Hour	GST	\$65.00	\$68.30	\$3.25	5.00%
Commercial rate: Gallery hire (after hours - min 3 hours)	Non-Statutory	Per Hour	GST	\$350.00	\$367.50	\$17.50	5.00%
Commercial rate: Additional services Director and Curator led exhibition tour	Non-Statutory	Per Hour	GST	\$120.00	\$126.00	\$6.00	5.00%
Commercial rate: Additional services - Security (per hour)	Non-Statutory	Per Hour	GST	\$200.00	\$210.00	\$10.00	5.00%
Commercial rate: MGA Board room (during business hours)	Non-Statutory	Per Hour	GST	\$85.00	\$89.30	\$4.25	5.00%
Commercial rate: MGA Board room (outside business hours)	Non-Statutory	Per Hour	GST	\$90.00	\$94.50	\$4.50	5.00%
Commercial rate: Additional staff required (min 3 hours)	Non-Statutory	Per Hour	GST	\$65.00	\$68.30	\$3.25	5.00%

Description of Fees and Charges	Statutory/ Non-Statutory	Unit of Measure	GST Status	2023/24 Fee Inc GST \$	2024/25 Fee Inc GST \$	Fee Increase / (Decrease) \$	Fee Increase / (Decrease) %
<b>Current Member Fees</b>							
Concession - Annual	Non-Statutory	Each	GST	\$20.00	\$20.00	\$0.00	0.00%
Concession - 2 year	Non-Statutory	Each	GST	\$40.00	\$40.00	\$0.00	0.00%
Individual - Annual	Non-Statutory	Each	GST	\$30.00	\$30.00	\$0.00	0.00%
Individual - 2 year	Non-Statutory	Each	GST	\$60.00	\$60.00	\$0.00	0.00%
Family (up to 4) - annual	Non-Statutory	Each	GST	\$40.00	\$40.00	\$0.00	0.00%
Family (up to 4) - 2 year	Non-Statutory	Each	GST	\$80.00	\$80.00	\$0.00	0.00%
Institution - Annual	Non-Statutory	Each	GST	\$60.00	\$60.00	\$0.00	0.00%
Institution - 2 year	Non-Statutory	Each	GST	\$120.00	\$120.00	\$0.00	0.00%
<b>New Member Fees</b>							
Concession (including students) - Annual	Non-Statutory	Each	GST	\$30.00	\$30.00	\$0.00	0.00%
Concession - 2 year	Non-Statutory	Each	GST	\$50.00	\$50.00	\$0.00	0.00%
Concession - 3 year	Non-Statutory	Each	GST	\$70.00	\$70.00	\$0.00	0.00%
Individual - Annual	Non-Statutory	Each	GST	\$45.00	\$45.00	\$0.00	0.00%
Individual - 2 year	Non-Statutory	Each	GST	\$80.00	\$80.00	\$0.00	0.00%
Individual - 3 year	Non-Statutory	Each	GST	\$110.00	\$110.00	\$0.00	0.00%
Dual - 2 people - Annual	Non-Statutory	Each	GST	\$75.00	\$75.00	\$0.00	0.00%
Dual - 2 people - 2 year	Non-Statutory	Each	GST	\$140.00	\$140.00	\$0.00	0.00%
Dual - 2 people - 3 year	Non-Statutory	Each	GST	\$200.00	\$200.00	\$0.00	0.00%
Family (2 adults and 3 kids) - Annual	Non-Statutory	Each	GST	\$85.00	\$85.00	\$0.00	0.00%
Family (2 adults and 3 kids) - 2 Year	Non-Statutory	Each	GST	\$160.00	\$160.00	\$0.00	0.00%
Family (2 adults and 3 kids) - 3 Year	Non-Statutory	Each	GST	\$230.00	\$230.00	\$0.00	0.00%
MAPh Founding Member - 10 years membership plus 1200 donation	Non-Statutory	Each	GST	\$1,500.00	\$1,500.00	\$0.00	0.00%
<b>RECREATION SERVICES</b>							
<b>Glen Waverley Sports Hub - Tennis Court</b>							
Tennis Court Hire - Peak	Non-Statutory	Per hour	GST	\$0.00	\$30.00	\$30.00	0.00%
Tennis Court Hire - Off Peak	Non-Statutory	Per hour	GST	\$0.00	\$25.00	\$25.00	0.00%
Tournament Hire	Non-Statutory	Per Court per day until 5:00pm	GST	\$0.00	\$85.00	\$85.00	0.00%
Tennis Court Hire - Monash Tennis Club	Non-Statutory	Per hour	GST	\$0.00	\$20.00	\$20.00	0.00%
Tennis Court Hire - Monash Government School	Non-Statutory	Per Court during school hours 8:30am - 3:00pm	GST	\$0.00	\$20.00	\$20.00	0.00%
Tennis Court Hire - Monash Non Government Schools	Non-Statutory	Per Court during school hours 8:30am - 3:00pm	GST	\$0.00	\$25.00	\$25.00	0.00%

Description of Fees and Charges	Statutory/ Non-Statutory	Unit of Measure	GST Status	2023/24 Fee Inc GST \$	2024/25 Fee Inc GST \$	Fee Increase / (Decrease) \$	Fee Increase / (Decrease) %
Tennis Court Hire - Non Monash Government Schools	Non-Statutory	Per Court during school hours 8:30am - 3:00pm	GST	\$0.00	\$30.00	\$30.00	0.00%
Tennis Court Hire - Non Monash Non-Government Schools	Non-Statutory	Per Court during school hours 8:30am - 3:00pm	GST	\$0.00	\$30.00	\$30.00	0.00%
<b>Meeting Room Hire</b>							
Meeting Room/ Office Hire - GWSH	Non-Statutory	Per Hour	GST	\$0.00	\$20.00	\$20.00	0.00%
<b>Club Rooms</b>							
Club Rooms Rental	Non-Statutory	Annual	GST	\$0.00	\$1,000.00	\$1,000.00	0.00%
<b>Glen Waverley Golf Course</b>							
<b>Casual Entry Fee and Visitor Pass</b>							
9 Holes Adult	Non-Statutory	Weekday	GST	\$0.00	\$25.00	\$25.00	0.00%
9 Holes Concession (Student Card, Carer Card, Senior Card) 10% discount	Non-Statutory	Weekday	GST	\$0.00	\$22.50	\$22.50	0.00%
9 Holes Government Issued Card (Health Care card Holder, Pensioner Card, Venteran Affiars) & Juniors Under 16. 40% Discount	Non-Statutory	Weekday	GST	\$0.00	\$15.00	\$15.00	0.00%
9 Holes Adult	Non-Statutory	Weekend & Public Holiday	GST	\$0.00	\$30.00	\$30.00	0.00%
9 Holes Concession (Student Card, Carer Card, Senior Card) 10% discount	Non-Statutory	Weekend & Public Holiday	GST	\$0.00	\$27.00	\$27.00	0.00%
9 Holes Government Issued Card (Health Care card Holder, Pensioner Card, Venteran Affiars) & Juniors Under 16. 40% Discount	Non-Statutory	Weekend & Public Holiday	GST	\$0.00	\$18.00	\$18.00	0.00%
18 Holes Adult	Non-Statutory	Weekday	GST	\$0.00	\$35.00	\$35.00	0.00%
18 Holes Concession (Student Card, Carer Card, Senior Card) 10% discount	Non-Statutory	Weekday	GST	\$0.00	\$31.50	\$31.50	0.00%
18 Holes Government Issued Card (Health Care card Holder, Pensioner Card, Venteran Affiars) & Juniors Under 16. 40% Discount	Non-Statutory	Weekday	GST	\$0.00	\$21.00	\$21.00	0.00%
18 Holes Adult	Non-Statutory	Weekend & Public Holiday	GST	\$0.00	\$40.00	\$40.00	0.00%
18 Holes Concession (Pensioner, Seniors Card ) Concession (Student Card, Carer Card, Senior Card) 10% discount	Non-Statutory	Weekend & Public Holiday	GST	\$0.00	\$36.00	\$36.00	0.00%
18 Holes (Junior - under 18)	Non-Statutory	Weekend & Public Holiday	GST	\$0.00	\$24.00	\$24.00	0.00%
Cart Hire - 9 holes	Non-Statutory	Flat Fee	GST	\$0.00	\$28.00	\$28.00	0.00%
Cart Hire - 18 holes	Non-Statutory	Flat Fee	GST	\$0.00	\$46.00	\$46.00	0.00%
Golf Club Hire	Non-Statutory	Flat Tee	GST	\$0.00	\$28.00	\$28.00	0.00%

Description of Fees and Charges	Statutory/ Non-Statutory	Unit of Measure	GST Status	2023/24 Fee Inc GST \$	2024/25 Fee Inc GST \$	Fee Increase / (Decrease) \$	Fee Increase / (Decrease) %
<b>Memberships</b>							
Golf Membership (7 days) - Adult	Non-Statutory	Direct Debt - Fortnightly	GST	\$0.00	\$63.00	\$63.00	0.00%
Golf Membership (7 days) - Student Card, Carer Card, Senior Card) 10% discount	Non-Statutory	Direct Debt - Fortnightly	GST	\$0.00	\$56.70	\$56.70	0.00%
Golf Membership (7 days) - Govtment Issued Card (Health Care card Holder, Pensioner Card, Venteran Affiars) & Juniors Under 16. 40% Discount	Non-Statutory	Direct Debt - Fortnightly	GST	\$0.00	\$37.80	\$37.80	0.00%
Golf Membership (5 Days Mid Week) - Adult	Non-Statutory	Direct Debt - Fortnightly	GST	\$0.00	\$52.00	\$52.00	0.00%
Golf Membership (5 Days Mid Week) - Student Card, Carer Card, Senior Card) 10% discount	Non-Statutory	Direct Debt - Fortnightly	GST	\$0.00	\$46.80	\$46.80	0.00%
Golf Membership (5 Days Mid Week) Govtment Issued Card (Health Care card Holder, Pensioner Card, Venteran Affiars) & Juniors Under 16. 40% Discount	Non-Statutory	Direct Debt - Fortnightly	GST	\$0.00	\$31.20	\$31.20	0.00%
<b>Oakleigh Golf Course</b>							
<b>Casual Entry Fee and Visitor Pass</b>							
9 Holes Adult	Non-Statutory	Weekday	GST	\$0.00	\$21.00	\$21.00	0.00%
9 Holes Concession (Student Card, Carer Card, Senior Card) 10% discount	Non-Statutory	Weekday	GST	\$0.00	\$18.90	\$18.90	0.00%
9 Holes Government Issued Card (Health Care card Holder, Pensioner Card, Veteran Affairs) & Juniors Under 16. 40% Discount	Non-Statutory	Weekday	GST	\$0.00	\$12.60	\$12.60	0.00%
9 Holes Adult	Non-Statutory	Weekend & Public Holiday	GST	\$0.00	\$25.20	\$25.20	0.00%
9 Holes Concession (Student Card, Carer Card, Senior Card) 10% discount	Non-Statutory	Weekend & Public Holiday	GST	\$0.00	\$22.70	\$22.70	0.00%
9 Holes Government Issued Card (Health Care card Holder, Pensioner Card, Veteran Affairs) & Juniors Under 16. 40% Discount	Non-Statutory	Weekend & Public Holiday	GST	\$0.00	\$15.10	\$15.10	0.00%
18 Holes Adult	Non-Statutory	Weekday	GST	\$0.00	\$29.40	\$29.40	0.00%
18 Holes Concession (Student Card, Carer Card, Senior Card) 10% discount	Non-Statutory	Weekday	GST	\$0.00	\$26.50	\$26.50	0.00%
18 Holes Government Issued Card (Health Care card Holder, Pensioner Card, Veteran Affairs) & Juniors Under 16. 40% Discount	Non-Statutory	Weekday	GST	\$0.00	\$17.70	\$17.70	0.00%
18 Holes Adult	Non-Statutory	Weekend & Public Holiday	GST	\$0.00	\$33.60	\$33.60	0.00%
18 Holes Concession (Pensioner, Seniors Card ) Concession (Student Card, Carer Card, Senior Card) 10% discount	Non-Statutory	Weekend & Public Holiday	GST	\$0.00	\$30.20	\$30.20	0.00%
18 Holes (Junior - under 18)	Non-Statutory	Weekend & Public Holiday	GST	\$0.00	\$20.20	\$20.20	0.00%
Golf Club Hire	Non-Statutory	Flat Tee	GST	\$0.00	\$28.00	\$28.00	0.00%
<b>Membership</b>							
Golf Membership (7 days) - Adult	Non-Statutory	Direct Debt - Fortnightly	GST	\$0.00	\$52.90	\$52.90	0.00%

Description of Fees and Charges	Statutory/ Non-Statutory	Unit of Measure	GST Status	2023/24 Fee Inc GST \$	2024/25 Fee Inc GST \$	Fee Increase / (Decrease) \$	Fee Increase / (Decrease) %
Golf Membership (7 days) - Student Card, Carer Card, Senior Card) 10% discount	Non-Statutory	Direct Debt - Fortnightly	GST	\$0.00	\$46.80	\$46.80	0.00%
Golf Membership (7 days) - Government Issued Card (Health Care card Holder, Pensioner Card, Veteran Affairs) & Juniors Under 16. 40% Discount	Non-Statutory	Direct Debt - Fortnightly	GST	\$0.00	\$31.80	\$31.80	0.00%
Golf Membership (5 Days Mid Week) - Adult	Non-Statutory	Direct Debt - Fortnightly	GST	\$0.00	\$43.70	\$43.70	0.00%
Golf Membership (5 Days Mid Week) - Student Card, Carer Card, Senior Card) 10% discount	Non-Statutory	Direct Debt - Fortnightly	GST	\$0.00	\$39.30	\$39.30	0.00%
Golf Membership (5 Days Mid Week) Government Issued Card (Health Care card Holder, Pensioner Card, Veteran Affairs) & Juniors Under 16. 40% Discount	Non-Statutory	Direct Debt - Fortnightly	GST	\$0.00	\$26.00	\$25.95	0.00%
<b>ACTIVE RESERVES</b>							
<b>Hire Charges and Rental</b>							
Archery- Freeway Reserve	Non-Statutory	Per year	GST	\$1,723.00	\$1,809.00	\$86.00	4.99%
Association Fee - Annual Ungraded Pavilions	Non-Statutory	Per year	GST	\$1,228.00	\$1,289.40	\$61.40	5.00%
Athletics- Central Reserve	Non-Statutory	Per year	GST	\$1,826.00	\$1,917.00	\$91.00	4.98%
Athletics- Davies Reserve	Non-Statutory	Per year	GST	\$1,305.00	\$1,917.00	\$612.00	46.90%
Baseball- A Grade - Senior	Non-Statutory	Per season	GST	\$362.25	\$380.40	\$18.15	5.01%
Baseball- A Grade - Junior	Non-Statutory	Per season	GST	\$181.15	\$190.20	\$9.05	5.00%
Baseball- A Grade - Under 13	Non-Statutory	Per season	GST	\$90.55	\$95.10	\$4.55	5.02%
Baseball- B Grade - Senior	Non-Statutory	Per season	GST	\$260.80	\$274.00	\$13.20	5.06%
Baseball- B Grade - Junior	Non-Statutory	Per season	GST	\$130.40	\$137.00	\$6.60	5.06%
Baseball- B Grade - Under 13	Non-Statutory	Per season	GST	\$65.20	\$68.50	\$3.30	5.06%
Baseball- C Grade - Senior	Non-Statutory	Per season	GST	\$242.20	\$255.00	\$12.80	5.28%
Baseball- C Grade - Junior	Non-Statutory	Per season	GST	\$121.10	\$128.00	\$6.90	5.70%
Baseball- C Grade - Under 13	Non-Statutory	Per season	GST	\$60.55	\$64.00	\$3.45	5.70%
BMX - Stan Riley Reserve	Non-Statutory	Per year	GST	\$828.00	\$869.00	\$41.00	4.95%
BMX - Stan Riley Reserve - Casual Hire Rate	Non-Statutory	Per hour	GST	\$52.80	\$56.00	\$3.20	6.06%
Club Fee Annual Ungraded Pavilions : Different Use	Non-Statutory	Per year	GST	\$420.00	\$441.00	\$21.00	5.00%
Cricket - Basic Ground usage fee - Turf Wicket Grounds	Non-Statutory	Per team per season	GST	\$776.25	\$815.10	\$38.85	5.00%
Cricket - Turf Wicket - Central North	Non-Statutory	Per Turf Table	GST	\$9,936.00	\$10,432.80	\$496.80	5.00%
Cricket - Turf Wicket - Central South	Non-Statutory	Per Turf Table	GST	\$9,936.00	\$10,432.80	\$496.80	5.00%
Cricket - Turf Wicket - Warrawee Park, Scammell Reserve, Mt Waverley Reserve	Non-Statutory	Per Turf Table	GST	\$6,520.50	\$6,847.00	\$326.50	5.01%
Cricket - Turf Wicket - Mulgrave Reserve, Meade Reserve	Non-Statutory	Per Turf Table	GST	\$4,657.50	\$4,890.50	\$233.00	5.00%

Description of Fees and Charges	Statutory/ Non-Statutory	Unit of Measure	GST Status	2023/24 Fee Inc GST \$	2024/25 Fee Inc GST \$	Fee Increase / (Decrease) \$	Fee Increase / (Decrease) %
Cricket - Turf Wicket - Pinewood Reserve	Non-Statutory	Per Turf Table	GST	\$4,347.00	\$4,564.50	\$217.50	5.00%
Cricket - Turf Wicket - Essex Heights Reserve	Non-Statutory	Per Turf Table	GST	\$3,726.00	\$3,912.50	\$186.50	5.01%
Cricket - Turf Training Nets - Central Reserve	Non-Statutory	Per Venue	GST	\$2,235.00	\$2,346.80	\$111.75	5.00%
Cricket - Turf Training Nets - Warrabee Reserve	Non-Statutory	Per Venue	GST	\$2,691.00	\$2,825.60	\$134.55	5.00%
Cricket - Turf Training Nets - Mt Waverley Reserve	Non-Statutory	Per Venue	GST	\$1,738.00	\$1,824.90	\$86.90	5.00%
Cricket - Turf Training Nets - Essex Heights Reserve	Non-Statutory	Per Venue	GST	\$1,490.00	\$0.00	-\$1,490.00	-100.00%
Cricket - Turf Training Nets - Mulgrave Reserve	Non-Statutory	Per Venue	GST	\$1,117.00	\$6,600.00	\$5,483.00	490.87%
Cricket - Synthetic - Senior	Non-Statutory	Per season	GST	\$594.00	\$623.70	\$29.70	5.00%
Cricket - Synthetic - Junior	Non-Statutory	Per season	GST	\$297.00	\$311.90	\$14.85	5.00%
Cricket - Synthetic - Under 13	Non-Statutory	Per season	GST	\$148.50	\$155.90	\$7.43	5.00%
Cricket - Synthetic - School Ground Jnr	Non-Statutory	Per season	GST	\$74.25	\$78.00	\$3.75	5.05%
Cricket - Synthetic - School Ground Snr	Non-Statutory	Per season	GST	\$0.00	\$120.00	\$120.00	0.00%
Cricket - synthetic nets - Monash City Council residents, club or school.	Non-Statutory	Casual hire - per bay per session	GST	\$0.00	\$0.00	\$0.00	0.00%
Cricket - synthetic nets - Non-Monash City Council residents, club or school.	Non-Statutory	Casual hire - per bay per session	GST	\$21.00	\$22.00	\$1.00	4.76%
Cricket - synthetic nets - Commercial Use	Non-Statutory	Casual hire - per bay per session	GST	\$32.00	\$35.00	\$3.00	9.38%
Croquet - Electra Reserve	Non-Statutory	Per year	GST	\$1,091.00	\$1,145.60	\$54.60	5.00%
Dog Clubs - Electra Reserve	Non-Statutory	Per year	GST	\$1,091.00	\$1,145.60	\$54.60	5.00%
Football - A Grade Reserve Senior	Non-Statutory	Per season	GST	\$1,450.00	\$1,522.50	\$72.50	5.00%
Football - A Grade Reserve Junior	Non-Statutory	Per season	GST	\$725.00	\$761.30	\$36.25	5.00%
Football - A Grade Reserve Under 13	Non-Statutory	Per season	GST	\$362.00	\$380.10	\$18.10	5.00%
Football - A Grade Reserve Senior - annual fee	Non-Statutory	Per year	GST	\$3,636.00	\$3,817.80	\$181.80	5.00%
Football - A Grade Reserve Junior - annual fee	Non-Statutory	Per year	GST	\$1,813.00	\$1,903.70	\$90.65	5.00%
Football - B Grade Reserve Senior	Non-Statutory	Per season	GST	\$895.00	\$939.80	\$44.75	5.00%
Football - B Grade Reserve Junior	Non-Statutory	Per season	GST	\$447.00	\$469.40	\$22.35	5.00%
Football - B Grade Reserve Under 13	Non-Statutory	Per season	GST	\$223.00	\$234.20	\$11.15	5.00%
Football - B Grade Reserve Senior - annual fee	Non-Statutory	Per year	GST	\$1,852.00	\$1,944.60	\$92.60	5.00%
Football - B Grade Reserve Junior - annual fee	Non-Statutory	Per year	GST	\$926.00	\$972.30	\$46.30	5.00%

Description of Fees and Charges	Statutory/ Non-Statutory	Unit of Measure	GST Status	2023/24 Fee Inc GST \$	2024/25 Fee Inc GST \$	Fee Increase / (Decrease) \$	Fee Increase / (Decrease) %
Football - C & D Grade Reserve Senior (up to 49)	Non-Statutory	Per season	GST	\$812.00	\$852.60	\$40.60	5.00%
Football - C & D Grade Reserve Junior (includes 50+)	Non-Statutory	Per season	GST	\$406.00	\$426.30	\$20.30	5.00%
Football - C & D Grade Reserve Under 13	Non-Statutory	Per season	GST	\$203.00	\$213.20	\$10.15	5.00%
Football - C & D Grade Reserve Senior - annual fee	Non-Statutory	Per year	GST	\$1,680.00	\$1,764.00	\$84.00	5.00%
Football - C & D Grade Reserve Junior - annual fee	Non-Statutory	Per year	GST	\$840.00	\$882.00	\$42.00	5.00%
Horse Riding - Drummie - Full usage	Non-Statutory	Per year	GST	\$383.00	\$403.00	\$20.00	5.22%
Netball - Ashwood College	Non-Statutory	Per Year	GST	\$1,657.00	\$1,740.00	\$83.00	5.01%
Off Season Pavilion Fee	Non-Statutory	Each	GST	\$219.00	\$300.00	\$81.00	36.99%
Pavilions - A Grade Junior	Non-Statutory	Per season	GST	\$289.00	\$303.50	\$14.45	5.00%
Pavilions - A Grade Senior	Non-Statutory	Per season	GST	\$580.00	\$609.00	\$29.00	5.00%
Pavilions - B Grade Junior	Non-Statutory	Per season	GST	\$211.00	\$221.60	\$10.55	5.00%
Pavilions - B Grade Senior	Non-Statutory	Per season	GST	\$418.00	\$438.90	\$20.90	5.00%
Pavilions - C Grade Junior	Non-Statutory	Per season	GST	\$154.00	\$161.70	\$7.70	5.00%
Pavilions - C Grade Senior	Non-Statutory	Per season	GST	\$308.00	\$323.40	\$15.40	5.00%
Pavilions - D Grade Junior	Non-Statutory	Per season	GST	\$77.00	\$80.90	\$3.85	5.00%
Pavilions - D Grade Senior	Non-Statutory	Per season	GST	\$150.00	\$157.50	\$7.50	5.00%
Rental of Reserve Commercial Rental	Non-Statutory	Per half day	GST	\$1,987.00	\$1,000.00	-\$987.00	-49.67%
Rental of Reserve Commercial Rental > 3 hours	Non-Statutory	Per day	GST	\$2,994.00	\$2,000.00	-\$994.00	-33.20%
Rental of Reserve Commercial Rental per hour	Non-Statutory	Per Hour	GST	\$670.00	\$400.00	-\$270.00	-40.30%
Rental of Reserve Cricket final exclusive use - Synthetic (Juniors)	Non-Statutory	Per game	GST	\$141.80	\$148.90	\$7.09	5.00%
Rental of Reserve Cricket final exclusive use - Synthetic (Seniors)	Non-Statutory	Per game	GST	\$283.60	\$297.80	\$14.18	5.00%
Rental of Reserve Cricket final exclusive use - Turf (Juniors)	Non-Statutory	Per game	GST	\$300.00	\$315.00	\$15.00	5.00%
Rental of Reserve Cricket final exclusive use - Turf (Seniors)	Non-Statutory	Per game	GST	\$1,086.70	\$1,141.00	\$54.34	5.00%
Rental of Reserve Existing pitch use (turf cricket)	Non-Statutory	Per day	GST	\$276.60	\$290.40	\$13.83	5.00%
Rental of Reserve Existing pitch use with curator (turf cricket)	Non-Statutory	Per day	GST	\$688.30	\$722.70	\$34.42	5.00%
Rental of Reserve Fitness Group Franchise Rental	Non-Statutory	Per month	GST	\$207.00	\$217.00	\$10.00	4.83%
Rental of Reserve Football League final (Juniors)	Non-Statutory	Per day	GST	\$251.51	\$264.10	\$12.58	5.00%

Description of Fees and Charges	Statutory/ Non-Statutory	Unit of Measure	GST Status	2023/24 Fee Inc GST \$	2024/25 Fee Inc GST \$	Fee Increase / (Decrease) \$	Fee Increase / (Decrease) %
Rental of Reserve Football League final (Seniors)	Non-Statutory	Per day	GST	\$501.00	\$526.10	\$25.05	5.00%
Rental of Reserve Full day	Non-Statutory	Per day	GST	\$289.00	\$303.50	\$14.45	5.00%
Rental of Reserve Half day	Non-Statutory	Per half day	GST	\$154.00	\$161.70	\$7.70	5.00%
Rental of Reserve Full day - Monash Clubs	Non-Statutory	Per day	GST	\$75.00	\$78.80	\$3.75	5.00%
Rental of Reserve Half day - Monash Clubs	Non-Statutory	Per half day	GST	\$38.50	\$40.40	\$1.93	5.00%
Rental of Reserve - school bookings during school hours (per oval booking)	Non-Statutory	per booking	GST	\$58.00	\$60.90	\$2.90	5.00%
Rental Sportsground - social sports i.e. AFL 9's, Short form Cricket	Non-Statutory	per booking	GST	\$154.00	\$161.70	\$7.70	5.00%
Rental of Reserve - Monash Government School - school bookings during school hours (per oval booking)	Non-Statutory	per booking	GST	\$58.00	\$58.00	\$0.00	0.00%
Rental of Reserve - Monash Non-Government School school bookings during school hours (per oval booking)	Non-Statutory	per booking	GST	\$0.00	\$100.00	\$100.00	0.00%
Rental of Reserve - Non-Monash School school bookings during school hours (per oval booking)	Non-Statutory	per booking	GST	\$0.00	\$120.00	\$120.00	0.00%
Rental of Grassed Athletics Track (Central & Davies Reserve) - Monash School school bookings during school hours (per oval booking) - October to March	Non-Statutory	per booking	GST	\$0.00	\$200.00	\$200.00	0.00%
Rental of Grassed Athletics Track (Central & Davies Reserve) - Non-Monash School school bookings during school hours (per oval booking) October - March	Non-Statutory	per booking	GST	\$0.00	\$400.00	\$400.00	0.00%
Athletics track line marking April - Sept (when new lines are required in the winter months)	Non-Statutory	per marking	GST	\$0.00	\$1,000.00	\$1,000.00	0.00%
Rental Sportsground - social sports i.e. AFL 9's, Short form Cricket	Non-Statutory	per booking	GST	\$154.00	\$161.70	\$7.70	5.00%
Rental of Reserve New pitch use (junior turf cricket)	Non-Statutory	Per game	GST	\$276.80	\$290.60	\$13.84	5.00%
Rental of Reserve New pitch use (senior turf cricket)	Non-Statutory	Per game	GST	\$1,059.80	\$1,112.80	\$52.99	5.00%
Rental of Reserve Rugby final (Juniors)	Non-Statutory	Per day	GST	\$251.50	\$264.10	\$12.58	5.00%
Rental of Reserve Rugby final (Seniors)	Non-Statutory	Per day	GST	\$501.50	\$526.60	\$25.08	5.00%
Rental of Reserve Soccer League final (Juniors)	Non-Statutory	Per day	GST	\$251.50	\$264.10	\$12.58	5.00%
Rental of Reserve Soccer League final (Seniors)	Non-Statutory	Per day	GST	\$501.50	\$526.60	\$25.08	5.00%
Rental of Open Space area	Non-Statutory	Per hire	GST	\$103.50	\$108.70	\$5.18	5.00%
Rugby Union & League - A Grade Senior	Non-Statutory	Per season	GST	\$780.40	\$819.40	\$39.02	5.00%
Rugby Union & League - A Grade Junior	Non-Statutory	Per season	GST	\$390.20	\$409.70	\$19.51	5.00%
Rugby Union & League - A Grade Under 13	Non-Statutory	Per season	GST	\$194.50	\$204.20	\$9.73	5.00%
Rugby Union & League - B Grade Senior	Non-Statutory	Per season	GST	\$704.80	\$740.00	\$35.24	5.00%



Description of Fees and Charges	Statutory/ Non-Statutory	Unit of Measure	GST Status	2023/24 Fee Inc GST \$	2024/25 Fee Inc GST \$	Fee Increase / (Decrease) \$	Fee Increase / (Decrease) %
Rugby Union & League - B Grade Junior	Non-Statutory	Per season	GST	\$352.90	\$370.50	\$17.65	5.00%
Rugby Union & League - B Grade Under 13	Non-Statutory	Per season	GST	\$175.90	\$184.70	\$8.80	5.00%
Soccer - A Grade Senior	Non-Statutory	Per season	GST	\$780.40	\$819.40	\$39.02	5.00%
Soccer - A Grade Junior	Non-Statutory	Per season	GST	\$390.70	\$410.20	\$19.54	5.00%
Soccer - A Grade Under 13	Non-Statutory	Per season	GST	\$195.60	\$205.40	\$9.78	5.00%
Soccer - A Grade Reserve Senior - annual fee	Non-Statutory	Per year	GST	\$1,069.40	\$1,122.90	\$53.47	5.00%
Soccer - A Grade Reserve Junior - annual fee	Non-Statutory	Per year	GST	\$804.40	\$844.60	\$40.22	5.00%
Soccer - B Grade Senior	Non-Statutory	Per season	GST	\$704.80	\$740.00	\$35.24	5.00%
Soccer - B Grade Junior	Non-Statutory	Per season	GST	\$351.90	\$369.50	\$17.60	5.00%
Soccer - B Grade Under 13	Non-Statutory	Per season	GST	\$175.95	\$184.70	\$8.80	5.00%
Soccer - B Grade Reserve Senior - annual fee	Non-Statutory	Per year	GST	\$1,453.60	\$1,526.30	\$72.68	5.00%
Soccer - B Grade Reserve Junior - annual fee	Non-Statutory	Per year	GST	\$726.80	\$763.10	\$36.34	5.00%
Soccer - C Grade Senior	Non-Statutory	Per season	GST	\$584.80	\$614.00	\$29.20	4.99%
Soccer - C Grade Junior	Non-Statutory	Per season	GST	\$292.40	\$307.00	\$14.60	4.99%
Soccer - C Grade Under 13	Non-Statutory	Per season	GST	\$145.90	\$153.20	\$7.30	5.00%
Soccer - C Grade Reserve Senior - annual fee	Non-Statutory	Per year	GST	\$1,209.70	\$1,270.20	\$60.50	5.00%
Soccer - C Grade Reserve Junior - annual fee	Non-Statutory	Per year	GST	\$601.85	\$631.90	\$30.05	4.99%
Softball -Waverley Women's Centre Senior	Non-Statutory	Per season	GST	\$225.60	\$237.00	\$11.40	5.05%
Softball -Waverley Women's Centre Junior	Non-Statutory	Per season	GST	\$112.80	\$119.00	\$6.20	5.50%
Softball -Waverley Women's Centre Under 13	Non-Statutory	Per season	GST	\$56.50	\$60.00	\$3.50	6.19%
Touch Football - Senior Competition	Non-Statutory	Per season	GST	\$986.00	\$1,036.00	\$50.00	5.07%
Touch Football - Junior Competition	Non-Statutory	Per season	GST	\$493.00	\$518.00	\$25.00	5.07%
Soccer - Synthetic (Monash Tenant clubs 20hr per week)	Non-Statutory	Per hour	GST	\$12.00	\$13.00	\$1.00	8.33%
Soccer - Synthetic (Monash based clubs)	Non-Statutory	Per hour	GST	\$24.50	\$38.00	\$13.50	55.10%
Soccer - Synthetic (Monash based Government schools)	Non-Statutory	Per hour	GST	\$36.50	\$38.00	\$1.50	4.11%
Soccer - Synthetic (Monash based non-government schools)	Non-Statutory	Per hour	GST	\$0.00	\$50.00	\$50.00	0.00%
Soccer - Synthetic (Non - Monash Government based schools)	Non-Statutory	Per hour	GST	\$0.00	\$50.00	\$50.00	0.00%
Soccer - Synthetic (Non - Monash Non- Government based schools)	Non-Statutory	Per hour	GST	\$0.00	\$75.00	\$75.00	0.00%
Soccer - Synthetic (Casual users)	Non-Statutory	Per hour	GST	\$49.00	\$75.00	\$26.00	53.06%
Soccer-Synthetic (Commercial use)	Non-Statutory	Per hour	GST	\$224.00	\$235.20	\$11.20	5.00%
Sportsground lighting Levy (0-50Lux)	Non-Statutory	Annual Levy	GST	\$500.00	\$525.00	\$25.00	5.00%

Description of Fees and Charges	Statutory/ Non-Statutory	Unit of Measure	GST Status	2023/24 Fee Inc GST \$	2024/25 Fee Inc GST \$	Fee Increase / (Decrease) \$	Fee Increase / (Decrease) %
Sportsground lighting Levy (>50Lux)	Non-Statutory	Annual Levy	GST	\$1,000.00	\$1,050.00	\$50.00	5.00%
Sportsground lighting Levy (>100Lux)	Non-Statutory	Annual Levy	GST	\$1,500.00	\$1,575.00	\$75.00	5.00%
Sportsground lighting Levy (>150Lux)	Non-Statutory	Annual Levy	GST	\$2,000.00	\$2,100.00	\$100.00	5.00%
<b>CLAYTON AQUATIC AND HEALTH CENTRE</b>							
<b>Entrance Fees</b>							
Casual Swim - Adult	Non-Statutory	Each	GST	\$7.20	\$7.50	\$0.30	4.17%
Casual Swim - Concession (10% discount)	Non-Statutory	Each	GST	\$6.50	\$6.80	\$0.30	4.62%
Casual Swim - Concession (40% discount)	Non-Statutory	Each	GST	\$4.30	\$4.50	\$0.20	4.65%
Non Swim Entry	Non-Statutory	Each	GST	\$1.00	\$1.00	\$0.00	0.00%
10 Visit Swim - Adult	Non-Statutory	Each	GST	\$64.80	\$67.50	\$2.70	4.17%
10 Visit Swim - Concession (10% discount)	Non-Statutory	Each	GST	\$58.50	\$61.20	\$2.70	4.62%
10 Visit Swim - Concession (40% discount)	Non-Statutory	Each	GST	\$38.70	\$40.50	\$1.80	4.65%
Casual Swim/Spa - Adult	Non-Statutory	Each	GST	\$12.10	\$12.60	\$0.50	4.13%
Casual Swim/Spa - Concession (10% discount)	Non-Statutory	Each	GST	\$10.90	\$11.30	\$0.40	3.67%
Casual Swim/Spa - Concession (40% discount)	Non-Statutory	Each	GST	\$7.30	\$7.60	\$0.30	4.11%
10 Visit Swim/Spa - Adult	Non-Statutory	Each	GST	\$108.90	\$113.40	\$4.50	4.13%
10 Visit Swim/Spa - Concession (10% discount)	Non-Statutory	Each	GST	\$98.10	\$101.70	\$3.60	3.67%
10 Visit Swim/Spa - Concession (40% discount)	Non-Statutory	Each	GST	\$65.70	\$68.40	\$2.70	4.11%
<b>Facility/Room Hire</b>							
Lane Hire - 25m Pool Hire Casual	Non-Statutory	Per Hour	GST	\$69.00	\$72.00	\$3.00	4.35%
Lane Hire - 25m Pool Term Hire	Non-Statutory	Per Hour	GST	\$55.00	\$58.00	\$3.00	5.45%
Full Pool Booking - 25m Pool	Non-Statutory	Per Hour	GST	\$394.00	\$410.00	\$16.00	4.06%
Full Pool Booking - Learn To Swim Pool	Non-Statutory	Per Hour	GST	\$134.00	\$139.00	\$5.00	3.73%
Room Hire - Group Fitness Studio Casual	Non-Statutory	Per Hour	GST	\$75.00	\$78.00	\$3.00	4.00%
Room Hire - Group Fitness Studio - Term Hire	Non-Statutory	Per Hour	GST	\$60.00	\$62.00	\$2.00	3.33%
<b>Learn To Swim</b>							
Squad Program	Non-Statutory	Each	GST	\$26.60	\$27.70	\$1.10	4.14%
Concession Squad Program	Non-Statutory	Each	GST	\$16.00	\$16.60	\$0.60	3.75%
Term Program	Non-Statutory	Each	Non-GST	\$21.90	\$22.80	\$0.90	4.11%
Concession Term Program	Non-Statutory	Each	Non-GST	\$13.10	\$13.70	\$0.60	4.58%
Privates (Not school)	Non-Statutory	Each	Non-GST	\$67.80	\$70.50	\$2.70	3.98%
Concession Privates (Not school)	Non-Statutory	Each	Non-GST	\$40.70	\$42.30	\$1.60	3.93%
Schools 6-7 Ratio	Non-Statutory	Each	Non-GST	\$10.50	\$10.90	\$0.40	3.81%
Schools 8-9 Ratio	Non-Statutory	Each	Non-GST	\$10.20	\$10.60	\$0.40	3.92%
Schools 10+ Ratio	Non-Statutory	Each	Non-GST	\$9.70	\$10.00	\$0.30	3.09%

Description of Fees and Charges	Statutory/ Non-Statutory	Unit of Measure	GST Status	2023/24 Fee Inc GST \$	2024/25 Fee Inc GST \$	Fee Increase / (Decrease) \$	Fee Increase / (Decrease) %
Schools Fun Day	Non-Statutory	Each	GST	\$12.90	\$13.40	\$0.50	3.88%
Buses 1st Bus - No Seat Belt	Non-Statutory	Each	GST	\$335.00	\$335.00	\$0.00	0.00%
Buses 1st Bus - With Seat Belt	Non-Statutory	Each	GST	\$375.00	\$375.00	\$0.00	0.00%
Buses Consecutive Bus - No Seat Belt	Non-Statutory	Each	GST	\$87.00	\$87.00	\$0.00	0.00%
Buses Consecutive Bus - With Seat Belt	Non-Statutory	Each	GST	\$116.00	\$116.00	\$0.00	0.00%
Birthday Parties	Non-Statutory	Each	GST	\$33.20	\$34.50	\$1.30	3.92%
Birthday Parties (non-catered)	Non-Statutory	Each	GST	\$20.50	\$21.30	\$0.80	3.90%
Additional Party Leader	Non-Statutory	Each	GST	\$47.00	\$48.90	\$1.90	4.04%
ASI Program	Non-Statutory	Each	GST	\$35.00	\$36.40	\$1.40	4.00%
<b>Membership Fees</b>							
<b>Club Memberships - Fortnightly</b>							
Membership - RED CAHC Complete	Non-Statutory	Each	GST	\$40.60	\$42.20	\$1.60	3.94%
Membership - RED CAHC Complete Concession (10% discount)	Non-Statutory	Each	GST	\$36.50	\$38.00	\$1.50	4.11%
Membership - RED CAHC Complete Concession (40% discount)	Non-Statutory	Each	GST	\$24.40	\$25.30	\$0.90	3.69%
Membership - RED CAHC Corporate Club	Non-Statutory	Each	GST	\$36.50	\$38.00	\$1.50	4.11%
<b>Memberships - Single Service (Gym or Aquatics or Group Fitness) - direct debit - Fortnightly</b>							
Membership - CAHC Single Service	Non-Statutory	Each	GST	\$34.50	\$35.90	\$1.40	4.06%
Membership - CAHC Single Service Concession (10% discount)	Non-Statutory	Each	GST	\$31.10	\$32.30	\$1.20	3.86%
Membership - CAHC Single Service Concession (40% discount)	Non-Statutory	Each	GST	\$20.70	\$21.50	\$0.80	3.86%
<b>Flexi Membership - Fortnightly</b>							
Membership - Red Prime of Life	Non-Statutory	Each	GST	\$29.80	\$31.00	\$1.20	4.03%
<b>Membership Fees - 3 months - Upfront</b>							
CAHC Complete	Non-Statutory	Each	GST	\$264.00	\$274.00	\$10.00	3.79%
CAHC Complete Concession (10% concession)	Non-Statutory	Each	GST	\$237.00	\$247.00	\$10.00	4.22%
CAHC Complete Concession (40% concession)	Non-Statutory	Each	GST	\$159.00	\$164.00	\$5.00	3.14%
CAHC Single Service	Non-Statutory	Each	GST	\$224.00	\$233.00	\$9.00	4.02%
CAHC Single Service Concession (10% discount)	Non-Statutory	Each	GST	\$202.00	\$210.00	\$8.00	3.96%
CAHC Single Service Concession (40% discount)	Non-Statutory	Each	GST	\$135.00	\$140.00	\$5.00	3.70%
<b>Funded Membership</b>							
Funded Membership - 3 Months Upfront	Non-Statutory	Each	GST	\$326.00	\$339.00	\$13.00	3.99%
Funded Membership - 12 Months Upfront	Non-Statutory	Each	GST	\$1,303.00	\$1,355.00	\$52.00	3.99%

Description of Fees and Charges	Statutory/ Non-Statutory	Unit of Measure	GST Status	2023/24 Fee Inc GST \$	2024/25 Fee Inc GST \$	Fee Increase / (Decrease) \$	Fee Increase / (Decrease) %
<b>Membership Fees - 12 months - Upfront</b>							
CAHC Complete	Non-Statutory	Each	GST	\$1,056.00	\$1,097.00	\$41.00	3.88%
CAHC Complete Concession (10% discount)	Non-Statutory	Each	GST	\$949.00	\$988.00	\$39.00	4.11%
CAHC Complete Concession (40% discount)	Non-Statutory	Each	GST	\$634.00	\$658.00	\$24.00	3.79%
CAHC Single Service	Non-Statutory	Each	GST	\$897.00	\$933.00	\$36.00	4.01%
CAHC Single Service (10% discount)	Non-Statutory	Each	GST	\$809.00	\$840.00	\$31.00	3.83%
CAHC Single Service (40% discount)	Non-Statutory	Each	GST	\$538.00	\$559.00	\$21.00	3.90%
<b>Fitness Programs</b>							
Casual - Group Fitness	Non-Statutory	Per Session	GST	\$20.40	\$21.20	\$0.80	3.92%
Casual - Group Fitness Concession (10% discount)	Non-Statutory	Per Session	GST	\$18.40	\$19.10	\$0.70	3.80%
Casual - Group Fitness Concession (40% discount)	Non-Statutory	Per Session	GST	\$12.20	\$12.70	\$0.50	4.10%
Casual - Target Population Programs	Non-Statutory	Each	GST	\$8.20	\$8.50	\$0.30	3.66%
10 Visit Group Fitness - Adult	Non-Statutory	Each	GST	\$183.60	\$190.80	\$7.20	3.92%
10 Visit Group Fitness - Concession (10% discount)	Non-Statutory	Each	GST	\$165.60	\$171.90	\$6.30	3.80%
10 Visit Group Fitness - Concession (40% discount)	Non-Statutory	Each	GST	\$109.80	\$114.30	\$4.50	4.10%
10 Visit Target Population Programs	Non-Statutory	Each	GST	\$73.80	\$76.50	\$2.70	3.66%
Casual Gym	Non-Statutory	Each	GST	\$20.40	\$21.20	\$0.80	3.92%
Casual Gym Concession (10% discount)	Non-Statutory	Each	GST	\$18.40	\$19.10	\$0.70	3.80%
Casual Gym Concession (40% discount)	Non-Statutory	Each	GST	\$12.20	\$12.70	\$0.50	4.10%
Casual Gym Target Population Programs	Non-Statutory	Each	GST	\$8.20	\$8.50	\$0.30	3.66%
<b>Personal Training</b>							
Personal Training 1 Visit	Non-Statutory	Each	GST	\$58.00	\$60.00	\$2.00	3.45%
Personal Training 10 Visits	Non-Statutory	Each	GST	\$522.00	\$540.00	\$18.00	3.45%
Personal Training - Intro to PT	Non-Statutory	Per week	GST	\$99.00	\$99.00	\$0.00	0.00%
<b>Personal Training Memberships - Fortnightly</b>							
PT 1	Non-Statutory	Each	GST	\$87.00	\$90.00	\$3.00	3.45%
PT 2	Non-Statutory	Each	GST	\$174.00	\$180.00	\$6.00	3.45%
PT 3	Non-Statutory	Each	GST	\$261.00	\$270.00	\$9.00	3.45%
PT 4	Non-Statutory	Each	GST	\$348.00	\$360.00	\$12.00	3.45%
PT 5	Non-Statutory	Each	GST	\$435.00	\$450.00	\$15.00	3.45%
PT 6	Non-Statutory	Each	GST	\$522.00	\$540.00	\$18.00	3.45%
<b>MONASH AQUATIC AND RECREATION CENTRE</b>							
<b>Entrance Fees</b>							
Casual Swim - Adult	Non-Statutory	Each	GST	\$9.10	\$9.50	\$0.40	4.40%
Casual Swim - Concession (10% discount)	Non-Statutory	Each	GST	\$8.20	\$8.60	\$0.40	4.88%

Description of Fees and Charges	Statutory/ Non-Statutory	Unit of Measure	GST Status	2023/24 Fee Inc GST \$	2024/25 Fee Inc GST \$	Fee Increase / (Decrease) \$	Fee Increase / (Decrease) %
Casual Swim - Concession (40% discount)	Non-Statutory	Each	GST	\$5.50	\$5.70	\$0.20	3.64%
Casual - Family Swim Discount	Non-Statutory	Each	GST	\$0.10	\$0.10	\$0.00	0.00%
Non Swim Entry	Non-Statutory	Each	GST	\$2.10	\$2.20	\$0.10	4.76%
10 Visit Swim - Adult	Non-Statutory	Each	GST	\$81.90	\$85.50	\$3.60	4.40%
10 Visit Swim - Concession (10% discount)	Non-Statutory	Each	GST	\$73.80	\$77.40	\$3.60	4.88%
10 Visit Swim - Concession (40% discount)	Non-Statutory	Each	GST	\$49.50	\$51.30	\$1.80	3.64%
Casual Swim/Spa/Sauna/Steam - Adult	Non-Statutory	Each	GST	\$16.80	\$17.50	\$0.70	4.17%
Casual Swim/Spa/Sauna/Steam - Concession (10% discount)	Non-Statutory	Each	GST	\$15.10	\$15.80	\$0.70	4.64%
Casual Swim/Spa/Sauna/Steam - Concession (40% discount)	Non-Statutory	Each	GST	\$10.10	\$10.50	\$0.40	3.96%
10 Visit Swim/Spa/Sauna/Steam - Adult	Non-Statutory	Each	GST	\$151.20	\$157.50	\$6.30	4.17%
10 Visit Swim/Spa/Sauna/Steam - Concession (10% discount)	Non-Statutory	Each	GST	\$135.90	\$142.20	\$6.30	4.64%
10 Visit Swim/Spa/Sauna/Steam - Concession (40% discount)	Non-Statutory	Each	GST	\$90.90	\$94.50	\$3.60	3.96%
<b>Aquatics (casual entry fee applicable in addition to facility hire)</b>							
Lane Hires - 50m Pool	Non-Statutory	Each	GST	\$75.00	\$78.00	\$3.00	4.00%
Lane Hires - 50m Pool - Term Hire	Non-Statutory	Per Hour	GST	\$60.00	\$62.00	\$2.00	3.33%
Full Pool Booking - 50m pool	Non-Statutory	Per Hour	GST	\$399.00	\$415.00	\$16.00	4.01%
50m Pool Carnival - Setup/Equipment Hire	Non-Statutory	Each	GST	\$226.00	\$235.00	\$9.00	3.98%
Lane Hires - 25m Pool Hire Casual	Non-Statutory	Per Hour	GST	\$69.00	\$72.00	\$3.00	4.35%
Lane Hires - 25m Pool - Term Hire	Non-Statutory	Per Hour	GST	\$55.00	\$58.00	\$3.00	5.45%
Lane Hires - 25m Pool - Full Pool Booking	Non-Statutory	Per Hour	GST	\$435.00	\$452.00	\$17.00	3.91%
Learn To Swim Pool Lane Hire - Casual	Non-Statutory	Per Hour	GST	\$37.00	\$38.00	\$1.00	2.70%
Learn To Swim Pool Lane Hire - Term Hire	Non-Statutory	Per Hour	GST	\$30.00	\$30.00	\$0.00	0.00%
Learn To Swim Pool - Full Pool Booking	Non-Statutory	Per Hour	GST	\$134.00	\$139.00	\$5.00	3.73%
Warm Water Exercise Half Pool Hire - Casual	Non-Statutory	Per Hour	GST	\$105.00	\$109.00	\$4.00	3.81%
Warm Water Exercise Half Pool Hire - Term Hire	Non-Statutory	Per Hour	GST	\$84.00	\$87.00	\$3.00	3.57%
Warm Water Exercise Full Pool Hire	Non-Statutory	Per Hour	GST	\$210.00	\$218.00	\$8.00	3.81%
Wave Pool Hire - Casual	Non-Statutory	Per Hour	GST	\$196.00	\$204.00	\$8.00	4.08%
Wave Pool Hire - Term Hire	Non-Statutory	Per Hour	GST	\$157.00	\$163.00	\$6.00	3.82%
<b>Facility/Room Hire</b>							
<b>Health &amp; Fitness</b>							
Facility Hire - Casual Group booking (per person)	Non-Statutory	Per Hour	GST	\$4.00	\$4.20	\$0.20	5.00%
Room Hire - Aerobic Studio - Casual	Non-Statutory	Each	GST	\$123.00	\$128.00	\$5.00	4.07%
Room Hire - Aerobic Studio - Term Hire	Non-Statutory	Each	GST	\$98.00	\$102.00	\$4.00	4.08%
Room Hire - Exercise Studio - Casual	Non-Statutory	Each	GST	\$123.00	\$128.00	\$5.00	4.07%
Room Hire - Exercise Studio - Term Hire	Non-Statutory	Each	GST	\$98.00	\$102.00	\$4.00	4.08%
Room Hire - Meeting Room - Casual	Non-Statutory	Each	GST	\$73.00	\$76.00	\$3.00	4.11%

Description of Fees and Charges	Statutory/ Non-Statutory	Unit of Measure	GST Status	2023/24 Fee Inc GST \$	2024/25 Fee Inc GST \$	Fee Increase / (Decrease) \$	Fee Increase / (Decrease) %
Room Hire - Meeting Room - Term Hire	Non-Statutory	Each	GST	\$58.00	\$61.00	\$3.00	5.17%
<b>Learn to Swim</b>							
Squad Program	Non-Statutory	Each	GST	\$26.60	\$27.70	\$1.10	4.14%
Concession Squad Program	Non-Statutory	Each	GST	\$16.00	\$16.60	\$0.60	3.75%
Term Program	Non-Statutory	Each	Non-GST	\$21.90	\$22.80	\$0.90	4.11%
Concession Term Program	Non-Statutory	Each	Non-GST	\$13.10	\$13.70	\$0.60	4.58%
Privates (Not School)	Non-Statutory	Each	Non-GST	\$67.80	\$70.50	\$2.70	3.98%
Concession Privates (Not school)	Non-Statutory	Each	Non-GST	\$40.70	\$42.30	\$1.60	3.93%
Schools 6-7 Ratio	Non-Statutory	Each	Non-GST	\$10.50	\$10.90	\$0.40	3.81%
Schools 8-9 Ratio	Non-Statutory	Each	Non-GST	\$10.20	\$10.60	\$0.40	3.92%
Schools 10+ Ratio	Non-Statutory	Each	Non-GST	\$9.70	\$10.00	\$0.30	3.09%
Schools Fun Day	Non-Statutory	Each	GST	\$12.90	\$13.40	\$0.50	3.88%
Surf Safety student	Non-Statutory	Each	Non-GST	\$12.60	\$13.10	\$0.50	3.97%
Buses 1st Bus - No Seat Belt	Non-Statutory	Each	GST	\$335.00	\$335.00	\$0.00	0.00%
Buses 1st Bus - With Seat Belt	Non-Statutory	Each	GST	\$375.00	\$375.00	\$0.00	0.00%
Buses Consecutive Bus - No Seat Belt	Non-Statutory	Each	GST	\$87.00	\$87.00	\$0.00	0.00%
Buses Consecutive Bus - With Seat Belt	Non-Statutory	Each	GST	\$116.00	\$116.00	\$0.00	0.00%
Birthday Parties	Non-Statutory	Each	GST	\$33.20	\$34.50	\$1.30	3.92%
Birthday Parties (non-catered)	Non-Statutory	Each	GST	\$21.10	\$21.90	\$0.80	3.79%
Additional Party Leader	Non-Statutory	Each	GST	\$47.00	\$48.90	\$1.90	4.04%
ASI Program	Non-Statutory	Each	Non-GST	\$35.00	\$36.40	\$1.40	4.00%
<b>Membership Fees</b>							
<b>Memberships - Full Centre - direct debit - fortnightly</b>							
BLUE MARC Complete	Non-Statutory	Each	GST	\$50.10	\$52.10	\$2.00	3.99%
BLUE MARC Complete Concession (10% discount)	Non-Statutory	Each	GST	\$45.10	\$46.90	\$1.80	3.99%
BLUE MARC Complete Concession (40% discount)	Non-Statutory	Each	GST	\$30.10	\$31.30	\$1.20	3.99%
BLUE MARC Corporate Club	Non-Statutory	Each	GST	\$45.10	\$46.90	\$1.80	3.99%
<b>Memberships - Single Service (Gym or Aquatics or Group Fitness) - direct debit - Fortnightly</b>							
MARC Single Service	Non-Statutory	Each	GST	\$42.60	\$44.30	\$1.70	3.99%
MARC Single Service - Concession (10% discount)	Non-Statutory	Each	GST	\$38.30	\$39.90	\$1.60	4.18%
MARC Single Service - Concession (40% discount)	Non-Statutory	Each	GST	\$25.60	\$26.60	\$1.00	3.91%
<b>Flexi Memberships - Fortnightly</b>							
Blue Prime of Life	Non-Statutory	Each	GST	\$37.60	\$39.10	\$1.50	3.99%
Blue Teen Fitness	Non-Statutory	Each	GST	\$37.60	\$39.10	\$1.50	3.99%

Description of Fees and Charges	Statutory/ Non-Statutory	Unit of Measure	GST Status	2023/24 Fee Inc GST \$	2024/25 Fee Inc GST \$	Fee Increase / (Decrease) \$	Fee Increase / (Decrease) %
<b>Membership Fees - 3 months - Upfront</b>							
BLUE MARC Complete	Non-Statutory	Each	GST	\$326.00	\$339.00	\$13.00	3.99%
BLUE MARC Complete Concession (10% discount)	Non-Statutory	Each	GST	\$293.00	\$305.00	\$12.00	4.10%
BLUE MARC Complete Concession (40% discount)	Non-Statutory	Each	GST	\$196.00	\$203.00	\$7.00	3.57%
MARC Single Service	Non-Statutory	Each	GST	\$277.00	\$288.00	\$11.00	3.97%
MARC Single Service Concession (10% discount)	Non-Statutory	Each	GST	\$249.00	\$259.00	\$10.00	4.02%
MARC Single Service Concession (40% discount)	Non-Statutory	Each	GST	\$166.00	\$173.00	\$7.00	4.22%
<b>Funded Memberships</b>							
Blue - Funded Membership - 3 Months Upfront	Non-Statutory	Each	GST	\$326.00	\$339.00	\$13.00	3.99%
Blue - Funded Membership - 12 Months Upfront	Non-Statutory	Each	GST	\$1,303.00	\$1,355.00	\$52.00	3.99%
<b>Membership Fees - 12 months - Upfront</b>							
BLUE MARC Complete	Non-Statutory	Each	GST	\$1,303.00	\$1,355.00	\$52.00	3.99%
BLUE MARC Complete Concession (10% Discount)	Non-Statutory	Each	GST	\$1,173.00	\$1,219.00	\$46.00	3.92%
BLUE MARC Complete Concession (40% Discount)	Non-Statutory	Each	GST	\$783.00	\$814.00	\$31.00	3.96%
MARC Single Service	Non-Statutory	Each	GST	\$1,108.00	\$1,152.00	\$44.00	3.97%
MARC Single Service (10% Discount)	Non-Statutory	Each	GST	\$996.00	\$1,037.00	\$41.00	4.12%
MARC Single Service (40% Discount)	Non-Statutory	Each	GST	\$666.00	\$692.00	\$26.00	3.90%
<b>Fitness Programs</b>							
Casual - Group Fitness	Non-Statutory	Per Session	GST	\$20.40	\$21.20	\$0.80	3.92%
Casual - Group Fitness Concession (10% discount)	Non-Statutory	Per Session	GST	\$18.40	\$19.10	\$0.70	3.80%
Casual - Group Fitness Concession (40% discount)	Non-Statutory	Per Session	GST	\$12.20	\$12.70	\$0.50	4.10%
Casual - Target Population Programs	Non-Statutory	Each	GST	\$8.20	\$8.50	\$0.30	3.66%
10 Visit Group Fitness - Adult	Non-Statutory	Each	GST	\$183.60	\$190.80	\$7.20	3.92%
10 Visit Group Fitness - Concession (10% discount)	Non-Statutory	Each	GST	\$165.60	\$171.90	\$6.30	3.80%
10 Visit Group Fitness - Concession (40% discount)	Non-Statutory	Per Session	GST	\$109.80	\$114.30	\$4.50	4.10%
10 Visit ActiveLink	Non-Statutory	Per Session	GST	\$73.80	\$76.50	\$2.70	3.66%
Casual Gym Concession (10% discount)	Non-Statutory	Each	GST	\$20.40	\$21.20	\$0.80	3.92%
Casual Gym Concession (40% discount)	Non-Statutory	Each	GST	\$18.40	\$19.10	\$0.70	3.80%
Casual Gym Target Population Programs	Non-Statutory	Per Session	GST	\$12.20	\$12.70	\$0.50	4.10%
Teen Fitness Gym	Non-Statutory	Per Session	GST	\$8.20	\$8.50	\$0.30	3.66%
<b>Personal Training Fees</b>							
Personal Training 1 Visit	Non-Statutory	Each	GST	\$58.00	\$60.00	\$2.00	3.45%
Personal Training 10 Visits	Non-Statutory	Each	GST	\$522.00	\$540.00	\$18.00	3.45%
Personal Training Group - Intro into PT	Non-Statutory	Each	GST	\$99.00	\$99.00	\$0.00	0.00%

Description of Fees and Charges	Statutory/ Non-Statutory	Unit of Measure	GST Status	2023/24 Fee Inc GST \$	2024/25 Fee Inc GST \$	Fee Increase / (Decrease) \$	Fee Increase / (Decrease) %
<b>Personal Training Memberships - Fortnightly</b>							
PT 1	Non-Statutory	Each	GST	\$87.00	\$90.00	\$3.00	3.45%
PT 2	Non-Statutory	Each	GST	\$174.00	\$180.00	\$6.00	3.45%
PT 3	Non-Statutory	Each	GST	\$261.00	\$270.00	\$9.00	3.45%
PT 4	Non-Statutory	Each	GST	\$348.00	\$360.00	\$12.00	3.45%
PT 5	Non-Statutory	Each	GST	\$435.00	\$450.00	\$15.00	3.45%
PT 6	Non-Statutory	Each	GST	\$522.00	\$540.00	\$18.00	3.45%
<b>OAKLEIGH RECREATION CENTRE</b>							
<b>Membership Fees</b>							
<b>Memberships - Full Centre - direct debit - Fortnightly</b>							
ORANGE ORC Complete	Non-Statutory	Each	GST	\$41.10	\$42.70	\$1.60	3.89%
ORANGE ORC Complete Concession (10% discount)	Non-Statutory	Each	GST	\$37.00	\$38.40	\$1.40	3.78%
ORANGE ORC Complete Concession (40% discount)	Non-Statutory	Each	GST	\$24.70	\$25.60	\$0.90	3.64%
Orange Corporate Club	Non-Statutory	Each	GST	\$37.00	\$38.40	\$1.40	3.78%
<b>Memberships - Single Service (Gym or Aquatic or Group Fitness) - direct debit - Fortnightly</b>							
ORC Single Service	Non-Statutory	Each	GST	\$34.90	\$36.30	\$1.40	4.01%
ORC Single Service Concession (10% discount)	Non-Statutory	Each	GST	\$31.40	\$32.70	\$1.30	4.14%
ORC Single Service Concession (40% discount)	Non-Statutory	Each	GST	\$20.90	\$21.80	\$0.90	4.31%
<b>Flexi Memberships - Fortnightly</b>							
Orange Prime of Life	Non-Statutory	Each	GST	\$30.10	\$31.30	\$1.20	3.99%
<b>Membership Fees - 3 months - upfront</b>							
ORANGE ORC Complete	Non-Statutory	Each	GST	\$267.00	\$278.00	\$11.00	4.12%
ORANGE ORC Complete Concession (10% discount)	Non-Statutory	Each	GST	\$241.00	\$250.00	\$9.00	3.73%
ORANGE ORC Complete Concession (40% discount)	Non-Statutory	Each	GST	\$161.00	\$166.00	\$5.00	3.11%
ORC Single Service	Non-Statutory	Each	GST	\$227.00	\$236.00	\$9.00	3.96%
ORC Single Service Concession (10% discount)	Non-Statutory	Each	GST	\$204.00	\$213.00	\$9.00	4.41%
ORC Single Service Concession (40% discount)	Non-Statutory	Each	GST	\$136.00	\$142.00	\$6.00	4.41%
<b>Funded Membership</b>							
Blue - Funded Membership - 3 Months Upfront	Non-Statutory	Each	GST	\$326.00	\$339.00	\$13.00	3.99%
Blue - Funded Membership - 12 Months Upfront	Non-Statutory	Each	GST	\$1,303.00	\$1,355.00	\$52.00	3.99%



Description of Fees and Charges	Statutory/ Non-Statutory	Unit of Measure	GST Status	2023/24 Fee Inc GST \$	2024/25 Fee Inc GST \$	Fee Increase / (Decrease) \$	Fee Increase / (Decrease) %
<b>Membership Fees - 12 months - Upfront</b>							
ORANGE ORC Complete	Non-Statutory	Each	GST	\$1,069.00	\$1,110.00	\$41.00	3.84%
ORANGE ORC Complete Concession (10% discount)	Non-Statutory	Each	GST	\$962.00	\$998.00	\$36.00	3.74%
ORANGE ORC Complete Concession (40% discount)	Non-Statutory	Each	GST	\$642.00	\$666.00	\$24.00	3.74%
ORC Single Service	Non-Statutory	Each	GST	\$907.00	\$944.00	\$37.00	4.08%
ORC Single Service Concession (10% discount)	Non-Statutory	Each	GST	\$816.00	\$850.00	\$34.00	4.17%
ORC Single Service Concession (40% discount)	Non-Statutory	Each	GST	\$543.00	\$567.00	\$24.00	4.42%
<b>Fitness Programs</b>							
Casual - Group Fitness	Non-Statutory	Per Session	GST	\$20.40	\$21.20	\$0.80	3.92%
Casual - Group Fitness Concession (10% discount)	Non-Statutory	Per Session	GST	\$18.40	\$19.10	\$0.70	3.80%
Casual - Group Fitness Concession (40% discount)	Non-Statutory	Per Session	GST	\$12.20	\$12.70	\$0.50	4.10%
Casual - Target Population Programs	Non-Statutory	Per Session	GST	\$8.20	\$8.50	\$0.30	3.66%
10 Visit Group Fitness - Adult	Non-Statutory	Each	GST	\$183.60	\$190.80	\$7.20	3.92%
10 Visit Group Fitness - Concession (10% discount)	Non-Statutory	Each	GST	\$165.60	\$171.90	\$6.30	3.80%
10 Visit Group Fitness - Concession (40% discount)	Non-Statutory	Each	GST	\$109.80	\$114.30	\$4.50	4.10%
10 Visit Target Population Programs	Non-Statutory	Each	GST	\$73.80	\$76.50	\$2.70	3.66%
Casual Gym	Non-Statutory	Per Session	GST	\$20.40	\$21.20	\$0.80	3.92%
Casual Gym Concession (10% discount)	Non-Statutory	Per Session	GST	\$18.40	\$19.10	\$0.70	3.80%
Casual Gym Concession (40% discount)	Non-Statutory	Per Session	GST	\$12.20	\$12.70	\$0.50	4.10%
Casual Gym Target Population Programs	Non-Statutory	Per Session	GST	\$8.20	\$8.50	\$0.30	3.66%
<b>Personal Training</b>							
Personal Training 1 Visit	Non-Statutory	Each	GST	\$58.00	\$60.00	\$2.00	3.45%
Personal Training 10 Visits	Non-Statutory	Each	GST	\$522.00	\$540.00	\$18.00	3.45%
Personal Training - Intro to PT	Non-Statutory	Each	GST	\$99.00	\$99.00	\$0.00	0.00%
<b>Personal Training Memberships - Fortnightly</b>							
PT 1	Non-Statutory	Each	GST	\$87.00	\$90.00	\$3.00	3.45%
PT 2	Non-Statutory	Each	GST	\$174.00	\$180.00	\$6.00	3.45%
PT 3	Non-Statutory	Each	GST	\$261.00	\$270.00	\$9.00	3.45%
PT 4	Non-Statutory	Each	GST	\$348.00	\$360.00	\$12.00	3.45%
PT 5	Non-Statutory	Each	GST	\$435.00	\$450.00	\$15.00	3.45%
PT 6	Non-Statutory	Each	GST	\$522.00	\$540.00	\$18.00	3.45%
<b>OAKLEIGH STADIUM</b>							
<b>Entrance Fees</b>							
Casual Court User Fee Adult	Non-Statutory	Each	GST	\$5.30	\$5.50	\$0.20	3.77%
Casual Court User Fee Concession (10% discount)	Non-Statutory	Each	GST	\$4.80	\$5.00	\$0.20	4.17%

Description of Fees and Charges	Statutory/ Non-Statutory	Unit of Measure	GST Status	2023/24 Fee Inc GST \$	2024/25 Fee Inc GST \$	Fee Increase / (Decrease) \$	Fee Increase / (Decrease) %
Casual Court User Fee Concession (40% discount)	Non-Statutory	Each	GST	\$3.20	\$3.30	\$0.10	3.12%
Spectator Fee	Non-Statutory	Each	GST	\$2.10	\$2.20	\$0.10	4.76%
<b>Facility/Room Hire</b>							
Hire - Studio 1	Non-Statutory	Per hour	GST	\$126.00	\$131.00	\$5.00	3.97%
Hire - Studio 2/3	Non-Statutory	Per hour	GST	\$126.00	\$131.00	\$5.00	3.97%
Hire - Studio 4	Non-Statutory	Per hour	GST	\$63.00	\$66.00	\$3.00	4.76%
Hire - Cycle Studio	Non-Statutory	Per hour	GST	\$126.00	\$131.00	\$5.00	3.97%
Hire - Results HQ	Non-Statutory	Per hour	GST	\$126.00	\$131.00	\$5.00	3.97%
Hire - Meeting Room	Non-Statutory	Per hour	GST	\$63.00	\$66.00	\$3.00	4.76%
Hire - Casual Stadium Court (Peak after 4pm & Weekends)	Non-Statutory	Per hour	GST	\$58.00	\$60.00	\$2.00	3.45%
Hire - Casual Stadium Court (Off peak)	Non-Statutory	Per hour	GST	\$52.00	\$54.00	\$2.00	3.85%
Hire - Association Stadium Court (Peak after 4pm & Weekends)	Non-Statutory	Per hour	GST	\$54.00	\$57.00	\$3.00	5.56%
Hire - Associaton Stadium Court (Off peak)	Non-Statutory	Per hour	GST	\$49.00	\$51.00	\$2.00	4.08%
<b>OAKLEIGH AQUATIC CENTRE</b>							
<b>Entrance Fees</b>							
Casual Swim - Adult	Non-Statutory	Each	GST	\$8.00	\$8.30	\$0.30	3.75%
Casual Swim - Concession (10% discount)	Non-Statutory	Each	GST	\$7.20	\$7.50	\$0.30	4.17%
Casual Swim - Concession (40% discount)	Non-Statutory	Each	GST	\$4.80	\$5.00	\$0.20	4.17%
Non Swim Entry	Non-Statutory	Each	GST	\$2.10	\$2.20	\$0.10	4.76%
10 Visit Swim - Adult	Non-Statutory	Each	GST	\$72.00	\$74.70	\$2.70	3.75%
10 Visit Swim - Concession (10% discount)	Non-Statutory	Each	GST	\$64.80	\$67.50	\$2.70	4.17%
10 Visit Swim - Concession (40% discount)	Non-Statutory	Each	GST	\$43.20	\$45.00	\$1.80	4.17%
Learn to Swim Term Program	Non-Statutory	Each	Non-GST	\$21.90	\$21.90	\$0.00	0.00%
Concession Learn to Swim Term Program	Non-Statutory	Each	Non-GST	\$13.10	\$13.10	\$0.00	0.00%
Birthday Parties	Non-Statutory	Each	GST	\$33.20	\$33.20	\$0.00	0.00%
Family Season pass	Non-Statutory	Each	GST	\$544.00	\$544.00	\$0.00	0.00%
<b>Pool Hire</b>							
50m Pool Lane Hire Casual	Non-Statutory	Each	GST	\$75.00	\$78.00	\$3.00	4.00%
50m Pool Lane Hire Term Hire	Non-Statutory	Each	GST	\$60.00	\$62.00	\$2.00	3.33%
Pool Booking Multi Purpose Pool (hourly fee)	Non-Statutory	Each	GST	\$75.00	\$78.00	\$3.00	4.00%
Pool Booking Dive Pool (hourly fee)	Non-Statutory	Each	GST	\$245.00	\$247.00	\$2.00	0.82%
Pool Booking Dive Pool (term fee)	Non-Statutory	Each	GST	\$196.00	\$198.00	\$2.00	1.02%
Full Pool Booking 50m Pool (hourly fee)	Non-Statutory	Each	GST	\$399.00	\$415.00	\$16.00	4.01%

Description of Fees and Charges	Statutory/ Non-Statutory	Unit of Measure	GST Status	2023/24 Fee Inc GST \$	2024/25 Fee Inc GST \$	Fee Increase / (Decrease) \$	Fee Increase / (Decrease) %
<b>COMMUNITY AMENITY</b>							
<b>PUBLIC HEALTH</b>							
<b>Food Premises</b>							
New Premises Approval Fee	Statutory	Each	Non-GST	\$310.50	\$326.00	\$15.53	5.00%
New Premises Approval Fee - Class 3 or existing home kitchen	Statutory	Each	Non-GST	\$233.50	\$245.20	\$11.68	5.00%
Inspection Report on Transfer - Food Premises (within 10 working days)	Statutory	Each	Non-GST	\$252.50	\$265.10	\$12.63	5.00%
Inspection Report on Transfer - Food Premises (within 5 working days)	Statutory	Each	Non-GST	\$351.00	\$368.60	\$17.55	5.00%
Registration Temporary Premises	Statutory	Each	Non-GST	\$142.00	\$149.10	\$7.10	5.00%
Change of Classification Fee	Statutory	Each	Non-GST	\$225.00	\$250.00	\$25.00	11.11%
Food Premises Reinspection Fee	Statutory	Each	Non-GST	\$158.00	\$165.90	\$7.90	5.00%
<b>Class 1 Food Premises</b>							
1- 10 employees	Statutory	Each	Non-GST	\$703.00	\$782.80	\$79.80	11.35%
11-20+ employees	Statutory	Each	Non-GST	\$844.00	\$886.20	\$42.20	5.00%
<b>Class 2 Food Premises</b>							
1- 10 employees	Statutory	Each	Non-GST	\$745.50	\$782.80	\$37.28	5.00%
11-20 employees	Statutory	Each	Non-GST	\$844.00	\$886.20	\$42.20	5.00%
20+ employees	Statutory	Each	Non-GST	\$1,404.00	\$1,474.20	\$70.20	5.00%
<b>Class 3 Food Premises</b>							
Class 3A or Higher risk off site activities	Statutory	Each	Non-GST	\$521.00	\$547.10	\$26.05	5.00%
Not for profit food businesses/community groups	Statutory	Each	Non-GST	50% of full fee			
Overdue Renewal of registration fee - Food & Health Premise	Statutory	Each	Non-GST	\$126.50	\$132.80	\$6.33	5.00%
<b>Health Premises</b>							
Hairdressers & Make-Up Premises (once only registration)	Statutory	Each	Non-GST	\$285.00	\$299.30	\$14.25	5.00%
Beauty Therapy Premises	Statutory	Each	Non-GST	\$213.00	\$223.70	\$10.65	5.00%
Skin Penetration Premises	Statutory	Each	Non-GST	\$307.00	\$322.40	\$15.35	5.00%
Prescribed Accommodation base fee - Rooming houses etc.	Statutory	Each	Non-GST	\$274.50	\$288.20	\$13.73	5.00%
Prescribed Accommodation - Per additional room	Statutory	Each	Non-GST	\$24.40	\$25.60	\$1.22	5.00%
Prescribed Accommodation - Maximum	Statutory	Each	Non-GST	\$996.00	\$1,045.80	\$49.80	5.00%
Inspection Report on Transfer - Health Premises (10 working days)	Statutory	Each	Non-GST	\$252.00	\$264.60	\$12.60	5.00%
Inspection Report on Transfer - Health Premises (5 working days)	Statutory	Each	Non-GST	\$351.00	\$368.60	\$17.55	5.00%
Transfer of Registration - Health Premises	Statutory	Each	Non-GST	\$176.00	\$184.80	\$8.80	5.00%
New Premise Approval Fee - Health Premises	Statutory	Each	Non-GST	\$187.00	\$196.40	\$9.35	5.00%
Aquatic Facilities - base fee	Statutory	Each	Non-GST	\$280.80	\$294.80	\$14.04	5.00%

Description of Fees and Charges	Statutory/ Non-Statutory	Unit of Measure	GST Status	2023/24 Fee Inc GST \$	2024/25 Fee Inc GST \$	Fee Increase / (Decrease) \$	Fee Increase / (Decrease) %
Aquatic facilities - per additional system	Statutory	Each	Non-GST	\$32.20	\$33.80	\$1.61	5.00%
<b>Other Fees</b>							
Administration Fee	Statutory	Each	Non-GST	6% of business classification fee			
Grey Water Permit Fee	Statutory	Each	GST	\$389.00	\$408.50	\$19.45	5.00%
<b>Health Fines</b>							
The value of a penalty unit for a financial year is fixed by the Treasurer under section 6 of the Monetary Units Act 2004.							
<b>COMMUNITY LAWS</b>							
<b>Animal Registration Fees</b>							
Dogs full fee	Statutory	Each	Non-GST	\$156.00	\$160.30	\$4.29	2.75%
Cats full fee	Statutory	Each	Non-GST	\$133.00	\$136.70	\$3.66	2.75%
Dogs full fee Concession (pension)	Statutory	Each	Non-GST	\$63.40	\$65.10	\$1.74	2.75%
Cats full fee Concession (pension)	Statutory	Each	Non-GST	\$54.00	\$55.50	\$1.49	2.75%
Dogs reduced fee (sterilised micro chipped or over 10 yrs old etc)	Statutory	Each	Non-GST	\$52.00	\$53.40	\$1.43	2.75%
Cats reduced fee (sterilised micro chipped or over 10 yrs old etc)	Statutory	Each	Non-GST	\$44.00	\$45.20	\$1.21	2.75%
Dogs reduced fee (sterilised micro chipped or over 10 yrs old etc) Concession (pension)	Statutory	Each	Non-GST	\$21.20	\$21.80	\$0.58	2.75%
Cats reduced fee (sterilised micro chipped or over 10 yrs old etc) Concession (pension)	Statutory	Each	Non-GST	\$18.00	\$18.50	\$0.50	2.75%
Dangerous Dogs/Restricted/Menacing/Guard	Statutory	Each	Non-GST	\$286.50	\$294.40	\$7.88	2.75%
Dangerous Dogs kept, or having been kept as a guard dog for a non-residential premises or dogs a denagerous dog that has undergone protection training as per S15(4)(d)(ii)	Statutory	Each	Non-GST	\$156.00	\$160.30	\$4.29	2.75%
Dogs kept in foster care by a foster carer registered with Council (eligible for one period of registration only)	Statutory	Each	Non-GST	\$8.40	\$8.60	\$0.23	2.75%
Cats kept in foster care by a foster carer registered with Council (eligible for one period of registration only)	Statutory	Each	Non-GST	\$8.40	\$8.60	\$0.23	2.75%
Registration as a foster carer	Statutory	Each	Non-GST	\$61.00	\$62.70	\$1.68	2.75%
After 10 October each year a 50% pro rata amount of the relevant fee applies to new animal registrations. Refunds are permissible in the following terms: A written request is provided that states the reasons why the refund is being requested. 100% of the fee may be refunded up to, but not after 10 June annually. 50% of the fee paid may be refunded between 11 June and 10 October annually. Refunds are not available after 10 October annually. After 10 October and before 9 April, in circumstances where a registered animal has passed away and a new animal is being registered for the first time at the same address, the new animal can be registered free of charge.							

Description of Fees and Charges	Statutory/ Non-Statutory	Unit of Measure	GST Status	2023/24 Fee Inc GST \$	2024/25 Fee Inc GST \$	Fee Increase / (Decrease) \$	Fee Increase / (Decrease) %
<b>Pound Release Fee</b>							
Animal Pound Release Fee (not inclusive of incidental costs charged by the pound contractor to the animal owner)	Statutory	Each	Non-GST	\$234.60	\$241.10	\$6.45	2.75%
Sustenance fee per day (in circumstances an animal is held for longer than 8 days)	Statutory	Per day	Non-GST	\$33.30	\$34.20	\$0.92	2.75%
<b>Other Fees</b>							
Release of impounded items	Statutory	Each	Non-GST	\$93.50	\$98.20	\$4.68	5.00%
Shopping trolley release fee	Statutory	Each	Non-GST	\$105.00	\$110.30	\$5.25	5.00%
<b>Other Fees &amp; Charges</b>							
Fire Hazard Removal or Land Clearance	Non Statutory	Each	Non-GST	Cost Recovery +\$168	Cost Recovery +\$168		
<b>Other Permit Fees</b>							
Estate Agents A board signs	Non Statutory	Each	Non-GST	\$385.80	\$405.10	\$19.29	5.00%
Keeping excess no. of animals re clause 129 of Local Law No 3 - Community Amenity	Non Statutory	Each	Non-GST	\$95.00	\$99.80	\$4.75	5.00%
Other Animals re clause 130 of Local Law No 3 - Community Amenity	Non Statutory	Each	Non-GST	\$95.00	\$99.80	\$4.75	5.00%
Permit to Film (for commercial purposes)	Non Statutory	Each	Non-GST	\$354.50	\$372.20	\$17.73	5.00%
Registration of Animal Business	Statutory	Each	Non-GST	\$299.00	\$314.00	\$14.95	5.00%
<b>Other Permit Fees</b>							
Community Law General Permit	Statutory	Each	Non-GST	\$95.00	\$99.80	\$4.75	5.00%
Car Parking Agreements	Statutory	Each	Non-GST	\$1,971.00	\$2,069.60	\$98.55	5.00%
Residential Parking Permit - additional permit special event permit	Non Statutory	Each	Non-GST	\$50.00	\$52.50	\$2.50	5.00%
Residential Parking Permit - additional permits	Non Statutory	Each	Non-GST	\$150.00	\$150.00	\$0.00	0.00%
Residential Parking Permit - Booklet of 10 Daily Permits	Non Statutory	Each	Non-GST	\$50.00	\$50.00	\$0.00	0.00%
Residential Parking Permit - Booklet of 10 Daily Permits - Concession	Non Statutory	Each	Non-GST	\$25.00	\$25.00	\$0.00	0.00%
Residential Parking Permit - Replacement Permit	Non Statutory	Each	Non-GST	\$25.00	\$25.00	\$0.00	0.00%
Trader Parking Permit - additional permit	Non Statutory	Each	Non-GST	\$250.00	\$250.00	\$0.00	0.00%
Trader Parking Permit - customer permit	Non Statutory	Each	Non-GST	\$2.50	\$2.50	\$0.00	0.00%
Parking Bays-Builders Exemptions	Statutory	Per week	Non-GST	\$67.80	\$67.80	\$0.00	0.00%
Signs - A Frame	Statutory	Each	Non-GST	\$108.00	\$108.00	\$0.00	0.00%
Goods	Statutory	Each	Non-GST	\$177.00	\$177.00	\$0.00	0.00%
Additional signs and goods	Statutory	Each	Non-GST	\$246.40	\$246.40	\$0.00	0.00%
Street Seating	Statutory	Each	Non-GST	\$242.00	\$242.00	\$0.00	0.00%
Street Seating- additional seats over 10	Statutory	Each	Non-GST	\$418.60	\$418.60	\$0.00	0.00%

Description of Fees and Charges	Statutory/ Non-Statutory	Unit of Measure	GST Status	2023/24 Fee Inc GST \$	2024/25 Fee Inc GST \$	Fee Increase / (Decrease) \$	Fee Increase / (Decrease) %
<b>Derelict Vehicles</b>							
Impounded Vehicle Release Fee	Non Statutory	Each	Non-GST	\$357.00	\$366.80	\$9.82	2.75%
Impounded vehicle storage fee	Non Statutory	Per day	Non-GST	\$34.00	\$34.90	\$0.94	2.75%
<b>Fines &amp; Infringements</b>							
Local Law Infringement per penalty unit as set by relevant Statutes							
<b>Parking</b>							
The value of a penalty unit for a financial year is fixed by the Treasurer under section 6 of the Monetary Units Act 2004. The Monash fee will be set to 0.5 Penalty Units for offences as per Council Resolution. The dollar value of all other Parking Infringements has been indexed by the State Government and is subject to annual review.							
Council resolves to fix the penalty amount at 0.5 penalty unit for all parking infringements cited in Schedule 6 of the Road Safety (General) Regulations 2019 with a current prescribed Infringement penalty amount of 0.2 penalty unit.							
<b>Other Infringements</b>							
The value of a penalty unit for a financial year is fixed by the Treasurer under section 6 of the Monetary Units Act 2004.							
<b>BUILDING CONTROL</b>							
Please note Building Control fees are subject to market forces and may be changed during the year at the discretion of the Chief Executive Officer.							
<b>Building Permit Fees</b>							
<b>Class 1a and 10</b>							
All Demolitions	Statutory	Each	GST	\$1,211.40	\$1,272.00	\$60.57	5.00%
Minor Works - Brick garages retaining walls pools	Statutory	Each	GST	\$1,211.40	\$1,272.00	\$60.57	5.00%
Minor Works - Carports, brick fences, reclads signs sheds etc.	Statutory	Each	GST	\$1,211.40	\$1,272.00	\$60.57	5.00%
Timber Fences	Statutory	Each	GST	\$659.80	\$692.80	\$32.99	5.00%
<b>Class 1b, 2-9 Internal</b>							
\$0 - \$60,000	Statutory	Each	GST	\$1,687.30	\$1,771.70	\$84.37	5.00%
\$60,001 - \$99,999	Statutory	Each	GST	\$1,838.70	\$1,930.60	\$91.94	5.00%
\$100,000 - \$499,999	Statutory	Each	GST	\$2,336.30	\$2,453.10	\$116.82	5.00%
\$500,000 - \$999,999	Statutory	Each	GST	\$4,196.60	\$4,406.40	\$209.83	5.00%
\$1,000,000 + subject to complexity	Statutory	Each	GST	\$4,672.50	\$4,906.10	\$233.63	5.00%
<b>Registered &amp; Owner Builder</b>							
\$0 - \$30,000	Statutory	Each	GST	\$1,708.90	\$1,794.30	\$85.45	5.00%
\$30,000 - \$60,000	Statutory	Each	GST	\$2,033.40	\$2,135.10	\$101.67	5.00%

Description of Fees and Charges	Statutory/ Non-Statutory	Unit of Measure	GST Status	2023/24 Fee Inc GST \$	2024/25 Fee Inc GST \$	Fee Increase / (Decrease) \$	Fee Increase / (Decrease) %
\$60,001 - \$100,000	Statutory	Each	GST	\$2,249.70	\$2,362.20	\$112.49	5.00%
\$100,001 - \$150,000	Statutory	Each	GST	\$2,552.60	\$2,680.20	\$127.63	5.00%
\$150,001 - \$180,000	Statutory	Each	GST	\$2,866.20	\$3,009.50	\$143.31	5.00%
\$180,001 - \$220,000	Statutory	Each	GST	\$3,082.60	\$3,236.70	\$154.13	5.00%
\$220,001 +	Statutory	Each	GST	Cost divided by 70	Cost divided by 70		
<b>Registered &amp; Owner Builder</b>							
Up to \$150,000	Statutory	Each	GST	\$2,833.80	\$2,975.50	\$141.69	5.00%
\$150,001 - \$200,000	Statutory	Each	GST	\$3,104.20	\$3,259.40	\$155.21	5.00%
\$200,001 - \$250,000	Statutory	Each	GST	\$3,331.30	\$3,497.90	\$166.57	5.00%
\$250,001 - \$300,000	Statutory	Each	GST	\$3,558.50	\$3,736.40	\$177.93	5.00%
\$300,001+	Statutory	Each	GST	Cost divided by 80	Cost divided by 80		
<b>Dual Occupancy - Dual &amp; Multi AND Internal/Registered &amp; Owner Builder</b>							
<b>Internal</b>							
\$350,001 + (Negotiated)	Statutory	Each	GST	\$0.00	\$0.00	\$0.00	0.00%
<b>Dual &amp; Multi AND Internal/Registered &amp; Owner Builder</b>							
1 Additional Unit up to \$350,000	Statutory	Each	GST	\$3,212.40	\$3,373.00	\$160.62	5.00%
Multi Units \$350,001 + (Negotiated)	Statutory	Each	GST	\$0.00	\$0.00	\$0.00	0.00%
<b>Shop Fitouts - Internal NEW - combine with ShopFronts</b>							
Small Projects - up to \$50,000 (includes Removal of Fire Hose Reels)	Statutory	Each	GST	\$1,687.30	\$1,771.70	\$84.37	5.00%
Medium Projects - \$50,001 to \$150,000	Statutory	Each	GST	\$1,968.50	\$2,066.90	\$98.43	5.00%
Major Projects > \$150,000	Statutory	Each	GST	Cost divided by 80	Cost divided by 80		
Temporary Structures	Statutory	Each	Non-GST	\$616.50	\$647.30	\$30.83	5.00%
Temporary Structures - urgent (< 5 days)	Statutory	Each	Non-GST	\$1,200.60	\$1,260.60	\$60.03	5.00%
<b>Building Applications or Building Amendments</b>							
Class 1 and 10 (with Form 13) MINOR	Statutory	Each	GST	\$337.50	\$354.40	\$16.88	5.00%
Class 1 and 10 (with Form 13) MAJOR	Statutory	Each	GST	\$627.30	\$658.70	\$31.37	5.00%
Class 2- 9 MINOR	Statutory	Each	GST	\$627.30	\$658.70	\$31.37	5.00%
Class 2-9 MAJOR	Statutory	Each	GST	\$876.10	\$919.90	\$43.81	5.00%
Lodgement fee (if over \$5,000)	Statutory	Each	Non-GST	\$131.80	\$138.40	\$6.59	5.00%

Description of Fees and Charges	Statutory/ Non-Statutory	Unit of Measure	GST Status	2023/24 Fee Inc GST \$	2024/25 Fee Inc GST \$	Fee Increase / (Decrease) \$	Fee Increase / (Decrease) %
<b>Lapsed Permit Renewal</b>							
Class 1 or 10	Statutory	Each	GST	\$1,081.60	\$1,135.70	\$54.08	5.00%
Class 2 to 9	Statutory	Each	GST	\$1,330.40	\$1,396.90	\$66.52	5.00%
<b>Community Groups</b>							
When Building on Council property normal permit fees will be payable.							
<b>Permits for Essential Services</b>							
Charges same as other permit and application fees shown above.							
<b>Lodgement fee - TO BE ADVISED BY VBA MAY-2024</b>	Statutory	Each	Non-GST	\$121.90	\$128.00	\$6.10	5.00%
<b>Dispensations (Report and Consent)</b>							
Class 1 & 10 (flood & sitting etc)	Statutory	Each	Non-GST	\$294.70	\$309.40	\$14.74	5.00%
Class 10 (fences)	Statutory	Each	Non-GST	\$294.70	\$309.40	\$14.74	5.00%
Class 2 to 9	Statutory	Each	Non-GST	\$294.70	\$309.40	\$14.74	5.00%
Modification Application	Statutory	Each	GST	\$178.88	\$187.80	\$8.94	5.00%
Regulation 152 or 153 Statement	Statutory	Each	Non-GST	\$294.70	\$309.40	\$14.74	5.00%
<b>Extension of Time for Building Permits</b>							
Class 1 or 10	Statutory	Each	GST	\$535.60	\$562.40	\$26.78	5.00%
Class 2 to 9	Statutory	Each	GST	\$754.00	\$791.70	\$37.70	5.00%
<b>Swimming pools and Spas</b>							
Application for registration - <i>To be confirmed by VBA by May-2024</i>	Statutory	Each	Non-GST	\$31.80	\$33.40	\$1.59	5.00%
Construction date search fee - <i>To be confirmed by VBA by May-2024</i>	Statutory	Each	Non-GST	\$47.20	\$49.60	\$2.36	5.00%
<b>Swimming pools and Spas</b>							
Lodgement of Certificate of Compliance - <i>To be confirmed by VBA by May-2024</i>	Statutory	Each	Non-GST	\$20.80	\$21.80	\$1.04	5.00%
<b>Swimming pools and Spas</b>							
Lodgement of Certificate of Non-Compliance - <i>To be confirmed by VBA by May-2024</i>	Statutory	Each	Non-GST	\$385.10	\$404.40	\$19.26	5.00%
<b>Swimming pools and Spas</b>							
Certificate of Compliance Service - <i>To be confirmed by VBA by May-2024</i>	Statutory	Each	GST	\$405.00	\$425.30	\$20.25	5.00%



Description of Fees and Charges	Statutory/ Non-Statutory	Unit of Measure	GST Status	2023/24 Fee Inc GST \$	2024/25 Fee Inc GST \$	Fee Increase / (Decrease) \$	Fee Increase / (Decrease) %
<b>Inspection Fees</b>							
Contract or Finalisation of Lapsed Building Permit	Statutory	Each	GST	\$337.50	\$354.40	\$16.88	5.00%
Out of Hours Building	Statutory	Per hour	GST	\$190.40	\$199.90	\$9.52	5.00%
Removal of Buildings	Statutory	Each	GST	\$692.20	\$726.80	\$34.61	5.00%
Retention of Buildings	Statutory	Each	GST	\$919.40	\$965.40	\$45.97	5.00%
<b>Other Services</b>							
Subdivision Statement Regulation 231 Form 18	Statutory	Each	Non-GST	\$800.80	\$1,400.00	\$599.20	74.83%
Place of Public Entertainment (POPE)	Statutory	Each	Non-GST	\$1,157.30	\$1,300.00	\$142.70	12.33%
Class 1 - 10	Statutory	Per Hour	Non-GST	\$183.90	\$193.10	\$9.20	5.00%
Class 2 - 9	Statutory	Per hour	Non-GST	\$216.30	\$227.10	\$10.82	5.00%
Part 12 Inspection of Essential Safety Measures	Statutory	Each	GST	\$957.20	\$1,005.10	\$47.86	5.00%
Illegally Erected or Altered Buildings for Retention				155% of scheduled permit fee for class of building			
<b>Request for Information</b>							
Request for Information (BPIC3)	Statutory	Each	Non-GST	\$49.80	\$52.30	\$2.49	5.00%
Copy of occupancy permit or certificate of final inspection (BPIC1)	Statutory	Each	Non-GST	\$49.80	\$52.30	\$2.49	5.00%
Details of permits issued in preceding 10 years and information on flooding/termites. (BPIC2)	Statutory	Each	Non-GST	\$49.80	\$52.30	\$2.49	5.00%
<b>Copies of Documents</b>							
Copy of Plans - Class 1 or 10 - minor - small office shop (A0-A2)	Statutory	Per sheet	Non-GST	\$0.00	\$0.00	\$0.00	0.00%
Copy of Plans - Class 1 or 10 - minor - small office shop (A3-A4)	Statutory	Per sheet	Non-GST	\$0.00	\$0.00	\$0.00	0.00%
Copy of Plans - Class 2 - 9 - minor - small office shop - retrieval	Statutory	Each	Non-GST	\$270.40	\$0.00	-\$270.40	-100.00%
Copy of Plans - Class 1 or 10 dwelling shed garage etc (Each additional building permit)	Statutory	Each	Non-GST	\$49.50	\$0.00	-\$49.50	-100.00%
Copy of Plans - Class 1 or 10 dwelling shed garage etc (including search fee)	Statutory	Max 2 permits	Non-GST	\$190.40	\$0.00	-\$190.40	-100.00%
Copy of Plans - Class 2 to 9 - major - supermarket, factory, s/centr, hotel - retrieval (including search fee)	Statutory	Max 4 permits	Non-GST	\$513.80	\$0.00	-\$513.80	-100.00%
Copy of Plans - Class 2 to 9 - major/minor (each additional permit)	Statutory	Per sheet	Non-GST	\$34.10	\$0.00	-\$34.10	-100.00%
Copy of Plans - Class 2 to 9 - major - supermarket, factory, s/centre, hotel (A4)	Statutory	Per sheet	Non-GST	\$2.10	\$0.00	-\$2.10	-100.00%
Copy of Plans - Class 2 - 9 - Minor- Commercial/Industrial (including search fee)	Statutory	Max 4 permits	Non-GST	\$270.40	\$0.00	-\$270.40	-100.00%
Residential Dwelling - Copy of Building Permit File	Statutory	Per File	Non-GST	\$0.00	\$220.00	\$220.00	0.00%
Residential Dwelling - Each Additional Building Permit File	Statutory	Per File	Non-GST	\$0.00	\$60.00	\$60.00	0.00%
Commercial/Industrial Building - Copy of Building Permit File	Statutory	Per File	Non-GST	\$0.00	\$350.00	\$350.00	0.00%
Commercial/Industrial Building - Each Additional Building Permit File	Statutory	Per File	Non-GST	\$0.00	\$100.00	\$100.00	0.00%

Description of Fees and Charges	Statutory/ Non-Statutory	Unit of Measure	GST Status	2023/24 Fee Inc GST \$	2024/25 Fee Inc GST \$	Fee Increase / (Decrease) \$	Fee Increase / (Decrease) %
<b>STATUTORY PLANNING</b>							
<b>TOWN PLANNING APPLICATION FEES (STATUTORY)</b>							
<i>Service Charges</i>							
Property Enquiries	Statutory	Per plan	Non-GST	\$200.00	\$225.00	\$25.00	12.50%
<i>S.173 Agreements</i>							
Subdivision approvals (preparation & administration)	Statutory	Each	GST	\$1,008.80	\$1,580.00	\$571.20	56.62%
<i>Extension of Time - Planning Permit</i>							
Change of use/use permits	Statutory	Each	Non-GST	\$1,337.50	\$1,415.10	\$77.60	5.80%
VicSmart/Single dwelling fee	Statutory	Each	Non-GST	\$202.90	\$214.70	\$11.80	5.82%
\$0 - \$100,000	Statutory	Each	Non-GST	\$1,164.70	\$1,232.00	\$67.30	5.78%
\$100,001 - \$1,000,000	Statutory	Each	Non-GST	\$1,570.40	\$1,661.50	\$91.10	5.80%
\$1,000,000 +	Statutory	Each	Non-GST	\$3,463.90	\$3,665.00	\$201.10	5.81%
Subdivision	Statutory	Each	Non-GST	\$1,337.50	\$1,415.10	\$77.60	5.80%
<b>TOWN PLANNING APPLICATION FEE (Non-discretionary to be confirmed by DTP approx June 2024)</b>							
<b>Application for Permit</b>							
Application for Permit - Class 1	Statutory	Each	Non-GST	\$1,286.10	\$1,350.40	\$64.31	5.00%
Application for Permit - Class 2	Statutory	Each	Non-GST	\$195.10	\$204.90	\$9.76	5.00%
Application for Permit - Class 3	Statutory	Each	Non-GST	\$614.10	\$644.80	\$30.71	5.00%
Application for Permit - Class 4	Statutory	Each	Non-GST	\$1,257.20	\$1,320.10	\$62.86	5.00%
Application for Permit - Class 5	Statutory	Each	Non-GST	\$1,358.30	\$1,426.20	\$67.92	5.00%
Application for Permit - Class 6	Statutory	Each	Non-GST	\$1,459.50	\$1,532.50	\$72.98	5.00%
Class 7 - new - VicSmart	Statutory	Each	Non-GST	\$195.10	\$204.90	\$9.76	5.00%
Class 8 - new - VicSmart	Statutory	Each	Non-GST	\$419.10	\$440.10	\$20.96	5.00%
Class 9 - new - VicSmart	Statutory	Each	Non-GST	\$195.10	\$204.90	\$9.76	5.00%
Class 10 - new - VicSmart	Statutory	Each	Non-GST	\$195.10	\$204.90	\$9.76	5.00%
Application for Permit - Class 11	Statutory	Each	Non-GST	\$1,119.90	\$1,175.90	\$56.00	5.00%
Application for Permit - Class 12	Statutory	Each	Non-GST	\$1,510.00	\$1,585.50	\$75.50	5.00%
Application for Permit - Class 13	Statutory	Each	Non-GST	\$3,330.70	\$3,497.20	\$166.54	5.00%
Application for Permit - Class 14	Statutory	Each	Non-GST	\$8,489.40	\$8,913.90	\$424.47	5.00%
Application for Permit - Class 15	Statutory	Each	Non-GST	\$25,034.60	\$26,286.30	\$1,251.73	5.00%
Application for Permit - Class 16	Statutory	Each	Non-GST	\$56,268.30	\$59,081.70	\$2,813.42	5.00%
Application for Permit - Class 17	Statutory	Each	Non-GST	\$1,286.10	\$1,350.40	\$64.31	5.00%
Application for Permit - Class 18	Statutory	Each	Non-GST	\$1,286.10	\$1,350.40	\$64.31	5.00%
Application for Permit - Class 19	Statutory	Each	Non-GST	\$1,286.10	\$1,350.40	\$64.31	5.00%
Application for Permit - Class 20	Statutory	Each	Non-GST	\$1,286.10	\$1,350.40	\$64.31	5.00%

Description of Fees and Charges	Statutory/ Non-Statutory	Unit of Measure	GST Status	2023/24 Fee Inc GST \$	2024/25 Fee Inc GST \$	Fee Increase / (Decrease) \$	Fee Increase / (Decrease) %
Application for Permit - Class 21	Statutory	Each	Non-GST	\$1,286.10	\$1,350.40	\$64.31	5.00%
Application for Permit - Class 22	Statutory	Each	Non-GST	\$1,286.10	\$1,350.40	\$64.31	5.00%
<b>Sect. 72 Amendment to Permit</b>							
Sect. 72 Amendment to Permit - Class 1	Statutory	Each	Non-GST	\$1,286.10	\$1,350.40	\$64.31	5.00%
Sect. 72 Amendment to Permit - Class 2	Statutory	Each	Non-GST	\$1,286.10	\$1,350.40	\$64.31	5.00%
Sect. 72 Amendment to Permit - Class 3	Statutory	Each	Non-GST	\$195.10	\$204.90	\$9.76	5.00%
Sect. 72 Amendment to Permit - Class 4	Statutory	Each	Non-GST	\$614.10	\$644.80	\$30.71	5.00%
Sect. 72 Amendment to Permit - Class 5	Statutory	Each	Non-GST	\$1,257.20	\$1,320.10	\$62.86	5.00%
Sect. 72 Amendment to Permit - Class 6	Statutory	Each	Non-GST	\$1,358.30	\$1,426.20	\$67.92	5.00%
Sect. 72 Amendment to Permit - Class 7	Statutory	Each	Non-GST	\$195.10	\$204.90	\$9.76	5.00%
Sect. 72 Amendment to Permit - Class 8	Statutory	Each	Non-GST	\$419.10	\$440.10	\$20.96	5.00%
Sect. 72 Amendment to Permit - Class 9	Statutory	Each	Non-GST	\$195.10	\$204.90	\$9.76	5.00%
Sect. 72 Amendment to Permit - Class 10	Statutory	Each	Non-GST	\$1,119.90	\$1,175.90	\$56.00	5.00%
Sect. 72 Amendment to Permit - Class 11	Statutory	Each	Non-GST	\$1,510.00	\$1,585.50	\$75.50	5.00%
Sect. 72 Amendment to Permit - Class 12	Statutory	Each	Non-GST	\$3,330.70	\$3,497.20	\$166.54	5.00%
Sect. 72 Amendment to Permit - Class 13 - 18	Statutory	Each	Non-GST	\$3,213.00	\$3,373.70	\$160.65	5.00%
Sect. 72 Amendment to Permit - Class 14 - 19	Statutory	Each	Non-GST	\$1,286.10	\$1,350.40	\$64.31	5.00%
<b>Other Town Planning Fees</b>							
Satisfaction of Responsible Authority fee	Statutory	Each	Non-GST	\$347.00	\$364.40	\$17.35	5.00%
Sect.57A Amendment to Permit Application	Statutory	Each	Non-GST	40% of original application fee			
To amend or end a S173 Agreement	Statutory	Each	Non-GST	\$707.60	\$708.00	\$0.40	0.06%
<b>Statutory Fees</b>							
Planning Certificates of Compliance	Statutory	Each	Non-GST	317.90	\$333.80	\$15.90	5.00%
Certify a Plan of Subdivision	Statutory	Per plan + lot fee	Non-GST	170.50	\$179.00	\$8.53	5.00%
Any other application for certification under Subdivision Act	Statutory	Each	Non-GST	137.30	\$144.20	\$6.87	5.00%
<b>Other Statutory Fees</b>							
Sect. 29A Demolition Requests	Statutory	Each	Non-GST	\$83.10	\$87.30	\$4.16	5.00%
<b>Public Notification</b>							
Residential	Statutory	Per property	Non-GST	199.70	\$0.00	-\$199.70	-100.00%
Commercial <\$1M	Statutory	Per property	Non-GST	397.30	\$0.00	-\$397.30	-100.00%
Commercial >\$1M	Statutory	Per property	Non-GST	715.50	\$0.00	-\$715.50	-100.00%
Notification >15 Properties	Statutory	Per property	Non-GST	8.30	\$0.00	-\$8.30	-100.00%

Description of Fees and Charges	Statutory/ Non-Statutory	Unit of Measure	GST Status	2023/24 Fee Inc GST \$	2024/25 Fee Inc GST \$	Fee Increase / (Decrease) \$	Fee Increase / (Decrease) %
Notification >100 Properties	Statutory	Per property	Non-GST	16.40	\$0.00	-\$16.40	-100.00%
Additional Sign - Standard A2	Statutory	Per property	Non-GST	82.70	\$0.00	-\$82.70	-100.00%
Larger Sign - A0	Statutory	Per property	Non-GST	159.10	\$0.00	-\$159.10	-100.00%
Larger Sign - A1	Statutory	Per property	Non-GST	110.20	\$0.00	-\$110.20	-100.00%
Sign and first 10 letters	Statutory	Per Letter	Non-GST	\$199.70	\$300.00	\$100.30	50.23%
Each additional letter	Statutory	Per Letter	Non-GST	\$8.30	\$10.00	\$1.70	20.48%
Additional Sign - Standard A2	Statutory	Per property	Non-GST	\$82.70	\$90.00	\$7.30	8.83%
Additional Sign - Larger Sign - A1	Statutory	Per property	Non-GST	\$110.20	\$115.00	\$4.80	4.36%
Additional Sign - Larger Sign - A0	Statutory	Per property	Non-GST	\$159.10	\$250.00	\$90.90	57.13%
Condition 1 plans - each additional review (first assessment free, fee payable for review of each subsequent submission)	Non statutory	Each	Non-GST	\$0.00	\$200.00	\$200.00	0.00%
<b>Pre-application advice</b>							
Pre-application fee (written advice standard application - excluding alterations and additions, single dwellings, dual occupancies and vegetation removal)	Non statutory	Each	Non-GST	\$0.00	\$300.00	\$300.00	0.00%
Pre-application fee - (written advice major application)	Non statutory	Each	Non-GST	\$0.00	\$450.00	\$450.00	0.00%
Subsequent pre-application advice following initial response (each additional meeting and/or written advice)	Non statutory	Each	Non-GST	\$0.00	\$150.00	\$150.00	0.00%
<b>Secondary Consent Fee (previously using the 'to the satisfaction fee')</b>							
Secondary consent - VicSmart	Non statutory	Each	Non-GST	\$349.80	\$214.00	-\$135.80	-38.82%
Secondary consent - Single dwellings	Non statutory	Each	Non-GST	\$349.80	\$350.00	\$0.20	0.06%
Secondary consent - Residential (2 to 9 dwellings)	Non statutory	Each	Non-GST	\$349.80	\$570.00	\$220.20	62.95%
Secondary consent - Mixed Use/Commercial/Industrial/10+ dwellings	Non statutory	Each	Non-GST	\$349.80	\$950.00	\$600.20	171.58%
<b>Photocopies/Sale of Publications</b>							
<i>Permit Enquiries</i>							
Copies of Permits - hardcopy	Statutory	Each	Non-GST	\$239.20	\$252.00	\$12.80	5.35%
Copies of Permits - electronic	Statutory	Each	Non-GST	\$164.30	\$173.00	\$8.70	5.30%
General Photocopies	Statutory	Plus Per Page	GST	\$2.10	\$2.20	\$0.10	4.76%
Plan Printing	Statutory	Per plan	Non-GST	\$33.30	\$35.00	\$1.70	5.11%
Heritage Study	Statutory	Per plan	Non-GST	\$38.50	\$0.00	\$1.93	5.00%
Character Study	Statutory	Per plan	Non-GST	\$76.40	\$0.00	\$3.82	5.00%

Description of Fees and Charges	Statutory/ Non-Statutory	Unit of Measure	GST Status	2023/24 Fee Inc GST \$	2024/25 Fee Inc GST \$	Fee Increase / (Decrease) \$	Fee Increase / (Decrease) %
<b>STRATEGIC PLANNING</b>							
<b>PLANNING SCHEME AMENDMENT</b>							
<b>Other Service Charges</b>							
Adoption of Amendment Pursuant to Sec.29	Statutory	Each	Non-GST	\$462.20	\$485.30	\$23.11	5.00%
Consider Request to Amend Planning Scheme	Statutory	Each	Non-GST	\$2,929.30	\$3,075.80	\$146.47	5.00%
Consider Submission to Amendment	Statutory	Each	Non-GST	\$14,518.60	\$15,244.50	\$725.93	5.00%
<b>ENGINEERING</b>							
<b>Service Charges</b>							
Application Fee		Allocation Fee	Non-GST	\$130.00	\$136.50	\$6.50	5.00%
Vehicle Crossing Permit - Road Speed < =50km/h and < 8.5 square metres of work area - (Application and Permit Fee including 2 on site inspections)	Statutory	Security Bond plus fee	Non-GST	\$150.00	\$154.00	\$4.35	2.90%
Vehicle Crossing Permit - Road Speed < =50km/h and > 8.5 square metres of work area - (Application and Permit Fee including 2 on site inspections)	Statutory	Security Bond plus fee	Non-GST	\$346.80	\$364.00	\$17.34	5.00%
Vehicle Crossing Permit - Road Speed >50km/h and < 8.5 square metres of work area - (Application and Permit Fee including 2 on site inspections)	Statutory	Security Bond plus fee	Non-GST	\$257.10	\$269.50	\$12.86	5.00%
Vehicle Crossing Permit - Road Speed >50km/h and >8.5 square metres of work area - (Application and Permit Fee including 2 on site inspections)	Statutory	Security Bond plus fee	Non-GST	\$687.70	\$720.00	\$34.39	5.00%
Vehicle Crossing Permit (Additional Inspections)	Non-Statutory	Fee	Non-GST	\$139.70	\$145.00	\$6.99	5.00%
Road Opening (Service Supply Tapping) Permit (includes application fee, permit fee and 2 inspections)	Statutory	Security Bond plus fee	Non-GST	\$150.00	\$154.00	\$4.35	2.90%
Road Opening (Service Supply Tapping) Permit (Additional Inspection Fee)	Statutory	Security Bond plus fee	Non-GST	\$139.70	\$145.00	\$6.99	5.00%
Nature Strip Planting Permit Fee	Statutory	Fee	Non-GST	\$118.00	\$120.00	\$5.90	5.00%
Access through Reserves Permit (Minor Building Works as defined in Local Law No 3)	Non-Statutory	Security Bond plus fee	Non-GST	\$150.00	\$157.50	\$7.50	5.00%
Access through Reserves Permit (Major Building Works as defined in Local Law No 3)	Non-Statutory	Security Bond plus fee	Non-GST	\$520.00	\$546.00	\$26.00	5.00%
Gate Access into Council Reserve Permit (As defined in Local Law No 3)	Non-Statutory	Security Bond plus fee	Non-GST	\$214.80	\$225.00	\$10.74	5.00%
Occupy Part of Roadway Fee - (Fee for both Long-Term and Short-Term Occupation)	Statutory	Security Bond plus fee	Non-GST	\$150.00	\$157.50	\$7.50	5.00%
Occupy Part of Roadway - Land Leasing Charge (Fee/square metre/week)	Non-Statutory	per square metre per month	Non-GST	\$3.90	\$4.10	\$0.20	5.00%
Occupy Part of Roadway - Gantry Land Leasing Charge (Fee/square metre/week)	Non-Statutory	per square metre per month	Non-GST	\$0.80	\$0.90	\$0.04	5.00%

Description of Fees and Charges	Statutory/ Non-Statutory	Unit of Measure	GST Status	2023/24 Fee Inc GST \$	2024/25 Fee Inc GST \$	Fee Increase / (Decrease) \$	Fee Increase / (Decrease) %
Occupy Part Roadway - Multi-Use Permit to cover concrete pour, timber, truss and brick deliveries and other minor deliveries. Does not include Vehicle Crossing, Stormwater Connection, (Road Opening) Service Tapping/Connections.	Non-Statutory	per square metre per month	Non-GST	\$1,250.00	\$1,312.50	\$62.50	5.00%
<b>Skip Bins</b>							
Skip Bin Fees - Local roads - 1 week max.	Non-Statutory	Charge	Non-GST	\$106.30	\$111.75	\$5.32	5.00%
Skip Bin Fees - Activity/Shopping Centres - 2 hours max.	Non-Statutory	Charge	Non-GST	\$111.90	\$117.50	\$5.60	5.00%
<b>Building Permit Fees</b>							
Asset Protection Permit + security bond (Veranda, Pergola, Decking greater than \$30,000 in value)	Statutory	Each	Non-GST	\$190.40	\$200.00	\$9.52	5.00%
Asset Protection Permit + security bond (Carport, Above Ground Swimming Pool, Restumping, reblocking and underpinning, Internal House Renovation, Independent Unit)	Statutory	Each	Non-GST	\$190.40	\$200.00	\$9.52	5.00%
Asset Protection Permit + security bond (In-Ground Swimming Pool, Landscaping, Garage)	Statutory	Each	Non-GST	\$252.50	\$265.00	\$12.63	5.00%
Asset Protection Permit + security bond (Demolition)	Statutory	Each	Non-GST	\$381.90	\$400.00	\$19.10	5.00%
Asset Protection Permit + security bond (Demolition of Major Development - e.g. warehouse)	Statutory	Each	Non-GST	\$879.80	\$925.00	\$43.99	5.00%
Asset Protection Permit + security bond (House Additions, Factory/Warehouse/Office Fitouts)	Statutory	Each	Non-GST	\$570.30	\$600.00	\$28.52	5.00%
Asset Protection Permit + security bond (Single Dwelling Construction only)	Statutory	Each	Non-GST	\$570.30	\$600.00	\$28.52	5.00%
Asset Protection Permit + security bond (Single Dwelling Construction including Demolition)	Statutory	Each	Non-GST	\$952.20	\$1,000.00	\$47.61	5.00%
Asset Protection Permit + security bond (Dual Occupancy Construction Only)	Statutory	Each	Non-GST	\$763.80	\$800.00	\$38.19	5.00%
Asset Protection Permit + security bond (Dual Occupancy Construction including Demolition)	Statutory	Each	Non-GST	\$1,145.70	\$1,200.00	\$57.29	5.00%
Asset Protection Permit + security bond (Multi-Storey Development >2 but <5 Storeys - including double storey sites with underground car parking - Construction only)	Statutory	Each	Non-GST	\$2,146.60	\$2,250.00	\$107.33	5.00%
Asset Protection Permit + security bond (Multi-Storey Development >2 but <5 Storeys - including double storey sites with underground car parking - Construction including demolition)	Statutory	Each	Non-GST	\$2,528.50	\$2,650.00	\$126.43	5.00%
Asset Protection Permit + security bond (Multi-Storey Development >5 Storeys - Construction only)	Statutory	Each	Non-GST	\$3,395.80	\$3,565.00	\$169.79	5.00%
Asset Protection Permit + security bond (Multi-Storey Development >5 Storeys - Construction including demolition)	Statutory	Each	Non-GST	\$3,777.80	\$3,965.00	\$188.89	5.00%

Description of Fees and Charges	Statutory/ Non-Statutory	Unit of Measure	GST Status	2023/24 Fee Inc GST \$	2024/25 Fee Inc GST \$	Fee Increase / (Decrease) \$	Fee Increase / (Decrease) %
Asset Protection Permit + security bond (Major Development - e.g. shopping centre, factory, warehouse development, hotels, hospitals and age care buildings)	Non-Statutory	Each	Non-GST	\$8,383.50	\$8,800.00	\$419.18	5.00%
Permit Renewal	Non-Statutory	Each	Non-GST	\$160.40	\$170.00	\$8.02	5.00%
<b>Development Engineering Fees</b>							
Stormwater Connection Permit (Kerb and Channel Connection without Detention System) - Connection Fee & Inspection Fee	Statutory	Security Bond plus fee	Non-GST	\$230.80	\$242.30	\$11.54	5.00%
Stormwater Connection Permit (Council Barrel Drain, Council Pit Connection or Kerb and Channel with Detention System) - Allows for Pre & Final Inspection	Statutory	Security Bond plus fee	Non-GST	\$300.20	\$315.20	\$15.01	5.00%
Stormwater Connection Additional Inspection Fee	Statutory	Fee	Non-GST	\$139.90	\$146.90	\$7.00	5.00%
Stormwater Connection Inspection Written Report	Statutory	Fee	Non-GST	\$33.60	\$35.30	\$1.68	5.00%
Legal Point of Discharge	Statutory	Each	Non-GST	\$158.00	\$165.90	\$7.90	5.00%
Building Over Easement - Minor	Non-Statutory	From	Non-GST	\$158.90	\$166.80	\$7.94	5.00%
Building Over Easement - Major	Non-Statutory	From	Non-GST	\$686.60	\$720.90	\$34.33	5.00%
Drainage Plan Initial Assessment and Approval. (Includes initial assessment of plans and approval/ also one amendment to submitted plan for reassessment and approval after initial comments)	Non-Statutory	Fee	Non-GST	\$447.70	\$470.10	\$22.39	5.00%
Drainage Plan Amendment Charge (for any additional checks of plans over and above those included in the Drainage Plan Initial Assessment and Approval Charge)	Non-Statutory	Fee	Non-GST	\$167.90	\$176.30	\$8.40	5.00%
Drainage Plan Assessment Charge for Additional Amendments to Approved Plans)	Non-Statutory	Fee	Non-GST	\$167.90	\$176.30	\$8.40	5.00%
Civil Construction Plan Approval Fee (Allows for 2 revisions - any further amendments will attract an additional fee)	Non-Statutory	Fee	Non-GST	\$1,074.20	\$1,127.90	\$53.71	5.00%
Civil Construction Plan Amendment to Approved Plans Fee (for additional amendments to Approved Plans)	Non-Statutory	Fee	Non-GST	\$335.90	\$352.70	\$16.80	5.00%
<b>Transport Engineering Fees</b>							
Preparation of Work Zone Signs Plan (Inclusive of site visit to assess existing conditions)	Non- Statutory	Each	Non-GST	\$215.30	\$230.00	\$10.77	5.00%
Fabrication, installation and reinstatement of Work Zone Signs (minum 2 signs required) - 12m in length	Non- Statutory	Each	Non-GST	\$484.40	\$510.00	\$24.22	5.00%
3 Month Blocks - For Occupying Work Zone Length	Non- Statutory	Each	Non-GST	\$322.90	\$340.00	\$16.15	5.00%
6 Month Blocks - For Occupying Work Zone Length	Non- Statutory	Each	Non-GST	\$645.80	\$680.00	\$32.29	5.00%
9 Month Blocks - For Occupying Work Zone Length	Non- Statutory	Each	Non-GST	\$968.80	\$1,020.00	\$48.44	5.00%
Additional Months after 9 Months - For Occupying Work Zone Length	Non- Statutory	Each	Non-GST	\$161.50	\$170.00	\$8.08	5.00%

Description of Fees and Charges	Statutory/ Non-Statutory	Unit of Measure	GST Status	2023/24 Fee Inc GST \$	2024/25 Fee Inc GST \$	Fee Increase / (Decrease) \$	Fee Increase / (Decrease) %
Construction Management Plan Checking Fee	Non-Statutory	Fee	GST	\$447.10	\$470.00	\$22.36	5.00%
<b>Design Team Fees</b>							
Service Authority Letters - Assessment & Approval (within the Nature Strip)	Non-Statutory	Each	Non-GST	\$86.10	\$90.40	\$4.31	5.00%
Service Authority Letters - Assessment & Approval (within the Footpath & Pavers)	Non-Statutory	Each	Non-GST	\$344.40	\$361.60	\$17.22	5.00%
<b>WASTE MANAGEMENT</b>							
Commercial Waste Bin (240L)	Statutory	Per additional bin lift	Non-GST	\$298.90	\$313.85	\$14.95	5.00%
Residential Waste Bin Upgrade	Statutory	120L to 240L per year	Non-GST	\$280.00	\$330.00	\$50.00	17.86%
Residential Additional Waste bin (120L)	Statutory	120L per year	Non-GST	\$280.00	\$330.00	\$50.00	17.86%
Residential Additional Waste bin (240L)	Statutory	240L per year	Non-GST	\$560.00	\$610.00	\$50.00	8.93%
Additional Recycling bin (240L)	Statutory	120L or 240L per year	Non-GST	\$66.30	\$69.60	\$3.32	5.00%
Additional Organics bin (240L)	Statutory	120L or 240L per year	Non-GST	\$157.10	\$164.95	\$7.86	5.00%
<b>Hard Rubbish</b>							
Hard Rubbish - at call collection	Non-Statutory	Per call	GST	\$187.20	\$196.55	\$9.36	5.00%
Hard Rubbish - at call collection concession	Non-Statutory	Per call	GST	\$158.10	\$166.00	\$7.91	5.00%
<b>WASTE TRANSFER STATION</b>							
<b>Tipping Fees</b>							
Commercial Soil m3 (for loads >1.0m3)	Non-Statutory	Each	GST	\$468.00	\$538.20	\$70.20	15.00%
Gas Bottles (up to 9kg)	Non-Statutory	Each	GST	\$20.80	\$21.80	\$1.04	5.00%
Residential Soil up to and per ½ m3	Non-Statutory	Each	GST	\$187.20	\$215.30	\$28.08	15.00%
Concession-General Waste up to and per ½ m3	Non-Statutory	Each	GST	\$79.60	\$83.60	\$3.98	5.00%
Concession-Green Waste up to and per ½ m3	Non-Statutory	Each	GST	\$35.70	\$34.40	-\$1.33	-3.73%
Concrete/Bricks up to and per 1/2 m3	Non-Statutory	Each	GST	\$65.00	\$69.60	\$4.55	7.00%
Single Item	Non-Statutory	Each	GST	\$8.80	\$9.20	\$0.44	5.00%
<b>Tipping Fees</b>							
General Waste up to and per ½ m3	Non-Statutory	Each	GST	\$91.00	\$95.60	\$4.55	5.00%
Green Waste up to and per ½ m3	Non-Statutory	Each	GST	\$41.60	\$40.00	-\$1.60	-3.85%
Mixed General / Green Waste up to and per 1/2m3	Non-Statutory	Each	GST	\$101.40	\$106.50	\$5.07	5.00%
Oil - over 30 Litres (charge to per 5 litre container)	Non-Statutory	Per Litre	GST	\$3.10	\$3.30	\$0.16	5.00%
Mattress and/or Base	Non-Statutory	Each	GST	\$35.90	\$37.70	\$1.80	5.00%



Description of Fees and Charges	Statutory/ Non-Statutory	Unit of Measure	GST Status	2023/24 Fee Inc GST \$	2024/25 Fee Inc GST \$	Fee Increase / (Decrease) \$	Fee Increase / (Decrease) %
Fridges/Air Conditioners	Non-Statutory	Each	GST	\$33.10	\$36.40	\$3.31	10.00%
Fridges/Air Conditioners (large)	Non-Statutory	Each	GST	\$72.60	\$79.90	\$7.26	10.00%
Polystyrene handling fee per 1/2m3 (for loads >1/2m3)	Non-Statutory	Each	GST	\$7.30	\$7.70	\$0.37	5.00%
Polystyrene commercial handling fee per 1/2m3 (for loads >1/2m3)	Non-Statutory	Each	GST	\$29.10	\$30.60	\$1.46	5.00%
Car Boot-General Waste	Non-Statutory	Per Boot	GST	\$42.60	\$44.70	\$2.13	5.00%
Car Boot-Green Waste	Non-Statutory	Per Boot	GST	\$23.90	\$23.00	-\$0.90	-3.77%
<b>E-Waste</b>							
Solar Panel (Glass must be intact)	Non-Statutory	Each	GST	\$27.00	\$28.40	\$1.35	5.00%
Small item (eg. toaster)	Non-Statutory	Each	GST	\$2.10	\$2.20	\$0.11	5.00%
Medium item (eg. vacuum cleaner)	Non-Statutory	Each	GST	\$4.20	\$4.40	\$0.21	5.00%
Large item (eg. children's ride-on toy car)	Non-Statutory	Each	GST	\$6.20	\$6.50	\$0.31	5.00%
<b>Tyres</b>							
Car with Rims	Non-Statutory	Each	GST	\$15.60	\$19.50	\$3.90	25.00%
Car without Rims	Non-Statutory	Each	GST	\$9.90	\$12.40	\$2.48	25.05%
Heavy Truck with Rims	Non-Statutory	Each	GST	\$56.70	\$70.90	\$14.18	25.01%
Heavy Truck without Rims	Non-Statutory	Each	GST	\$33.30	\$41.60	\$8.33	25.02%
Light truck/4WD with Rims	Non-Statutory	Each	GST	\$32.20	\$40.30	\$8.05	25.00%
Light truck/4WD without Rims	Non-Statutory	Each	GST	\$15.60	\$19.50	\$3.90	25.00%
Motorcycle without rim	Non-Statutory	Each	GST	\$4.70	\$5.90	\$1.18	25.11%
Motorcycle with rim	Non-Statutory	Each	GST	\$14.00	\$17.50	\$3.50	25.00%
<i>Note: Fee fluctuations at the Waste Transfer Station are in anticipation of State Government imposed Environmental Protection Levy.</i>							



## BUDGET 2024/25



### **7. FINANCIAL STATEMENTS - 10 Years**

This section presents information in regard to the Financial Statements and Statement of Human Resources. The budget information for the year 2024/25 has been supplemented with projections to 2033/34.

This section includes the following financial statements in accordance with the *Local Government Act 2020* and the *Local Government (Planning and Reporting) Regulations 2020*.

- Comprehensive Income Statement
- Balance Sheet
- Statement of Changes in Equity
- Statement of Cash Flows
- Statement of Capital Works
- Statement of Human Resources

## BUDGET 2024/25



## 7.1 Comprehensive Income Statement

	NOTES	Forecast	Budget	Projections									
		Actual		2025/26	2026/27	2027/28	2028/29	2029/30	2030/31	2031/32	2032/33	2033/34	
		2023/24	2024/25	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000
<b>Income</b>													
Rates & Charges	4.1.1	146,338	151,333	155,883	160,865	165,983	171,240	176,639	182,184	187,880	193,729	199,736	
Statutory fees & fines	4.1.2	11,406	11,772	12,242	12,732	13,241	13,771	14,322	14,895	15,491	16,110	16,755	
User fees	4.1.3	28,068	30,313	31,526	32,787	34,098	35,462	36,880	38,356	39,890	41,485	43,145	
Grants - Operating	4.1.4	22,044	20,012	20,513	21,025	21,551	22,090	22,642	23,208	23,788	24,383	24,993	
Grants - Capital	4.1.4	27,471	17,525	8,304	8,344	8,388	8,431	8,476	8,522	8,569	8,617	8,667	
Contributions - monetary	4.1.5	7,949	8,589	7,296	7,450	7,607	7,768	7,932	8,100	8,271	8,446	8,624	
Net Profit from Sale of Assets		3,117	-	-	-	-	-	-	-	-	-	-	
Other Income	4.1.6	3,743	3,317	4,740	7,212	7,570	7,617	8,170	8,856	9,680	10,636	11,709	
<b>Total Income</b>		<b>250,135</b>	<b>242,861</b>	<b>240,504</b>	<b>250,415</b>	<b>258,439</b>	<b>266,378</b>	<b>275,061</b>	<b>284,120</b>	<b>293,568</b>	<b>303,406</b>	<b>313,629</b>	
<b>Expenses</b>													
Employee costs	4.1.7	92,520	96,567	99,706	102,452	105,276	108,179	111,163	114,229	117,380	120,617	123,923	
Materials and services	4.1.8	83,657	86,943	90,427	92,663	94,958	97,310	99,721	102,191	104,724	107,320	109,981	
Depreciation	4.1.9	34,193	35,171	35,656	36,148	36,647	37,153	37,666	38,186	38,713	39,247	39,788	
Amortisation - Intangible assets	4.1.10	2,700	3,200	3,040	2,888	3,177	3,336	3,502	3,853	3,853	3,857	3,860	
Depreciation - Right of use assets	4.1.11	1,467	1,392	1,179	1,179	884	552	-	-	-	-	-	
Bad and doubtful debts		5	10	10	11	11	11	11	12	12	12	12	
Borrowing costs		-	-	-	-	-	-	-	-	-	-	-	
Finance Costs - Leases		190	140	99	62	27	6	0	-	-	-	-	
Other Expenses	4.1.12	759	916	939	962	986	1,011	1,036	1,062	1,089	1,116	1,144	
Net Loss from Sale of Assets		-	-	-	-	-	-	-	-	-	-	-	
<b>Total Expenses</b>		<b>215,491</b>	<b>224,339</b>	<b>231,057</b>	<b>236,366</b>	<b>241,966</b>	<b>247,558</b>	<b>253,100</b>	<b>259,533</b>	<b>265,770</b>	<b>272,169</b>	<b>278,709</b>	
<b>Surplus/(deficit) for the year</b>		<b>34,644</b>	<b>18,523</b>	<b>9,447</b>	<b>14,049</b>	<b>16,473</b>	<b>18,820</b>	<b>21,962</b>	<b>24,587</b>	<b>27,798</b>	<b>31,238</b>	<b>34,920</b>	
Transfers to Reserve		-	-	-	-	-	-	-	-	-	-	-	
<b>Total Comprehensive Result</b>		<b>34,644</b>	<b>18,523</b>	<b>9,447</b>	<b>14,049</b>	<b>16,473</b>	<b>18,820</b>	<b>21,962</b>	<b>24,587</b>	<b>27,798</b>	<b>31,238</b>	<b>34,920</b>	



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7.2 Balance Sheet

	NOTES	Forecast Actual	Budget	Projections								
		2023/24 \$ '000	2024/25 \$ '000	2025/26 \$ '000	2026/27 \$ '000	2027/28 \$ '000	2028/29 \$ '000	2029/30 \$ '000	2030/31 \$ '000	2031/32 \$ '000	2032/33 \$ '000	2033/34 \$ '000
<b>ASSETS</b>												
<b>Current Assets</b>												
Cash and Cash equivalents		56,073	23,529	150,247	157,111	166,878	179,535	195,094	214,813	237,820	264,592	293,898
Trade and Other Receivables		18,284	17,925	17,803	18,315	18,731	19,141	19,592	20,060	20,548	21,056	21,585
Non-current assets classified as held for sale		99,758	133,658	658	658	658	658	658	658	658	658	658
Other Assets		6,782	6,782	6,782	6,782	6,782	6,782	6,782	6,782	6,782	6,782	6,782
<b>Total Current Assets</b>	4.2.1	<b>180,897</b>	<b>181,894</b>	<b>175,490</b>	<b>182,866</b>	<b>193,049</b>	<b>206,116</b>	<b>222,126</b>	<b>242,313</b>	<b>265,808</b>	<b>293,089</b>	<b>322,923</b>
<b>Non-Current Assets</b>												
Property, Plant & Equipment		3,689,455	3,704,459	3,713,893	3,722,594	3,730,574	3,738,293	3,746,868	3,753,678	3,759,973	3,764,748	3,772,019
Right-of-use assets	4.2.4	5,187	3,795	2,616	1,436	552	-	-	-	-	-	-
Intangibles		9,731	8,633	6,663	5,909	5,437	4,692	3,537	2,280	1,753	2,330	1,878
Other assets		928	928	928	928	928	928	928	928	928	928	928
<b>Total Non-Current Assets</b>	4.2.1	<b>3,705,301</b>	<b>3,717,814</b>	<b>3,724,100</b>	<b>3,730,867</b>	<b>3,737,492</b>	<b>3,743,913</b>	<b>3,751,333</b>	<b>3,756,886</b>	<b>3,762,654</b>	<b>3,768,006</b>	<b>3,774,825</b>
<b>Total Assets</b>		<b>3,886,198</b>	<b>3,899,708</b>	<b>3,899,589</b>	<b>3,913,733</b>	<b>3,930,540</b>	<b>3,950,029</b>	<b>3,973,458</b>	<b>3,999,199</b>	<b>4,028,462</b>	<b>4,061,095</b>	<b>4,097,748</b>
<b>LIABILITIES</b>												
<b>Current Liabilities</b>												
Trade and Other Payables		47,739	43,316	34,142	34,644	35,077	35,484	36,063	36,308	36,845	37,292	38,057
Trust Funds & Deposits		16,297	16,347	16,397	16,447	16,497	16,547	16,597	16,647	16,697	16,747	16,797
Provisions		20,187	21,094	21,808	22,538	23,285	24,049	24,831	25,630	26,448	27,285	28,141
Lease Liabilities	4.2.4	1,390	1,206	1,240	952	609	-	-	-	-	-	-
<b>Total Current Liabilities</b>	4.2.2	<b>85,613</b>	<b>81,963</b>	<b>73,587</b>	<b>74,581</b>	<b>75,468</b>	<b>76,080</b>	<b>77,490</b>	<b>78,585</b>	<b>79,990</b>	<b>81,324</b>	<b>82,995</b>
<b>Non-Current Liabilities</b>												
Provisions		2,704	2,546	2,598	2,652	2,706	2,762	2,820	2,878	2,939	3,000	3,063
Other Liabilities		3,479	3,479	3,479	3,479	3,479	3,479	3,479	3,479	3,479	3,479	3,479
Interest bearing loans and borrowings	4.2.3	-	-	-	-	-	-	-	-	-	-	-
Lease Liabilities	4.2.4	4,007	2,801	1,561	609	-	-	-	-	-	-	-
<b>Total Non-Current Liabilities</b>	4.2.2	<b>10,190</b>	<b>8,826</b>	<b>7,638</b>	<b>6,740</b>	<b>6,185</b>	<b>6,241</b>	<b>6,299</b>	<b>6,357</b>	<b>6,418</b>	<b>6,479</b>	<b>6,542</b>
<b>Total Liabilities</b>		<b>95,803</b>	<b>90,789</b>	<b>81,225</b>	<b>81,321</b>	<b>81,654</b>	<b>82,322</b>	<b>83,789</b>	<b>84,942</b>	<b>86,407</b>	<b>87,803</b>	<b>89,537</b>
<b>Net Assets</b>		<b>3,790,395</b>	<b>3,808,919</b>	<b>3,818,365</b>	<b>3,832,413</b>	<b>3,848,887</b>	<b>3,867,707</b>	<b>3,889,670</b>	<b>3,914,256</b>	<b>3,942,054</b>	<b>3,973,292</b>	<b>4,008,211</b>
<b>EQUITY</b>												
Accumulated surplus		1,108,110	1,125,984	1,033,635	1,048,864	1,066,492	1,085,287	1,107,222	1,131,782	1,159,553	1,190,762	1,225,652
Reserves		2,682,285	2,682,935	2,784,730	2,783,549	2,782,395	2,782,420	2,782,448	2,782,474	2,782,501	2,782,530	2,782,559
<b>Total Equity</b>		<b>3,790,395</b>	<b>3,808,919</b>	<b>3,818,365</b>	<b>3,832,413</b>	<b>3,848,887</b>	<b>3,867,707</b>	<b>3,889,670</b>	<b>3,914,256</b>	<b>3,942,054</b>	<b>3,973,292</b>	<b>4,008,211</b>

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## 7.3 Statement of Changes in Equity

	Total \$'000	Accumulated Surplus \$'000	Revaluation Reserve \$'000	Other Reserves \$'000
<b>2024 Forecast Actual</b>				
Balance at beginning of the financial year	3,755,753	1,073,467	2,671,590	10,696
Surplus/(deficit) for the year	34,644	34,644	-	-
Transfer to reserves	-	-	-	-
Transfer from reserves	-	-	-	-
<b>Balance at end of the financial year</b>	<b>3,790,395</b>	<b>1,108,111</b>	<b>2,671,590</b>	<b>10,696</b>
<b>2025 Budget</b>				
Balance at beginning of the financial year	3,790,397	1,108,111	2,671,590	10,696
Surplus/(deficit) for the year	18,523	18,523	-	-
Transfer to reserves 4.3.1	-	(7,273)	-	7,273
Transfer from reserves 4.3.1	-	6,625	-	(6,625)
<b>Balance at end of the financial year 4.3.2</b>	<b>3,808,918</b>	<b>1,125,984</b>	<b>2,671,590</b>	<b>11,344</b>
<b>2026</b>				
Balance at beginning of the financial year	3,808,918	1,125,984	2,671,590	11,344
Surplus/(deficit) for the year	9,447	9,447	-	-
Transfer to reserves	-	(140,296)	-	140,296
Transfer from reserves	-	38,500	-	(38,500)
<b>Balance at end of the financial year</b>	<b>3,818,365</b>	<b>1,033,635</b>	<b>2,671,590</b>	<b>113,140</b>
<b>2027</b>				
Balance at beginning of the financial year	3,818,365	1,033,635	2,671,590	113,140
Surplus/(deficit) for the year	14,049	14,049	-	-
Transfer to reserves	-	(7,450)	-	7,450
Transfer from reserves	-	8,630	-	(8,630)
<b>Balance at end of the financial year</b>	<b>3,832,414</b>	<b>1,048,864</b>	<b>2,671,590</b>	<b>111,960</b>
<b>2028</b>				
Balance at beginning of the financial year	3,832,414	1,048,864	2,671,590	111,960
Surplus/(deficit) for the year	16,473	16,473	-	-
Transfer to reserves	-	(7,607)	-	7,607
Transfer from reserves	-	8,763	-	(8,763)
<b>Balance at end of the financial year</b>	<b>3,848,886</b>	<b>1,066,492</b>	<b>2,671,590</b>	<b>110,805</b>

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## 7.3 Statement of Changes in Equity (cont.)

	Total \$'000	Accumulated Surplus \$'000	Revaluation Reserve \$'000	Other Reserves \$'000
<b>2029</b>				
Balance at beginning of the financial year	3,848,887	1,066,492	2,671,590	110,805
Surplus/(deficit) for the year	18,820	18,820	-	-
Transfer to reserves	-	(7,768)	-	7,768
Transfer from reserves	-	7,743	-	(7,743)
<b>Balance at end of the financial year</b>	<b>3,867,707</b>	<b>1,085,286</b>	<b>2,671,590</b>	<b>110,830</b>
<b>2030</b>				
Balance at beginning of the financial year	3,867,707	1,085,286	2,671,590	110,830
Surplus/(deficit) for the year	21,962	21,962	-	-
Transfer to reserves	-	(7,932)	-	7,932
Transfer from reserves	-	7,906	-	(7,906)
<b>Balance at end of the financial year</b>	<b>3,889,668</b>	<b>1,107,222</b>	<b>2,671,590</b>	<b>110,856</b>
<b>2031</b>				
Balance at beginning of the financial year	3,889,668	1,107,222	2,671,590	110,856
Surplus/(deficit) for the year	24,587	24,587	-	-
Transfer to reserves	-	(8,100)	-	8,100
Transfer from reserves	-	8,073	-	(8,073)
<b>Balance at end of the financial year</b>	<b>3,914,256</b>	<b>1,131,782</b>	<b>2,671,590</b>	<b>110,883</b>
<b>2032</b>				
Balance at beginning of the financial year	3,914,256	1,131,782	2,671,590	110,883
Surplus/(deficit) for the year	27,798	27,798	-	-
Transfer to reserves	-	(8,271)	-	8,271
Transfer from reserves	-	8,243	-	(8,243)
<b>Balance at end of the financial year</b>	<b>3,942,055</b>	<b>1,159,553</b>	<b>2,671,590</b>	<b>110,911</b>
<b>2033</b>				
Balance at beginning of the financial year	3,942,054	1,159,553	2,671,590	110,911
Surplus/(deficit) for the year	31,238	31,238	-	-
Transfer to reserves	-	(8,446)	-	8,446
Transfer from reserves	-	8,417	-	(8,417)
<b>Balance at end of the financial year</b>	<b>3,973,291</b>	<b>1,190,762</b>	<b>2,671,590</b>	<b>110,939</b>
<b>2034</b>				
Balance at beginning of the financial year	3,973,291	1,190,762	2,671,590	110,939
Surplus/(deficit) for the year	34,920	34,920	-	-
Transfer to reserves	-	(8,624)	-	8,624
Transfer from reserves	-	8,595	-	(8,595)
<b>Balance at end of the financial year</b>	<b>4,008,211</b>	<b>1,225,653</b>	<b>2,671,590</b>	<b>110,969</b>



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7.4 Statement of Cash Flows

	NOTE	Forecast Actual	Budget	Projections			2028/29	2029/30	2030/31	2031/32	2032/33	2033/34
		2023/24	2024/25	2025/26	2026/27	2027/28						
		\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000
<b>Cash flow from operating activities</b>												
<b>Receipts</b>												
Rates & Charges		146,338	151,333	155,883	160,865	165,983	171,240	176,639	182,184	187,880	193,729	199,736
Statutory Fees & Fines		11,406	11,772	12,242	12,732	13,241	13,771	14,322	14,895	15,491	16,110	16,755
User Fees		28,742	32,793	33,854	34,569	36,070	37,534	39,013	40,572	42,194	43,881	45,637
Grants - Operating		22,044	20,012	20,513	21,025	21,551	22,090	22,642	23,208	23,788	24,383	24,993
Grants - Capital		27,471	17,525	8,304	8,344	8,387	8,431	8,476	8,522	8,569	8,617	8,667
Contributions - monetary		7,949	8,589	7,296	7,450	7,607	7,768	7,932	8,100	8,271	8,446	8,624
Interest Revenue		2,632	2,243	3,439	6,083	6,413	6,431	6,953	7,610	8,403	9,327	10,368
GST Reimbursement		17,782	17,581	12,493	12,773	13,016	13,245	13,568	13,706	14,007	14,257	14,684
Other Receipts		1,161	1,124	1,351	1,179	1,207	1,236	1,265	1,296	1,327	1,359	1,391
<b>Total Receipts</b>		<b>265,524</b>	<b>262,973</b>	<b>255,375</b>	<b>265,020</b>	<b>273,476</b>	<b>281,745</b>	<b>290,811</b>	<b>300,093</b>	<b>309,929</b>	<b>320,109</b>	<b>330,854</b>
<b>Payments</b>												
Employee Costs		(91,788)	(95,818)	(98,940)	(101,668)	(104,474)	(107,359)	(110,324)	(113,371)	(116,502)	(119,719)	(123,004)
Materials and Services		(82,904)	(99,271)	(107,825)	(100,588)	(103,159)	(105,751)	(108,210)	(111,239)	(113,710)	(116,632)	(119,218)
GST Paid to Government		(1,965)	(2,122)	(2,207)	(2,295)	(2,387)	(2,482)	(2,582)	(2,685)	(2,792)	(2,904)	(3,020)
Other Payments		(764)	(926)	(949)	(973)	(997)	(1,022)	(1,048)	(1,074)	(1,101)	(1,128)	(1,156)
<b>Total Payments</b>		<b>(177,421)</b>	<b>(198,137)</b>	<b>(209,920)</b>	<b>(205,524)</b>	<b>(211,017)</b>	<b>(216,614)</b>	<b>(222,163)</b>	<b>(228,369)</b>	<b>(234,105)</b>	<b>(240,383)</b>	<b>(246,398)</b>
<b>Net cash provided by/(used in) operating activities</b>	4.4.1	<b>88,103</b>	<b>64,835</b>	<b>45,455</b>	<b>59,496</b>	<b>62,459</b>	<b>65,130</b>	<b>68,648</b>	<b>71,724</b>	<b>75,824</b>	<b>79,726</b>	<b>84,456</b>
<b>Cash flows from investing activities</b>												
Payment for Property, Plant & Equipment		(123,350)	(117,159)	(51,712)	(52,643)	(53,059)	(53,237)	(54,502)	(53,454)	(54,302)	(54,477)	(56,710)
Proceeds from Sale of Property, Plant & Equipment		16,013	21,309	134,281	1,313	1,346	1,379	1,413	1,449	1,485	1,522	1,560
<b>Net cash provided by/(used in) investing activities</b>	4.4.2	<b>(107,337)</b>	<b>(95,850)</b>	<b>82,568</b>	<b>(51,330)</b>	<b>(51,713)</b>	<b>(51,858)</b>	<b>(53,089)</b>	<b>(52,005)</b>	<b>(52,817)</b>	<b>(52,954)</b>	<b>(55,150)</b>
<b>Cash flows from financing activities</b>												
Finance costs		-	-	-	-	-	-	-	-	-	-	-
Proceed from borrowings		30,000	38,000	30,000	-	-	-	-	-	-	-	-
Repayment of borrowings		(30,000)	(38,000)	(30,000)	-	-	-	-	-	-	-	-
Interest paid - lease liability		(190)	(140)	(99)	(62)	(27)	(6)	0	-	-	-	-
Repayment of lease liabilities		(1,424)	(1,390)	(1,206)	(1,240)	(952)	(609)	0	-	-	-	-
<b>Net cash provided by/(used in) financing activities</b>	4.4.3	<b>(1,614)</b>	<b>(1,530)</b>	<b>(1,305)</b>	<b>(1,302)</b>	<b>(979)</b>	<b>(615)</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Net increase/(decrease) in cash &amp; cash equivalents</b>		<b>(20,849)</b>	<b>(32,544)</b>	<b>126,718</b>	<b>6,864</b>	<b>9,767</b>	<b>12,657</b>	<b>15,559</b>	<b>19,719</b>	<b>23,007</b>	<b>26,772</b>	<b>29,306</b>
Cash and cash equivalents at the beginning of the financial year		76,921	56,073	23,529	150,247	157,111	166,878	179,535	195,094	214,813	237,820	264,592
<b>Cash and cash equivalents at the end of the financial year</b>		<b>56,073</b>	<b>23,529</b>	<b>150,247</b>	<b>157,111</b>	<b>166,878</b>	<b>179,535</b>	<b>195,094</b>	<b>214,813</b>	<b>237,820</b>	<b>264,592</b>	<b>293,898</b>

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## 7.5 Statement of Capital Works

	Forecast Actual	Budget	Projections					2028/29	2029/30	2030/31	2031/32	2032/33	2033/34
	2023/24	2024/25	2025/26	2026/27	2027/28								
	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	
<b>Property</b>													
Land	-	-	-	-	-	-	-	-	-	-	-	-	
Land Improvements	400	-	282	-	-	-	-	-	-	-	-	-	
<b>Total land</b>	<b>400</b>	<b>-</b>	<b>282</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	
Buildings and Building Improvements	40,378	66,473	10,653	10,684	11,447	11,572	11,327	10,830	11,046	11,004	11,279		
<b>Total buildings and building Improvements</b>	<b>40,378</b>	<b>66,473</b>	<b>10,653</b>	<b>10,684</b>	<b>11,447</b>	<b>11,572</b>	<b>11,327</b>	<b>10,830</b>	<b>11,046</b>	<b>11,004</b>	<b>11,279</b>		
<b>Total property</b>	<b>40,778</b>	<b>66,473</b>	<b>10,935</b>	<b>10,684</b>	<b>11,447</b>	<b>11,572</b>	<b>11,327</b>	<b>10,830</b>	<b>11,046</b>	<b>11,004</b>	<b>11,279</b>		
<b>Plant &amp; Equipment</b>													
Plant, machinery and equipment	3,801	2,590	3,380	3,905	2,570	2,548	3,662	2,710	2,963	2,963	3,037		
Fixtures, fittings and furniture	472	427	435	435	434	435	435	435	473	473	485		
Computers and telecommunications	5,679	4,203	2,141	2,134	2,459	2,355	2,134	2,163	2,217	2,217	2,272		
Library books	1,440	1,498	1,310	1,310	1,310	1,310	1,310	1,310	1,343	1,343	1,377		
<b>Total plant and equipment</b>	<b>11,392</b>	<b>8,718</b>	<b>7,266</b>	<b>7,784</b>	<b>6,773</b>	<b>6,648</b>	<b>7,541</b>	<b>6,618</b>	<b>6,996</b>	<b>6,996</b>	<b>7,171</b>		
<b>Infrastructure</b>													
Roads	9,713	7,830	10,692	10,824	11,195	11,244	10,714	10,538	10,794	10,794	11,864		
Bridges	1,412	148	157	170	170	170	120	120	120	120	123		
Footpaths and cycleways	4,545	7,537	4,497	4,797	4,862	4,762	4,662	4,704	4,662	4,664	4,781		
Drainage	9,104	925	4,975	4,870	5,010	5,075	5,186	5,312	5,653	5,653	5,794		
Recreational, leisure and community facilities	30,584	9,995	4,725	4,800	4,975	5,186	6,040	6,400	6,020	6,220	6,376		
Waste management	112	-	311	319	327	335	343	350	359	359	368		
Parks, open space and streetscapes	4,017	4,894	2,383	2,383	2,383	2,383	2,686	2,783	2,583	2,583	2,648		
Off street car parks	441	80	712	723	715	568	568	570	570	570	584		
Other infrastructure	1,068	885	788	941	821	897	815	815	1,015	1,015	1,040		
<b>Total Infrastructure</b>	<b>60,996</b>	<b>32,294</b>	<b>29,240</b>	<b>29,827</b>	<b>30,458</b>	<b>30,620</b>	<b>31,134</b>	<b>31,592</b>	<b>31,776</b>	<b>31,978</b>	<b>33,577</b>		
<b>Total capital works expenditure</b>	<b>113,166</b>	<b>107,485</b>	<b>47,441</b>	<b>48,295</b>	<b>48,679</b>	<b>48,840</b>	<b>50,002</b>	<b>49,040</b>	<b>49,818</b>	<b>49,978</b>	<b>52,027</b>		
<b>Expenditure types represented by:</b>													
Asset renewal expenditure	52,421	45,897	42,148	43,094	42,910	43,084	43,586	42,641	43,586	43,544	45,433		
New asset expenditure	899	3,781	-	-	-	-	-	-	-	-	-		
Asset expansion expenditure	35,770	26,671	1,318	1,320	1,512	1,457	1,885	2,057	1,871	1,871	1,918		
Asset upgrade expenditure	24,076	31,136	3,975	3,882	4,256	4,300	4,531	4,342	4,361	4,563	4,677		
<b>Total capital works expenditure</b>	<b>113,166</b>	<b>107,485</b>	<b>47,441</b>	<b>48,296</b>	<b>48,678</b>	<b>48,841</b>	<b>50,002</b>	<b>49,040</b>	<b>49,818</b>	<b>49,978</b>	<b>52,027</b>		
<b>Funding sources represented by:</b>													
Grants	27,471	17,525	8,304	8,344	8,388	8,431	8,476	8,522	8,569	8,617	8,667		
Contributions	190	1,256	-	-	-	-	-	-	-	-	-		
Council cash	85,505	88,704	39,137	39,951	40,291	40,409	41,526	40,518	41,249	41,361	43,361		
Borrowings	-	-	-	-	-	-	-	-	-	-	-		
<b>Total capital works expenditure</b>	<b>113,166</b>	<b>107,485</b>	<b>47,441</b>	<b>48,295</b>	<b>48,679</b>	<b>48,840</b>	<b>50,002</b>	<b>49,040</b>	<b>49,818</b>	<b>49,978</b>	<b>52,027</b>		





BUDGET 2024/25



7.6 Statement of Human Resources

	Strategic Resource Plan											
	Forecast	Budget	Projections									
	Actual		2025/26	2026/27	2027/28	2028/29	2029/30	2030/31	2031/32	2032/33	2033/34	
2023/24	2024/25	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	
<b>Staff Expenditure</b>												
Employee Costs - Operating	92,520	96,567	99,706	102,452	105,276	108,179	111,163	114,229	117,380	120,617	123,923	
Employee Costs - Capital	5,090	4,048	4,179	4,295	4,413	4,535	4,660	4,788	4,920	5,056	5,195	
<b>Total Staff Expenditure</b>	<b>97,610</b>	<b>100,615</b>	<b>103,885</b>	<b>106,747</b>	<b>109,689</b>	<b>112,714</b>	<b>115,823</b>	<b>119,018</b>	<b>122,300</b>	<b>125,673</b>	<b>129,117</b>	
	EFT	<b>EFT</b>	EFT	EFT	EFT	EFT	EFT	EFT	EFT	EFT	EFT	
<b>Staff Numbers</b>												
Employees	868.5	867.8	867.8	867.8	867.8	867.8	867.8	867.8	867.8	867.8	867.8	
<b>Total Staff Numbers</b>	<b>868.5</b>	<b>867.8</b>	<b>867.8</b>	<b>867.8</b>	<b>867.8</b>	<b>867.8</b>	<b>867.8</b>	<b>867.8</b>	<b>867.8</b>	<b>867.8</b>	<b>867.8</b>	


  
BUDGET 2024/25

A summary of human resources expenditure categorised according to the organisational structure of Council is included below:

Division	Budget 2024/25 \$'000	Comprises		Casual \$'000
		Permanent Full time \$'000	Permanent Part time \$'000	
Chief Executive Office	7,867	6,985	882	0
Corporate Services	8,883	8,496	387	0
Community Services	39,501	14,959	10,161	14,381
City Development	16,592	15,889	680	23
City Services	23,724	22,446	409	869
<b>Total permanent staff expenditure</b>	<b>96,567</b>	<b>68,775</b>	<b>12,519</b>	<b>15,273</b>
Capitalised Labour costs	4,048			
<b>Total expenditure</b>	<b>100,615</b>			

A summary of the number of full time equivalent (FTE) Council staff in relation to the above expenditure is included below:

Division	Budget EFT 2024/25	Comprises		Casual
		Permanent Full time	Permanent Part time	
Chief Executive Office	56.3	50.0	6.3	0.0
Corporate Services	59.9	57.3	2.6	0.0
Community Services	372.6	141.1	95.8	135.6
City Development	128.6	123.2	5.3	0.2
City Services	222.0	210.0	3.8	8.1
<b>Total permanent staff</b>	<b>839.4</b>	<b>581.6</b>	<b>113.9</b>	<b>144.0</b>
Capitalised EFT	28.4			
<b>Total staff</b>	<b>867.8</b>			